

## **SOFTWARE ENGINEERING PROJECT**

### **MILESTONE 3**

Submitted by **TEAM 11**

Shelly Porwal (22F3000993)

Narendrean. V (22F1001961)

Drishti Jain (22F3001248)

Harsh Shah (23F2003845)

Ayushi Dixit (22F3000082)

Animesh Singh (21F1002520)

Manas Rastogi (22F3001477)



IITM Online BS Degree Program,  
Indian Institute of Technology, Madras,  
Chennai, Tamil Nadu, India, 600036

## **CONTENTS**

<b>PROJECT SCHEDULE</b>	<b>3</b>
<b>SCRUM MEETING SUMMARIES</b>	<b>4</b>
<b>TASKS DISTRIBUTION</b>	<b>8</b>
<b>PROJECT SCHEDULING TOOLS</b>	<b>10</b>
<b>DESIGN OF COMPONENTS</b>	<b>13</b>
<b>UML CLASS DIAGRAM</b>	<b>17</b>
<b>FRONTEND PAGES SCREENSHOTS</b>	<b>18</b>

## PROJECT SCHEDULE

### Sprint schedule

In order to stay consistent , we have aligned our sprints to match the deadlines with respective milestones.

Sprint	Description	Duration	Status
Milestone 1	Identify User Requirements	October 1,2025 - October 11,2025	Completed
Milestone 2	User Interfaces	October 12,2025-October 22,2025	Completed
Milestone 3	Scheduling and Design  Frontend development	October 23,2025-November 5,2025	In Progress
Milestone 4	Backend development	November 6,2025-November 16,2025	Not started
Milestone 5	Testing	November 17,2025-November 30,2025	Not started
Milestone 6	Final submission	December 1,2025-December 7,2025	Not started

## **SCRUM MEETINGS**

Standup meetings are held every Monday and Saturday : 8:00 PM to 9:00 PM , though we occasionally reschedule to accommodate each member's preferences and availability.

### **Meeting summaries**

Date : 29.09.2025 , 8 pm to 9:03 pm

Meeting Notes :

- The team reviewed the problem statement regarding the integration of Generative AI in different business sectors.
- Key project milestones were discussed to set clear goals and deadlines.
- The group deliberated on which industry sector to focus on from the given options.
- A decision was pending on the final sector choice to be made in the next meeting after further discussion.

Tasks :

- Team members to further research the potential of Generative AI in each sector.
- Prepare for a detailed discussion on the sector selection in the next scrum meeting.

Date : 04.10.2025, 8 pm to 9:10 pm

Meeting Notes:

- Discussions regarding the features to be implemented based on user requirements in the HRMS product.
- Some features finalised were job description generator , performance and attendance modules.

Date : 06.10.2025, 8 pm to 9:10 pm

Meeting Notes:

- Discussion about removing and adding features to be implemented.
- Front-end team to start working on wireframes.
- Milestones progress target set to 40-50% completion before the next meeting.
- Audio clips and transcripts for interviews assigned a deadline of 15th October.

Tasks:

- Front-end team: Begin wireframe design work.
- Team members: Prepare audio clips and transcripts for interviews by 15th.
- Scrum Master: Start using Jira for tracking project management and tasks and update Gantt Chart

Date : 12.10.2025, 4:12 pm to 4:59 pm

Meeting notes :

- Backend team to start work soon as only one month remains to meet milestones.
- Final confirmation of features to be implemented was done, considering feasibility and timelines.
- Interview audio clips and transcripts are due by the coming Wednesday.
- Front-end wireframes were presented by Drishti, followed by a team discussion on required changes and layout updates.
- The team agreed to try to complete the requirements for milestones a few days before the deadline as we may be busy with festival celebrations.

Tasks:

- Backend team: Begin implementation as per confirmed features, as the deadlines are close.
- Team members: Submit interview clips and transcripts by Wednesday.
- Front-end team: Apply discussed layout changes in the presented wireframe

Date : 18.10.2025, 8 pm to 4:30 pm

Meeting notes :

- Discussion focused on the coding responsibilities for the project.
- Frontend assignments: Harsh will handle the employee side, Drishti will handle the HR side, and both Harsh and Drishti will work on the manager side together.
- Backend assignments: Animesh is responsible for the AI component, while Manas and Ayushi will divide the remaining backend components after discussion.
- The team needs to start the coding part soon because the deadline is approaching.

Tasks:

- Harsh to work on the employee-facing frontend.
- Drishti to work on the HR-facing frontend.
- Harsh and Drishti to jointly develop the manager-facing frontend.
- Animesh to handle all AI-related backend tasks.
- Manas and Ayushi to discuss and distribute remaining backend development tasks between themselves.

Date : 25.10.2025, 8 pm to 8:35 pm

Meeting notes :

- The backend team is responsible for submitting the YAML document and code related to the current milestone.
- Narendrean to update the progress in Jira and provide a Gantt chart for next milestone.
- The backend team stated that they will start their development work from Monday.

Tasks:

- Naren to create gantt chart and a screenshot of the Kanban board
- Backend development work to commence starting Monday.

Date : 27.10.2025, 8 pm to 8:37 pm

Meeting notes :

- The team discussed the suggestions and inputs provided by the TA to plan implementations accordingly.
- Deliberations included potential USP, APIs we will be using, and the database model design.
- Ideas were requested from the backend team on methods to track employee performance effectively.
- It was agreed to integrate a calendar for managing upcoming holidays and attendance rather than using hard-coded data.
- The frontend team will communicate the required response formats, including JSON schemas and other requirements to the backend team to facilitate development.

Tasks:

- Shelly to share the policy documents.
- Frontend team to prepare and share response specifications and requirements with the backend team.
- Backend team to proceed with development based on frontend requirements and inputs received.

## TASKS DISTRIBUTION

<b>Done by (Milestone 1 to Milestone 3)</b>	<b>Tasks</b>
Shelly	User identification,user interviews,feature suggestions and planning,writing user stories and preparing milestone 1 report, creating storyboard, user feedback on wireframes,preparing milestone 2 report,preparing milestone 3 report
Manas	User identification,user interviews,feature suggestions and planning, preparing UML class diagram
Drishti	User identification,feature suggestions and planning,creating wireframes(Profile pages,HR Manager and Team lead) ,user feedback on wireframes,implementing changes in wireframes based on user feedback,frontend development(HR Manager,Team lead)
Harsh	User identification,feature suggestions and planning,creating wireframes(Login page and Employee) ,frontend development(Employee)
Ayushi	User identification,feature suggestions and planning
Narendrean	User identification,feature suggestions and planning,project scheduling, including maintaining Jira for task tracking, creating and updating the Gantt chart for project timelines, and documenting meeting notes
Animesh	User identification,feature suggestions and planning

<b>Assigned to (Milestone 4 to Milestone 6)</b>	<b>Tasks</b>
Shelly	Identifying test cases,preparing milestone 6 report
Manas	Identifying test cases,backend development(Login and Employee),YAML document preparation(Milestone 4)
Drishti	Identifying test cases
Harsh	Identifying test cases,testing implementation,preparing Milestone 5 report
Ayushi	Identifying test cases,backend development(HR Manager,Team lead),project demo
Narendrean	Identifying test cases,preparing project ppt
Animesh	Identifying test cases,backend development(GenAI)

# PROJECT SCHEDULING TOOLS

We will be using JIRA as our project management tool. Utilising such tools help us to monitor overall progress of the project

The screenshot shows the JIRA Board view for the "Software Engineering Project". The board is divided into three columns: "TO DO", "IN PROGRESS", and "DONE".

