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Photanol respects your privacy and complies with the provisions of the General Data Protection Regulation ('GDPR') and the Dutch Implementation Act and is committed to protecting your privacy on this website. For the purpose of this policy, Photanol refers to Photanol B.V. Science Park 406, 1098 XH Amsterdam, the Netherlands.

Purpose and lawfulness

Your personal information, such as name, (e-mail) addresses, telephone number and the like, is used by Photanol personnel, only for the purpose stated at the time it is collected. It is accessed by Photanol employees only on a need-to-know basis. Your personal data is never used for secondary or unrelated purposes unless otherwise requested or explicitly agreed by you. Purposes of data processing are to contact you or to keep you informed about Photanol, to reply to your questions, sending you press releases and other publications on the website and responding to your career application on the job page.

When you apply for a job through our jobs page, you are requested to provide personal information related to the job application procedure, including in many instances a copy of your résumé. Your personal information is shared only with relevant Photanol staff members.

In any case, the legal basis of the mentioned processing is your explicit consent. If you have provided your consent for a particular processing, you have the right to withdraw that consent at any time. A withdrawal of your consent does not make previous processing – based on your permission – unlawful, but ensures that the processing must be terminated and your data must be destroyed.

Third parties

It is Photanol's policy never to share, trade, sell or otherwise disclose personal information to third parties without your informed consent or direction, with the exceptions as mentioned in below.

Personal data may be provided and processed by third parties – so called data processors – if this is necessary for the purpose of the processing. Photanol will arrange for data processing agreements with these data processors to secure your personal data.

We may disclose and use personally identifiable information in special circumstances where it is necessary to enforce our rights (for example, when necessary to protect our intellectual property rights). We may also disclose or use your personal information when we, in good faith, believe that the law requires us to do so.

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Cookies

Cookies are small text files that the website stores locally on your computer. Cookies allow Photanol for example to recognize your computer the next time you visit us. By doing so, we are able to improve user-friendliness of the website and to adjust the website to your needs.

Photanol shall only store so called “cookies” on your computer when you have provided us with your consent by clicking on the appropriate button during your visit of our website.

You may set your browser to notify you when you receive a cookie or to refuse receiving it. You can also withdraw your consent at all times by re-entering our website and select the right options. By changing settings, you can also determine that your browser will not accept cookies from this website. Be aware that in such events you may no longer be able to use all the possibilities and features of our website.

Cookies used

Photanol collects information that you voluntarily submit to us, e.g. by completing forms on our website, by registering for a conference or by participating in an online survey.

Photanol uses Google Analytics, a web analytics service provided by Google, Inc. (“Google”). Google Analytics uses “cookies”, to help the website analyze how users use the site. Photanol will use this information for the purpose of evaluating your use of the website, compiling reports on website activity for website operators and providing other services relating to website activity and Internet usage.

These cookies are automatically deleted after 6 months.

Your rights

When requested, we grant visitors access to all their personal information we have collected. When requested, we offer visitors the possibility of correcting any incorrect personal information we may have collected or remove any personal information we may have collected. If you wish access to your information, or correcting or removal of your personal data, please contact us at the address or contact information in below.

Furthermore, based on the GDPR you have a right to submit a complaint to the Dutch Data Protection Authority against our processing of your personal data. You can contact the Dutch Data Protection Authority for this directly.

Contact / questions?

If you wish to contact us with regards to this statement or the processing of your personal data via our website, you can reach us in the following ways:

Via email: everything@photanol.com

By mail: Photanol B.V. Science Park 4061098 XH Amsterdam, the Netherlands.

Photanol has the right to amend this privacy and cookie statement if needed or desired.