

BMW GROUP INTEGRITY DECLARATION FOR APPLICANTS.



COMPLIANCE. DRIVING THE RIGHT WAY.

Person

Last Name

First Name

Street

City, Zip Code

Country

– in the following referred to as '**Applicant**' –

applied for a prominent position at Bayerische Motoren Werke Aktiengesellschaft or one of its associated companies (hereinafter referred to collectively as '**BMW Group**').

In light of its legal obligations and responsibility towards its customers and employees, BMW Group verifies the integrity and credibility of applicants as part of the relevant personnel selection process. This verification process includes signing of the following declaration on the part of the Applicant.

I hereby declare that

- (1) during the past five years, I have not been sentenced to a term of imprisonment nor has a monetary fine been imposed on me, nor am I currently under investigation in any cases that could lead to a corresponding conviction for one or more intentional criminal acts that could be of relevance to the position offered, for example, for
- bribery in connection with commercial transactions or bribery of public officials,
 - anti-trust regulations,
 - money laundering or financing of terrorism,
 - violations of export control regulations,
 - fraud, breach of trust, forgery of documents,
 - disclosure of trade and industrial secrets,
 - failure to file for the commencement of insolvency proceedings or other insolvency offences,
 - withholding and misappropriation of wages.
- (2) I am not prohibited by sentence of court or enforceable decision of an administrative authority from pursuing a specific career or profession, practicing a commercial activity or working in a specific branch of industry;
- (3) In the past five years, no employment contracts with former employers have been canceled or revoked due to me culpably violating any of the offences listed above under sec. 1 nor was I dismissed otherwise for gross Compliance misconduct.

I shall immediately disclose, in writing, any new information, which is relevant in this regard to the appropriate human resources department at BMW Group.

City, Date

Signature