- TO DO:** Contains three items:
  - Manager part (Frontend) - HUMAN RESOURCE MANAGEMENT, due SEP-28, assigned to DJ.
  - UML class diagram - HUMAN RESOURCE MANAGEMENT, due SEP-39, assigned to MR.
  - Report preparation - HUMAN RESOURCE MANAGEMENT, due SEP-35, assigned to SP.
- IN PROGRESS:** Contains three items:
  - Employee part (Frontend) - HUMAN RESOURCE MANAGEMENT, due SEP-9, assigned to HS.
  - HR part (Frontend) - HUMAN RESOURCE MANAGEMENT, due SEP-27, assigned to DJ.
- DONE:** Contains two items:
  - Employee part (Frontend) - HUMAN RESOURCE MANAGEMENT, due SEP-9, assigned to HS.
  - HR part (Frontend) - HUMAN RESOURCE MANAGEMENT, due SEP-27, assigned to DJ.

The screenshot shows the "Done work items" table in JIRA. The table lists 10 completed work items, each with a checkbox, title, assignee, reporter, priority, status, resolution, and creation date.

Work	Assignee	Reporter	Priority	Status	Resolution	Created
<input type="checkbox"/> <a href="#">SEP-27 HR part (Frontend)</a>	Drishi Jain	Narendrean	= Medium	<span style="background-color: #90EE90; color: black;">DONE</span>	Done	27 Oct 2025, 17:5
<input type="checkbox"/> <a href="#">SEP-9 Employee part (Frontend)</a>	Harsh Shah	Narendrean	= Medium	<span style="background-color: #90EE90; color: black;">DONE</span>	Done	10 Oct 2025, 18:2
<input type="checkbox"/> <a href="#">SEP-6 Low-Fidelity Wireframes</a>	Drishi Jain	Narendrean	= Medium	<span style="background-color: #90EE90; color: black;">DONE</span>	Done	10 Oct 2025, 17:5
<input type="checkbox"/> <a href="#">SEP-5 Storyboard</a>	Shelly Porwal	Narendrean	= Medium	<span style="background-color: #90EE90; color: black;">DONE</span>	Done	10 Oct 2025, 17:5
<input type="checkbox"/> <a href="#">SEP-4 User Stories written using SMART guidelines.</a>	Shelly Porwal	Narendrean	= Medium	<span style="background-color: #90EE90; color: black;">DONE</span>	Done	10 Oct 2025, 17:4
<input type="checkbox"/> <a href="#">SEP-34 Report preparation</a>	Shelly Porwal	Narendrean	= Medium	<span style="background-color: #90EE90; color: black;">DONE</span>	Done	03 Nov 2025, 17:3
<input type="checkbox"/> <a href="#">SEP-33 Report preparation</a>	Shelly Porwal	Narendrean	= Medium	<span style="background-color: #90EE90; color: black;">DONE</span>	Done	03 Nov 2025, 17:3
<input type="checkbox"/> <a href="#">SEP-7 User Feedback Summary</a>	Unassigned	Narendrean	= Medium	<span style="background-color: #90EE90; color: black;">DONE</span>	Done	10 Oct 2025, 17:5
<input type="checkbox"/> <a href="#">SEP-3 User Research Interviews and/or observation studi...</a>	Unassigned	Narendrean	= Medium	<span style="background-color: #90EE90; color: black;">DONE</span>	Done	10 Oct 2025, 17:4
<input type="checkbox"/> <a href="#">SEP-2 Identification of Users (Primary, secondary, and ter...</a>	Unassigned	Narendrean	= Medium	<span style="background-color: #90EE90; color: black;">DONE</span>	Done	10 Oct 2025, 17:4

10 of 10

Spaces

**Software Engineering Project** ...

⊕ Summary ⏺ Timeline **Backlog** Board ⏺ Calendar ⏺ List ⏺ Forms ⏺ Goals ⏺ All work ⏺ Development ⏺ Code ⏺ Archived work items More 2

Search backlog SP AD DJ HS +2

□ **Milestone 3** 23 Oct – 5 Nov (5 work items)

	0 0 0	Complete sprint	...
<input checked="" type="checkbox"/> SEP-28 Manager part ( Frontend )	HUMAN RESOURCE M... IN PROGRESS	- DJ	
<input checked="" type="checkbox"/> SEP-9 Employee part ( Frontend )	HUMAN RESOURCE M... DONE	- HS	
<input checked="" type="checkbox"/> SEP-27 HR part ( Frontend )	HUMAN RESOURCE M... DONE	- DJ	
<input checked="" type="checkbox"/> SEP-39 UML class diagram	HUMAN RESOURCE M... IN PROGRESS	- MP	
<input checked="" type="checkbox"/> SEP-35 Report preparation	HUMAN RESOURCE M... IN PROGRESS	- SP	

+ Create

□ **Milestone 4** 6 Nov – 16 Nov (5 work items)

	0 0 0	Start sprint	...
<input checked="" type="checkbox"/> SEP-16 HR part ( Backend )	HUMAN RESOURCE M... TO DO	- AD	
<input checked="" type="checkbox"/> SEP-41 Employee part ( Backend )	HUMAN RESOURCE M... TO DO	- MP	
<input checked="" type="checkbox"/> SEP-42 Manager part ( Backend )	HUMAN RESOURCE M... TO DO	- AD	...
<input checked="" type="checkbox"/> SEP-40 Gen AI integration	HUMAN RESOURCE M... TO DO	- MP	
<input checked="" type="checkbox"/> SEP-36 YAML document preparation	HUMAN RESOURCE M... TO DO	- MP	

+ Create

Spaces

**Software Engineering Project** ...

⊕ Summary ⏺ Timeline **Backlog** Board ⏺ Calendar ⏺ List ⏺ Forms ⏺ Goals ⏺ All work ⏺ Development ⏺ Code ⏺ Archived work items More 2

Search backlog SP AD DJ HS +2

□ **Milestone 5** 16 Nov – 30 Nov (3 work items)

	0 0 0	Start sprint	...
<input checked="" type="checkbox"/> SEP-18 Identify test cases	HUMAN RESOURCE M... TO DO	- SP	
<input checked="" type="checkbox"/> SEP-19 Analyse test results	HUMAN RESOURCE M... TO DO	- HS	
<input checked="" type="checkbox"/> SEP-37 Report preparation	HUMAN RESOURCE M... TO DO	- HS	

