

Cross-tenant mailbox migration

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During mergers or divestitures, you might need the ability to move your users' Exchange Online mailboxes into a new tenant. Cross-tenant mailbox migration allows tenant administrators to use well-known interfaces like Exchange Online PowerShell and MRS to transition users to their new organization.

Administrators can use the **New-MigrationBatch** cmdlet, available through the *Move Mailboxes* management role, to execute cross-tenant moves.

Users migrating must be present in the target tenant Exchange Online system as a *MailUser*, marked with specific attributes to enable the cross-tenant moves. The system will fail to move users that aren't properly set up in the target tenant.

After the moves are complete, the source user mailbox is converted to a MailUser and the *targetAddress* (shown as *ExternalEmailAddress* in Exchange) is stamped with the routing address to the destination tenant. This process leaves the legacy MailUser in the source tenant and allows for coexistence and mail routing. When business processes allow, the source tenant may remove the source MailUser or convert them to a mail contact.

Cross-tenant Exchange mailbox migrations are supported for tenants in hybrid or cloud only, or any combination of the two.

This article describes the process for cross-tenant mailbox moves and provides guidance on how to prepare source and target tenants for the Exchange Online mailbox content moves.

Important

Mailboxes that are on any type of hold will not be migrated and the move for that mailbox will be blocked.

When a mailbox is migrated cross-tenant with this feature, only user visible content in the mailbox (email, contacts, calendar, tasks, and notes) is migrated to the target (destination tenant). After successful migration, the source mailbox is deleted. This means that after migration, under no circumstances is the source mailbox available, discoverable, or accessible in the source tenant.

📌 Note

If you are interested in previewing our new feature Domain Sharing for email alongside your cross-tenant mailbox migrations, please complete the form at aka.ms/domainsharingpreview. Domain sharing for email enables users in separate Microsoft 365 tenants to send and receive email using addresses from the same custom domain. The feature is intended to solve scenarios where users in separate tenants need to represent a common corporate brand in their email addresses. The current preview supports sharing domains indefinitely and shared domains during cross-tenant mailbox migration coexistence.

Licensing

📌 Important

As of Nov. 2022, **Cross Tenant User Data Migration** is available as an add-on to the following Microsoft 365 subscription plans for Enterprise Agreement customers, and is required for cross-tenant migrations. User licenses are per migration (one-time fee) and can be assigned either on the source or target user object. This license also covers **OneDrive for Business migration**. Contact your Microsoft account team for details.

The Cross Tenant User Data Migration add-on is available as a separate purchase for Microsoft 365 Business Basic, Standard, and Premium; Microsoft 365 F1/F3/E3/E5; Office 365 F3/E1/E3/E5; Exchange Online; SharePoint Online; and OneDrive for Business.

⚠️ Warning

You must have purchased, or verified that you can purchase, cross tenant user data migration licenses prior to the next steps. Migrations fail if this step has not been completed. Microsoft does not offer exceptions for this licensing requirement.

Preparing source and target tenants

Prerequisites for source and target tenants

Before starting, be sure you have the necessary permissions to configure the Move Mailbox application in Azure, EXO Migration Endpoint, and the EXO Organization Relationship.

Additionally, at least one mail-enabled security group in the source tenant is required. These groups are used to scope the list of mailboxes that can move from source tenant (or sometimes referred to as resource) to the target tenant. This allows the source tenant admin to restrict or scope the specific set of mailboxes that need to be moved, preventing unintended users from being migrated. Nested groups aren't supported.

You'll also need to communicate with your trusted partner company (with whom you will be moving mailboxes) to obtain their Microsoft 365 tenant ID. This tenant ID is used in the Organization Relationship DomainName field.

To obtain the tenant ID of a subscription, sign in to the [Microsoft 365 admin center](#) and go to https://aad.portal.azure.com/#blade/Microsoft_AAD_IAM/ActiveDirectoryMenuBlade/Properties. Select the copy icon for the Tenant ID property to copy it to the clipboard.

All users in both the source and target organizations must be licensed with the appropriate Exchange Online subscriptions. Also, make sure to apply Cross Tenant User Data Migration licenses to all users that will be migrated to the target side.

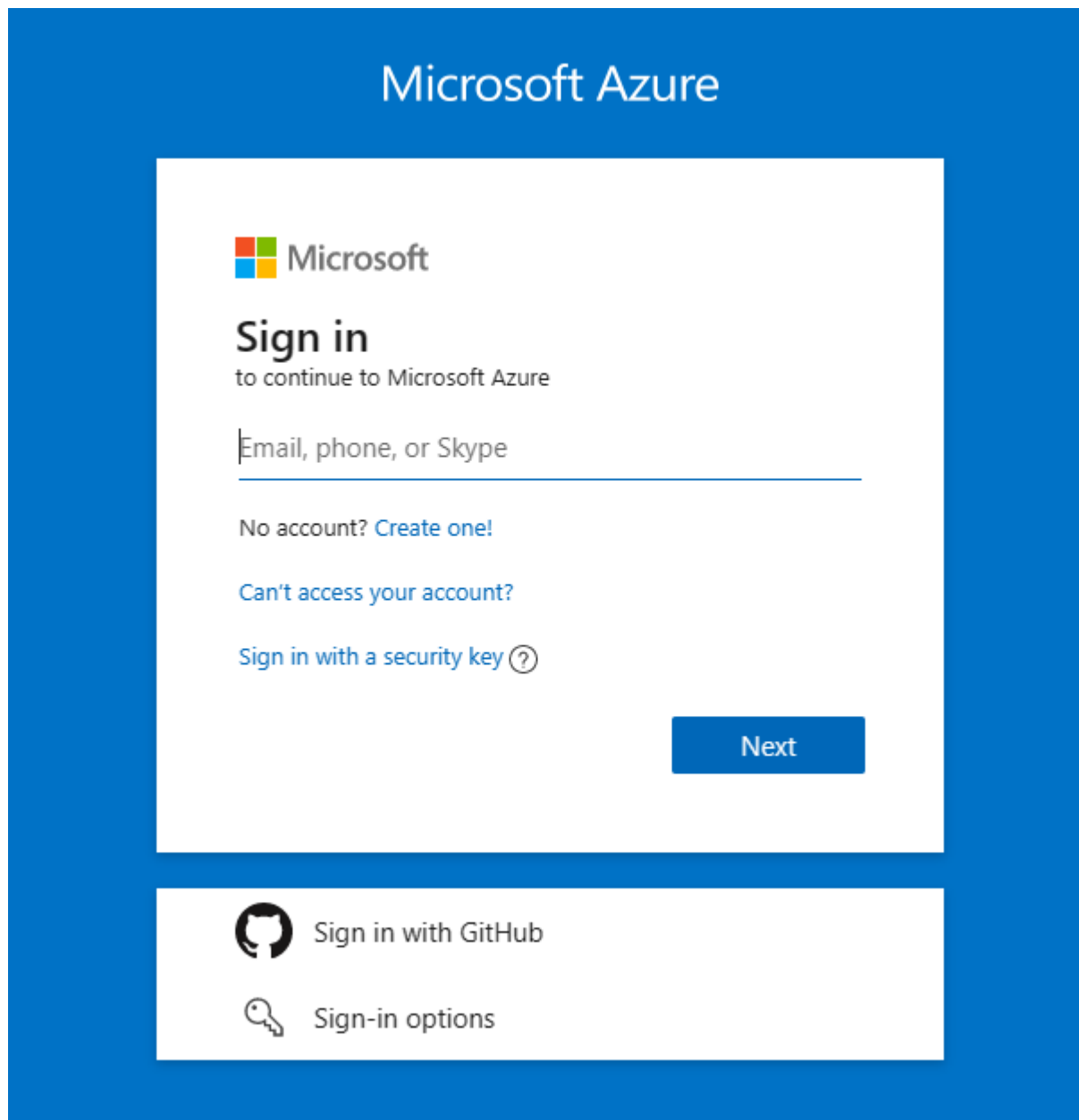
Configuration steps to enable your tenants for cross-tenant mailbox migrations

