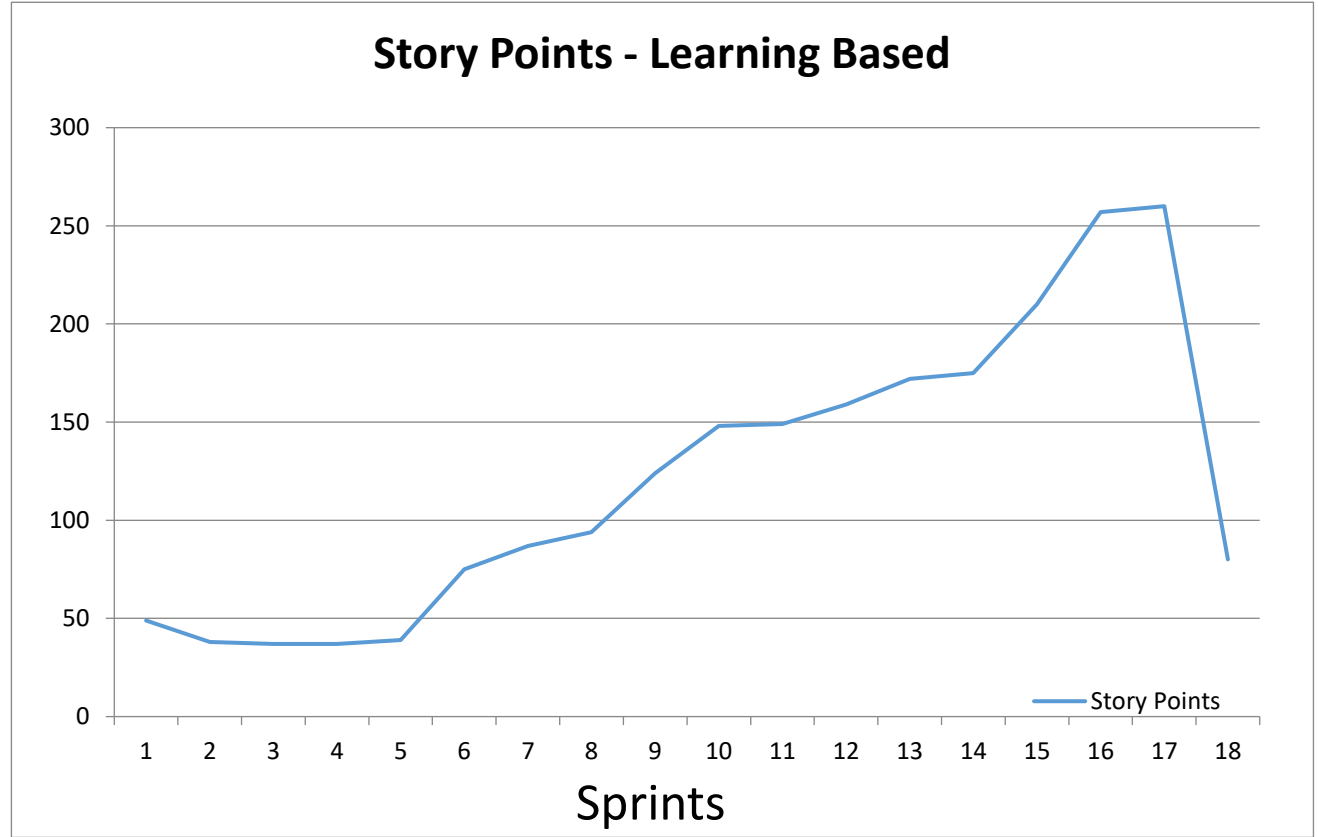
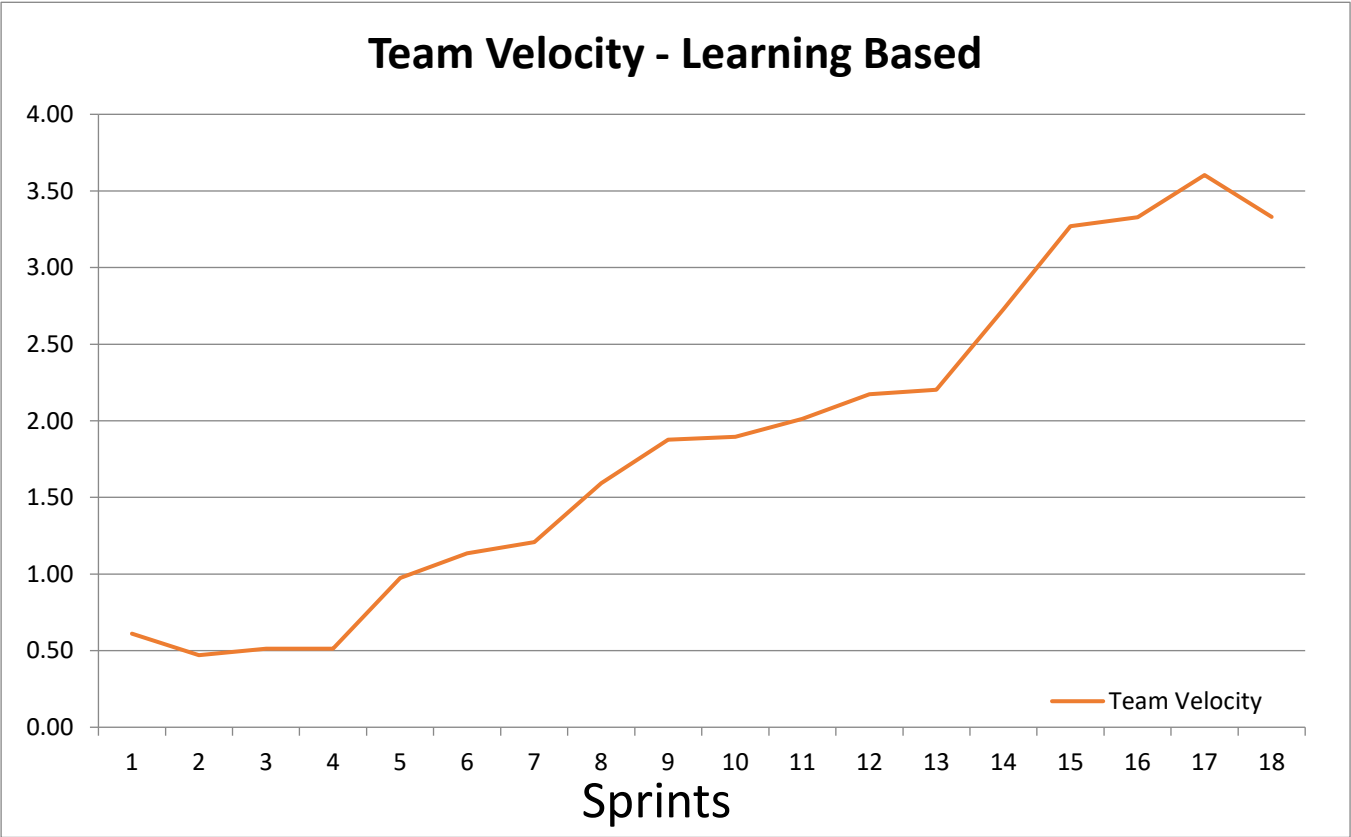
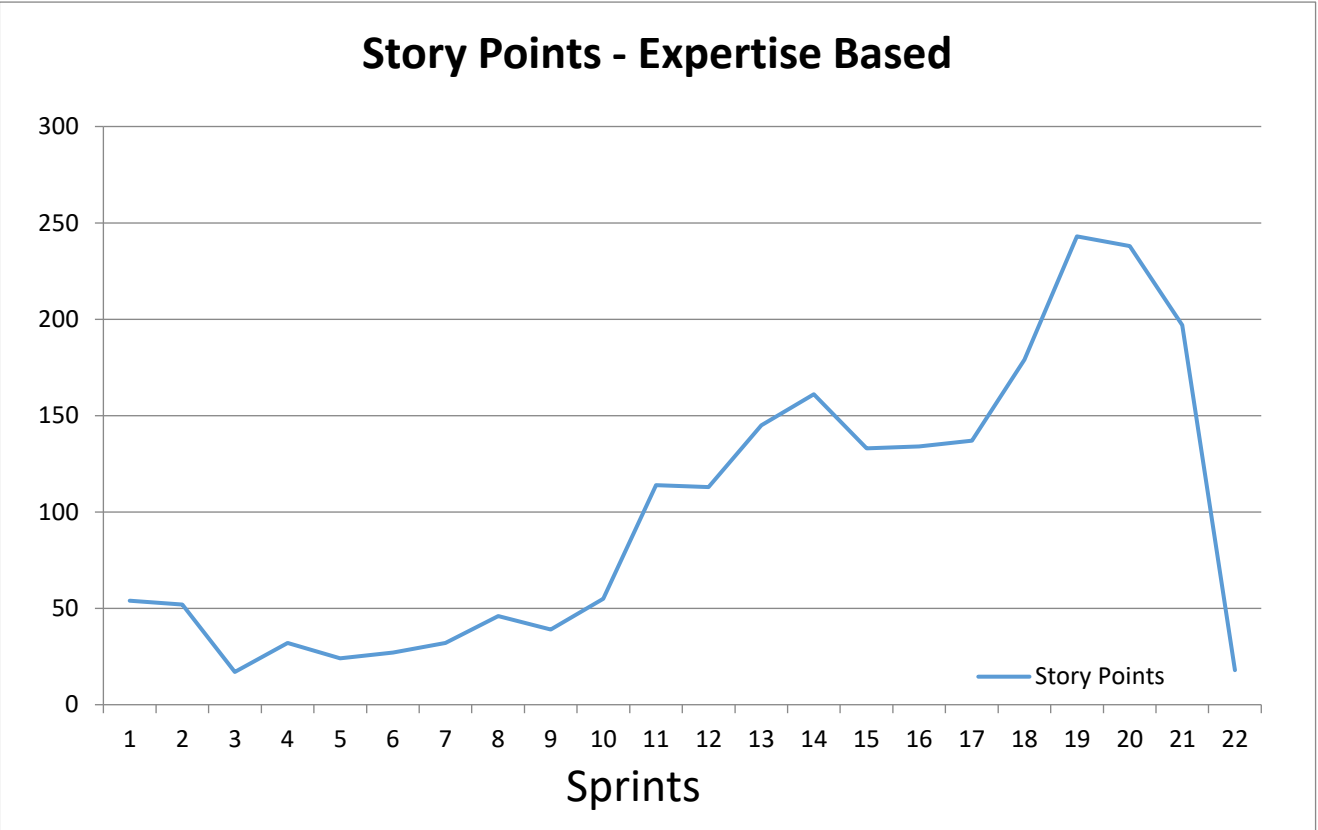
