

**Influence of Parsimony and Work-related Psychological Constructs in
Predicting Turnover Intention when Using Machine Learning VS Linear
Regression**

A DISSERTATION

Submitted to the Faculty of
Montclair State University in partial fulfillment
of the requirements
for the degree of Doctor of Philosophy

by
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MONTCLAIR STATE UNIVERSITY
THE GRADUATE SCHOOL
DISSERTATION APPROVAL

We hereby approve the Dissertation

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of

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