

Ops Team Season 4 Budget Proposal

| Category | Recurring/Project-based | Name                           | Description  | Cost per item | Number of items | Total   |
|----------|-------------------------|--------------------------------|--|---------------|-----------------|---------|
| Ops Team | Recurring               | Multisig Governor Compensation | Each month multisig Governors are compensated 1,000 \$PEOPLE.  | 1,000         | 27              | 27,000  |
| Ops Team | Recurring               | Core Contributor Compensation  | Each month the core contributor to PeopleDAO will be compensated 5,000 \$PEOPLE token per month for leading the DAO's operations. Current core contributor count is 4. Allocated funding for up to 5 core contributor.   | 6,000         | 12              | 72,000  |
| Ops Team | Recurring               | Team Lead Compensation         | Each month the team leaders of PeopleDAO's respective teams are compensated 5,000 \$PEOPLE token for their effort in coordination of their respective teams, as well as ensuring objectives are achieved. This compensation applies to the Team's co-lead as well. Currently, we have 7 Teams with up to 3 leads per Team.       | 5,000         | 42              | 210,000 |
| Ops Team | Recurring               | Fireside Chat Facilitation     | The weekly facilitator sets and publicizes the agenda, manages the conferencing technology, and facilitates the meeting. It is expected there will be 12 sessions of Fireside Chat this season.  | 1,000         | 12              | 12,000  |
| Ops Team | Recurring               | Fireside Chat Notetaking       | The notetaker ensures important information is recorded each meetings. They summarizing the notes at the end of the meetings. After the meeting they polish notes and coordinate with translation team to translate notes, and post to Notion. Compensation will be based on a monthly basis, at 3,000 \$PEOPLE token per month. | 3,000         | 3               | 9,000   |

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|                  |               |                                    |   |         |   |         |
|------------------|---------------|------------------------------------|---|---------|---|---------|
| Ops Team         | Recurring     | Discord Server Moderator           | The Moderators are in-charge of patrolling the Discord server to ensure the rules are followed and to cleanse all the scam and spam links spotted by the community. Moderators are also required to engage with the community and help with onboarding. Each month, each moderator is paid 3,000 \$PEOPLE token for their moderation efforts. Budget is allocated for up to 5 moderators. | 15,000  | 3 | 45,000  |
| Ops Team         | Project-based | Platform setup and maintenance     | Non-Discord platforms such as Sobol, Dework, and <a href="https://bip.so">bip.so</a> requires maintenance and initial setup. An allocated reward of 5,000 \$PEOPLE token will be allocated for each platform to be setup and maintained throughout the season.  | 3,000   | 3 | 9,000   |
| Ops Team         | Project-based | Researching mechanisms and tooling | Conducting research and produce tutorials on tools and dApps that are useful to the DAO but do not have an existing documentation to educate users. Funding allocated at 3,000 \$PEOPLE token per research, for up to 5 research produced.  | 3,000   | 5 | 15,000  |
| Ops Team         | Project-based | Discretionary Expense Reserve      | The reserve discretionary funds are reserved for emergency use by the DAO. Reserve set at 500,000 \$PEOPLE token per season.  | 300,000 | 1 | 300,000 |
| General Subtotal |               |                                    |   |         |   | 699,000 |