Note

You must configure the target (destination) first. To complete these steps, you are not required to have or know the tenant admin credentials for both source and target tenant. Steps can be performed individually for each tenant by different administrators.

Prepare the target (destination) tenant by creating the migration application and secret

1. Sign in to your Azure AD portal (<https://portal.azure.com>) with your target tenant admin credentials.



2. Under **Manage Azure Active Directory**, select **View**.



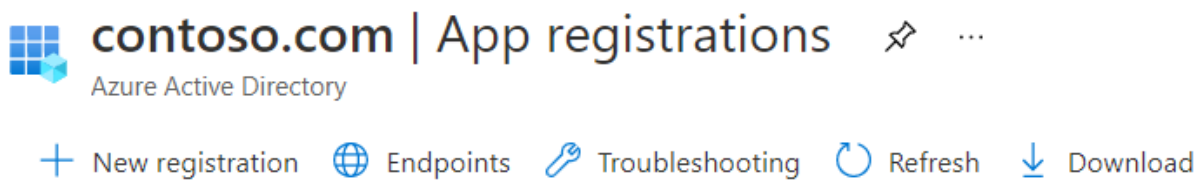
Manage Azure Active Directory

Manage access, set smart policies, and enhance security with Azure Active Directory.

[View](#)[Learn more](#) 

3. In the navigation pane, select **App registrations**.

4. Select **New registration**.



5. On the **Register an application** page, under **Supported account types**, select **Accounts in any organizational directory (Any Azure AD directory - Multi-tenant)**. Then, under **Redirect URI (optional)**, select **Web**, and then type `https://office.com`. Then, select **Register**.

Register an application ...

* Name

The user-facing display name for this application (this can be changed later).

MyCrossTenantMailboxMigrationApp ✓

Supported account types

Who can use this application or access this API?

- ☐ Accounts in this organizational directory only (test_test_msftotetesttenant-AdvancedEncryption only - Single tenant)
- ☒ Accounts in any organizational directory (Any Azure AD directory - Multitenant)
- ☐ Accounts in any organizational directory (Any Azure AD directory - Multitenant) and personal Microsoft accounts (e.g. Skype, Xbox)
- ☐ Personal Microsoft accounts only

[Help me choose...](#)

Redirect URI (optional)

We'll return the authentication response to this URI after successfully authenticating the user. Providing this now is optional and it can be changed later, but a value is required for most authentication scenarios.

Web

https://office.com ✓

On the top-right corner of the page, you'll see a notification pop-up that states the app was successfully created.

- Go back to the Home page, go to **Azure Active Directory**, and then select **App registrations**.
- Under **Owned applications**, find the app you created, and then select it.
- Under **Essentials**, copy the **Application (client) ID**. You'll need it later to create a URL for the target tenant.
- In the navigation pane, select **API permissions** to view permissions assigned to your app.
- By default, **User.Read** permissions are assigned to the app you created, but aren't required for mailbox migrations. You can remove that permission.

Configured permissions

Applications are authorized to call APIs when they are granted permissions by users/admins as part of the consent process. The list of configured permissions should include all the permissions the application needs. [Learn more about permissions and consent](#)

+ Add a permission ✓ Grant admin consent for test_msftotesttenant-AdvancedEncryption

API / Permissions name	Type	Description	Admin consent requ...	Status	
▼ Microsoft Graph (1)					
User.Read	Delegated	Sign in and read user profile	No		Remove permission

11. To add permission for mailbox migration, select **Add a permission**.

12. In the **Request API permissions** window, select **APIs my organization uses**, search for **Office 365 Exchange Online**, and then select it.

Request API permissions

Select an API

Microsoft APIs APIs my organization uses My APIs

Apps in your directory that expose APIs are shown below

🔍 office 365 exchange online

Name

Office 365 Exchange Online

13. Select **Application permissions**.

14. Under **Select permissions**, expand **Mailbox**, and check **Mailbox.Migration**, and then select **Add permissions** at the bottom on the screen.

Request API permissions


[← All APIs](#)


Office 365 Exchange Online
https://ps.outlook.com

What type of permissions does your application require?

Delegated permissions

Your application needs to access the API as the signed-in user.

Application permissions

Your application runs as a background service or daemon without a signed-in user.

Select permissions

[expand all](#)

Start typing a permission to filter these results	
Permission	Admin consent required
> Other permissions	
> Calendars	
> Contacts	
> Exchange	
▼ Mailbox (1)	
<input checked="" type="checkbox"/> Mailbox.Migration ⓘ Move mailboxes between organizations	Yes
> MailboxSettings	
> Mail	

[Add permissions](#)
[Discard](#)

15. Now select **Certificates & secrets** in the navigation pane for your application.

16. Under **Client secrets**, select **New client secret**.

Client secrets

A secret string that the application uses to prove its identity when requesting a token. Also can be referred to as application password.

[+ New client secret](#)

Description	Expires	Value	Secret ID
No client secrets have been created for this application.			