+ Create

3 of 3 work items visible | Estimate: 0 of 0

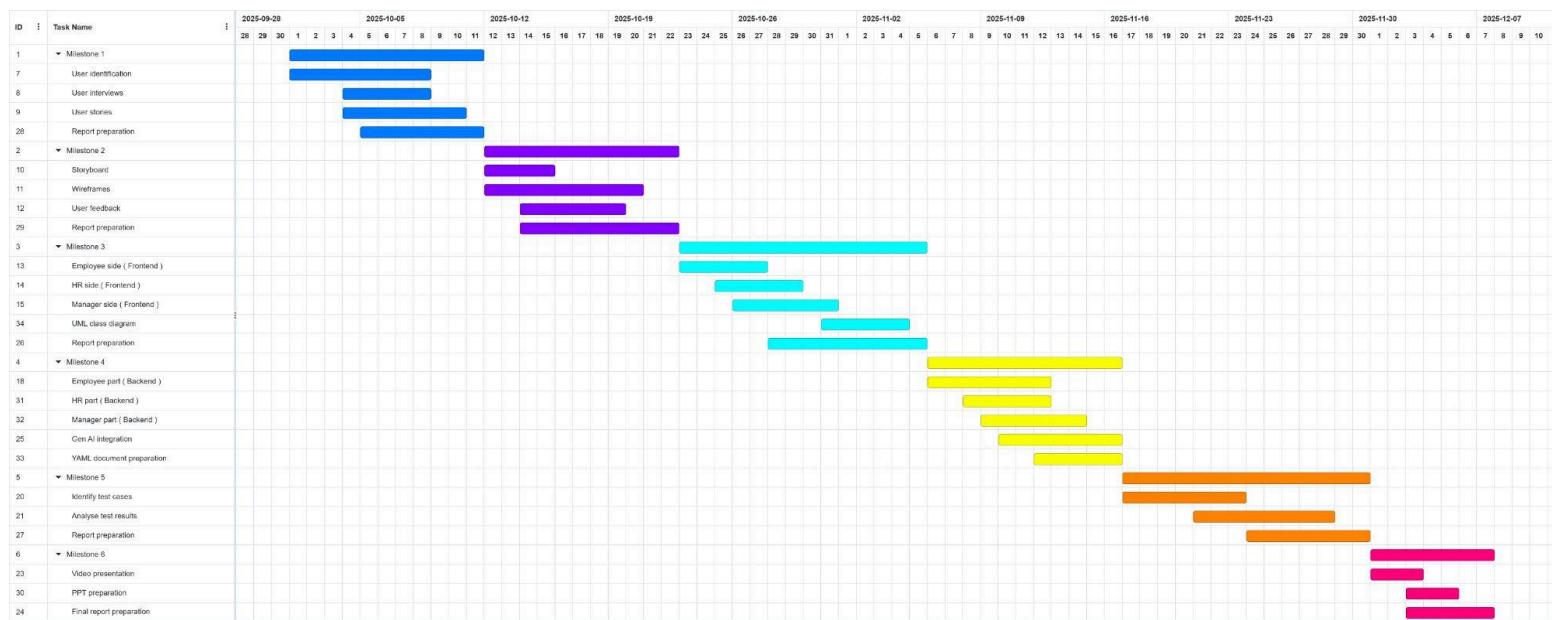
□ **Milestone 6** 30 Nov – 7 Dec (3 work items)

	0 0 0	Start sprint	...
<input checked="" type="checkbox"/> SEP-22 Video presentation	HUMAN RESOURCE M... TO DO	- AD	
<input checked="" type="checkbox"/> SEP-25 PPT preparation	HUMAN RESOURCE M... TO DO	- N	
<input checked="" type="checkbox"/> SEP-38 Final report preparation	HUMAN RESOURCE M... TO DO	- SP	

+ Create

3 of 3 work items visible | Estimate: 0 of 0

Below is the Gantt chart highlighting the schedule of each task of the project.



## **DESIGN OF COMPONENTS**

The PulseTrack HRMS is a centralized web platform that integrates multiple HR functions — workforce management, recruitment, employee self-service, and performance management — into one cohesive system.

### **User management**

Handles authentication, authorization, and role-based access (HR Manager, Team Lead, Employee).

Stores and manages user information and documents.

### **Payslips management**

Allows users to view and download payslips.

### **Employee information management**

HR Manager:

Can view and update their own personal, job, and contact details.

Can view and manage details of all employees across the organization.

Updates employee records when needed (e.g., promotions, department changes).

Employee:

Can view and update their own personal, job, and contact details.

Team lead:

Can view and update their own personal, job, and contact details.

Can view details of employees in their team only.

Monitors team information for reporting, performance, and planning purposes.

## **Attendance and leave management**

HR Manager:

Views department-wise attendance dashboards.

Views personal attendance records.

Employee:

Views personal attendance records, leave balances, and WFH days.

Requests leave or WFH.

Receives notifications for leave approvals or rejections.

Team lead:

Views team attendance, WFH, and leave schedules.

Views personal attendance records

Approves or rejects leave requests for team members.

## **Internal Job management**

HR Manager:

Creates , edits and deletes a job.

AI-powered job description creator: Generates structured and effective job descriptions quickly.

Views applications submitted by candidates.

AI-based resume screening: Automatically shortlists candidates based on qualifications, skills, and other criteria.

Employee:

Views a job and applies for the job.

Team lead:

Views a job and refers potential candidates for open positions.

## **Performance management**

HR Manager:

Monitors organisation-level performance reports.

Employee:

Views personal performance goals and feedback.

Tracks progress and completion status.

Team lead:

Sets goals for employees.

Monitors team level performance reports and provides feedback.

## **Skill management**

Employees can browse all courses or skill modules assigned to their role or recommended for career growth.

Employees can self-enroll in relevant courses or skill modules.

Completion of skill modules can contribute to performance metrics visible in the Performance Management dashboard.

## **Announcement management**

HR Manager:

Creates announcements.

Employee:

Views announcements.

Team lead:

Views announcements.

### **Policies management**

HR Manager:

Uploads policy.

Employee:

Views company policies anytime.

Uses AI powered chatbot to ask policy-related questions and get immediate answers.

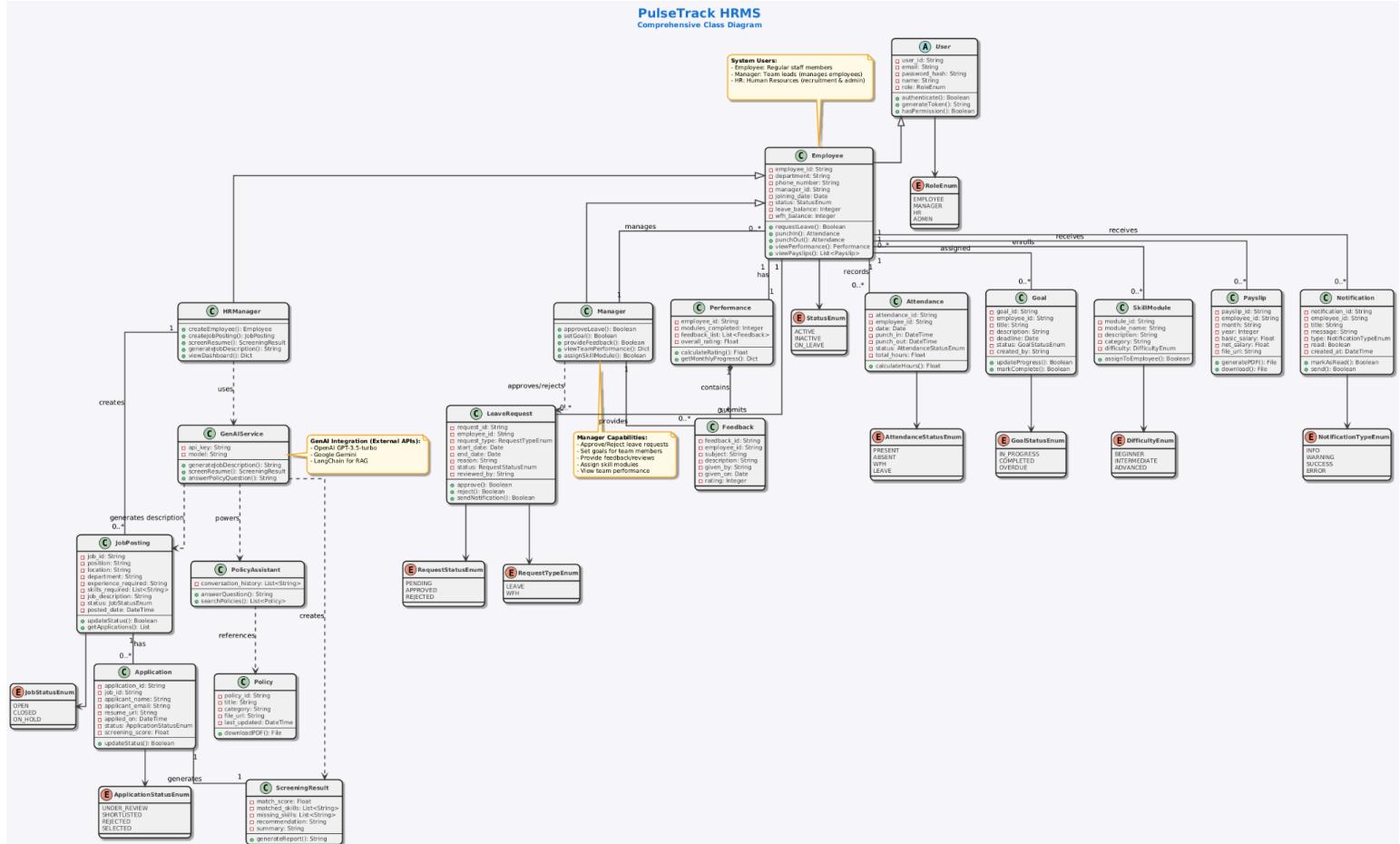
Team lead:

Views company policies anytime.