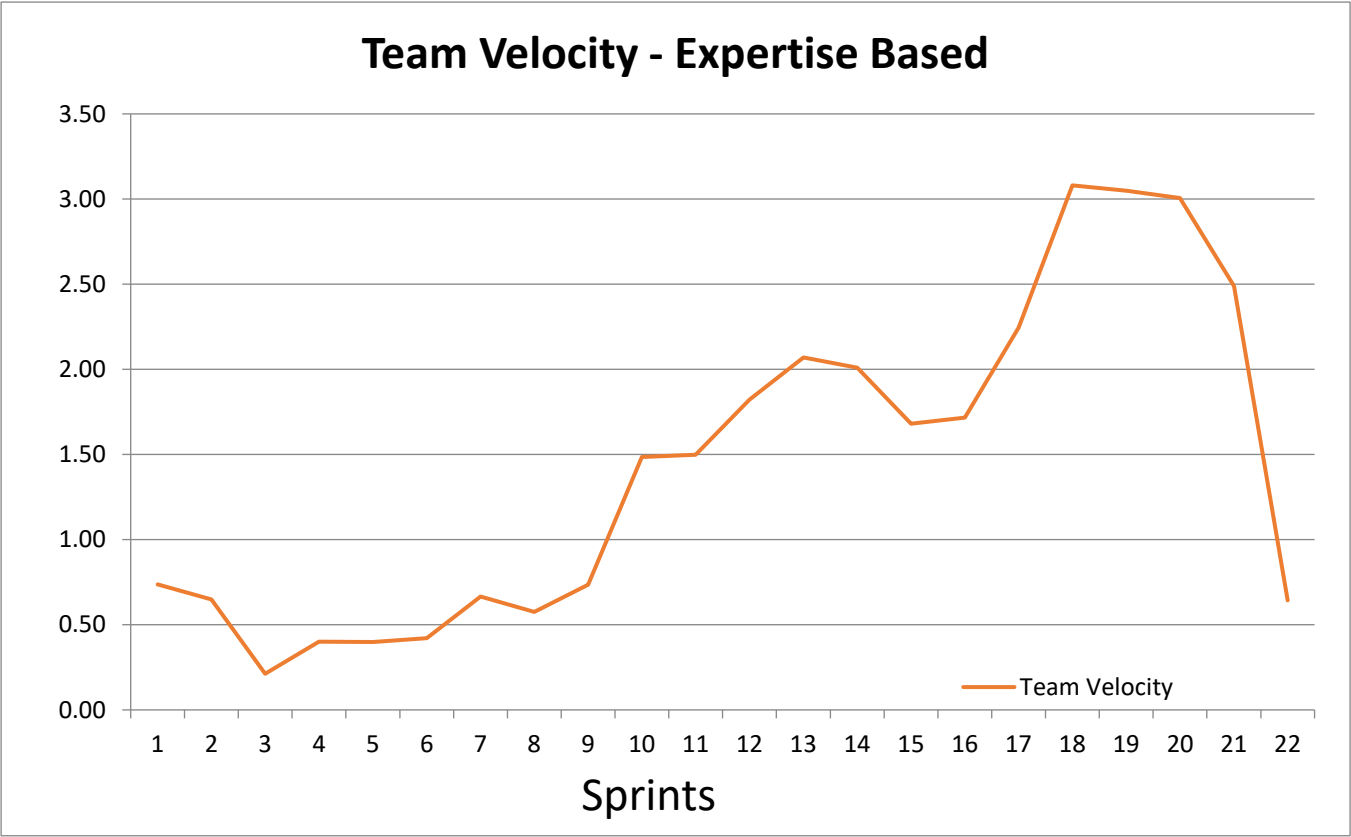
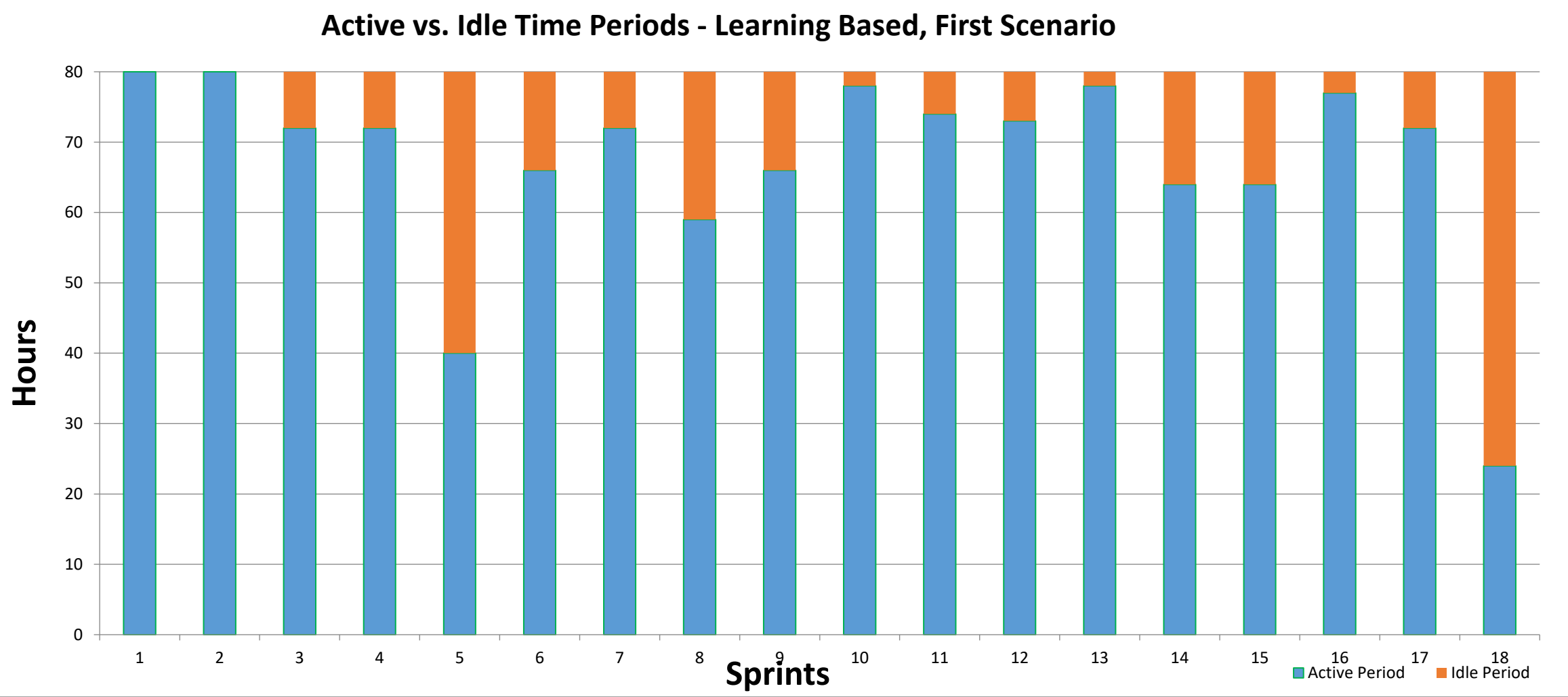
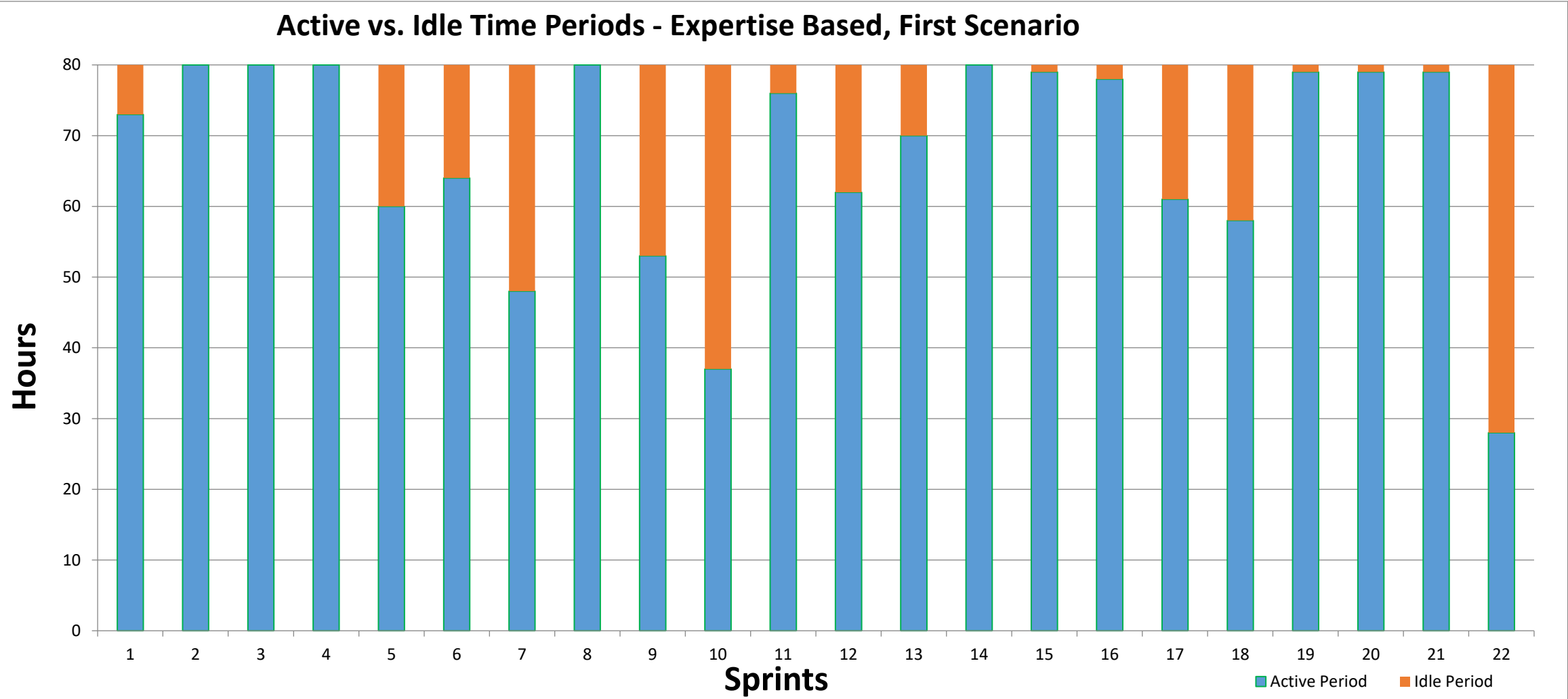
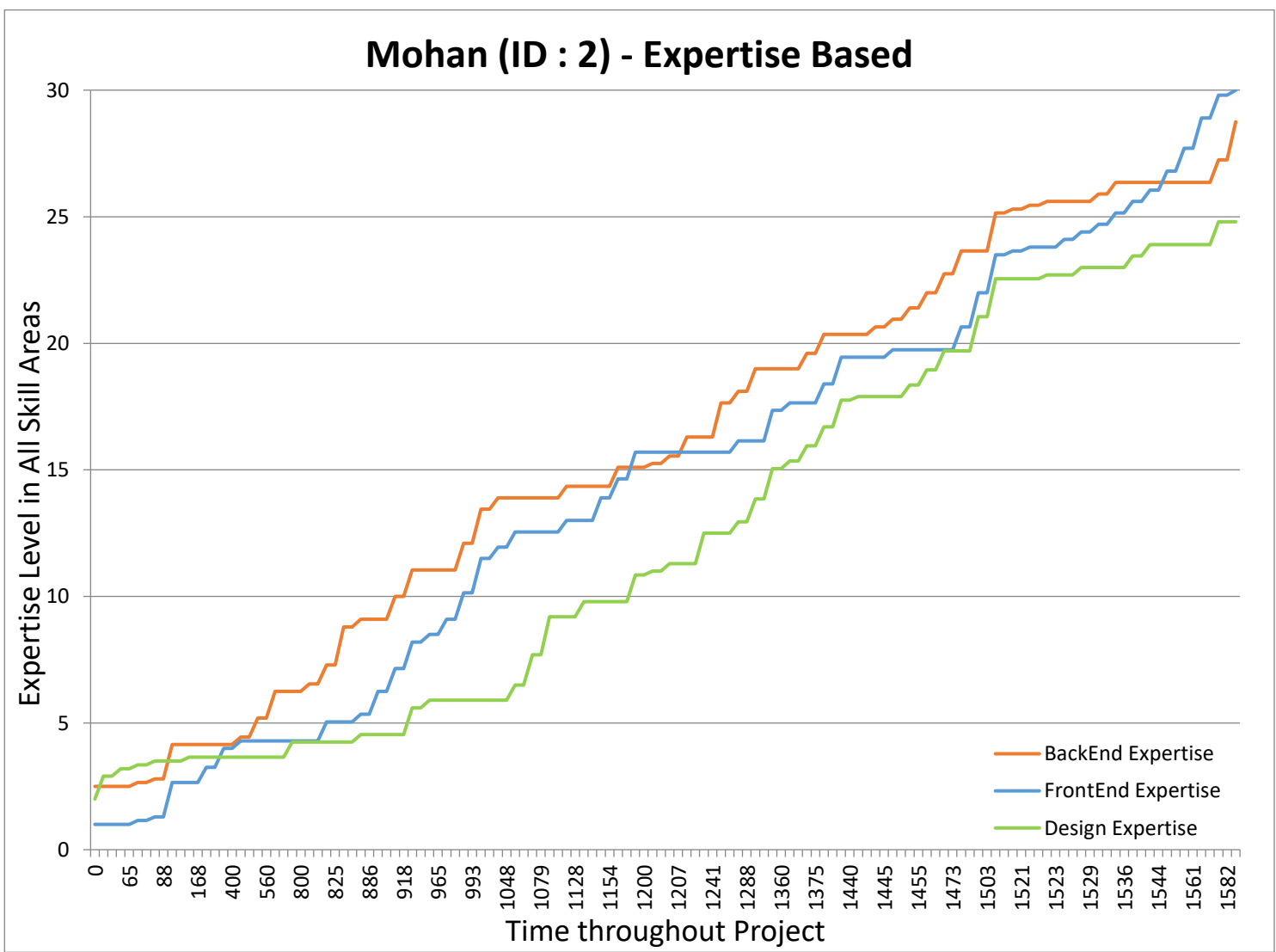