17. In the **Add a client secret** window, type a description, and then configure your expiration settings.

Note

The password is used when creating your migration endpoint. It is extremely important that you copy this password to your clipboard and or copy this password to a secure/secret password safe location. This is the only time you will be able to see this password! If you do somehow lose it or need to reset it, you can sign back into the Azure portal, go to **App registrations**, find your migration app, select **Secrets & certificates**, and then create a new secret for your app.

Now that you've successfully created the migration application and secret, the next steps is to consent to the application. To consent to the application:

1. Go back to the Azure Active Directory landing page, select **Enterprise applications** in the navigation pane, find your migration app you created, select it, and then select **Permissions**.
2. Select **Grant admin consent for [your tenant]**.
3. A new browser window opens. Select **Accept**.
4. You can go back to your portal window and select **Refresh** to confirm your acceptance.
5. Formulate the URL to send to your trusted partner (source tenant admin) so they can also accept the application to enable mailbox migration. Here's an example of the URL to provide to them you'll need the application ID of the app you created:

```
https://login.microsoftonline.com/contoso.onmicrosoft.com/adminconsent?  
client_id=  
[application_id_of_the_app_you_just_created]&redirect_uri=https://office.com
```

Note

You will need the application ID of the mailbox migration app you just created. You will need to replace contoso.onmicrosoft.com in the above example with your source tenants correct onmicrosoft.com name. You will also need to replace [application_id_of_the_app_you_just_created] with the application ID of the mailbox migration app you just created.

Prepare the target tenant by creating the Exchange Online migration endpoint and organization relationship

1. [Connect to Exchange Online PowerShell](#) in the target Exchange Online tenant.
2. Create a new migration endpoint for Cross-tenant mailbox moves.

ⓘ Note

You will need the application ID of the mailbox migration app you just created and the password (secret) you configured during this process. Depending on the Microsoft 365 cloud instance you use, your endpoint may be different. See to the [Microsoft 365 endpoints](#) page, select the correct instance for your tenant, and then review the Exchange Online *Optimize/Required* address, and replace as appropriate.

PowerShell

```
# Enable customization if tenant is dehydrated
$dehydrated=Get-OrganizationConfig | select isdehydrated
if ($dehydrated.isdehydrated -eq $true) {Enable-OrganizationCustomization}
$AppId = "[Guid copied from the migrations app]"
$Credential = New-Object -TypeName
System.Management.Automation.PSCredential -ArgumentList $AppId,
(ConvertTo-SecureString -String "[this is your secret password you saved
in the
previous steps]" -AsPlainText -Force)
New-MigrationEndpoint -RemoteServer outlook.office.com -RemoteTenant
"contoso.onmicrosoft.com" -Credentials $Credential -
ExchangeRemoteMove:$true -Name "[the name of your migration
endpoint]" -ApplicationId $AppId
```

3. Create a new or edit your existing organization relationship object to your source tenant.

PowerShell

```
$sourceTenantId="[tenant id of your trusted partner, where the source
mailboxes are]"
$orgrels=Get-OrganizationRelationship
$existingOrgRel = $orgrels | ?{$_.DomainNames -like $sourceTenantId}
If ($null -ne $existingOrgRel)
{
```

```
Set-OrganizationRelationship $existingOrgRel.Name -Enabled:$true -MailboxMoveEnabled:$true -MailboxMoveCapability Inbound
}
If ($null -eq $existingOrgRel)
{
    New-OrganizationRelationship "[name of the new organization relationship]" -Enabled:$true -MailboxMoveEnabled:$true -MailboxMoveCapability Inbound -DomainNames $sourceTenantId
}
```

Prepare the source (current mailbox location) tenant by accepting the migration application and configuring the organization relationship

1. Using your browser, go to the URL link provided by your trusted partner to consent to the mailbox migration application. The URL will look like the following:

```
https://login.microsoftonline.com/contoso.onmicrosoft.com/adminconsent?
client_id=
[application_id_of_the_app_you_just_created]&redirect_uri=https://office.com
```

ⓘ Note

You will need the application ID of the mailbox migration app you just created. You will need to replace `contoso.onmicrosoft.com` in the previous example with your source tenant's `onmicrosoft.com` URL. You will also need to replace `[application_id_of_the_app_you_just_created]` with the application ID of the mailbox migration app you just created.

2. Accept the application when the pop-up appears. You can also log into your Azure Active Directory portal and find the application under **Enterprise applications**.
3. [Connect to Exchange Online PowerShell](#) on the source Exchange Online tenant.
4. Create a new organization relationship or edit your existing organization relationship object to your target (destination) tenant in Exchange Online PowerShell:

PowerShell

```

$targetTenantId="[tenant id of your trusted partner, where the mailboxes
are being moved to]"
$appId="[application id of the mailbox migration app you consented to]"
$scope="[name of the mail enabled security group that contains the list of
users who are allowed to migrate]"
New-DistributionGroup -Type Security -Name $scope
$orgrels=Get-OrganizationRelationship
$existingOrgRel = $orgrels | ?{$_.DomainNames -like $targetTenantId}
If ($null -ne $existingOrgRel)
{
    Set-OrganizationRelationship $existingOrgRel.Name -Enabled:$true -
MailboxMoveEnabled:$true -MailboxMoveCapability RemoteOutbound -
OAuthApplicationId $appId - MailboxMovePublishedScopes $scope
}
If ($null -eq $existingOrgRel)
{
    New-OrganizationRelationship "[name of your organization relation-
ship]" -Enabled:$true -MailboxMoveEnabled:$true -MailboxMoveCapability
RemoteOutbound -DomainNames $targetTenantId
-OAuthApplicationId $appId -MailboxMovePublishedScopes $scope
}

```

ⓘ Note

The tenant ID that you enter as the \$sourceTenantId and \$targetTenantId is the GUID and not the tenant domain name. For an example of a tenant ID and information about finding your tenant ID, see [Find your Microsoft 365 tenant ID](#).

Prepare target user objects for migration

Users migrating must be present in the target tenant and Exchange Online system (as a MailUser) marked with specific attributes to enable the Cross-tenant moves. The system will fail to move users that aren't properly set up in the target tenant. The following section details the MailUser object requirements for the target tenant.

Prerequisites for target user objects

Ensure the following objects and attributes are set in the target organization.

💡 Tip

Microsoft is developing a feature to provide a secure automated method to set many of the attributes in the following section. This feature, named Cross-Tenant Identity Mapping, is currently looking for customers willing to participate in a small private preview. For more information about this pre-release feature and how it can simplify your Cross-tenant migration processes, see the article [Cross-Tenant Identity Mapping](#).

