



**Please do NOT write your name on this paper.**  
**You will not be asked to share your own responses.**

I have witnessed a situation, at least once, where someone's health and safety were threatened in the workplace. Mark all that apply:

- ☐ Drinking too much in a workplace setting (conferences, etc.)
- ☐ Hazing
- ☐ Verbal harassment
- ☐ Physical sexual assault / harassment / domestic violence / stalking
- ☐ Overt Discrimination (race, gender, sexual orientation, etc.)
- ☐ Covert Discrimination (microaggressions)
- ☐ Mental Health Issues (depression, anxiety, PTSD, etc. as result of mistreatment)
- ☐ Non-transparent hiring practices
- ☐ Favoritism
- ☐ Bullying (manipulation, abusive behavior, sabotage, etc.)
- ☐ Anger/physical confrontation
- ☐ None of the above

Mark the circle which **best** corresponds to your **opinion**:

	<b>Strongly Disagree</b>	Disagree	Neutral	Agree	<b>Strongly Agree</b>
1. If someone intervenes in a problem situation, usually a negative outcome can be avoided.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. It is my responsibility to intervene when I notice a problem situation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Most employees at my center (51% or more) believe it is their responsibility to intervene when they notice a problem situation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. I have the skills to effectively intervene with my peers in problem situations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. I feel confident I could effectively intervene with my peers in problem situations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>