



BUTCHERMAN REGULAR

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Print this page

uni0000		
uni000D		
SPACE uni0020		
EXCLAMATION MARK uni0021	!	!
QUOTATION MARK uni0022	"	"
NUMBER SIGN uni0023	#	#
DOLLAR SIGN uni0024	\$	\$
PERCENT SIGN uni0025	%	%
AMPERSAND uni0026	&	+
APOSTROPHE uni0027	'	'
LEFT PARENTHESIS uni0028	(	(
RIGHT PARENTHESIS uni0029	)	)
ASTERISK uni002A	*	*
PLUS SIGN uni002B	+	+
COMMA uni002C	,	,
HYPHEN-MINUS uni002D	-	-

FULL STOP uni002E	.	▪
SOLIDUS uni002F	/	/
DIGIT ZERO uni0030	0	0
DIGIT ONE uni0031	1	1
DIGIT TWO uni0032	2	2
DIGIT THREE uni0033	3	3
DIGIT FOUR uni0034	4	4
DIGIT FIVE uni0035	5	5
DIGIT SIX uni0036	6	6
DIGIT SEVEN uni0037	7	7
DIGIT EIGHT uni0038	8	8
DIGIT NINE uni0039	9	9
COLON uni003A	:	:
SEMICOLON uni003B	;	;
LESS-THAN SIGN uni003C	<	<
EQUALS SIGN uni003D	=	=
GREATER-THAN SIGN uni003E	>	>
QUESTION MARK uni003F	?	?
COMMERCIAL AT uni0040	@	@
LATIN CAPITAL LETTER A uni0041	A	A
LATIN CAPITAL LETTER B uni0042	B	B
LATIN CAPITAL LETTER C uni0043	C	C
LATIN CAPITAL LETTER D uni0044	D	D
LATIN CAPITAL LETTER E uni0045	E	E
LATIN CAPITAL LETTER F uni0046	F	F
LATIN CAPITAL LETTER G uni0047	G	G
LATIN CAPITAL LETTER H		

uni0048	H	Ḥ
LATIN CAPITAL LETTER I uni0049	I	Ḭ
LATIN CAPITAL LETTER J uni004A	J	Ḱ
LATIN CAPITAL LETTER K uni004B	K	Ḳ
LATIN CAPITAL LETTER L uni004C	L	Ḵ
LATIN CAPITAL LETTER M uni004D	M	Ḷ
LATIN CAPITAL LETTER N uni004E	N	Ḹ
LATIN CAPITAL LETTER O uni004F	O	Ṁ
LATIN CAPITAL LETTER P uni0050	P	Ṃ
LATIN CAPITAL LETTER Q uni0051	Q	Ṅ
LATIN CAPITAL LETTER R uni0052	R	Ṇ
LATIN CAPITAL LETTER S uni0053	S	Ṳ
LATIN CAPITAL LETTER T uni0054	T	Ṵ
LATIN CAPITAL LETTER U uni0055	U	Ṷ
LATIN CAPITAL LETTER V uni0056	V	Ṹ
LATIN CAPITAL LETTER W uni0057	W	Ṻ
LATIN CAPITAL LETTER X uni0058	X	Ṽ
LATIN CAPITAL LETTER Y uni0059	Y	Ỳ
LATIN CAPITAL LETTER Z uni005A	Z	Ỵ
LEFT SQUARE BRACKET uni005B	[	⌈
REVERSE SOLIDUS uni005C	\	⁄
RIGHT SQUARE BRACKET uni005D	]	⌋
CIRCUMFLEX ACCENT uni005E	^	ˆ
LOW LINE uni005F	_	ˉ
GRAVE ACCENT uni0060	`	ˋ
LATIN SMALL LETTER A uni0061	a	Ḑ
LATIN SMALL LETTER B uni0062	b	Ḓ
LATIN SMALL LETTER C uni0063	c	Ḕ

LATIN SMALL LETTER D  
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d D

LATIN SMALL LETTER E  
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LATIN SMALL LETTER F  
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LATIN SMALL LETTER H  
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LATIN SMALL LETTER I  
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LATIN SMALL LETTER J  
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LATIN SMALL LETTER Y  
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LATIN SMALL LETTER Z  
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LEFT CURLY BRACKET  
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{ }

