ALX Foundations

**Thrive in the Workplace with Real-World
Job Readiness Skills**

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Overview

- The ALX Professional Foundations course is a **2 month** career accelerator program that focuses on building key 21st century workplace skills to include critical thinking skills, project management, communication, time-management as well as job-readiness skills.
- The course material is delivered **online via the ALX LMS platform** [Savanna] with some in-person support at our City-Hubs for those who have the interest and the ability to visit in-person hubs in the 8 countries where we have them.
- Each learner is required to complete approximately **30 hours** of work every week.
- Learners will be required to complete **weekly assignments** [milestones] and weekly **tests** designed to develop and practice key skills needed stand out against their peers in the workplace.
- Learners have the flexibility to decide how to schedule their time in order to complete their assignments. Milestones are submitted in **Savanna**.

What makes Professional Foundations unique?

Employers are increasingly looking for candidates with a skill set that extends **beyond technical knowledge**. Foundations equips learners with the real-world job readiness skills needed to stay ahead of the curve for a career in the rapidly changing tech industry.

Gives ALX learners an advantage over their peers by offering an opportunity to build and practice **critical, real world skills** that are highly sought after by employers.

ALX Secret Sauce

The skills acquired from Foundations include self awareness, and the ability to communicate and collaborate effectively. ALX Learners will also learn to be **analytical and creative thinkers**.

ALX learners will be well **equipped for their job search**. Foundations content provides in-depth learning to successfully find and create opportunities and ultimately stand out in the recruitment process.

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What makes Professional Foundations unique?

Peer Support

- Learners are put into **squads** which are close-knit groups of peers going through the course together.
- Members of each squad can freely communicate with each other on our **community platform**, get accountability partners, and support each other with peer coaching sessions and throughout the entire course.

ALX Team Support

- The ALX team **provides support** with onboarding onto all the platforms, and is available to help learners with key milestone queries.
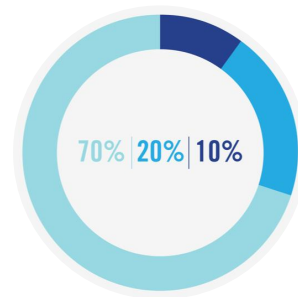
What makes Professional Foundations unique?

Real-World Focus and Applied Projects

- All learning content and milestones mirror real work projects and enable learners to develop critical skills that are needed to excel in a competitive workplace. The milestones provide learners with actual work samples that they can include in their portfolio.

70% | 20% | 10%

70-20-10 Model

Professional Foundations 8 Meta-Skills

Tech
Leverage tools to be more efficient & effective

Leading Self
Develop self-awareness and personal values

Leading Others
Build strong relationships with teammates

Communicating for Impact
Know the audience and share with confidence

Critical Thinking
Examine facts and consider solutions

Quantitative Reasoning
Evaluate data and make decisions

Managing Complex Tasks
Plan and execute for complex projects

Entrepreneurial Thinking
See opportunities and seize them creatively

Foundations equips learners with:

Critical Thinking

✔ Authentic Inquiry
✔ Research
✔ Analysis
✔ Argument & Judgement
✔ Synthesis

Leading Self

✔ Self Awareness
✔ Self Regulation
✔ Ethics & Integrity
✔ Self Improvement

Leading Others

✔ Empathy
✔ Feedback
✔ Relationship Building
✔ Influence
✔ Collaboration

Entrepreneurial Thinking

✔ Identifying Opportunities
✔ Creating Solutions
✔ Continuous Iteration
✔ Viability
✔ Sustainability

Communicating for Impact

✔ Audience Awareness
✔ Voice
✔ Writing Process
✔ Organizing for Effective Communication
✔ Storytelling & Presentation

Managing Complex Tasks

✔ Define the Problem
✔ Structuring
✔ Work Planning & Resource Allocation
✔ Prioritization

Quantitative Reasoning

✔ Data Contextualization
✔ Uncertainty & Modelling in the Real World
✔ Empirical Research
✔ Data Based Decision Making
✔ Quantitative Problem Solving

Tech Ecosystem

✔ Working in Technical & Product Teams
✔ Tech Tools
✔ Ethics in Tech
✔ Technical Literacy
✔ Tech Track Specialization

To complete Professional Foundations

- Submit all **weekly milestones [assignments].** Learners are encouraged to leverage the rubrics provided in the course content to submit high quality milestones.
- Submit all automated **weekly tests** with a score of **70% or higher**.
- Complete any additional **assessments and surveys required** by ALX.

Onboarding Week Schedule

Day	Event Type	Platform	Description & Action Points	
Monday 10/6/2024	**Live Event (Programme Deep dive Session)**	YouTube Livestream	The Programme Leads will take you through the ALX Professional Foundations Programme and the Community Portal.	**1pm GMT/ 2pm WAT/ 3pm CAT/ 4 pm EAT**
	Activate your account on the Community Portal + Savanna	Community Portal & Savanna	Upon receiving the invitations with detailed instructions- engage with the content to gain an understanding of the Talent Portal & the course on Savanna.	**Self-paced**
Tuesday 11/6/2024	**Live Office Hours (Platform Onboarding)**	YouTube Livestream	The ALX team will address any challenges you may have encountered while enrolling on the Portal and Savanna.	**1pm GMT/ 2pm WAT/ 3pm CAT/ 4 pm EAT**
Wednesday 12/6/2024	**Engage with Learning Content**	Savanna	Learners start/Continue engaging with the learning content on Savanna	**Self-paced**

Onboarding Week Schedule

Day	Event Type	Platform	Description & Action Points	
Thursday 13/6/2024	**Engage with Learning Content**	Savanna	Learners start/Continue engaging with the learning content on Savanna	**Self-paced**
Friday 14/6/2024	**Live Office Hours (Milestone Submission Support)**	YouTube Livestream	The ALX team will address any challenges you may have encountered while enrolling onto Savanna, as well as take you through Milestone Submission	**11 am GMT/ 12 pm WAT/ 1 pm CAT/ 2 pm EAT**
Saturday 15/6/2024	**Karibu Ceremony**	YouTube Livestream	This is the official welcome ceremony aimed at giving you a clear overview of ALX Community and Program. **It is mandatory to attend.**	**11 am GMT/ 12 pm WAT/ 1 pm CAT/ 2 pm EAT**
Monday 17/6/2024	**Milestone + Test 1 Submission Deadline**	Savanna	Learners turn in Milestone 1 and Test 1 submissions on Savanna	**Before 11:59 pm GMT**

Thank You.