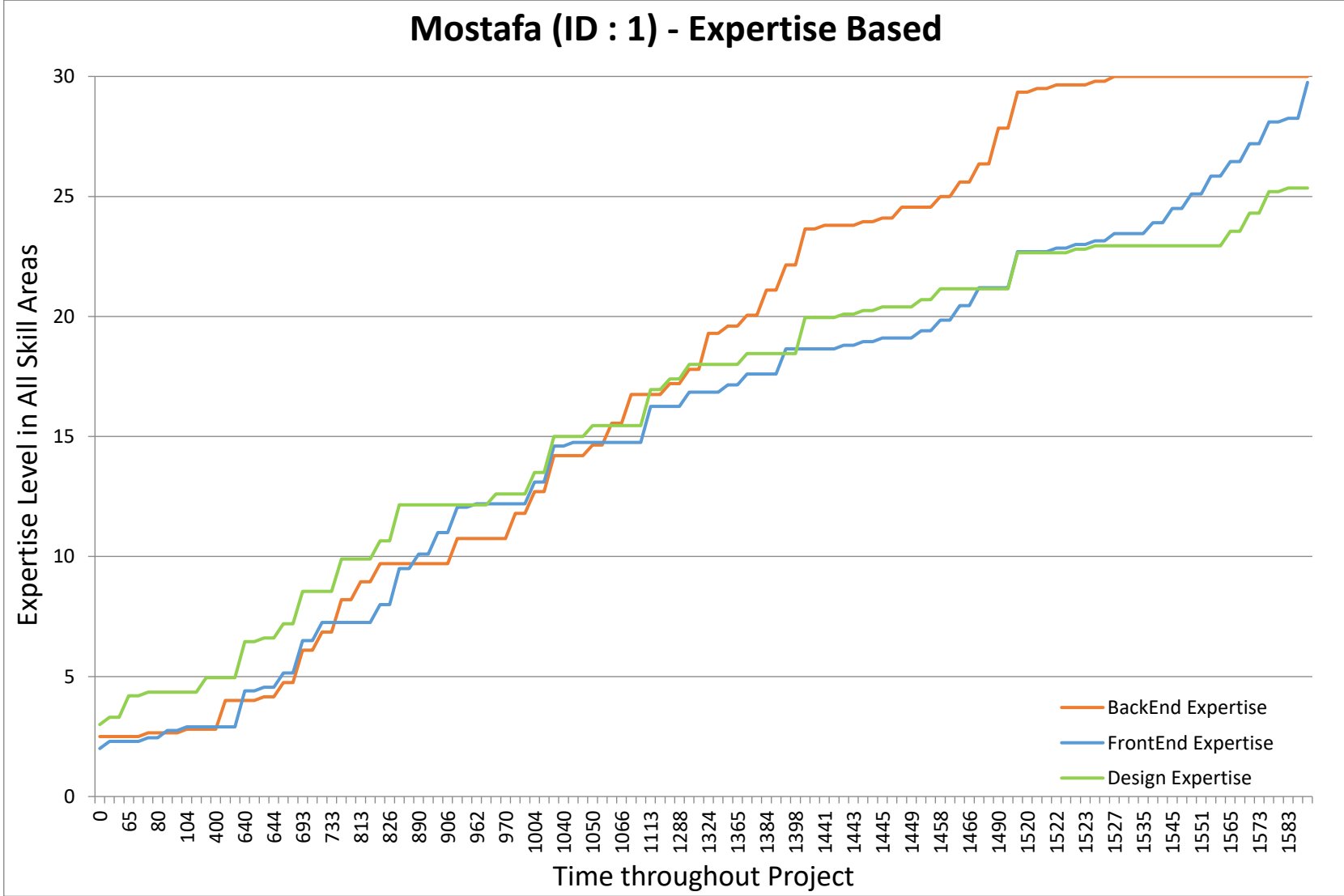
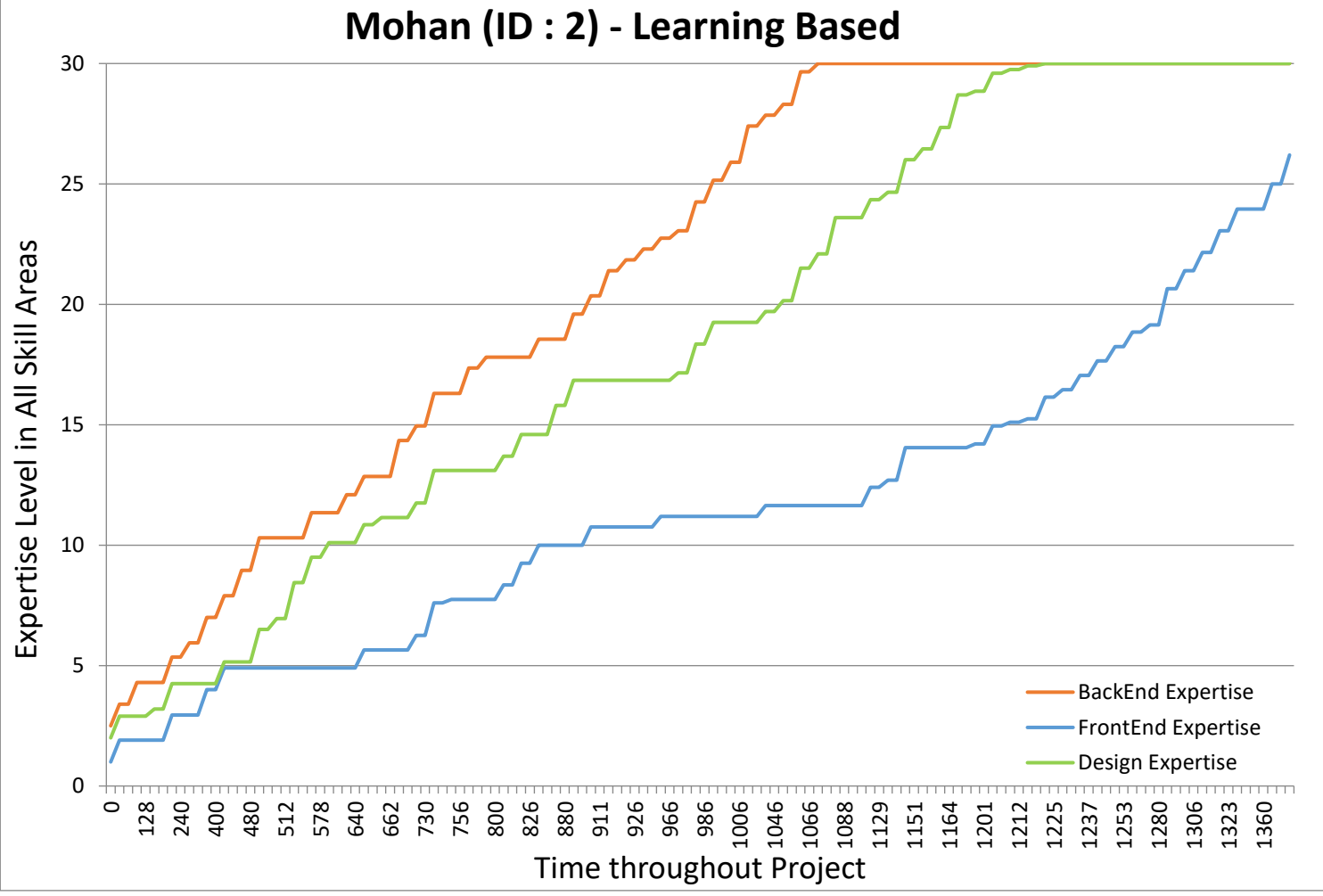
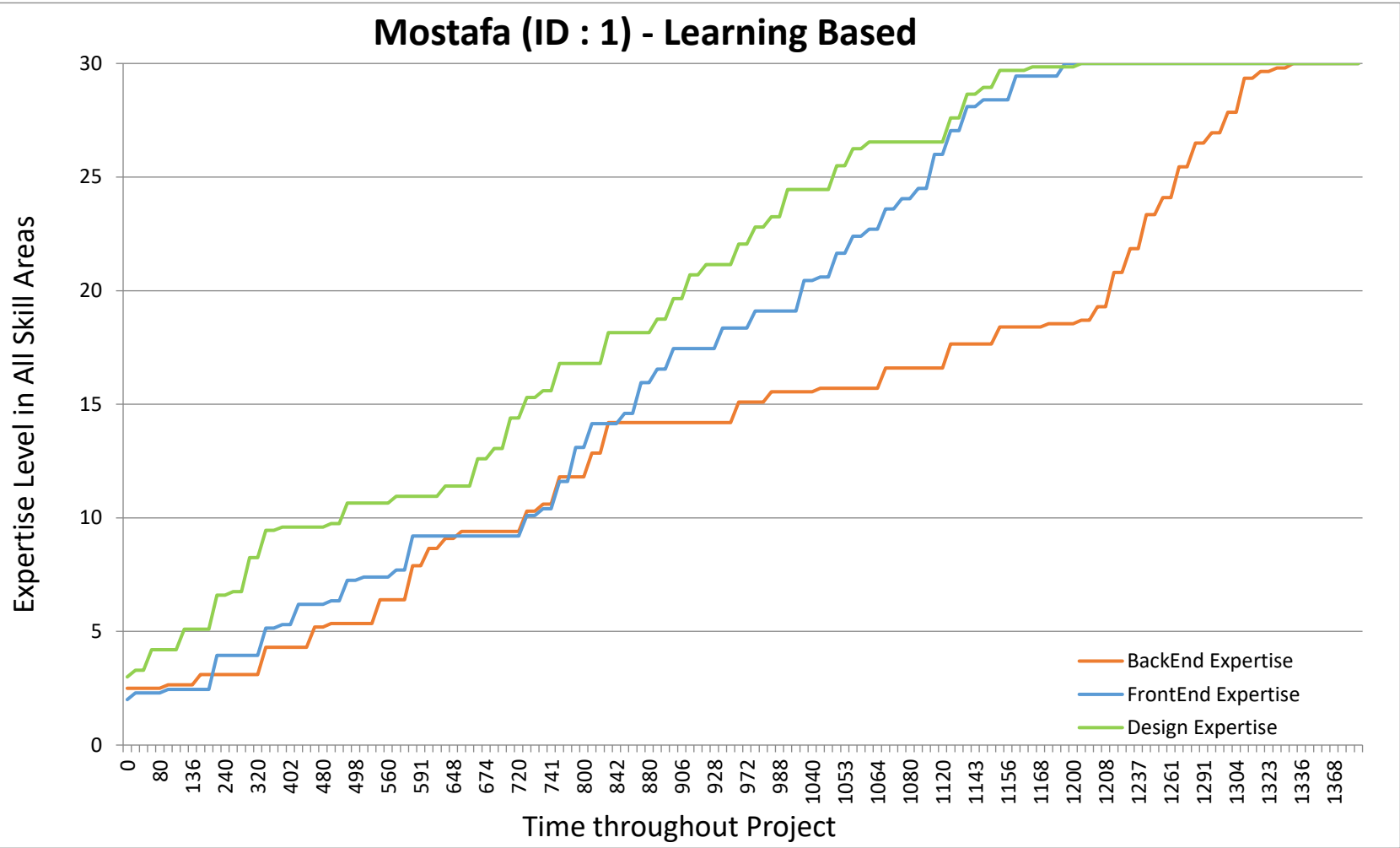
