

DATA PRIVACY NOTICE

BMW Group has an international approach to global resource management. This approach aims to ensure standardisation, consistency and efficiency within the BMW Group in the area of Human Resource Management.

To achieve these aims, BMW (South Africa) (Pty) Ltd ("BMW"), as part of the BMW Group, will process your personal employee data in accordance with BMW Group policies, guidelines and procedures and in terms of its legal and contractual obligations as employer. Personal employee data is processed not only in South Africa but also stored on central platforms in Germany, the head office of the BMW Group.

As part of the on-boarding pack, you have supplied personal information, which BMW and/or the BMW Group will utilise to:

1. Comply with its legal obligations, as employer, to you as employee;
2. Administer and manage all employee payments, benefits and emoluments; and
3. Administer and manage the employment relationship between yourself and BMW and/or BMW Group in general.

All the information supplied in the onboard pack and any information supplied by you in relation to your employment with BMW will be processed for the purposes as stated above. Should any information be omitted or inaccurately supplied by you, BMW and/or BMW Group will not be able to provide a proper and efficient service to you and will not be able to meet its obligations or administer or manage the employment obligations and relationship.

Should you have any questions surrounding the completion of the information in the on-board pack on any information you need to supply in future, you can contact your Human Resources Consultant.

Only associates, contractors and agents of BMW and/or BMW Group required to assist with the fulfilment of BMW and/or BMW Group's obligations, as stated in this notice, will have access to your information. If you feel your information is not being processed with the necessary level of privacy and confidentiality you may submit a complaint to the Data Privacy Protection Officer, Ms Stephanie Triebel on:

Email: dppo@bmw.co.za
Telephone: 012-522 2188.

By signing this notice you acknowledge and confirm that the information you have supplied in the on-board pack is accurate and correct and this information and any information supplied by you in future, can be used for the purposes stated above.

Moshe Matabologa

I have read and understood this document.

Signed at Pretoria on this 12 day of January 2024



Associate's signature