For any mailbox moving from a source organization, you must provision a MailUser object in the Target organization:

1. The Target MailUser must have these attributes from the source mailbox or assigned with the new User object:
 - a. ExchangeGUID (direct flow from source to target): The mailbox GUID must match. The move process won't proceed if this isn't present on target object.
 - b. ArchiveGUID (direct flow from source to target): The archive GUID must match. The move process won't proceed if this isn't present on the target object. (This is only required if the source mailbox is Archive enabled).
 - c. LegacyExchangeDN (flow as proxyAddress, "x500:<LegacyExchangeDN>"): The LegacyExchangeDN must be present on target MailUser as x500: proxyAddress. **In addition, you also need to copy all x500 addresses from the source mailbox to the target mail user.** The move processes won't proceed if these aren't present on the target object. Also, this step is important for enabling reply ability for emails that are sent before migration. The sender/recipient address in each email item and the auto-complete cache in Microsoft Outlook and in Microsoft Outlook Web App (OWA) uses the value of the LegacyExchangeDN attribute. If a user can't be located using the LegacyExchangeDN value, the delivery of email messages may fail with a 5.1.1 NDR.
 - d. UserPrincipalName: UPN will align to the user's NEW identity or target company (for example, user@northwindtraders.onmicrosoft.com).
 - e. Primary SMTPAddress: Primary SMTP address will align to the user's NEW company (for example, user@northwindtraders.com).
 - f. TargetAddress/ExternalEmailAddress: MailUser will reference the user's current mailbox hosted in source tenant (for example user@contoso.onmicrosoft.com). When assigning this value, verify that you have/are also assigning

PrimarySMTPAddress or this value will set the PrimarySMTPAddress, which will cause move failures.

- g. You can't add legacy smtp proxy addresses from source mailbox to target MailUser. For example, you can't maintain contoso.com on the MEU in northwindtraders.onmicrosoft.com tenant objects). Domains are associated with one Azure AD or Exchange Online tenant only.

Example **target** MailUser object:

Attribute	Value
Alias	LaraN
RecipientType	MailUser
RecipientTypeDetails	MailUser
UserPrincipalName	LaraN@northwintraders.onmicrosoft.com
PrimarySmtpAddress	Lara.Newton@northwindtraders.com
ExternalEmailAddress	SMTP:LaraN@contoso.onmicrosoft.com
ExchangeGuid	1ec059c7-8396-4d0b-af4e-d6bd4c12a8d8
LegacyExchangeDN	/o=First Organization/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=74e5385fce4b46d19006876949855035-Lara
EmailAddresses	x500:/o=First Organization/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=d11ec1a2cacd4f81858c81907273f1f9-Lara
	smtp:LaraN@northwindtraders.onmicrosoft.com
	SMTP:Lara.Newton@northwindtraders.com
	X500:/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=f161af74128f460fba5c0c23984b3d6c-Lara

Example **source** Mailbox object:

Attribute	Value
Alias	LaraN

Attribute	Value
RecipientType	UserMailbox
RecipientTypeDetails	UserMailbox
UserPrincipalName	LaraN@contoso.onmicrosoft.com
PrimarySmtpAddress	Lara.Newton@contoso.com
ExchangeGuid	1ec059c7-8396-4d0b-af4e-d6bd4c12a8d8
LegacyExchangeDN	/o=First Organization/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=d11ec1a2cacd4f81858c81907273f1f9-Lara
EmailAddresses	smtp:LaraN@contoso.onmicrosoft.com
	SMTP:Lara.Newton@contoso.com
	X500:/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=f161af74128f460fba5c0c23984b3d6c-Lara

1. Other attributes may be included in Exchange hybrid write-back already. If not, they should be included.
 - a. msExchBlockedSendersHash – Writes back online safe and blocked sender data from clients to on-premises Active Directory.
 - b. msExchSafeRecipientsHash – Writes back online safe and blocked sender data from clients to on-premises Active Directory.
 - c. msExchSafeSendersHash – Writes back online safe and blocked sender data from clients to on-premises Active Directory.

Users in the target organization must be licensed with appropriate Exchange Online subscriptions applicable for the organization. You may apply a license in advance of a mailbox move but ONLY once the target MailUser is properly set up with ExchangeGUID and proxy addresses. Applying a license before the ExchangeGUID is applied will result in a new mailbox provisioned in target organization. You must also apply a Cross Tenant User Data Migration license, or you may see a transient error reading "needs approval", which will report a warning in the move report that a license hasn't been applied to the target user.

Note

When you apply a license on a Mailbox or MailUser object, all SMTP type proxyAddresses are scrubbed to ensure only verified domains are included in the Exchange EmailAddresses array.

1. You must ensure that the target MailUser has no previous ExchangeGuid that doesn't match the Source ExchangeGuid. This might occur if the target MEU was previously licensed for Exchange Online and provisioned a mailbox. If the target MailUser was previously licensed for or had an ExchangeGuid that doesn't match the Source ExchangeGuid, you need to perform a cleanup of the cloud MEU. For these cloud MEUs, you can run `Set-User <identity> -PermanentlyClearPreviousMailboxInfo`.

⊗ Caution

This process is irreversible. If the object has a softDeleted mailbox, it cannot be restored after this point. Once cleared, however, you can synchronize the correct ExchangeGuid to the target object and MRS will connect the source mailbox to the newly created target mailbox. (Reference EHLO blog on the new parameter.)

Find objects that were previously mailboxes using this command.

PowerShell

```
Get-User <identity> | select Name, *recipient* | Format-Table -AutoSize
```

Here's an example:

PowerShell

```
Get-User John@northwindtraders.com |select name, *recipient*| Format-Table -AutoSize
```

Name	PreviousRecipientTypeDetails	RecipientType	RecipientTypeDetails
John	UserMailbox	MailUser	MailUser

Clear the soft-deleted mailbox using this command.

PowerShell


```
Set-User <identity> -PermanentlyClearPreviousMailboxInfo
```

Here's an example:

PowerShell

```
Set-User John@northwindtraders.com -PermanentlyClearPreviousMailboxInfo -Confirm
```

Are you sure you want to perform this action?

Delete all existing information about user "John@northwindtraders.com". This operation will clear existing values from Previous home MDB and Previous Mailbox GUID of the user. After deletion, reconnecting to the previous mailbox that existed in the cloud will not be possible and any content it had will be unrecoverable PERMANENTLY.

Do you want to continue?

[Y] Yes [A] Yes to All [N] No [L] No to All [?] Help (default is "Y"): Y

How do I know this worked?