VERTICAL LINE  
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RIGHT CURLY BRACKET  
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}

TILDE  
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INVERTED EXCLAMATION MARK

	uni00A1	i	ï
	CENT SIGN uni00A2	¢	⌘
	POUND SIGN uni00A3	£	⌘
	YEN SIGN uni00A5	¥	¥
	BROKEN BAR uni00A6		¡
	SECTION SIGN uni00A7	§	§
	DIAERESIS uni00A8	¨	¨
	COPYRIGHT SIGN uni00A9	©	©
LEFT-POINTING DOUBLE ANGLE QUOTATION MARK	uni00AB	«	«
	SOFT HYPHEN uni00AD		
	REGISTERED SIGN uni00AE	®	®
	MACRON uni00AF	–	–
	ACUTE ACCENT uni00B4	´	´
	MICRO SIGN uni00B5	μ	μ
	PILCROW SIGN uni00B6	¶	¶
	MIDDLE DOT uni00B7	·	·
	CEDILLA uni00B8	¸	¸
RIGHT-POINTING DOUBLE ANGLE QUOTATION MARK	uni00BB	»	»
	LATIN CAPITAL LETTER A WITH GRAVE uni00C0	À	À
	LATIN CAPITAL LETTER A WITH ACUTE uni00C1	Á	Á
	LATIN CAPITAL LETTER A WITH CIRCUMFLEX uni00C2	Â	Â
	LATIN CAPITAL LETTER A WITH TILDE uni00C3	Ã	Ã
	LATIN CAPITAL LETTER A WITH DIAERESIS uni00C4	Ä	Ä
	LATIN CAPITAL LETTER A WITH RING ABOVE uni00C5	Å	Å
	LATIN CAPITAL LETTER AE uni00C6	Æ	Æ
	LATIN CAPITAL LETTER C WITH CEDILLA uni00C7	Ç	Ç
	LATIN CAPITAL LETTER E WITH GRAVE uni00C8	È	È

LATIN CAPITAL LETTER E WITH ACUTE uni00C9	É	Ê
LATIN CAPITAL LETTER E WITH CIRCUMFLEX uni00CA	Ê	Ë
LATIN CAPITAL LETTER E WITH DIAERESIS uni00CB	Ë	Ï
LATIN CAPITAL LETTER I WITH GRAVE uni00CC	Ì	Î
LATIN CAPITAL LETTER I WITH ACUTE uni00CD	Í	Ï
LATIN CAPITAL LETTER I WITH CIRCUMFLEX uni00CE	Î	Ï
LATIN CAPITAL LETTER I WITH DIAERESIS uni00CF	Ï	Ï
LATIN CAPITAL LETTER ETH uni00D0	Ð	Ð
LATIN CAPITAL LETTER N WITH TILDE uni00D1	Ñ	Ñ
LATIN CAPITAL LETTER O WITH GRAVE uni00D2	Ò	Ô
LATIN CAPITAL LETTER O WITH ACUTE uni00D3	Ó	Ô
LATIN CAPITAL LETTER O WITH CIRCUMFLEX uni00D4	Ô	Ô
LATIN CAPITAL LETTER O WITH TILDE uni00D5	Õ	Õ
LATIN CAPITAL LETTER O WITH DIAERESIS uni00D6	Ö	Ö
MULTIPLICATION SIGN uni00D7	×	×
LATIN CAPITAL LETTER O WITH STROKE uni00D8	Ø	Ø
LATIN CAPITAL LETTER U WITH GRAVE uni00D9	Ù	Û
LATIN CAPITAL LETTER U WITH ACUTE uni00DA	Ú	Û
LATIN CAPITAL LETTER U WITH CIRCUMFLEX uni00DB	Û	Û
LATIN CAPITAL LETTER U WITH DIAERESIS uni00DC	Ü	Ü
LATIN CAPITAL LETTER Y WITH ACUTE uni00DD	Ý	Ý
LATIN CAPITAL LETTER THORN uni00DE	Þ	Þ
LATIN SMALL LETTER SHARP S uni00DF	ß	ß
LATIN SMALL LETTER A WITH GRAVE uni00E0	à	â
LATIN SMALL LETTER A WITH ACUTE uni00E1	á	â
LATIN SMALL LETTER A WITH CIRCUMFLEX uni00E2	â	â
LATIN SMALL LETTER A WITH TILDE uni00E3	ã	ã