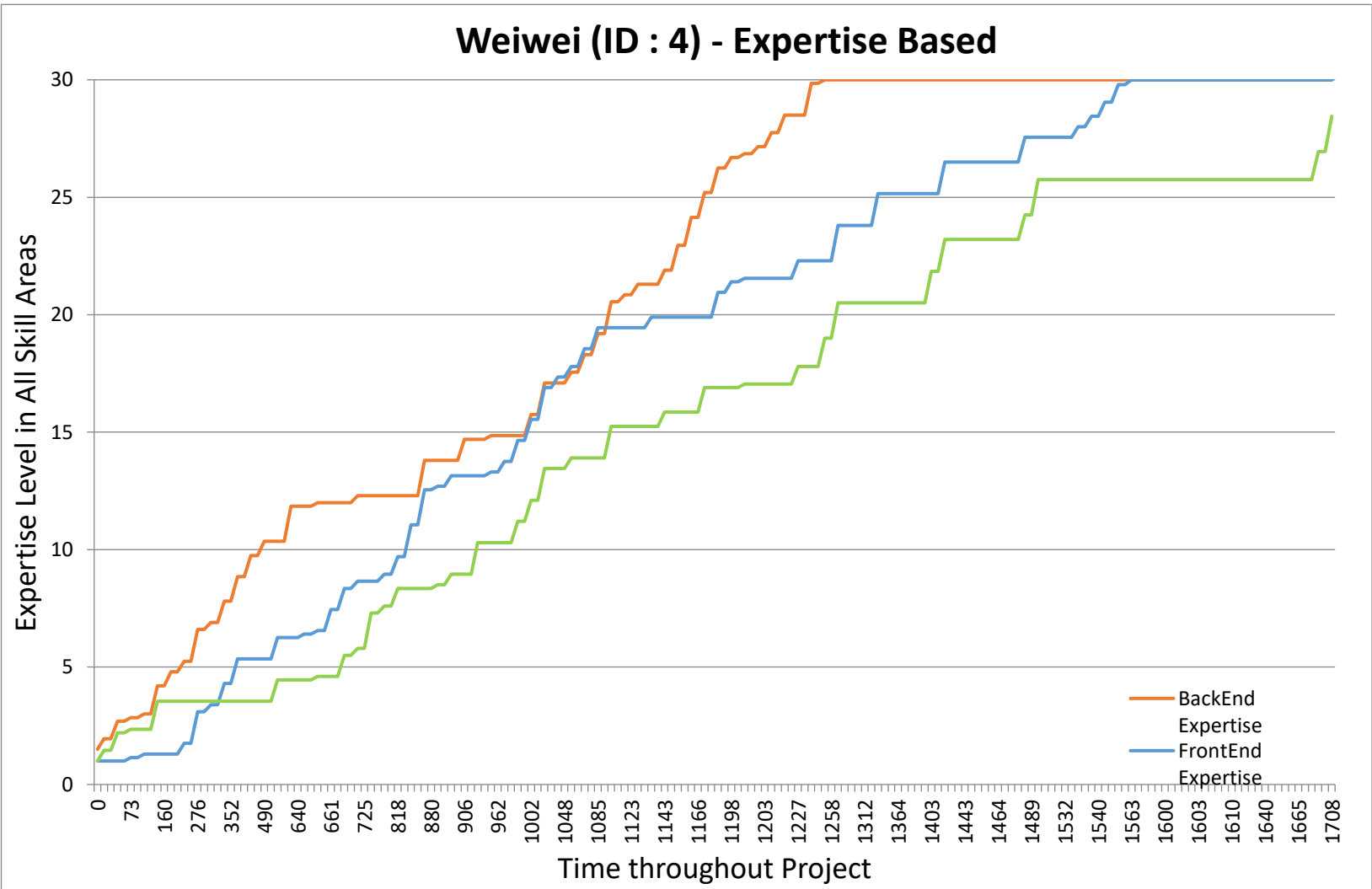
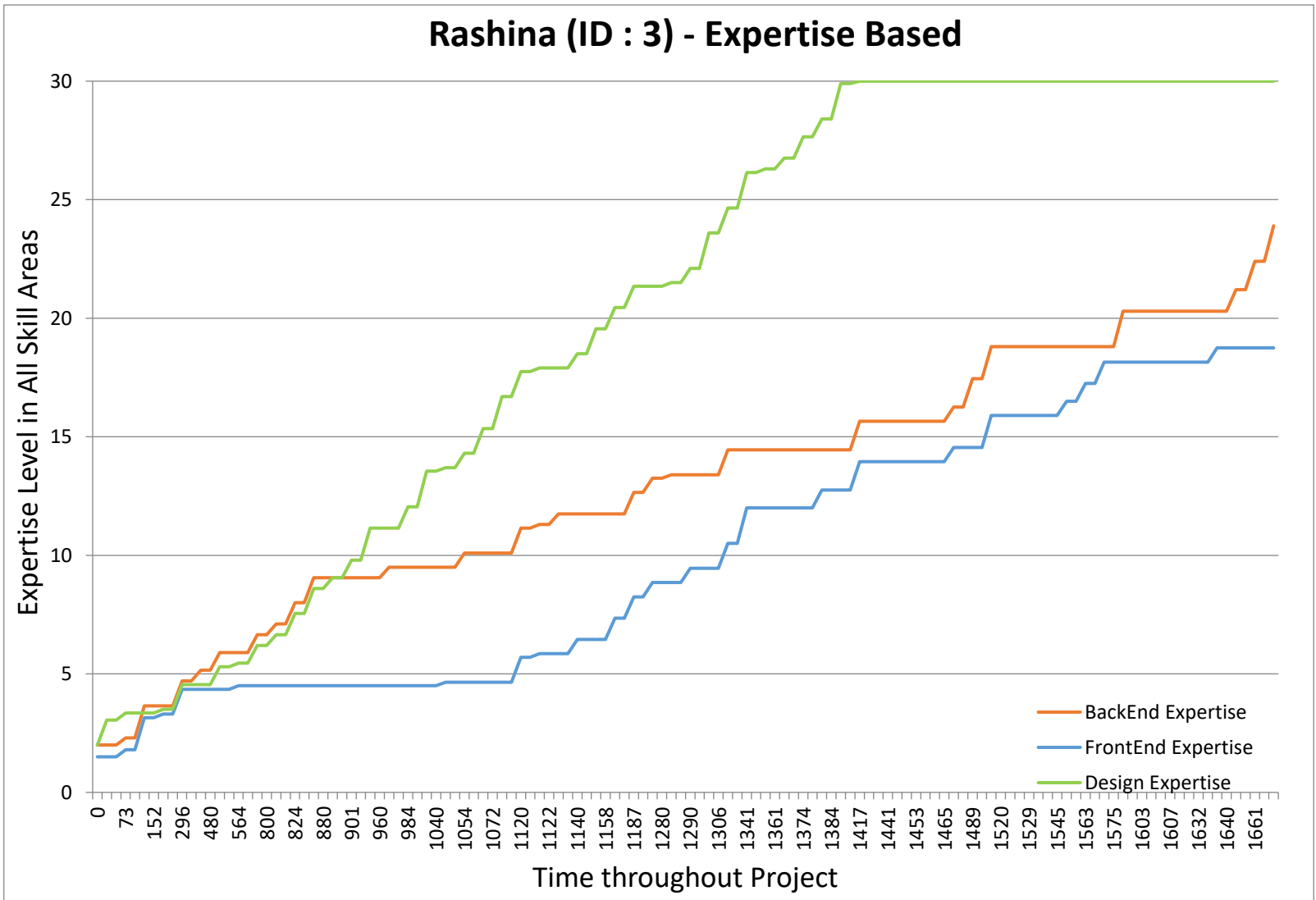
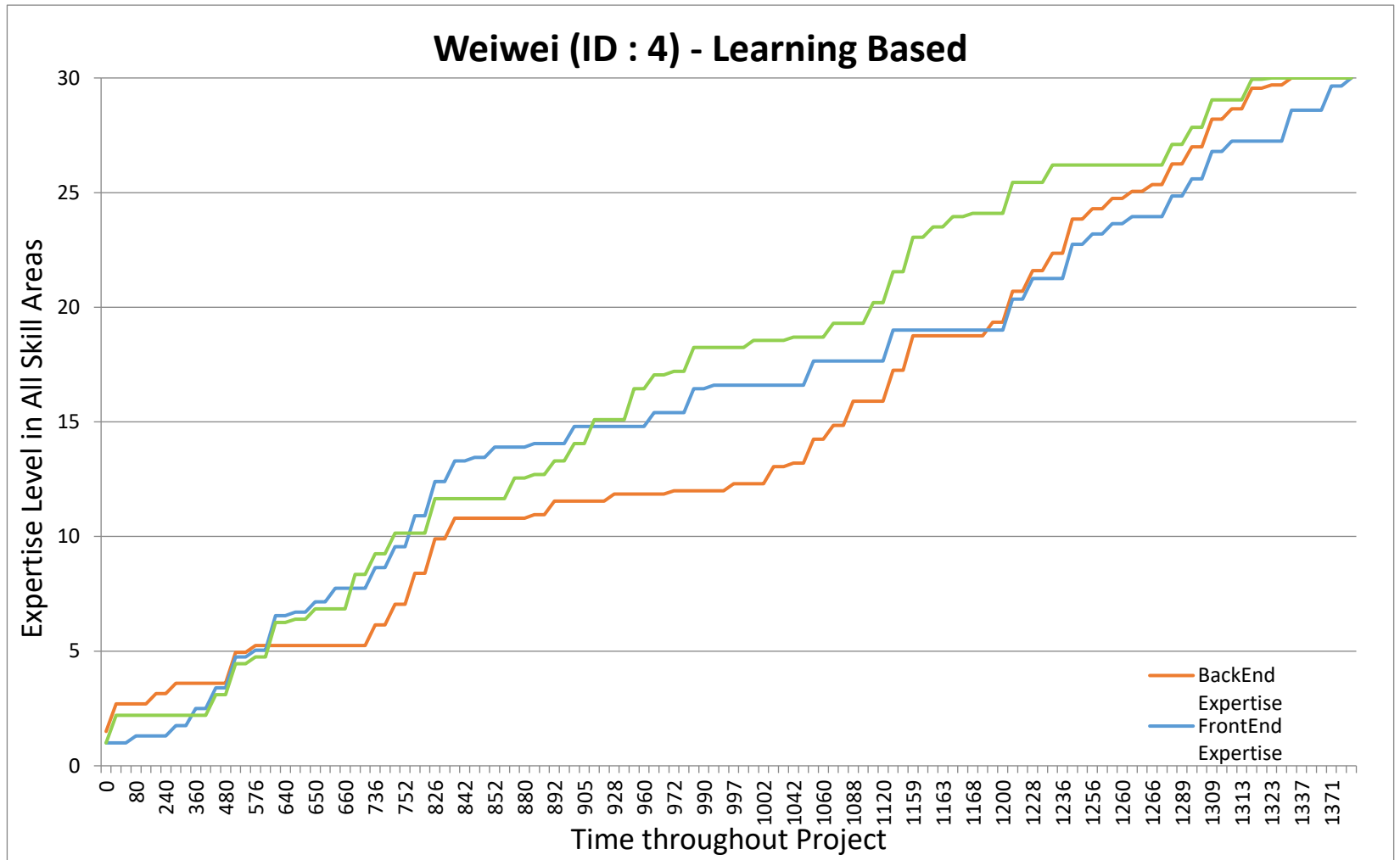
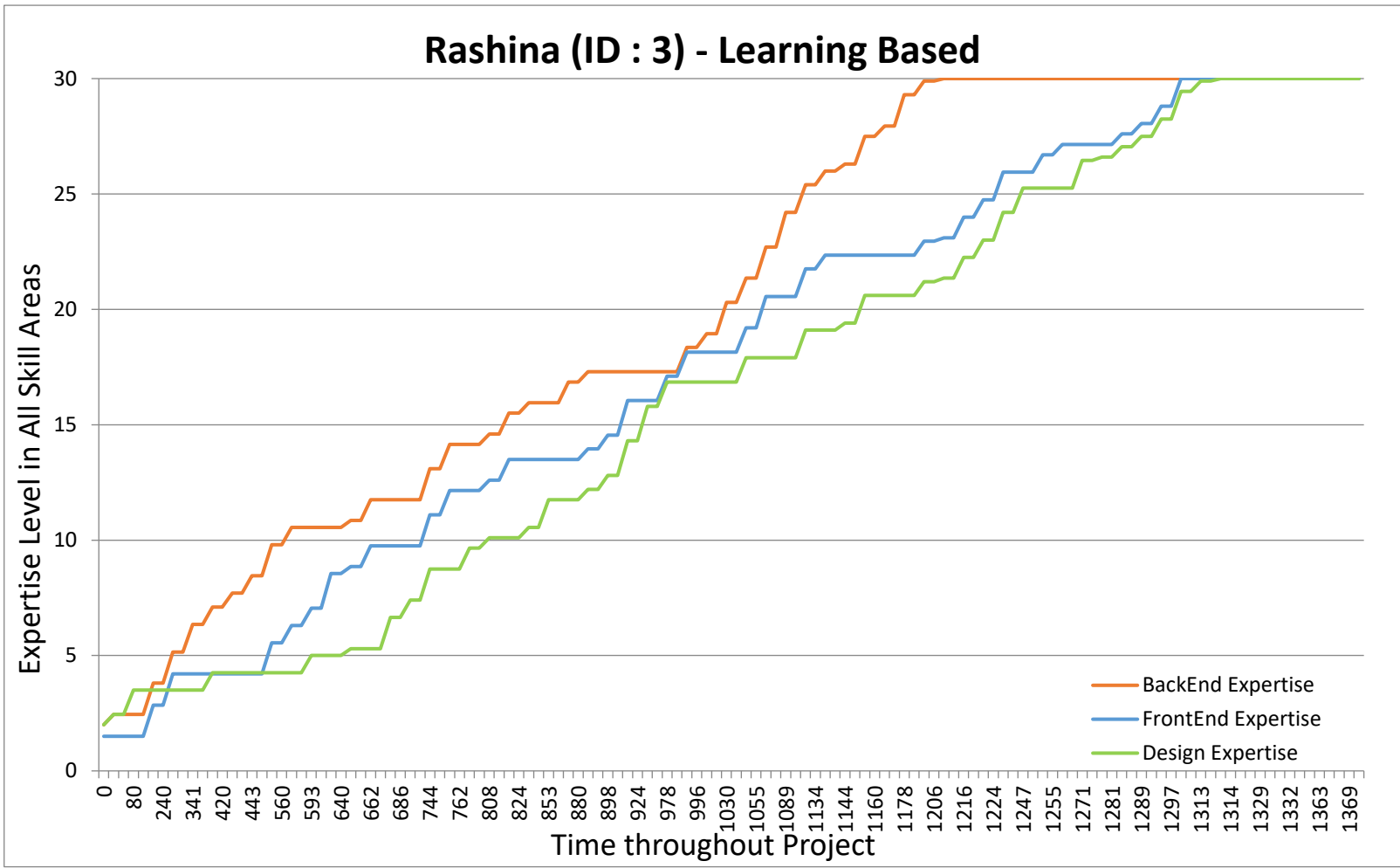