You can verify Cross-tenant mailbox migration configuration by running the [Test-MigrationServerAvailability](#) cmdlet against the Cross-tenant migration endpoint that you created on your target tenant. Run the following cmdlet from target tenant:

PowerShell

```
Test-MigrationServerAvailability -EndPoint "[the name of your migration endpoint]" -TestMailbox "[Primary SMTP of MailUser object in target tenant]"
```

Move mailboxes back to the original source

If a mailbox is required to move back to the original source tenant, the same set of steps and scripts will need to be run in both new source and new target tenants. The existing Organization Relationship object will be updated or appended, not recreated. Migration can't happen both ways simultaneously.

Perform mailbox migrations

Cross-tenant Exchange mailbox migrations are initiated from the target tenant as migration batches. This is similar to the way on-boarding migration batches work when migrating

from Exchange on-premises to Microsoft 365.

Create Migration batches

Here's an example command for initiating a batch migration:

PowerShell

```
New-MigrationBatch -Name T2Tbatch -SourceEndpoint target_source_7977 -CSVData ([System.IO.File]::ReadAllBytes('users.csv')) -Autostart -TargetDeliveryDomain northwindtraders.onmicrosoft.com
```

Identity	Status	Type	TotalCount
-----	-----	----	-----
T2Tbatch	Syncing	ExchangeRemoteMove	1

ⓘ Note

The email address in the CSV file must be the one specified in the target tenant (for example, userA@northwindtraders.onmicrosoft.com), not the one in the source tenant. [For more information on the cmdlet click here](#) [For some example CSV file info click here](#)

The following is a minimal example CSV file:

CSV

```
EmailAddress
userA@northwindtraders.onmicrosoft.com
userB@northwindtraders.onmicrosoft.com
userC@northwindtraders.onmicrosoft.com
```

Migration batch submission is also supported from the new [Exchange admin center](#) when selecting the cross-tenant option.

Update on-premises MailUsers

Once the mailbox moves from source to target, you should ensure that the on-premises mail users, in both the source and target, are updated with the new targetAddress. In the

examples, the `targetDeliveryDomain` used in the move is `northwindtraders.onmicrosoft.com`. Update the mail users with this `targetAddress`.

Remove endpoints and organization relationships after migration

Use the `Remove-MigrationEndpoint` (/PowerShell/module/exchange/remove-migrationendpoint) cmdlet to remove existing migration endpoints for source or destination servers after the migration is complete.

Use the `Remove-OrganizationRelationship` (/exchange/sharing/organization-relationships/remove-an-organization-relationship#use-exchange-online-PowerShell-to-remove-an-organization-relationship) cmdlet to remove existing organization relationships for source or destination servers after the migration is complete.

Frequently asked questions

Do I need to update RemoteMailboxes in the source on-premises tenant after the move?

Source Exchange Organization

You should update the `targetAddress` (`RemoteRoutingAddress/ExternalEmailAddress`) of each source on-premises user when the source tenant mailbox moves to the target tenant. While mail routing can follow the referrals across multiple mail users with different `targetAddresses`, Free/Busy lookups for mail users **must** target the location of the mailbox user.

Target Exchange Organization

After migration is complete in a hybrid organization, run the following PowerShell command if you want your users to have remote mailboxes on-premises:

PowerShell

```
Get-MailUser -Identity <Migrate Mail User> | Enable-RemoteMailbox
```

Do Teams meetings migrate cross-tenant?

While Teams meetings are moved, the meeting URL isn't updated when items migrate cross-tenant. Since the URL will be invalid in the target tenant, you must remove and recreate Teams meetings.

What content is migrated cross-tenant?

When a mailbox is migrated cross-tenant with this feature, only user-visible content in the mailbox, also known as Top of Information Store (email, contacts, calendar, tasks, and notes), and the Recoverable Items folders Deletions, Versions, and Purges are migrated.

Do items in the Outbox get migrated cross-tenant?

Items in the Outbox are not migrated cross-tenant as this folder is a client-based folder specific to the Outlook client. Items in the Outbox are stored locally, and not synced to the cloud.

Does the Teams chat folder content migrate cross-tenant?

No, the Teams chat folder content does not migrate cross-tenant. However, once the mailbox has been migrated cross-tenant, the Teams chat folder content will be available for source tenant admins to search and export using a content search.

How can I see just moves that are cross-tenant moves, not my onboarding and off-boarding moves?

Use the *Flags* parameter:

PowerShell

```
Get-MoveRequest -Flags "CrossTenant"
```

Can you provide example scripts for copying attributes used in testing?

ⓘ Note

SAMPLE – AS IS, NO WARRANTY This script assumes a connection to both source mailbox (to get source values) and the target on-premises Active Directory Domain Services (to stamp the ADUser object).

PowerShell

```
# This will export users from the source tenant with the CustomAttribute1 =
"Cross-Tenant-Project"
# These are the 'target' users to be moved to the northwindtraders tenant
$outFileUsers = "$home\desktop\UsersToMigrate.txt"
$outFileUsersXML = "$home\desktop\UsersToMigrate.xml"
Get-Mailbox -Filter "CustomAttribute1 -like 'Cross-Tenant-Project'" -
ResultSize Unlimited | Select-Object -ExpandProperty Alias | Out-File
$outFileUsers
$mailboxes = Get-Content $outFileUsers
$mailboxes | ForEach-Object {Get-Mailbox $_} | Select-Object
PrimarySMTPAddress, Alias, SamAccountName, FirstName, LastName, DisplayName, Name, Ex
changeGuid, ArchiveGuid, LegacyExchangeDn, EmailAddresses | Export-Clixml
$outFileUsersXML
```