Uses AI powered chatbot to ask policy-related questions and get immediate answers.

# UML CLASS DIAGRAM

[Click here for clear view](#)



# FRONTEND PAGES SCREENSHOTS

Welcome back  
Login to your PulseTrack Account

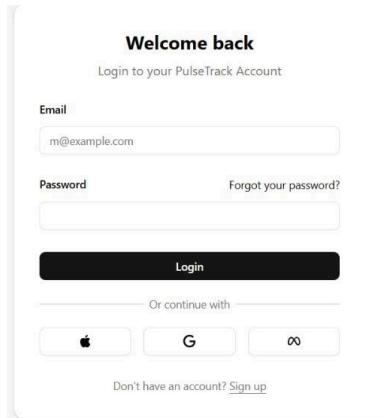
Email  
m@example.com

Password [Forgot your password?](#)

[Login](#)

Or continue with

[Don't have an account? Sign up](#)



Login page

## Employee:

PulseTrack HRMS

Welcome, John Doe

Learner Rank: 3

WFH Left: 8

Leaves Left: 8

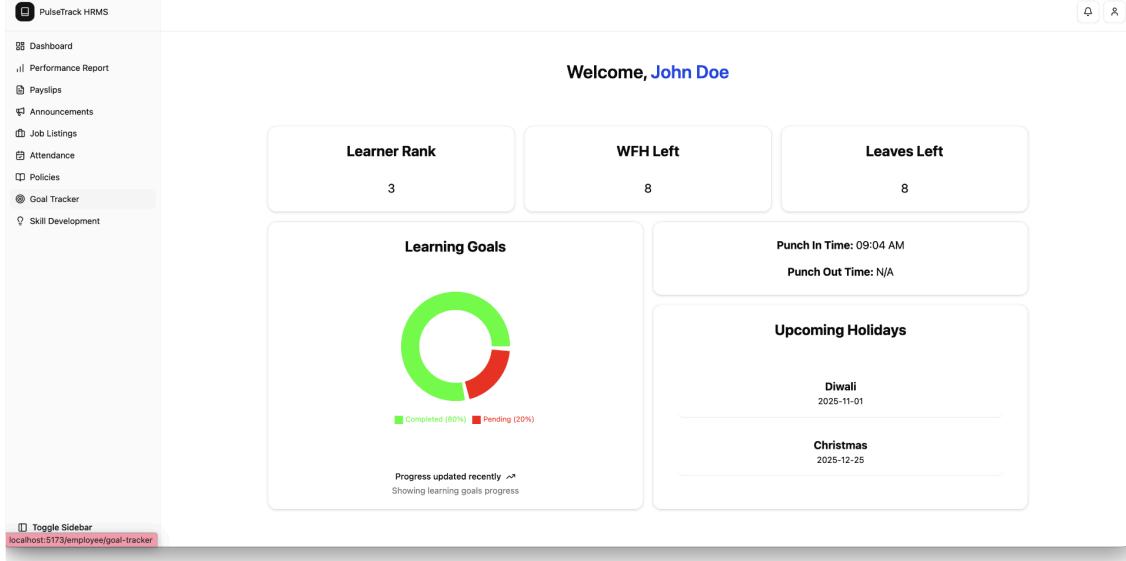
Learning Goals: Completed (80%) Pending (20%)

Punch In Time: 09:04 AM  
Punch Out Time: N/A

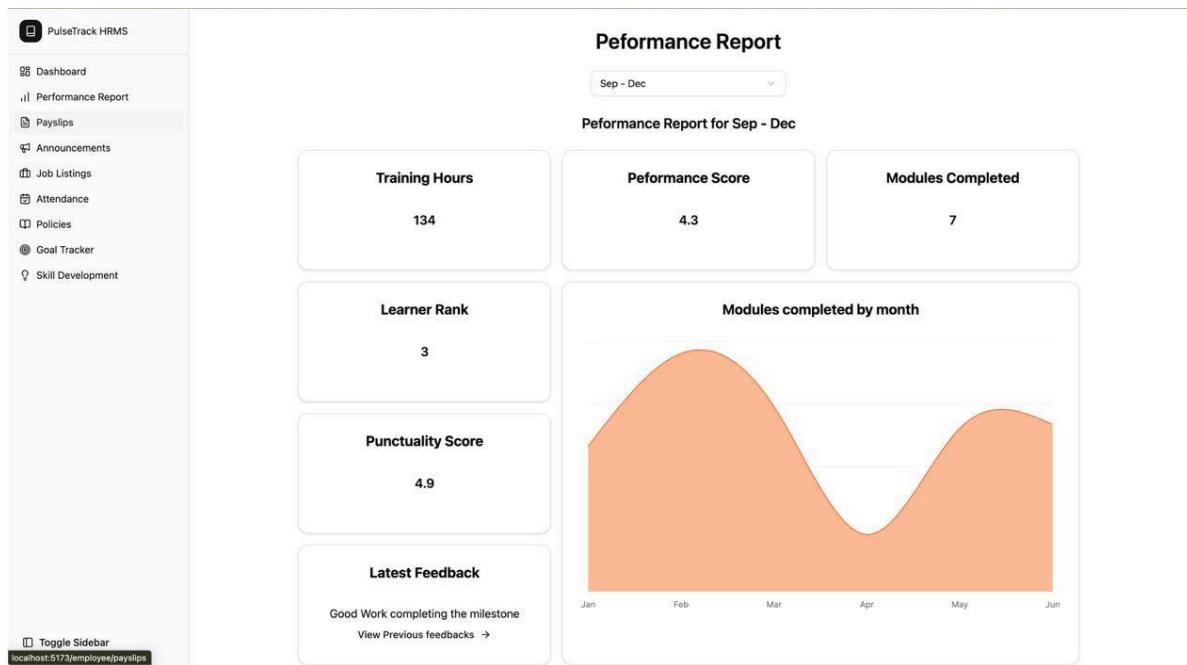
Upcoming Holidays: Diwali (2025-11-01), Christmas (2025-12-25)