LATIN SMALL LETTER A WITH DIAERESIS uni00E4	ä	Ä
LATIN SMALL LETTER A WITH RING ABOVE uni00E5	å	Å
LATIN SMALL LETTER AE uni00E6	æ	Æ
LATIN SMALL LETTER C WITH CEDILLA uni00E7	ç	Ç
LATIN SMALL LETTER E WITH GRAVE uni00E8	è	È
LATIN SMALL LETTER E WITH ACUTE uni00E9	é	É
LATIN SMALL LETTER E WITH CIRCUMFLEX uni00EA	ê	Ê
LATIN SMALL LETTER E WITH DIAERESIS uni00EB	ë	Ë
LATIN SMALL LETTER I WITH GRAVE uni00EC	ì	Ì
LATIN SMALL LETTER I WITH ACUTE uni00ED	í	Í
LATIN SMALL LETTER I WITH CIRCUMFLEX uni00EE	î	Î
LATIN SMALL LETTER I WITH DIAERESIS uni00EF	ï	Ï
LATIN SMALL LETTER ETH uni00F0	ð	Ð
LATIN SMALL LETTER N WITH TILDE uni00F1	ñ	Ñ
LATIN SMALL LETTER O WITH GRAVE uni00F2	ò	Ò
LATIN SMALL LETTER O WITH ACUTE uni00F3	ó	Ó
LATIN SMALL LETTER O WITH CIRCUMFLEX uni00F4	ô	Ô
LATIN SMALL LETTER O WITH TILDE uni00F5	õ	Õ
LATIN SMALL LETTER O WITH DIAERESIS uni00F6	ö	Ö
LATIN SMALL LETTER O WITH STROKE uni00F8	ø	Ø
LATIN SMALL LETTER U WITH GRAVE uni00F9	ù	Ù
LATIN SMALL LETTER U WITH ACUTE uni00FA	ú	Ú
LATIN SMALL LETTER U WITH CIRCUMFLEX uni00FB	û	Û
LATIN SMALL LETTER U WITH DIAERESIS uni00FC	ü	Ü
LATIN SMALL LETTER Y WITH ACUTE uni00FD	ý	Ý
LATIN SMALL LETTER THORN uni00FE	þ	Þ
LATIN SMALL LETTER Y WITH DIAERESIS uni00FF	ÿ	Ÿ
LATIN CAPITAL LETTER A WITH MACRON uni0100	Ā	Ā

LATIN SMALL LETTER A WITH MACRON  
uni0101

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LATIN CAPITAL LETTER A WITH BREVE  
uni0102

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LATIN SMALL LETTER A WITH BREVE  
uni0103

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LATIN CAPITAL LETTER A WITH OGONEK  
uni0104

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LATIN SMALL LETTER A WITH OGONEK  
uni0105

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LATIN CAPITAL LETTER C WITH ACUTE  
uni0106

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LATIN SMALL LETTER C WITH ACUTE  
uni0107

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LATIN CAPITAL LETTER C WITH CIRCUMFLEX  
uni0108

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LATIN SMALL LETTER C WITH CIRCUMFLEX  
uni0109

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LATIN CAPITAL LETTER C WITH DOT ABOVE  
uni010A

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LATIN SMALL LETTER C WITH DOT ABOVE  
uni010B

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LATIN CAPITAL LETTER C WITH CARON  
uni010C

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LATIN SMALL LETTER C WITH CARON  
uni010D

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LATIN CAPITAL LETTER D WITH CARON  
uni010E

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LATIN SMALL LETTER D WITH CARON  
uni010F

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LATIN CAPITAL LETTER D WITH STROKE  
uni0110

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LATIN CAPITAL LETTER E WITH MACRON  
uni0112

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LATIN SMALL LETTER E WITH MACRON  
uni0113

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LATIN CAPITAL LETTER E WITH BREVE  
uni0114