PowerShell

```
# Copy the file $outfile to the desktop of the target on-premises then run the
below to create MEU in Target
$symbols = '!@#%$^&*'.ToCharArray()
$characterList = @([char[]]([char]'a'..[char]'z'), [char[]]([char]'A'..
[char]'Z'), [char[]]([char]'0'..[char]'9') + $symbols)

function GeneratePassword {
    param(
        [ValidateRange(12, 256)]
        [int]
        $length = 16
    )

    do {
        $password = -join (0..$length | ForEach-Object { $characterList | Get-
Random })
        [int]$hasLowerChar = $password -cmatch '[a-z]'
        [int]$hasUpperChar = $password -cmatch '[A-Z]'
        [int]$hasDigit = $password -match '[0-9]'
        [int]$hasSymbol = $password.IndexOfAny($symbols) -ne -1
    }
}
```

```

until (($hasLowerChar + $hasUpperChar + $hasDigit + $hasSymbol) -ge 3)

$password | ConvertTo-SecureString -AsPlainText
}

$mailboxes = Import-Clixml $home\desktop\UsersToMigrate.xml
foreach ($m in $mailboxes) {
    $organization = "@contoso.onmicrosoft.com"
    $mosi = $m.Alias + $organization
    $Password = GeneratePassword
    $x500 = "x500:" + $m.LegacyExchangeDn
    $tmpUser = New-MailUser -MicrosoftOnlineServicesID $mosi -
PrimarySmtpAddress $mosi -ExternalEmailAddress $m.PrimarySmtpAddress -
FirstName $m.FirstName -LastName $m.LastName -Name $m.Name -DisplayName
$m.DisplayName -Alias $m.Alias -Password $Password
    $tmpUser | Set-MailUser -EmailAddresses @{add = $x500 } -ExchangeGuid
$m.ExchangeGuid -ArchiveGuid $m.ArchiveGuid -CustomAttribute1 "Cross-Tenant-
Project"
    $tmpx500 = $m.EmailAddresses | Where-Object { $_ -match "x500" }
    $tmpx500 | ForEach-Object { Set-MailUser $m.Alias -EmailAddresses @{add =
"$_" } }
}

# Now synchronize the changes from On-Premises to Azure and Exchange Online in
the target tenant
# This action should create the target mail enabled users (MEUs) in the Target
tenant
Start-ADSyncSyncCycle

```

How do we access Outlook on Day 1 after the user mailbox is moved?

Since only one tenant can own a domain, the former primary SMTPAddress won't be associated to the user in the target tenant when the mailbox move completes; only those domains associated with the new tenant. Outlook uses the user's new UPN to authenticate to the service and the Outlook profile expects to find the legacy primary SMTPAddress to match the mailbox in the target system. Since the legacy address isn't in the target System the outlook profile won't connect to find the newly moved mailbox.

For this initial deployment, users will need to rebuild their profile with their new UPN, primary SMTP address and resync OST content.

Note

Plan accordingly as you batch your users for completion. You need to account for network utilization and capacity when Outlook client profiles are created and subsequent OST and OAB files are downloaded to clients.

What Exchange RBAC roles do I need to be member of to set up or complete a cross-tenant move?

There's a matrix of roles based on assumption of delegated duties when executing a mailbox move. Currently, two roles are required:

- The first role is for a one-time setup task that establishes the authorization of moving content into or out of your tenant/organizational boundary. As moving data out of your organizational control is a critical concern for all companies, we opted for the highest assigned role of **Organization Administrator**. This role must alter or set up a new OrganizationRelationship that defines the -MailboxMoveCapability with the remote organization. Only the Organization Admin can alter the MailboxMoveCapability setting, while other attributes on the OrganizationRelationship can be managed by the Federated Sharing administrator.
- The role of executing the actual move commands can be delegated to a lower-level function. The role of **Move Mailboxes** is assigned to the capability of moving mailboxes in or out of the organization.

How do we target which SMTP address is selected for targetAddress (TargetDeliveryDomain) on the converted mailbox (to MailUser conversion)?

Exchange mailbox moves using MRS craft the targetAddress on the original source mailbox when converting to a MailUser by matching an email address (proxyAddress) on the target object. The process takes the -TargetDeliveryDomain value passed into the command, then checks for a matching proxy for that domain on the target side. When we find a match, the matching proxyAddress is used to set the ExternalEmailAddress (targetAddress) on the converted mailbox (now MailUser) object.

How does mail flow work after migration?

Cross-Tenant mail flow after migration works similar to Exchange Hybrid mail flow. Each migrated mailbox needs the source MailUser with the correct target address to forward

incoming mail from source tenant to mailboxes in target tenant. Transport rules, security and compliance features will run as configured in each tenant that the mail flows through. So, for inbound mail, features like anti-spam, anti-malware, quarantine, and transport rules and journaling rules will run in the source tenant first, then in the target tenant.

How do mailbox permissions transition?

Mailbox permissions include Send on Behalf of and Mailbox Access:

- Send On Behalf Of (AD:publicDelegates) stores the DN of recipients with access to a user's mailbox as a delegate. This value is stored in the Active Directory and currently doesn't move as part of the mailbox transition. If the source mailbox has publicDelegates set, you'll need to restamp the publicDelegates on the target Mailbox once the MEU to Mailbox conversion completes in the target environment by running `Set-Mailbox <principle> -GrantSendOnBehalfTo <delegate>`.
- Mailbox Permissions that are stored in the mailbox will move with the mailbox when both the principal and the delegate are moved to the target system. For example, the user *TestUser7* is *granted FullAccess to the mailbox TestUser_8 in the tenant SourceCompany.onmicrosoft.com*. After the mailbox moves complete to *TargetCompany.onmicrosoft.com*, the same permissions are set up in the target directory. Examples using `_Get-MailboxPermission` for *TestUser_7* in both source and target tenants are shown below. Exchange cmdlets are prefixed with source and target accordingly.

Here's an example of the output of the mailbox permission before a move from the source side:

PowerShell

```
Get-MailboxPermission TestUser_7 | Format-Table -AutoSize User, AccessRights,
is Inherited, Deny
```

User	AccessRights
IsInherited Deny	
----	-----

NT AUTHORITY\SELF	{FullAccess, ReadPermission}
False False	
TestUser_8@contoso.onmicrosoft.com	{FullAccess}
False False	

Here's an example of the output of the mailbox permission after the move from the target side:

PowerShell

```
Get-MailboxPermission TestUser_7 | Format-Table -AutoSize User, AccessRights,
IsInherited, Deny
```

User	AccessRights
IsInherited Deny	
----	-----

NT AUTHORITY\SELF	{FullAccess, ReadPermission}
False False	
TestUser_8@northwindtraders.onmicrosoft.com	{FullAccess}
False False	

ⓘ Note

Cross-tenant mailbox and calendar permissions are not supported. You must organize principals and delegates into consolidated move batches so that these connected mailboxes are transitioned at the same time from the source tenant.

What X500 proxy should be added to the target MailUser proxy addresses to enable migration?

The cross-tenant mailbox migration requires that the LegacyExchangeDN value of the source mailbox object to be stamped as an x500 email address on the target MailUser object.