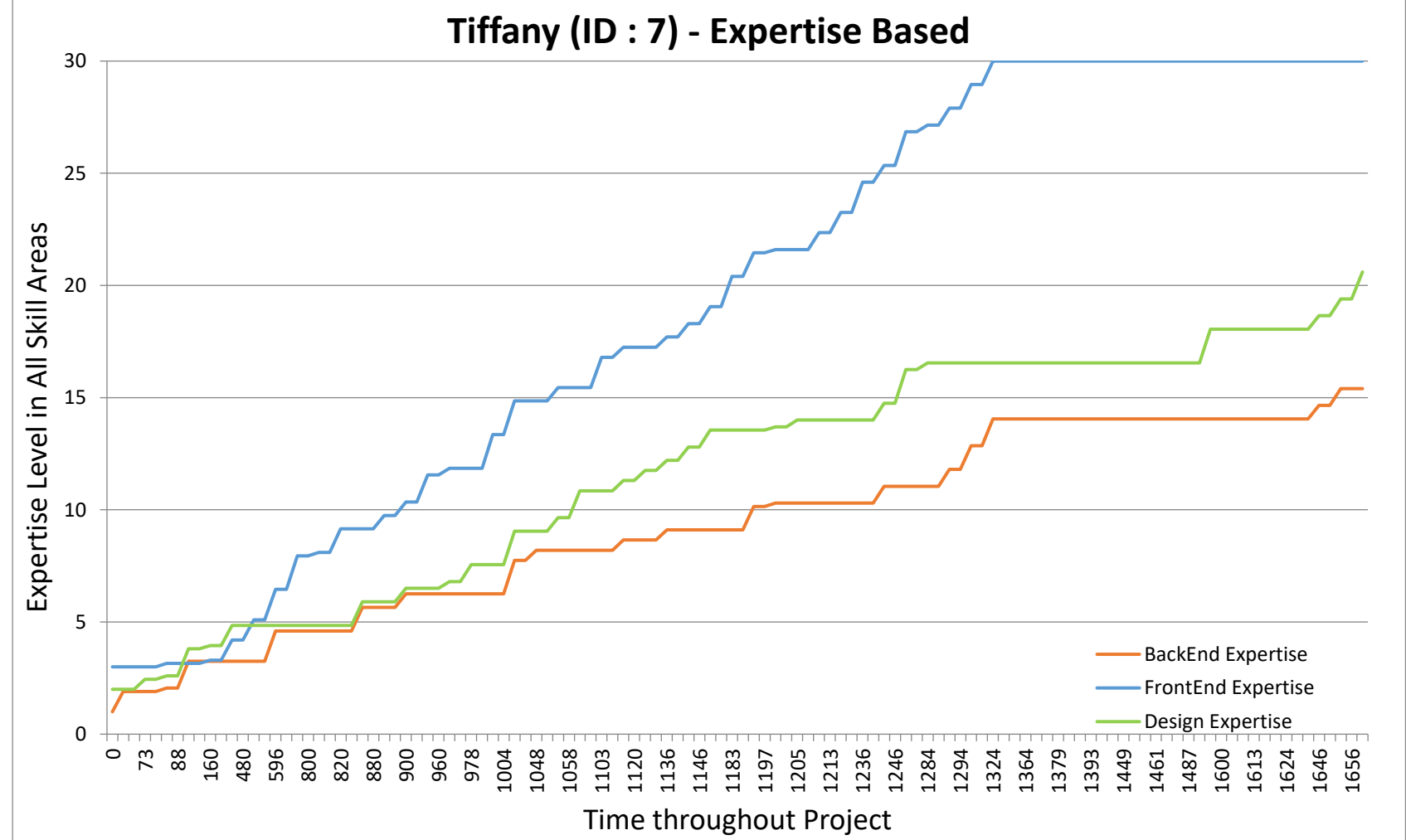
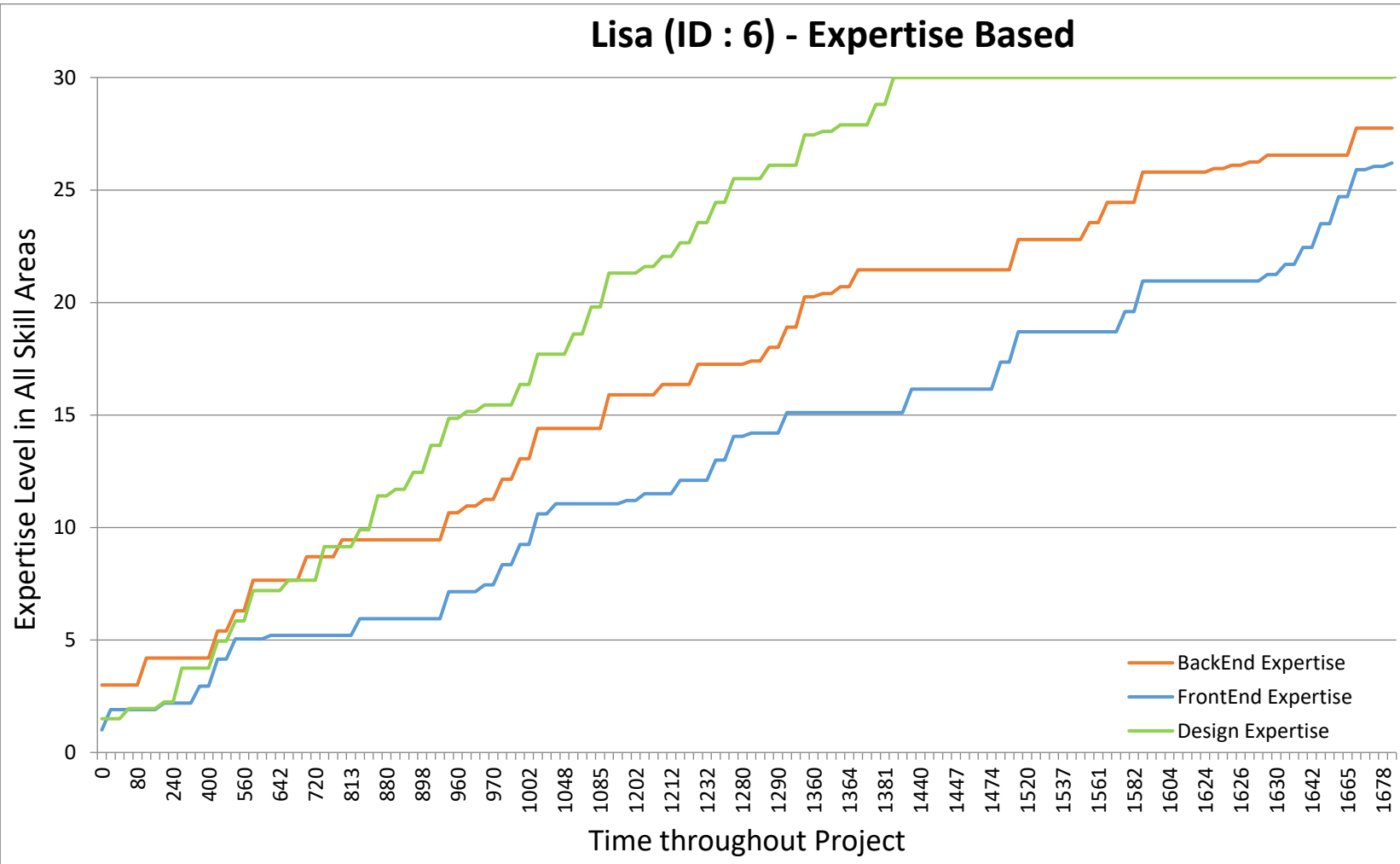
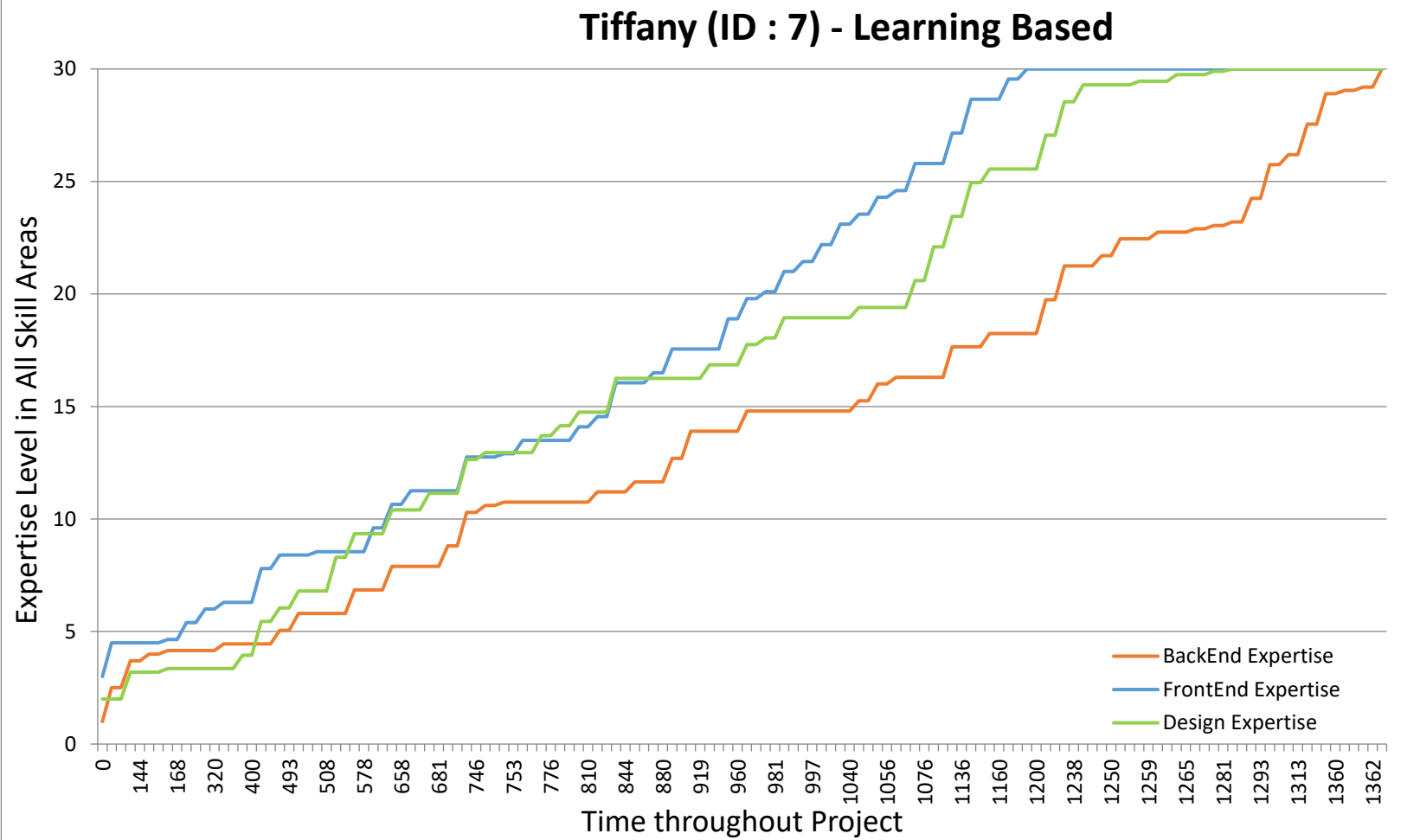
