Background:

• Name: Mostafa Shanab

• Current Stage: Computer Science Graduate, Ain Shams University

• Long-term Goal: Become a Web Developer in a big tech company

1. Self-Awareness

- **Personality**: People-oriented and collaborative, you enjoy teamwork and mentoring while bringing empathetic insight into technical work.
- Interests: Enthusiastic about full-stack web development both frontend (HTML, CSS, JavaScript, React/Angular) and backend (Node.js, Python/Django, .NET). You aim to merge this with cloud deployment and database skills.
- **Values**: Applying tech to help users. You seek continuous learning, teamwork, problem-solving, and building impactful, user-centric applications.

2. Career Awareness

Market Overview - Egypt

- Software development roles (especially web and full-stack) represent **58% of tech job listings** in Egypt as of 2025 <u>nucamp.co</u>.
- Entry-level web developers earn between **EGP 120,000–300,000 annually** (~EGP 10,000–25,000/month) depending on skill sets and framework experience <u>qureos.com</u>.
- Employers highly value:
 - o Frontend: HTML, CSS, JavaScript, React, Angular
 - Backend: Node.js, Python (Flask/Django), .NET
 - Databases (SQL/NoSQL), API development, and cloud skills.
- Soft skills like communication, collaboration, and problem-solving are also so important <u>arxiv.org</u>.

Active Opportunities

- Over 1,000 software/web developer jobs listed in Egypt on LinkedIn recently, including roles at Vodafone, Halan, Instabug, Siemens, and noon <u>linkedin.com</u>.
- Siemens recently posted openings for full-stack web developers with skills in Java, Spring Boot, JavaScript/TypeScript, React/Angular, SQL, and REST APIs linkedin.com.

3. Career Action Plan - SMART Goals

0-6 Months: Build Web Developer Foundation

Goal: Launch a solid portfolio highlighting both frontend and backend web work.

Activities:

- Master HTML, CSS, JavaScript fundamentals.
- Build at least two web projects: a React (or Angular) single-page application and a full-stack project using Node.js or Python with a database.
- Deploy both projects (e.g., Netlify, Heroku, AWS) and document them on GitHub with demos, case studies, and clean Readmes.
- **Timeline:** 6 months
- Success Measures: ~100 GitHub stars or likes, portfolio with live demos, and peer/mentor review.

6-12 Months: Enter the Market with Confidence

Goal: Secure a web development internship or junior position.

Activities:

- Apply to 20+ roles from recruiters/companies like Instabug, Halan, Vodafone,
 Siemens.
- Optimize CV and LinkedIn: highlight projects, technologies, and problemsolving achievements.
- Prepare for technical interviews: data structures, algorithms, system design, and behavioral soft skills.
- Timeline: Next 6 months

• Success Measures: At least 3 technical interviews and actionable feedback received.

1-2 Years: Grow into a Full-Stack Web Developer

Goal: Get a full-time junior developer position and deepen your skills.

Activities:

- Secure position at a tech company/startup.
- Expand stack: learn TypeScript, GraphQL, test frameworks (Jest, Mocha), and CI/CD pipelines.
- Begin contributing to open-source web projects or personal startup/community apps.
- Attend tech meetups or host workshops to build your presence and peer network.
- Timeline: Year 1
- Success Measures: Full-time job offer; at least one shipped feature at work; 5+ community contributions or public dev talks.