Example:

PowerShell

```
LegacyExchangeDN value on source mailbox is:
/o=First Organization/ou=Exchange Administrative
Group(FYDIBOHF23SPDLT)/cn=Recipients/cn=d11ec1a2cacd4f81858c81907273f1f9Lara

so, the x500 email address to be added to target MailUser object would be:
x500:/o=First Organization/ou=Exchange Administrative Group
(FYDIBOHF23SPDLT)/cn=Recipients/cn=d11ec1a2cacd4f81858c81907273f1f9-Lara
```

Note

In addition to this X500 proxy, you will need to copy all X500 proxies from the mailbox in the source to the mailbox in the target.

Can the source and target tenants utilize the same domain name?

No, the source tenant and target tenant domain names must be unique; for example, a source domain of contoso.com and the target domain of northwindtraders.com.

Will shared mailboxes move and still work?

Yes. However, we only keep the store permissions as described in these articles:

- [Manage permissions for recipients in Exchange Online](#)
- [How to grant Exchange and Outlook mailbox permissions in Office 365 dedicated](#) ↗

Do you have any recommendations for batches?

Don't exceed 2,000 mailboxes per batch. We strongly recommend submitting batches two weeks prior to the cut-over date as there's no impact on the end users during synchronization. If you need guidance for mailboxes quantities over 50,000, you can reach out to the Engineering Feedback Distribution List at crosstenantmigrationpreview@service.microsoft.com.

What if I use Service encryption with Microsoft Purview Customer Key?

The mailbox will be decrypted prior to moving. Ensure Customer Key is configured in the target tenant if it's still required. See [here](#) for more information.

What is the estimated migration time?

To help you plan your migration, the table present [here](#) shows the guidelines about when to expect bulk mailbox migrations or individual migrations to complete. These estimates

are based on a data analysis of previous customer migrations. Because every environment is unique, your exact migration velocity may vary.

Protecting documents in the source tenant consumable by users in the destination tenant.**

Cross-tenant migration only migrates mailbox data and nothing else. There are multiple other options, which are documented in the following blog post that may help:

<https://techcommunity.microsoft.com/t5/security-compliance-and-identity/mergers-and-spinoffs/ba-p/910455> ↗

Can I have the same labels in the destination tenant as you had in the source tenant, either as the only set of labels or an additional set of labels for the migrated users depending on alignment between the organizations.**

Because cross-tenant migrations don't export labels and there's no way to share labels between tenants, you can only achieve this by recreating the labels in the destination tenant.

Do you support moving Microsoft 365 Groups?

Currently the cross-tenant mailbox migrations feature doesn't support the migration of Microsoft 365 Groups.

Can a source tenant admin perform an eDiscovery search against a mailbox after the mailbox has been migrated to the new/target tenant?

No, after a cross-tenant mailbox migration, eDiscovery against the migrated user's mailbox in the source doesn't work. This is because there's no longer a mailbox in the source to search for as the mailbox has been migrated to the target tenant and now belongs to the target tenant. eDiscovery after mailbox migration can only be done in the target tenant (where the mailbox now exists). If a copy of the source mailbox needs to persist in the source tenant after migration, the admin in the source can copy the contents to an alternate mailbox pre migration for future eDiscovery operations against the data.

At which point will the destination MailUser be converted to a destination mailbox and the source mailbox converted to a source MailUser?

These conversions happen automatically during the migration process. No manual steps are necessary.

At which step should I assign the Exchange Online license to destination MailUsers?

This can be done before the migration is complete, but you shouldn't assign a license prior to stamping the *ExchangeGuid* attribute or the conversion of MailUser object to mailbox will fail and a new mailbox will be created instead. To mitigate this risk, it's best to wait until after the migration is complete and assign licenses during the 30-day grace period.

Can I use Azure AD Connect to sync users to the new tenant if I'm keeping the on-premises Active Directory?

Yes. It's possible to have two instances of Azure AD Connect synchronize to different tenants. However, there are some things you need to be aware of:

- Preprovisioning the user's accounts with the script provided in this article shouldn't be done. Instead, a selective OU sync of the users in scope for the migration can be performed to populate the target tenant. You'll receive a warning about the UPN not matching during Azure AD Connect configuration.
- Depending on your current state of hybrid Exchange, you need to verify that the on-premises directory objects have the required attributes (such as msExchMailboxGUID and proxyAddresses) populated correctly before attempting to sync to another tenant or you'll run into issues with double mailboxes and migration failures.
- You need to take some extra steps to manage UPN transitioning, changing it on-premises once the migration has been completed for a user unless you're also moving the custom domain during a cut-over migration.

Do auto-expanded archive mailboxes move?

- **Issue: Auto Expanded archives cannot be migrated.** Yes, if the user in source has auto-expanding archives enabled and has additional auxiliary archives, cross-tenant

mailbox migration will work. We support moving users that have no more than 12 auxiliary archive mailboxes. Additionally, users with large primary, large main archive, and large auxiliary archive mailboxes will require extra time to synchronize and should be submitted well in advance of the cutover date. Also note that if the source mailbox is expanded during the mailbox migration process, the migration will fail as a new auxiliary archive will be created in the source, but not in the target. In this case, you'll need to remove the user from the batch and resubmit them.

Known issues

- Post-migration Teams functionality in the source tenant will be limited. After the mailbox is migrated to the target tenant, Teams in the source tenant will no longer have access to the user's mailbox. If a user logs into Teams with the source tenant credential, there will be a loss of functionality such as the inability to update their profile picture, no calendar application, and an inability to search and join public teams.
- Cloud MailUsers with non-owned smtp proxyAddress will block MRS moves. When creating target tenant MailUser objects, you must ensure that all SMTP proxy addresses belong to the target tenant organization. If an SMTP proxyAddress exists on the target mail user that doesn't belong to the local tenant, the conversion of the MailUser to a mailbox is prevented. This is due to our assurance that mailbox objects can only send mail from domains for which the tenant is authoritative (domains claimed by the tenant).
 - If you synchronize users from on-premises using Azure AD Connect in the target tenant, then you can provision on-premises MailUser objects with ExternalEmailAddress pointing to the source tenant where the mailbox exists (LaraN@contoso.onmicrosoft.com) and you stamp the PrimarySMTPAddress as a domain that resides in the target tenant (Lara.Newton@northwindtraders.com). These values synchronize down to the tenant and an appropriate mail user is provisioned and ready for migration. An example object is shown here.

PowerShell

```
Get-MailUser LaraN | select ExternalEmailAddress, EmailAddresses
```

ExternalEmailAddress	EmailAddresses
SMTP:LaraN@contoso.onmicrosoft.com	{SMTP:lara.newton@northwindtraders.com}

ⓘ Note

The *contoso.onmicrosoft.com* address is *not* present in the EmailAddresses / proxyAddresses array.

