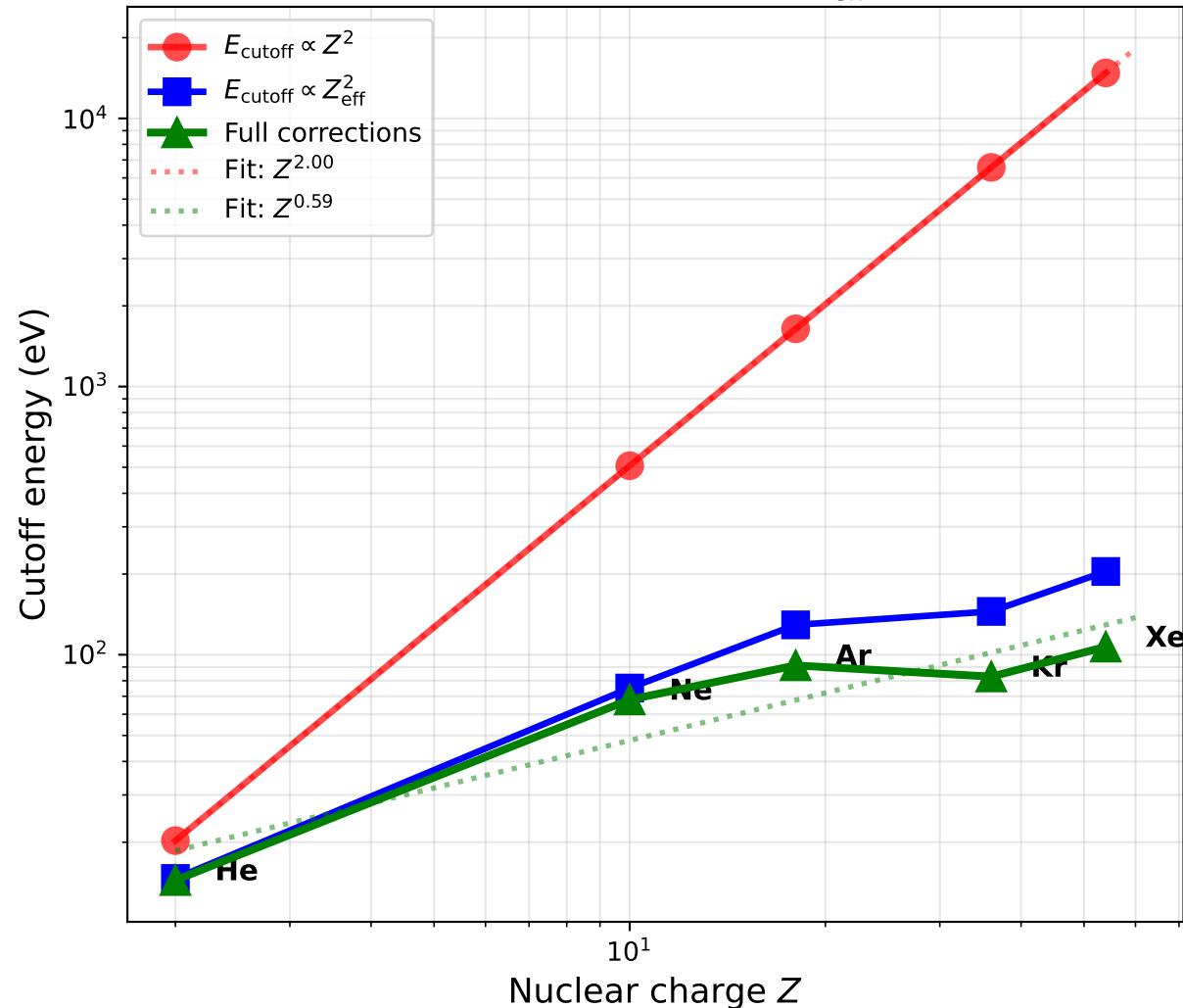


(a) Scaling: Z^2 vs Z_{eff}^2



(b) Multi-electron enhancement

