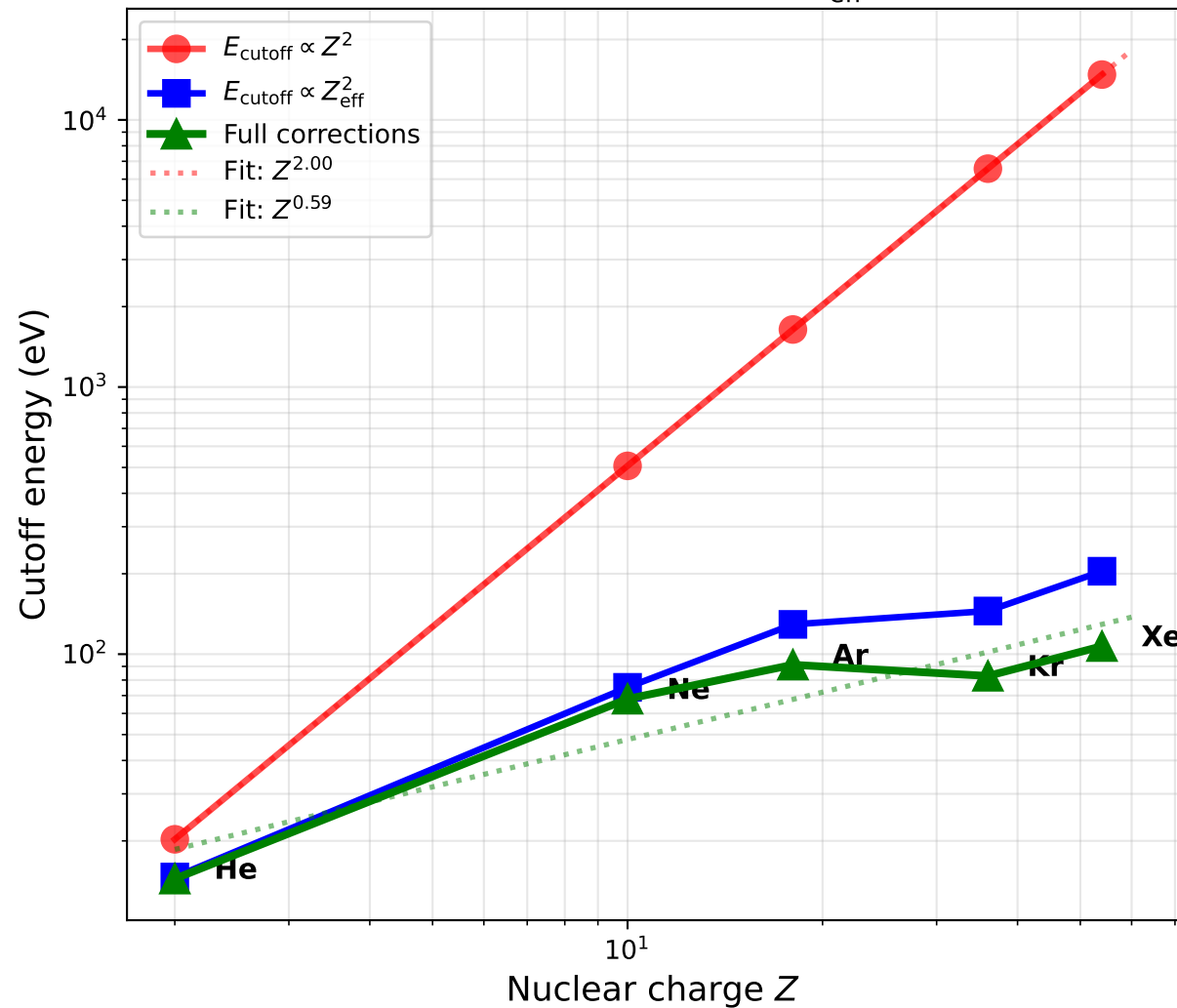


(a) Scaling: Z^2 vs Z_{eff}^2 **(b) Multi-electron enhancement**