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LATIN SMALL LETTER E WITH BREVE  
uni0115

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LATIN CAPITAL LETTER E WITH DOT ABOVE  
uni0116

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LATIN SMALL LETTER E WITH DOT ABOVE  
uni0117

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LATIN CAPITAL LETTER E WITH OGONEK  
uni0118

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LATIN SMALL LETTER E WITH OGONEK  
uni0119

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LATIN CAPITAL LETTER E WITH CARON  
uni011A

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LATIN SMALL LETTER E WITH CARON



uni011B	ě	Ě
LATIN CAPITAL LETTER G WITH CIRCUMFLEX uni011C	Ĝ	Ĝ
LATIN SMALL LETTER G WITH CIRCUMFLEX uni011D	ĝ	ĝ
LATIN CAPITAL LETTER G WITH BREVE uni011E	Ğ	Ğ
LATIN SMALL LETTER G WITH BREVE uni011F	ğ	ğ
LATIN CAPITAL LETTER G WITH DOT ABOVE uni0120	Ġ	Ġ
LATIN SMALL LETTER G WITH DOT ABOVE uni0121	ġ	ġ
LATIN CAPITAL LETTER G WITH CEDILLA uni0122	Ģ	Ģ
LATIN CAPITAL LETTER H WITH CIRCUMFLEX uni0124	Ĥ	Ĥ
LATIN SMALL LETTER H WITH CIRCUMFLEX uni0125	ĥ	ĥ
LATIN SMALL LETTER H WITH STROKE uni0127	Ħ	Ħ
LATIN CAPITAL LETTER I WITH TILDE uni0128	Ĩ	Ĩ
LATIN SMALL LETTER I WITH TILDE uni0129	ĩ	ĩ
LATIN CAPITAL LETTER I WITH MACRON uni012A	Ī	Ī
LATIN SMALL LETTER I WITH MACRON uni012B	ī	ī
LATIN CAPITAL LETTER I WITH BREVE uni012C	İ	İ
LATIN SMALL LETTER I WITH BREVE uni012D	ı	ı
LATIN CAPITAL LETTER I WITH OGONEK uni012E	Į	Į
LATIN SMALL LETTER I WITH OGONEK uni012F	į	į
LATIN CAPITAL LETTER I WITH DOT ABOVE uni0130	İ	İ
LATIN SMALL LETTER DOTLESS I uni0131	ı	ı
LATIN CAPITAL LIGATURE IJ uni0132	IJ	IJ
LATIN SMALL LIGATURE IJ uni0133	ij	IJ
LATIN CAPITAL LETTER J WITH CIRCUMFLEX uni0134	Ĵ	Ĵ
LATIN SMALL LETTER J WITH CIRCUMFLEX uni0135	ĵ	ĵ
LATIN CAPITAL LETTER K WITH CEDILLA uni0136	Ƙ	Ƙ
LATIN SMALL LETTER K WITH CEDILLA uni0137	ƙ	ƙ

LATIN SMALL LETTER KRA uni0138	Ɔ	Ɔ
	Ɔ	Ɔ
LATIN CAPITAL LETTER L WITH ACUTE uni0139		
LATIN SMALL LETTER L WITH ACUTE uni013A	í	í
LATIN CAPITAL LETTER L WITH CEDILLA uni013B	Ĺ	Ĺ
LATIN SMALL LETTER L WITH CEDILLA uni013C	ĺ	ĺ
LATIN CAPITAL LETTER L WITH CARON uni013D	Ľ	Ľ
LATIN SMALL LETTER L WITH CARON uni013E	ľ	ľ
LATIN CAPITAL LETTER L WITH MIDDLE DOT uni013F	Ł	Ł
LATIN SMALL LETTER L WITH MIDDLE DOT uni0140	ł	ł
LATIN CAPITAL LETTER L WITH STROKE uni0141	Ł	Ł
LATIN SMALL LETTER L WITH STROKE uni0142	ł	ł
LATIN CAPITAL LETTER N WITH ACUTE uni0143	Ń	Ń
LATIN SMALL LETTER N WITH ACUTE uni0144	ń	ń
LATIN CAPITAL LETTER N WITH CEDILLA uni0145	Ñ	Ñ
LATIN SMALL LETTER N WITH CEDILLA uni0146	ñ	ñ
LATIN CAPITAL LETTER N WITH CARON uni0147	Ň	Ň
LATIN SMALL LETTER N WITH CARON uni0148	ň	ň
LATIN CAPITAL LETTER O WITH MACRON uni014C	Ō	Ō
LATIN SMALL LETTER O WITH MACRON uni014D	ō	ō
LATIN CAPITAL LETTER O WITH BREVE uni014E	Ö	Ö
LATIN SMALL LETTER O WITH BREVE uni014F	ö	ö
LATIN CAPITAL LETTER O WITH DOUBLE ACUTE uni0150	Ő	Ő
LATIN SMALL LETTER O WITH DOUBLE ACUTE uni0151	ő	ő
LATIN CAPITAL LIGATURE OE uni0152	Œ	Œ
LATIN SMALL LIGATURE OE uni0153	œ	œ
LATIN CAPITAL LETTER R WITH ACUTE uni0154	Ŕ	Ŕ
LATIN SMALL LETTER R WITH ACUTE uni0155	ŕ	ŕ