Progress updated recently ↗  
Showing learning goals progress

[Toggle Sidebar](#)  
localhost:5173/employee/goal-tracker



Dashboard



## Performance report



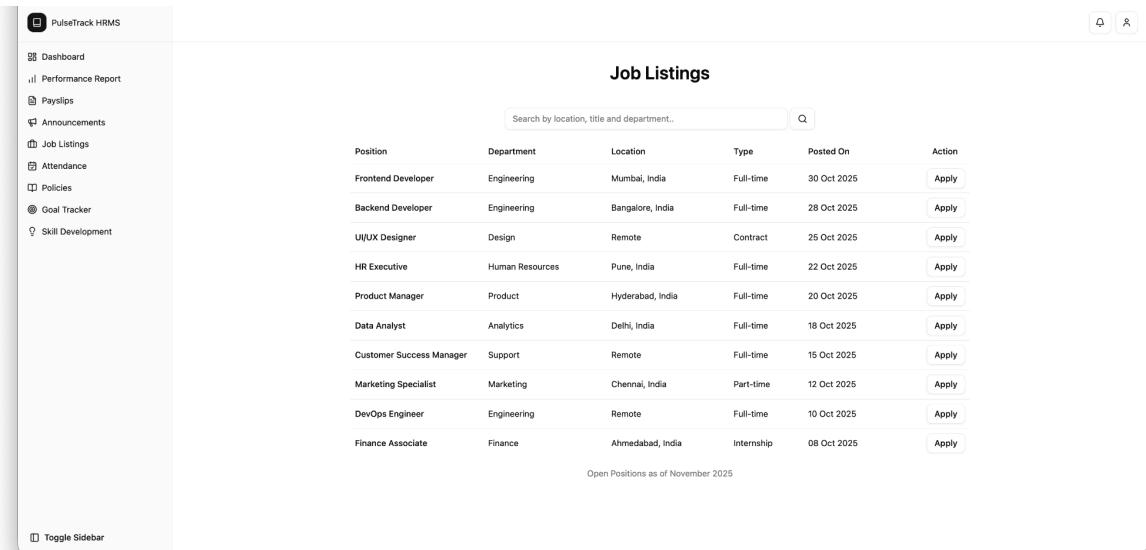
## Feedbacks

The screenshot shows the 'Payslips' section of the PulseTrack HRMS application. On the left, a sidebar menu includes options like Dashboard, Performance Report, Payslips (which is selected), Announcements, Job Listings, Attendance, Policies, Goal Tracker, and Skill Development. A 'Toggle Sidebar' button and the URL 'localhost:5173/employee/payslips' are at the bottom of the sidebar. The main content area is titled 'Payslips' and features a dropdown menu for 'Month'. Below it, six boxes represent payslips for different months: Slip 1 (Salary for October, Download), Slip 2 (Salary for September, Download), Slip 3 (Salary for August, Download), Slip 4 (Salary for July, Download), Slip 5 (Salary for June, Download), and Slip 6 (Salary for May, Download).

## Payslips

The screenshot shows the 'Policies' section of the PulseTrack HRMS application. The sidebar menu is identical to the Payslips page. The main content area is titled 'Policies' and contains a 'Download policy document' button with a download icon. Below it is an 'OR' option. A 'Ask about policies' AI-powered feature is shown, with a text input field containing 'How many casual leaves are allowed per year?' and other suggestions like 'What is the policy for sick leave?' and 'How do I enroll in the health insurance plan?'. There is also a 'Type your question...' input field with a right-pointing arrow icon.

## Policies



PulseTrack HRMS

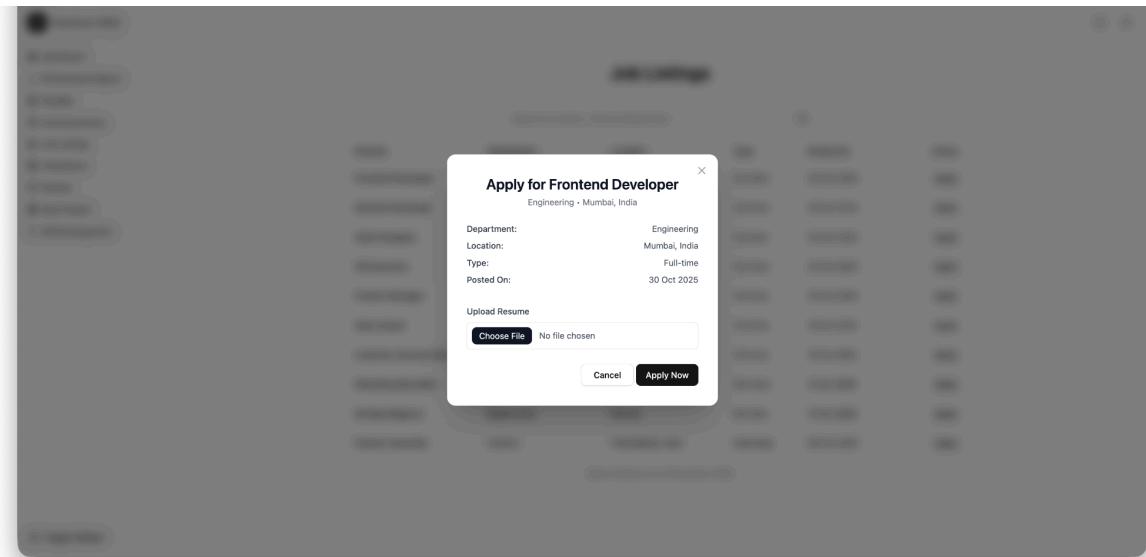
Job Listings

Search by location, title and department...

Position	Department	Location	Type	Posted On	Action
Frontend Developer	Engineering	Mumbai, India	Full-time	30 Oct 2025	<input type="button" value="Apply"/>
Backend Developer	Engineering	Bangalore, India	Full-time	28 Oct 2025	<input type="button" value="Apply"/>
UI/UX Designer	Design	Remote	Contract	25 Oct 2025	<input type="button" value="Apply"/>
HR Executive	Human Resources	Pune, India	Full-time	22 Oct 2025	<input type="button" value="Apply"/>
Product Manager	Product	Hyderabad, India	Full-time	20 Oct 2025	<input type="button" value="Apply"/>
Data Analyst	Analytics	Delhi, India	Full-time	18 Oct 2025	<input type="button" value="Apply"/>
Customer Success Manager	Support	Remote	Full-time	15 Oct 2025	<input type="button" value="Apply"/>
Marketing Specialist	Marketing	Chennai, India	Part-time	12 Oct 2025	<input type="button" value="Apply"/>
DevOps Engineer	Engineering	Remote	Full-time	10 Oct 2025	<input type="button" value="Apply"/>
Finance Associate	Finance	Ahmedabad, India	Internship	08 Oct 2025	<input type="button" value="Apply"/>

Open Positions as of November 2025

## Job listings



Apply for Frontend Developer  
Engineering - Mumbai, India

Department: Engineering  
Location: Mumbai, India  
Type: Full-time  
Posted On: 30 Oct 2025

Upload Resume  No file chosen

Apply for the job

The screenshot shows the PulseTrack HRMS interface. On the left is a sidebar with various menu items: Dashboard, Performance Report, Payslips, Announcements, Job Listings, Attendance, Policies, Goal Tracker (which is selected and highlighted in blue), and Skill Development. At the bottom of the sidebar is a 'Toggle Sidebar' button. The main content area is titled 'Goal Tracker'. It displays a 'Current Goal: Module X' card with the instruction 'Complete Module X and pass all knowledge checks' and a 'Deadline: 21 October 2025'. Below this is a 'Checklist' section with three items: 'Checkpoint 1 : Module X Reading', 'Checkpoint 2 : Module X Practice Exercise', and 'Checkpoint 3 : Module X Knowledge Check'. Each checklist item has a 'Visit →' link and a 'Mark as Complete' button. At the bottom right of the checklist is a large 'Mark Goal as Complete →' button.

## Goal tracker

The screenshot shows the PulseTrack HRMS interface. On the left is a sidebar with various menu items: Dashboard, Performance Report, Payslips, Announcements, Job Listings, Attendance, Policies, Goal Tracker (which is selected and highlighted in blue), and Skill Development. At the bottom of the sidebar is a 'Toggle Sidebar' button. The main content area shows a 'Module X Reading' page. At the top left is a 'Back' button. The page content includes a heading 'Module X Reading', a paragraph about finding materials and resources, and a 'Resources:' section with two bullet points: 'Module X Reading Material (PDF)' and 'Supplementary Video'.

