

Software Development Agreement

This is an agreement made between (The "Buyer") and **Moses Mumo Kioko** (the "Developer") together referred to as the "parties".

1.0 Background:

The Buyer is implementing amanagement system. To make data and process management more efficient, **HRIS V.1.0** Software (the "product") is needed. The

Buyer will outsource the development, installation and Implementation of the product to **Moses Mumo Kioko** and this document serves as the legal binding agreement between the 2 parties.

2.0 Software description:

The product will be developed as a native web Application. The product will be a data entry point for collecting the information needed regarding all the HR processes.

The product will be able to generate reports and overviews needed by the staff working at the HR Department of the Organization.

3.0 Implementation:

The Developer is responsible for implementing the product at the buyer's premises.

Implementation includes:

training of users and follow up audits ensuring that the same users are operating and using the product the right way.

3.1 System Design and Architecture

Duration: 2 Weeks

- Create wireframes and prototypes for admin portal and employee portal.
- Define database schema and data model.
- Design user interface (UI) and user experience (UX) for optimal usability.
- Define security and data privacy requirements.

3.2. Development and Implementation

Duration: 8 Weeks

- Develop backend functionalities for admin portal (data management API).
- Develop database structure and functionalities
- Implement frontend components for admin and employee portals.
- Conduct iterative testing and quality assurance (QA) processes.

4.0 Support:

Developer is required to provide support when need arises. In case physical support visits or other actions

are required, the Developer should inform the Buyer. A fee agreed upon will be paid to facilitate the Developer.

5.0 Hardware:

Buyer is responsible for the procurement of the ICT hardware to be used for implementing the software.

6.0 Payment:

The total price of the product as indicated in the agreed quotation which will be paid in 3 instalments:

1st instalment is a down payment of **45% of the total quoted amount**. With this payment development commences.

2nd instalment is a payment of **35% of the total quoted amount**. This is to be paid once the beta version of the software is released for testing.

3rd instalment is a payment that is **20% of the total quoted amount**. This is paid within 30days after Installation of the product.

6.1 Credit Period:

All payments approved by buyer are to adhere to the agreed credit period after which they will attract a 5% compound interest weekly.

7.0 Ownership:

The Buyer will have full ownership of the product after the date of delivery (for definition of delivery see 3.1). This includes the documentation but is limited to the source code.

SEVERABILITY. If any portion of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable.

BINDING EFFECT. The provisions of this Agreement shall be legal binding upon signing and inure to the benefit of both parties.

Signature_____ Date_____

Signature_____ Date_____