LATIN CAPITAL LETTER R WITH CEDILLA uni0156	R̄	Ŕ
LATIN SMALL LETTER R WITH CEDILLA uni0157	r̄	ŕ
LATIN CAPITAL LETTER R WITH CARON uni0158	Ř	Ŗ
LATIN SMALL LETTER R WITH CARON uni0159	ř	ŗ
LATIN CAPITAL LETTER S WITH ACUTE uni015A	Ś	Ŝ
LATIN SMALL LETTER S WITH ACUTE uni015B	ś	ŝ
LATIN CAPITAL LETTER S WITH CIRCUMFLEX uni015C	Ŝ	Ș
LATIN SMALL LETTER S WITH CIRCUMFLEX uni015D	ș	ș
LATIN CAPITAL LETTER S WITH CEDILLA uni015E	Ş	Ş̣
LATIN SMALL LETTER S WITH CEDILLA uni015F	ş	ş̣
LATIN CAPITAL LETTER S WITH CARON uni0160	Š	Ṣ̌
LATIN SMALL LETTER S WITH CARON uni0161	š	ṣ̌
LATIN CAPITAL LETTER T WITH CEDILLA uni0162	Ṭ	Ṭ̣
LATIN SMALL LETTER T WITH CEDILLA uni0163	ṭ	ṭ̣
LATIN CAPITAL LETTER T WITH CARON uni0164	Ṛ	Ṛ̣
LATIN SMALL LETTER T WITH CARON uni0165	ṛ	ṛ̣
LATIN CAPITAL LETTER U WITH TILDE uni0168	Ū	Ụ̄
LATIN SMALL LETTER U WITH TILDE uni0169	ū	ụ̄
LATIN CAPITAL LETTER U WITH MACRON uni016A	Ū	Ū̄
LATIN SMALL LETTER U WITH MACRON uni016B	ū	ū̄
LATIN CAPITAL LETTER U WITH BREVE uni016C	Ů	Ụ̊
LATIN SMALL LETTER U WITH BREVE uni016D	ů	ụ̊
LATIN CAPITAL LETTER U WITH RING ABOVE uni016E	Ů	Ů̇
LATIN SMALL LETTER U WITH RING ABOVE uni016F	ů	ů̇
LATIN CAPITAL LETTER U WITH DOUBLE ACUTE uni0170	Ű	Ụ̋
LATIN SMALL LETTER U WITH DOUBLE ACUTE uni0171	ű	ụ̋
LATIN CAPITAL LETTER U WITH OGONEK uni0172	Ų	Ų̣
LATIN SMALL LETTER U WITH OGONEK	ų	ų̣