The screenshot shows the 'Skill Development Modules' section of the PulseTrack HRMS application. On the left, a sidebar lists various HR functions: Dashboard, Performance Report, Payslips, Announcements, Job Listings, Attendance, Policies, Goal Tracker, and Skill Development. The 'Skill Development' option is selected. The main content area has a title 'Skill Development Modules' with a search bar. Below it are six cards representing different modules:

- JavaScript Basics**: Learn the fundamentals of JavaScript, including variables, loops, functions, and events. [View Details →](#)
- React Fundamentals**: Get started with React, covering components, props, state, and hooks. [View Details →](#)
- CSS & Tailwind**: Master styling with CSS and Tailwind for responsive and modern web designs. [View Details →](#)
- Node.js & Express**: Build server-side applications with Node.js and Express framework. [View Details →](#)
- Database Basics**: Learn how to work with databases using SQL and NoSQL solutions. [View Details →](#)
- Version Control with Git**: Understand Git workflows, branching, commits, and collaboration using GitHub. [View Details →](#)

A 'Toggle Sidebar' button is located at the bottom left of the main content area.

## Skill development modules

The screenshot shows the details for the 'JavaScript Basics' module. The sidebar remains the same as the previous page. The main content area has a 'Back to Skills' link. The 'JavaScript Basics' card is expanded, showing its title, a brief description, and a 'Visit Module' button.

**JavaScript Basics**

Learn the fundamentals of JavaScript, including variables, loops, functions, and events.

[Visit Module](#)

The screenshot shows the 'Profile' section of the PulseTrack HRMS application. On the left, a sidebar menu lists various HR functions: Dashboard, Performance Report, Payslips, Announcements, Job Listings, Attendance, Policies, Goal Tracker, and Skill Development. Below the sidebar is a 'Toggle Sidebar' button. The main content area is titled 'Profile' and contains a 'Primary Details' section. It features a placeholder profile picture, an Employee ID (E0102), Manager Name (Manager 1), and a 'View Team Hierarchy' link. A 'Submitted Documents' section includes links for 'Aadhar Card' and 'PAN Card'. At the bottom of the profile section, there is a row of icons for actions like edit, delete, and refresh.

## Profile(same for HR Manager and Team lead)

The screenshot shows the 'Edit Profile Details' dialog box overlaid on the main profile page. The dialog box has fields for 'Name' (with placeholder 'Enter name'), 'Job Role' (placeholder 'Enter job role'), 'Department' (placeholder 'Enter department'), 'Team Name' (placeholder 'Enter team name'), 'Phone No.' (placeholder 'Enter phone number'), and 'Email' (placeholder 'Enter email'). A 'Save' button is located at the bottom right of the dialog.

## Edit profile(same for HR Manager and Team lead)

The screenshot shows the PulseTrack HRMS interface. On the left is a sidebar with various menu items: Dashboard, Performance Report, Payslips, Announcements, Job Listings, Attendance, Policies, Goal Tracker, and Skill Development. Below the sidebar is a "Toggle Sidebar" button. The main content area is titled "Attendance". It features two summary boxes: "WFH left" (value 8) and "Leaves left" (value 8). Below these are buttons for "November" (with a dropdown arrow), "Apply For Leave", and "Apply for WFH". At the bottom is a "November 2025" calendar with navigation arrows for previous and next months, and a "Today" button. The calendar grid shows dates from 26 to 30 November, followed by 1 to 15 December, with the 5th highlighted.

## Attendance

This screenshot shows the same PulseTrack HRMS interface as above, but with a modal window open over the calendar. The modal is titled "Send Request" and contains fields for "Date" (a date picker), "Request Mode" (radio buttons for "WFH" and "Leave", with "WFH" selected), "Subject" (text input placeholder "Subject for Request..."), "Request Type" (text input placeholder "Add request type tag"), and "Request Description" (text input placeholder "Request description..."). A "Send" button is at the bottom right of the modal. The background calendar and other UI elements are dimmed.

## Apply for leave/WFH

## HR Manager:

PulseTrack HRMS

- Dashboard
- Job Listings
- Employee List
- Policies
- Resume Screener
- Announcements
- Payslips
- Attendance

Toggle Sidebar

### HR Manager Dashboard

**Department-wise Attendance**

Department	Present %	Absent %
HR	~80%	~20%
Finance	~60%	~40%
Sales	~50%	~50%
Engg.	~90%	~10%
Oper.	~65%	~35%

**Department-wise leader board**  
(Skill modules completion leader board)

Department	Completion Score
Dept 2	~15
Dept 4	~14
Dept 3	~13
Dept 1	~12
Dept 5	~11

**Employee Count by Department**

Department	Employee Count
Finance	5
HR	10
Engineering	20
Operations	10
Sales	5

**Active Applications**

Name	Position
Person 1	SDE - III
Person 2	Project Manager
Person 3	SDE - III
Person 4	SDE - II

## Dashboard

PulseTrack HRMS

- Dashboard
- Job Listings
- Employee List
- Policies
- Resume Screener
- Announcements
- Payslips
- Attendance

Toggle Sidebar

### Applications

Search Applicants Role/Position Source Time Period

Applicant	Position	Source	Applied on	Actions
Person 1	Project Manager	Referral	11-09-2025	<a href="#">View</a>
Person 2	Project Manager	Self-Applied	12-09-2025	<a href="#">View</a>
Person 3	SDE-I	Self-Applied	23-09-2025	<a href="#">View</a>
Person 4	Position 1	Self-Applied	28-09-2025	<a href="#">View</a>
Person 5	Position 2	Referral	30-09-2025	<a href="#">View</a>
Person 6	Position 3	Self-Applied	01-10-2025	<a href="#">View</a>

## Job applications view

PulseTrack HRMS

**Job Listings**

[Add New →](#)

Search Positions  Location  Department

Position	Location	Department	Actions
Project Manager	Remote/London, UK	Operations	<a href="#">View</a>   <a href="#">Edit</a>   <a href="#">Delete</a>
Project Manager	Gurugram	Operations	<a href="#">View</a>   <a href="#">Edit</a>   <a href="#">Delete</a>
SDE-I	Remote/ Gurugram	Engineering	<a href="#">View</a>   <a href="#">Edit</a>   <a href="#">Delete</a>
Position 1	Remote/London, UK	HR	<a href="#">View</a>   <a href="#">Edit</a>   <a href="#">Delete</a>
Position 2	Remote/Delhi	Sales	<a href="#">View</a>   <a href="#">Edit</a>   <a href="#">Delete</a>
Position 3	Ghaziabad, UP	Finance	<a href="#">View</a>   <a href="#">Edit</a>   <a href="#">Delete</a>

Toggle Sidebar

## View of posted jobs

PulseTrack HRMS

[Back to Job Listings](#)

**Add a New Position**

Position/Role  Name of position / role

Experience  Required Experience

Skills Required  Mention skills required

Job description  Write job description ...

OR  Generate JD  AI Generated Job Description  
[DownloadJD](#) | [Edit](#)

Post Job

Toggle Sidebar  
localhost:5173/hr

## Add new job

The screenshot shows the PulseTrack HRMS interface. On the left is a sidebar with icons for Dashboard, Job Listings, Employee List (which is selected), Policies, Resume Screener, Announcements, Payslips, and Attendance. At the bottom of the sidebar is a "Toggle Sidebar" button. The main area has a header "Employee List" with search and department filters. A modal window titled "Employee details" is open for "Person A". It contains the following information:

Name	Manager Name
Person A	Manager 1

Team: Finance Team  
Employee ID: E0101  
Submitted Documents:  
Aadhar / PAN /  
[View Performance Report →](#)

Buttons at the bottom of the modal are "Remove" (red) and "Edit".

## Employee details

The screenshot shows the PulseTrack HRMS interface. The sidebar is identical to the previous one. The main area displays a table titled "Employee List" with the following data:

Name	Department	Actions
Person A	Finance	<a href="#">Details</a> <a href="#">Edit</a> <a href="#">Performance</a>
Person B	HR	<a href="#">Details</a> <a href="#">Edit</a> <a href="#">Performance</a>

A "Add New →" link is located above the table. The URL "localhost:5173/hr/employees-list" is visible at the bottom of the browser window.

