

Case Study Module 4 Update: Relaxing Travel (continued)

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So, now you have an idea of the project and what's involved, you need to decide the resources needed to successfully complete the project on time and under budget. You already have the human resources in place:

- Project Manager – You
- IT Networking Professionals - Sam and Felicia
- Equipment Moving and Placement Specialists, Wyatt and Dylan

A couple of these people are relatively new, and the group has not worked together as a team before. How will you deal with the dynamics of working with such a group. Additionally, it's important to keep in mind that your team will be working with four owners with varying mindsets about this project, and six employees whom you've yet to meet, but will be working in their homes.

Beyond human resources, what other resources are needed? In order to answer this, you need to look closely at the requirements. You're closing an office, and moving six employees into home offices. What equipment from the old office needs to be disposed of? What will be kept? How will that be done? What new equipment needs to be purchased? How much will that cost? How will the new equipment be delivered to the employees' homes? What will be needed at the home offices? Obviously a strong Internet connection. But what about electrical outlets? Wireless routers? Cabling?

Once you recognize the resources involved, you will need to determine the cost of the entire project, and make sure you can complete it within the confines of the stated budget of \$50,000. Keep in mind your payroll. Your project team includes five people:

- Project manager (1) – You
- IT Networking Professionals (2) – Jameer and Felicia
- Equipment Moving and Placement Specialists (2) – Wyatt and Dylan

As Project Manager, you are paid \$70 per hour. Your networking professionals each make \$40 per hour. And your equipment moving and placement specialists each make \$30 per hour. You will be working 40 hours per week for four weeks on this project. Your Networking Professionals will be working 30 hours per week for four weeks. And your Moving Specialists will be working 20 hours per week for four weeks.

Additionally, you will have to figure in other costs, including, but not limited to:

- New equipment for the six remote employees (laptops, printers, etc.)

- Possible software costs (for example Office 365, Antivirus software, etc.)
- Possible updated Internet connections
- Possible adjustments to the six spaces designated as home offices
- Costs for disposing of old equipment
- Moving costs
- Other costs