- MailUser objects with "external" primary SMTP addresses are modified / reset to "internal" company claimed domains

MailUser objects are pointers to non-local mailboxes. In the case for cross-tenant mailbox migrations, we use MailUser objects to represent either the source mailbox (from the target organization's perspective) or target mailbox (from the source organization's perspective). The MailUsers will have an ExternalEmailAddress (targetAddress) that points to the smtp address of the actual mailbox (ProxyTest@northwindtraders.onmicrosoft.com) and primarySMTP address that represents the displayed SMTP address of the mailbox user in the directory. Some organizations choose to display the primary SMTP address as an external SMTP address, not as an address owned/verified by the local tenant (such as northwindtraders.com rather than as contoso.com). However, once an Exchange service plan object is applied to the MailUser via licensing operations, the primary SMTP address is modified to show as a domain verified by the local organization (contoso.com). There are two potential reasons:

- When any Exchange service plan is applied to a MailUser, the Azure AD process starts to enforce proxy scrubbing to ensure that the local organization isn't able to send out mail, spoof, or mail from another tenant. Any SMTP address on a recipient object with these service plans will be removed if the address isn't verified by the local organization. As is the case in the example, the northwindtraders.com domain is not verified by the contoso.onmicrosoft.com tenant, so the scrubbing removes that northwindtraders.com domain. If you wish to persist these external domains on MailUser, either before the migration or after migration, you need to alter your migration processes to strip licenses after the move completes or before the move to ensure that the users have the expected external branding applied. You'll need to ensure that the mailbox object is properly licensed to not affect mail service.
- An example script to remove the service plans on a MailUser in the contoso.onmicrosoft.com tenant is shown here.

PowerShell

```
$LO = New-MsolLicenseOptions -AccountSkuId "contoso:ENTERPRISEPREMIUM"
DisabledPlans
"LOCKBOX_ENTERPRISE","EXCHANGE_S_ENTERPRISE","INFORMATION_BARRIERS","MIP_S_CLP
2","MIP_S_CLP1","MYANALYTICS_P2","EXCHANGE_ANALYTICS","EQUIVIO_ANALYTICS","THR
EAT_INTELLIGENCE","PAM_ENTERPRISE","PREMIUM_ENCRYPTION"
Set-MsolUserLicense -UserPrincipalName ProxyTest@contoso.com LicenseOptions
$lo
```

Results in the set of ServicePlans assigned are shown here:

PowerShell

```
(Get-MsolUser -UserPrincipalName ProxyTest@contoso.com).licenses | Select-
Object -ExpandProperty ServiceStatus |sort ProvisioningStatus -Descending
```

ServicePlan	ProvisioningStatus
-----	-----
ATP_ENTERPRISE	PendingProvisioning
MICROSOFT_SEARCH	PendingProvisioning
INTUNE_0365	PendingActivation
PAM_ENTERPRISE	Disabled
EXCHANGE_ANALYTICS	Disabled
EQUIVIO_ANALYTICS	Disabled
THREAT_INTELLIGENCE	Disabled
LOCKBOX_ENTERPRISE	Disabled
PREMIUM_ENCRYPTION	Disabled
EXCHANGE_S_ENTERPRISE	Disabled
INFORMATION_BARRIERS	Disabled
MYANALYTICS_P2	Disabled
MIP_S_CLP1	Disabled
MIP_S_CLP2	Disabled
ADALLOM_S_0365	PendingInput
RMS_S_ENTERPRISE	Success
YAMMER_ENTERPRISE	Success
PROJECTWORKMANAGEMENT	Success
BI_AZURE_P2	Success
WHITEBOARD_PLAN3	Success
SHAREPOINTENTERPRISE	Success
SHAREPOINTWAC	Success
KAIZALA_STANDALONE	Success
OFFICESUBSCRIPTION	Success
MCOSTANDARD	Success
Deskless	Success
STREAM_0365_E5	Success
FLOW_0365_P3	Success
POWERAPPS_0365_P3	Success
TEAMS1	Success
MCOEV	Success
MCOMEETADV	Success

BPOS_S_TODO_3	Success
FORMS_PLAN_E5	Success
SWAY	Success

The user's PrimarySMTPAddress is no longer scrubbed. The northwindtraders.com domain isn't owned by the contoso.onmicrosoft.com tenant and will persist as the primary SMTP address shown in the directory.

Here's an example:

PowerShell

```
Get-Recipient ProxyTest | Format-Table -AutoSize UserPrincipalName,
PrimarySmtpAddress, ExternalEmailAddress, ExternalDirectoryObjectId
UserPrincipalName          PrimarySmtpAddress
ExternalEmailAddress        ExternalDirectoryObjectId
-----
-----
ProxyTest@contoso.com       ProxyTest@contoso.com
SMTP:ProxyTest@contoso.com  e2513482-1d5b-4066-936a-cbc7f8f6f817
```

- When msExchRemoteRecipientType is set to 8 (DeprovisionMailbox), for on-premises MailUsers that are migrated to the target tenant, the proxy scrubbing logic in Azure will remove non-owned domains and reset the primarySMTP to an owned domain. By clearing msExchRemoteRecipientType in the on-premises MailUser, the proxy scrub logic no longer applies.

Below is the full set of current service plans that include Exchange Online:

Name
eDiscovery (Premium) Storage (500 GB)
Customer Lockbox
Data Loss Prevention
Exchange Enterprise CAL Services (EOP, DLP)
Exchange Essentials
Exchange Foundation
Exchange Online (P1)

Name
Exchange Online (Plan 1)
Exchange Online (Plan 2)
Exchange Online Archiving for Exchange Online
Exchange Online Archiving for Exchange Server
Exchange Online Inactive User Add-on
Exchange Online Kiosk
Exchange Online Multi-Geo
Exchange Online Plan 1
Exchange Online POP
Exchange Online Protection
Graph Connectors Search with Index
Information Barriers
Information Protection for Office 365 - Premium
Information Protection for Office 365 - Standard
Insights by MyAnalytics
Microsoft Information Governance
Microsoft Purview Audit (Premium)
Microsoft Bookings
Microsoft Business Center
Microsoft Data Investigations
Microsoft MyAnalytics (Full)
Microsoft Communications Compliance
Microsoft Communications DLP
Microsoft Customer Key

Name
Microsoft 365 Advanced Auditing
Microsoft Records Management
Office 365 eDiscovery (Premium)
Office 365 Advanced eDiscovery
Microsoft Defender for Office 365 (Plan 1)
Microsoft Defender for Office 365 (Plan 2)
Office 365 Privileged Access Management
Premium Encryption in Office 365