## **Intent to Intervene**

1. Think of a time when you witnessed the situations listed across the top. If you DID NOT intervene, please indicate the reasons why:

Check all that apply.

	Someone had too much to drink	Hazing	Verbal harassment	Physical harassment (Assault, domestic violence)	Overt Discrimination (race, gender, sexual orientation, etc.)	Covert Discrimination (micoaggressions)	Mental Health Issues (depression, anxiety, etc.)	Non- transparen hiring practices	t Favoritism	Bullying (manipulation, abusive behavior, sabotage, etc.)	Anger
Assumed it wasn't a problem											
Was afraid of embarassing myself											
Assumed someone else would do something											
Wanted someone else to do something											
Believed it didn't bother others											
Was afraid my colleagues would not approve											
Felt that my involvement could put my safety at risk											
Didn't know WHEN to intervene											
Didn't know HOW to intervene											
Was not confident I could intervene											
It was none of my business											
Fear of retaliation											