PulseTrack HRMS

[Back to Employee List](#)

### Add New Employee

Name	Employee Name
Email	Employee Email
Phone No.	Phone No.
Department	Select department
Position/Role	Assign a Role
Team	Assign a Team
Manager	Assign a Manager

[Upload Documents](#) [Aadhar](#) [PAN](#)

[Add +](#)

[Toggle Sidebar](#)

## Add new employee

PulseTrack HRMS

[Logout](#) [Profile](#)

[Dashboard](#) [Job Listings](#) [Employee List](#) [Policies](#) [Resume Screener](#) [Announcements](#) [Payslips](#) [Attendance](#)

### Resume Screener

1. Select Role
2. [Upload Job Description](#)
3. [Upload Resume Files](#)

[Upload](#)

[Toggle Sidebar](#)

## Resume screener

PulseTrack HRMS

Dashboard

Job Listings

Employee List

Policies

Resume Screener

Announcements

Payslips

Attendance

Toggle Sidebar

### Resume Screener

Results for Role : SDE - II

Resume	Overall Score	Skill relevancy	Highlight	Missing
Resume_2.pdf	98.5	92.3	High exp match	-
Resume_3.pdf	93.4	89.7	-	-
Resume_1.pdf	89.1	85.2	-	-

Go to Applications →

## Resume screening results

PulseTrack HRMS

Dashboard

Job Listings

Employee List

Policies

Resume Screener

Announcements

Payslips

Attendance

Toggle Sidebar

### Announcements

[Create New →](#)

**Quarterly Town Hall Scheduled**

Our next company-wide town hall will be on 24th Nov. All team leads, please prepare your quarterly summaries for presentation.

[Meeting details →](#)

**New HR Policy Update**

Please review the updated HR leave policies. These come into effect from Dec 1. Contact HR for clarifications.

[View Policy →](#)

**Monthly Upskilling Webinar Series**

We're starting monthly webinars on advanced React.js topics. Everyone is welcome!

[Schedule → Register →](#)

**Office Closed for Holiday**

Our office will be closed on 12th Nov for Diwali. We wish everyone a happy and safe festival!

## Announcements

The screenshot shows the PulseTrack HRMS software interface. On the left, a sidebar menu includes options like Dashboard, Job Listings, Employee List, Policies, Resume Screener, Announcements, Payslips, and Attendance. A "Toggle Sidebar" button is at the bottom. The main content area has a header "Announcements" and a "Create New →" button. It displays several announcements cards:

- Office Closed for Diwali** (02 Nov 2025): All branches will remain closed from November 5 to November 10 to celebrate Diwali. Wishing everyone a happy Diwali!
- Wellness Webinar** (29 Oct 2025): Join our live wellness webinar on stress management and mental health. Hosted by Dr. Meera Patel on November 1st at 3 PM.
- New Expense Policy Update** (30 Oct 2025): The revised travel and meal reimbursement policy is effective from November 5. Review the changes carefully.
- New Employee Portal Features** (26 Oct 2025): Explore new features added to the employee portal, including document uploads and leave tracking.

A modal window titled "Add Announcement" is open, prompting for "Title" (Announce something...) and "Description" (Add Announcement Description...). It also includes a "Links (optional)" field with a placeholder "https://... (optional)" and a "+ Add link" button. A "Save" button is at the bottom right of the modal.

## Add announcement

The screenshot shows the PulseTrack HRMS software interface. The sidebar menu is identical to the previous screenshot. The main content area has a header "Payslips" and a "Month" dropdown menu set to "Month". It displays six payslip cards arranged in two rows of three:

Slip 1	Slip 2	Slip 3	Slip 4
Salary for October Download	Salary for September Download	Salary for August Download	Salary for July Download
Slip 5	Slip 6		
Salary for June Download	Salary for May Download		

A "Toggle Sidebar" button is at the bottom. The URL "localhost:5173/m/payslips" is visible at the bottom of the page.

## Payslips

PulseTrack HRMS

Attendance

WFH left: 8 | Leaves left: 8

November | Apply For Leave | Apply for WFH

SUN	MON	TUE	WED	THU	FRI	SAT
						1
2	3	4	5 Leave Request Approved	6	7	8
9 Holiday	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Toggle Sidebar

## Attendance

Team lead:

PulseTrack HRMS

WFH Left: 8 | Leaves Left: 8 | Learner Rank: 3

Punch In / Out

Punch In Time: 09:04 AM | Punch Out Time: N/A

Upcoming Holidays

Diwali 2025-11-01

Christmas 2025-12-25

New Year

Team Overview

Team Goals | Learner Leaderboard

Toggle Sidebar

## Dashboard

PulseTrack HRMS

- Dashboard
- Team Members
- Team Requests
- Payslips
- Announcements
- Job Listings
- Attendance
- Policies

Toggle Sidebar

### Team Overview

**Team Goals**

Completed	74
Pending	26

**Learner Leaderboard**

Score	Count
3.5	1
4.0	2
4.5	1
5.0	1
5.5	1

**Department Employee Count**

Department	Employees
Finance	5
HR	10
Engineering	20
Operations	10
Sales	5
Department 7	7

## Team overview

PulseTrack HRMS

- Dashboard
- Team Members
- Team Requests
- Payslips
- Announcements
- Job Listings
- Attendance
- Policies

Toggle Sidebar

**Team Members**

Search Members

Teammate	Actions
Person 1	<a href="#">View</a>   <a href="#">Set Goal</a>   <a href="#">Feedback</a>
Person 2	<a href="#">View</a>   <a href="#">Set Goal</a>   <a href="#">Feedback</a>
Person 3	<a href="#">View</a>   <a href="#">Set Goal</a>   <a href="#">Feedback</a>

## Team members

PulseTrack HRMS

Dashboard Team Members Team Requests Payslips Announcements Job Listings Attendance Policies

Toggle Sidebar

**Team Members**

**Set goal for Person 1**

**Goal**  
Title:

**Checklist:** Add a task...

**Deadline:** dd-mm-yyyy

**Additional Information:**  
Additional info...

**Set Goal**

This screenshot shows the 'Team Members' section of the PulseTrack HRMS application. A modal window titled 'Set goal for Person 1' is open. It contains fields for 'Goal Title' (with a placeholder 'Goal title...'), a 'Checklist' checkbox (unchecked), a 'Deadline' field (with placeholder 'dd-mm-yyyy'), and an 'Additional Information' section (with placeholder 'Additional info...'). A 'Set Goal' button is at the bottom.

## Set goal for employee

PulseTrack HRMS

Dashboard Team Members Team Requests Payslips Announcements Job Listings Attendance Policies

Toggle Sidebar

**Team Members**

**Feedback to Person 1**

**Subject:**  
Subject for feedback...

**Feedback:**  
Feedback description...

**Send**

This screenshot shows the 'Team Members' section of the PulseTrack HRMS application. A modal window titled 'Feedback to Person 1' is open. It contains fields for 'Subject' (placeholder 'Subject for feedback...') and 'Feedback' (placeholder 'Feedback description...'). A 'Send' button is at the bottom.