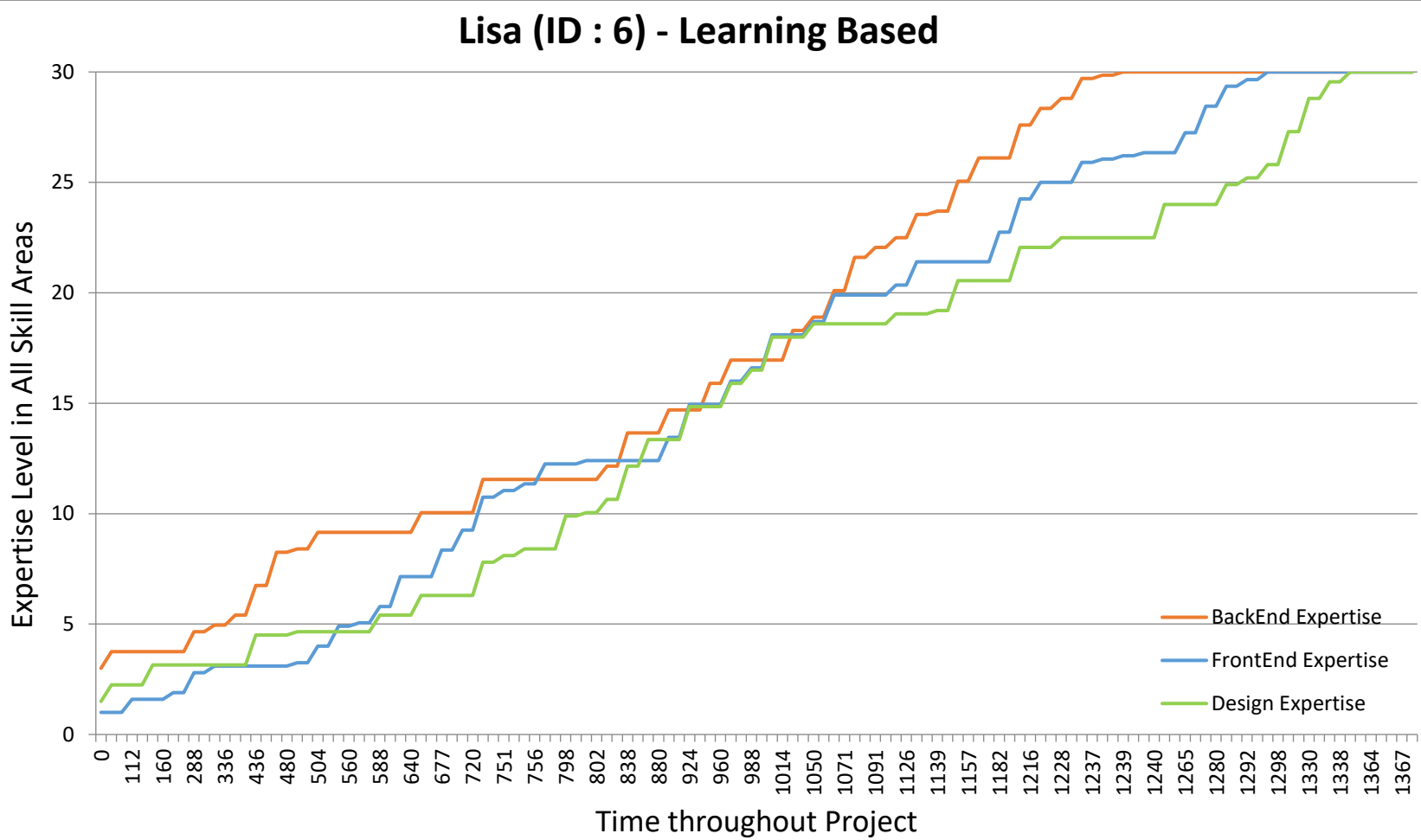
First Scenario – Everyone starts with low expertise in every skill area