	uni0173	ı	İ
LATIN CAPITAL LETTER W WITH CIRCUMFLEX	uni0174	Ŵ	ŵ
LATIN SMALL LETTER W WITH CIRCUMFLEX	uni0175	ŵ	ŵ
LATIN CAPITAL LETTER Y WITH CIRCUMFLEX	uni0176	Ŷ	ŷ
LATIN SMALL LETTER Y WITH CIRCUMFLEX	uni0177	ŷ	ŷ
LATIN CAPITAL LETTER Y WITH DIAERESIS	uni0178	ÿ	ÿ
LATIN CAPITAL LETTER Z WITH ACUTE	uni0179	Ž	ž
LATIN SMALL LETTER Z WITH ACUTE	uni017A	ž	ž
LATIN CAPITAL LETTER Z WITH DOT ABOVE	uni017B	Ẑ	ẑ
LATIN SMALL LETTER Z WITH DOT ABOVE	uni017C	ẑ	ẑ
LATIN CAPITAL LETTER Z WITH CARON	uni017D	Ž	ž
LATIN SMALL LETTER Z WITH CARON	uni017E	ž	ž
LATIN CAPITAL LETTER DZ	uni01F1	DZ	
LATIN CAPITAL LETTER D WITH SMALL LETTER Z	uni01F2	Dz	
LATIN SMALL LETTER DOTLESS J	uni0237	j	J
MODIFIER LETTER CIRCUMFLEX ACCENT	uni02C6	ˆ	ˆ
CARON	uni02C7	ˇ	ˇ
BREVE	uni02D8	˘	˘
DOT ABOVE	uni02D9	˙	˙
RING ABOVE	uni02DA	◌̊	◌̊
OGONEK	uni02DB	◌̛	◌̛
SMALL TILDE	uni02DC	˜	˜
DOUBLE ACUTE ACCENT	uni02DD	˝	˝
COMBINING DOT ABOVE	uni0307		
COMBINING DOUBLE GRAVE ACCENT	uni030F		
COMBINING INVERTED BREVE	uni0311		
COMBINING COMMA BELOW			

uni0326		
EN DASH uni2013	—	⎯
EM DASH uni2014	—	⎯
	‘	‚
LEFT SINGLE QUOTATION MARK uni2018		
RIGHT SINGLE QUOTATION MARK uni2019	’	Ꞁ
SINGLE LOW-9 QUOTATION MARK uni201A	’	Ꞁ
LEFT DOUBLE QUOTATION MARK uni201C	“	“
RIGHT DOUBLE QUOTATION MARK uni201D	”	”
DOUBLE LOW-9 QUOTATION MARK uni201E	”	”
HORIZONTAL ELLIPSIS uni2026	...	⋯
SINGLE LEFT-POINTING ANGLE QUOTATION MARK uni2039	<	◀
SINGLE RIGHT-POINTING ANGLE QUOTATION MARK uni203A	>	▶
FRACTION SLASH uni2044	/	⁄
EURO SIGN uni20AC	€	€
TRADE MARK SIGN uni2122	™	™
MINUS SIGN uni2212	—	−
uniF6C3		ꝓ
o_o liga feature	oo	oo
n_n liga feature	nn	nn



the 1990s, the number of people in the UK who are employed in the public sector has increased by 1.5 million (from 2.5 million in 1980 to 4 million in 1995). The public sector has also become an important employer of women, with 4.5 million women employed in the public sector in 1995, compared with 3.5 million in 1980. The public sector has also become an important employer of young people, with 1.5 million young people employed in the public sector in 1995, compared with 1 million in 1980.

The public sector has also become an important employer of people with disabilities, with 1.5 million people with disabilities employed in the public sector in 1995, compared with 1 million in 1980. The public sector has also become an important employer of people from ethnic minorities, with 1.5 million people from ethnic minorities employed in the public sector in 1995, compared with 1 million in 1980.

The public sector has also become an important employer of people who are over 50 years of age, with 1.5 million people over 50 years of age employed in the public sector in 1995, compared with 1 million in 1980. The public sector has also become an important employer of people who are under 25 years of age, with 1.5 million people under 25 years of age employed in the public sector in 1995, compared with 1 million in 1980.

The public sector has also become an important employer of people who are single, with 1.5 million single people employed in the public sector in 1995, compared with 1 million in 1980. The public sector has also become an important employer of people who are married, with 1.5 million married people employed in the public sector in 1995, compared with 1 million in 1980.

The public sector has also become an important employer of people who are divorced, with 1.5 million divorced people employed in the public sector in 1995, compared with 1 million in 1980. The public sector has also become an important employer of people who are widowed, with 1.5 million widowed people employed in the public sector in 1995, compared with 1 million in 1980.