## Feedback to employee

The screenshot shows the 'Team Requests' section of the PulseTrack HRMS application. On the left, there is a sidebar with various menu items: Dashboard, Team Members, Team Requests, Payslips, Announcements, Job Listings, Attendance, and Policies. Below the sidebar is a 'Toggle Sidebar' button. At the top right are icons for user profile and search. The main area has a title 'Team Requests' and a search bar labeled 'Search Requests'. Below the search bar are four filter dropdowns: 'Request type', 'Request Status', and 'Date'. A table lists three team member requests:

Teammate	Request type	Request Status	Date	Actions
Person 1	Leave request	Pending	11-09-2025	<a href="#">View</a>
Person 2	Career development	Approved	21-09-2025	<a href="#">View</a>
Person 3	Leave request	Rejected	13-10-2025	<a href="#">View</a>

## Team requests

The screenshot shows the 'Payslips' section of the PulseTrack HRMS application. On the left, there is a sidebar with various menu items: Dashboard, Team Members, Team Requests, Payslips, Announcements, Job Listings, Attendance, and Policies. Below the sidebar is a 'Toggle Sidebar' button. At the top right are icons for user profile and search. The main area has a title 'Payslips' and a dropdown menu labeled 'Month'. Below the dropdown are six boxes, each representing a payslip:

- Slip 1**: Salary for October. Includes a 'Download' button.
- Slip 2**: Salary for September. Includes a 'Download' button.
- Slip 3**: Salary for August. Includes a 'Download' button.
- Slip 4**: Salary for July. Includes a 'Download' button.
- Slip 5**: Salary for June. Includes a 'Download' button.
- Slip 6**: Salary for May. Includes a 'Download' button.

## Payslips

PulseTrack HRMS

- Dashboard
- Team Members
- Team Requests
- Payslips
- Announcements
- Job Listings
- Attendance
- Policies

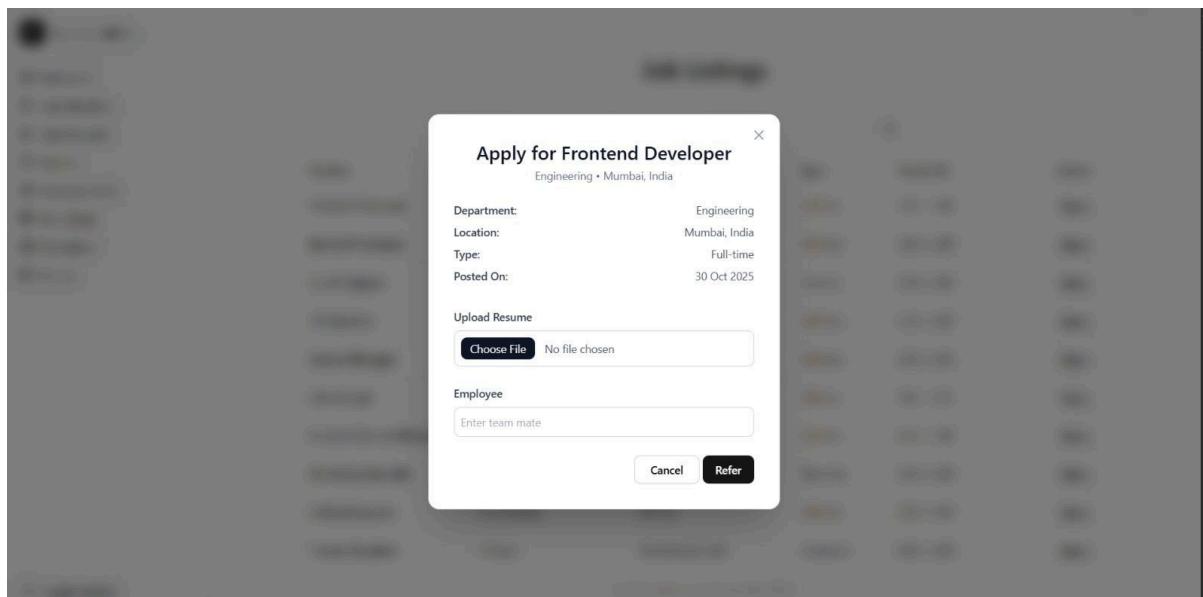
Job Listings

Search by location, title and department..

Position	Department	Location	Type	Posted On	Action
Frontend Developer	Engineering	Mumbai, India	Full-time	30 Oct 2025	<button>View</button>
Backend Developer	Engineering	Bangalore, India	Full-time	28 Oct 2025	<button>View</button>
UI/UX Designer	Design	Remote	Contract	25 Oct 2025	<button>View</button>
HR Executive	Human Resources	Pune, India	Full-time	22 Oct 2025	<button>View</button>
Product Manager	Product	Hyderabad, India	Full-time	20 Oct 2025	<button>View</button>
Data Analyst	Analytics	Delhi, India	Full-time	18 Oct 2025	<button>View</button>
Customer Success Manager	Support	Remote	Full-time	15 Oct 2025	<button>View</button>
Marketing Specialist	Marketing	Chennai, India	Part-time	12 Oct 2025	<button>View</button>
DevOps Engineer	Engineering	Remote	Full-time	10 Oct 2025	<button>View</button>
Finance Associate	Finance	Ahmedabad, India	Internship	08 Oct 2025	<button>View</button>

Toggle Sidebar

## Job listings



## Refer a candidate

PulseTrack HRMS

- Dashboard
- Team Members
- Team Requests
- Payslips
- Announcements
- Job Listings
- Attendance
- Policies

## Announcements

**Office Closed for Diwali**

02 Nov 2025

All branches will remain closed from November 14–16 for Diwali celebrations. Wishing everyone a joyous festival!

[View Details →](#)

**Performance Review Cycle Begins**

01 Nov 2025

Q3 performance reviews are now open. Please submit your self-assessment by November 10.

[View Details →](#)

**New Expense Policy Update**

30 Oct 2025

The revised travel and meal reimbursement policy is effective from November 5. Review the changes carefully.

[View Details →](#)

**Wellness Webinar**

29 Oct 2025

Join our live wellness webinar on stress management hosted by Dr. Meera Patel on November 6 at 4 PM.

[View Details →](#)

**System Downtime Notice**

28 Oct 2025

The HRMS portal will be unavailable for scheduled maintenance on November 4 between 1 AM and 3 AM.

[View Details →](#)

**New Employee Portal Features**

26 Oct 2025

Explore new features added to the employee portal, including document uploads and leave tracking.

[View Details →](#)

**Mandatory Cybersecurity Training**

25 Oct 2025

**Blood Donation Drive**

24 Oct 2025

**New Joiners Announcement**

23 Oct 2025

[Toggle Sidebar](#)

PulseTrack HRMS

- Dashboard
- Team Members
- Team Requests
- Payslips
- Announcements
- Job Listings
- Attendance
- Policies

## Attendance

WFH left: 8 | Leaves left: 8

November | Apply For Leave | Apply for WFH

SUN	MON	TUE	WED	THU	FRI	SAT
			5 Leave Request Approved	6	7	8
2	3	4	12	13	14	15
9 Holiday	10	11	19	20	21	22
16	17	18	26	27	28	29
23	24	25				
30						

[Toggle Sidebar](#)

## Attendance

The screenshot shows the 'Policies' section of the PulseTrack HRMS application. On the left, a sidebar lists navigation items: Dashboard, Team Members, Team Requests, Payslips, Announcements, Job Listings, Attendance, and Policies. Below the sidebar is a 'Footer' section with a 'Toggle Sidebar' button. The main content area has a header 'Policies'. It includes a 'Download policy document' button with a 'Download' link, followed by an 'OR' option. A 'Ask about policies' AI-powered feature is shown, with suggestions like 'How many casual leaves are allowed per year?', 'What is the policy for sick leave?', and 'How do I enroll in the health insurance plan?'. There is also a text input field 'Type your question...' with a send icon.

PulseTrack HRMS

- Dashboard
- Team Members
- Team Requests
- Payslips
- Announcements
- Job Listings
- Attendance
- Policies

Footer

Toggle Sidebar

## Policies

Download policy document [Download](#)

OR

Ask about policies AI - Powered

Suggestions :

- How many casual leaves are allowed per year?
- What is the policy for sick leave?
- How do I enroll in the health insurance plan?

Type your question...

## Policies