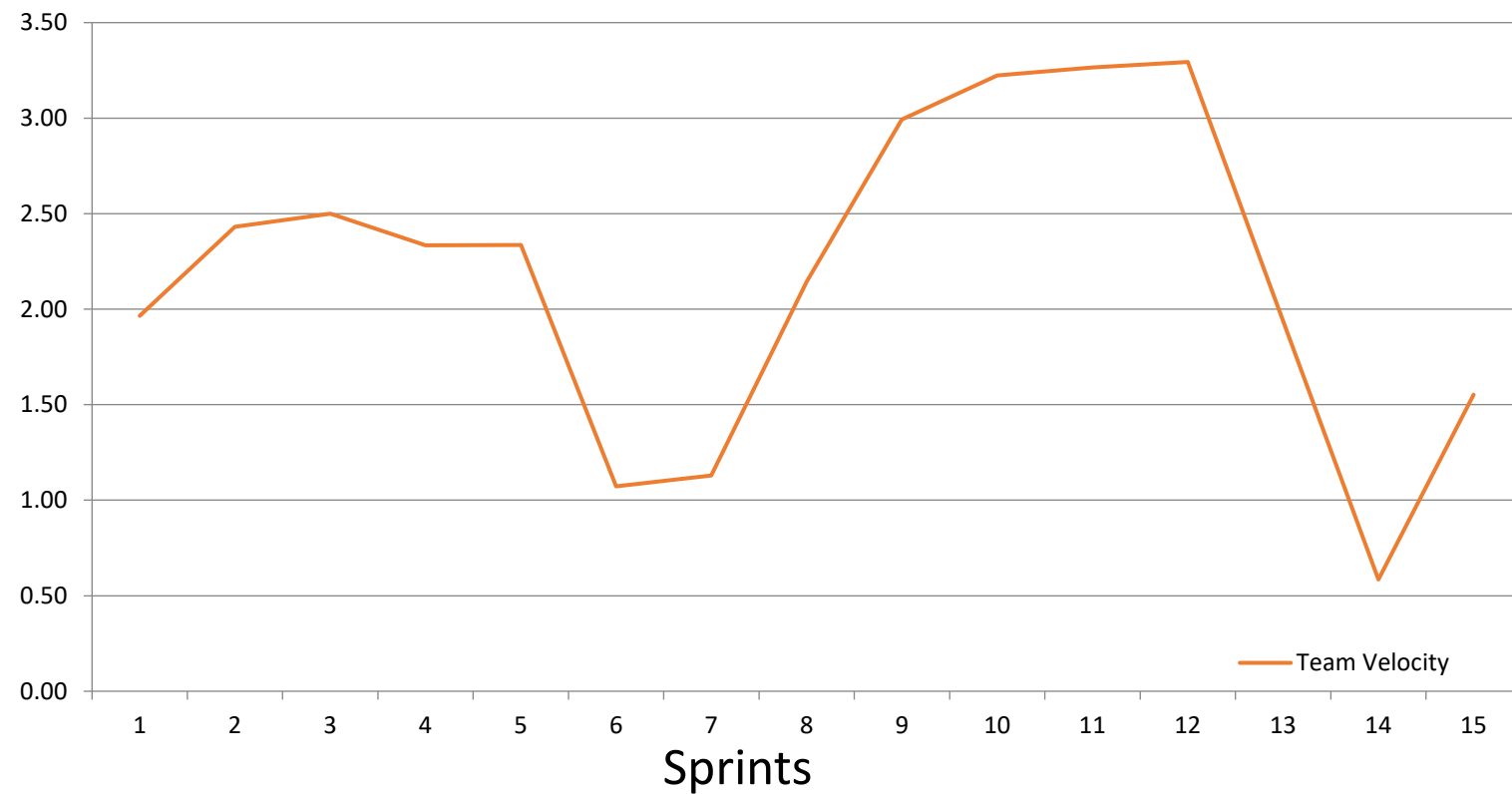




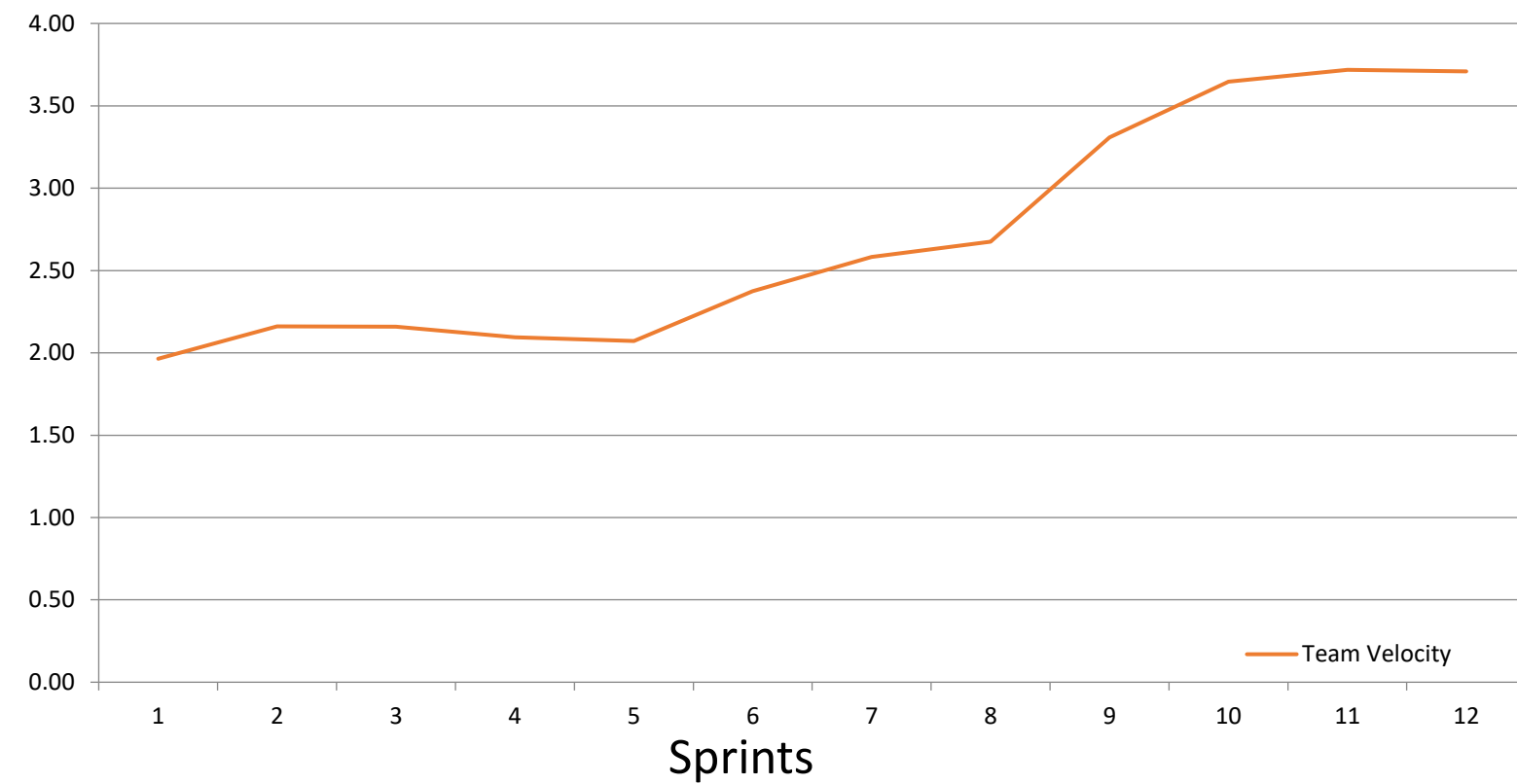


Second Scenario – Two skills have three employees high and three