The public sector has also become an important employer of people who are cohabiting, with 1.5 million cohabiting people employed in the public sector in 1995, compared with 1 million in 1980. The public sector has also become an important employer of people who are living alone, with 1.5 million people living alone employed in the public sector in 1995, compared with 1 million in 1980.

The public sector has also become an important employer of people who are in a civil partnership, with 1.5 million people in a civil partnership employed in the public sector in 1995, compared with 1 million in 1980. The public sector has also become an important employer of people who are in a common-law partnership, with 1.5 million people in a common-law partnership employed in the public sector in 1995, compared with 1 million in 1980.

The public sector has also become an important employer of people who are in a registered partnership, with 1.5 million people in a registered partnership employed in the public sector in 1995, compared with 1 million in 1980. The public sector has also become an important employer of people who are in a civil union, with 1.5 million people in a civil union employed in the public sector in 1995, compared with 1 million in 1980.

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the 1990s, the number of people in the UK who are aged 65 and over has increased from 10.5 million to 13.5 million, and the number of people aged 75 and over has increased from 4.5 million to 6.5 million (Office of National Statistics 2000). The number of people aged 65 and over is projected to increase to 16.5 million by 2020, and the number of people aged 75 and over to 8.5 million (Office of National Statistics 2000).

There is a growing awareness of the need to address the needs of older people in the UK. The Department of Health (2000) has published a strategy for older people, which sets out the government's commitment to improve the lives of older people. The strategy is based on three main principles: (1) to ensure that older people have the opportunity to live independently and actively; (2) to ensure that older people have access to the services and support they need; and (3) to ensure that older people are treated with respect and dignity.

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the 1990s, the number of people in the UK who are aged 65 and over has increased from 10.5 million to 13.5 million, and the number of people aged 75 and over has increased from 4.5 million to 6.5 million (Office of National Statistics 2000). The number of people aged 65 and over is projected to increase to 16.5 million by 2020, and the number of people aged 75 and over to 8.5 million (Office of National Statistics 2000).

There is a growing awareness of the need to address the needs of older people in the UK. The Department of Health (2000) has published a strategy for older people, which sets out the government's commitment to improve the lives of older people. The strategy is based on three main principles: (1) to ensure that older people have the opportunity to live independently and actively; (2) to ensure that older people have access to the services and support they need; and (3) to ensure that older people are treated with respect and dignity.

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the 1990s, the number of people in the UK who are employed in the public sector has increased by 1.5 million (1990–1999) and the number of people in the public sector has increased by 2.5 million (1990–1999).

There is a growing emphasis on the need to improve the quality of public services and to ensure that the public sector is efficient and effective. This has led to a number of initiatives, including the introduction of performance indicators, the establishment of public sector bodies, and the implementation of public sector reform.

The purpose of this paper is to examine the impact of public sector reform on the quality of public services and to identify the factors that influence the success of public sector reform.

The paper is organized as follows. Section 2 discusses the background to public sector reform. Section 3 discusses the impact of public sector reform on the quality of public services. Section 4 discusses the factors that influence the success of public sector reform. Section 5 discusses the conclusions of the paper.

2. Background to public sector reform

The public sector has been the subject of a number of reforms in the UK since the 1990s. These reforms have been aimed at improving the efficiency and effectiveness of the public sector and at reducing the cost of public services.

The first major reform was the introduction of the Public Finance Review (PFR) in 1990. The PFR was a comprehensive review of the public sector's finances and was aimed at identifying areas for improvement and at reducing the cost of public services.

The second major reform was the establishment of public sector bodies (PSBs) in 1991. PSBs are public sector organizations that are established to provide a specific public service. They are subject to a number of controls, including the requirement to publish an annual report and to be subject to audit.

The third major reform was the implementation of public sector reform (PSR) in 1992. PSR was a comprehensive reform of the public sector that aimed to improve the efficiency and effectiveness of the public sector and to reduce the cost of public services.

PSR was implemented through a number of measures, including the introduction of performance indicators, the establishment of public sector bodies, and the implementation of public sector reform.

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