employees low, other skill has all employees at medium level

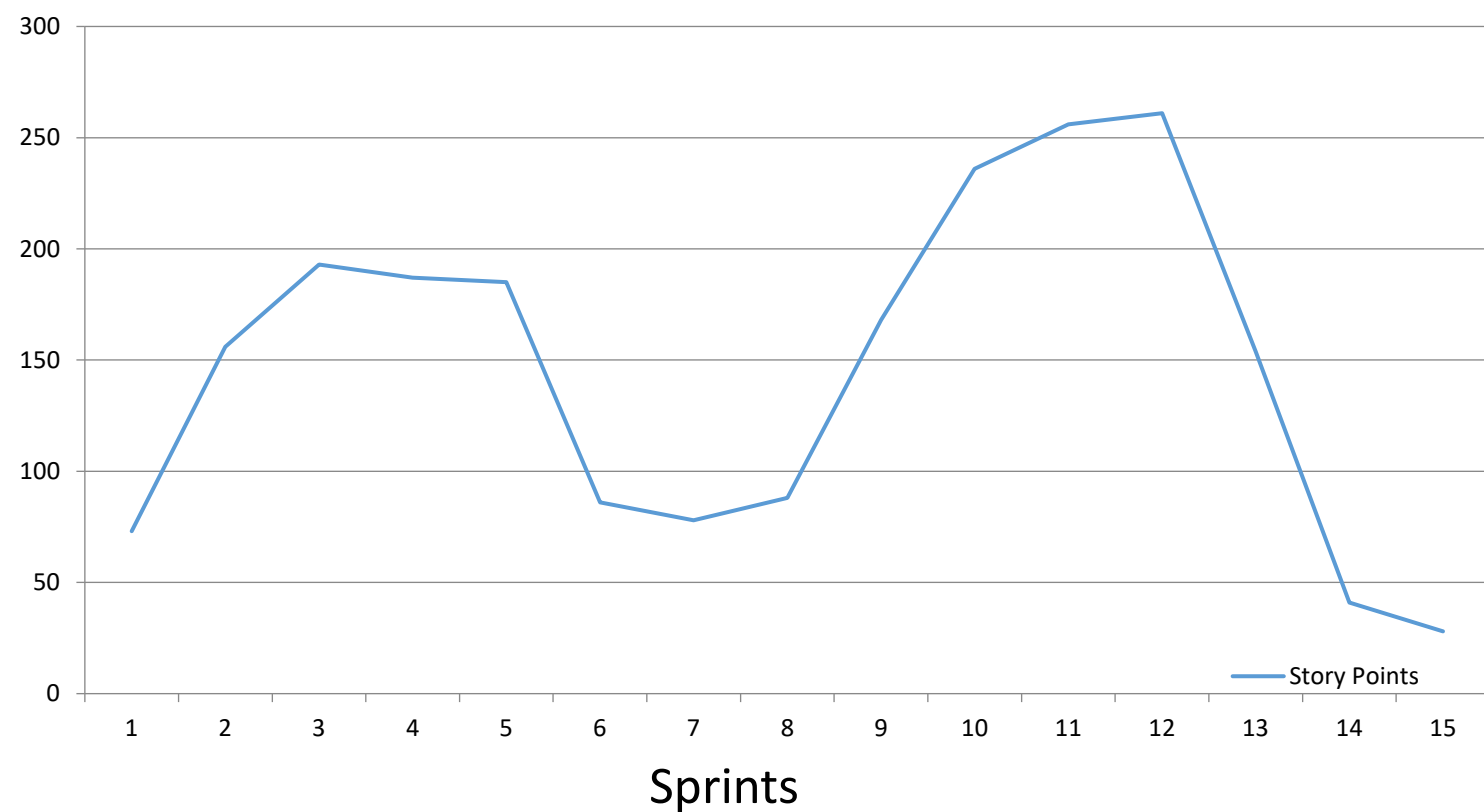
Team Velocity - Expertise Based



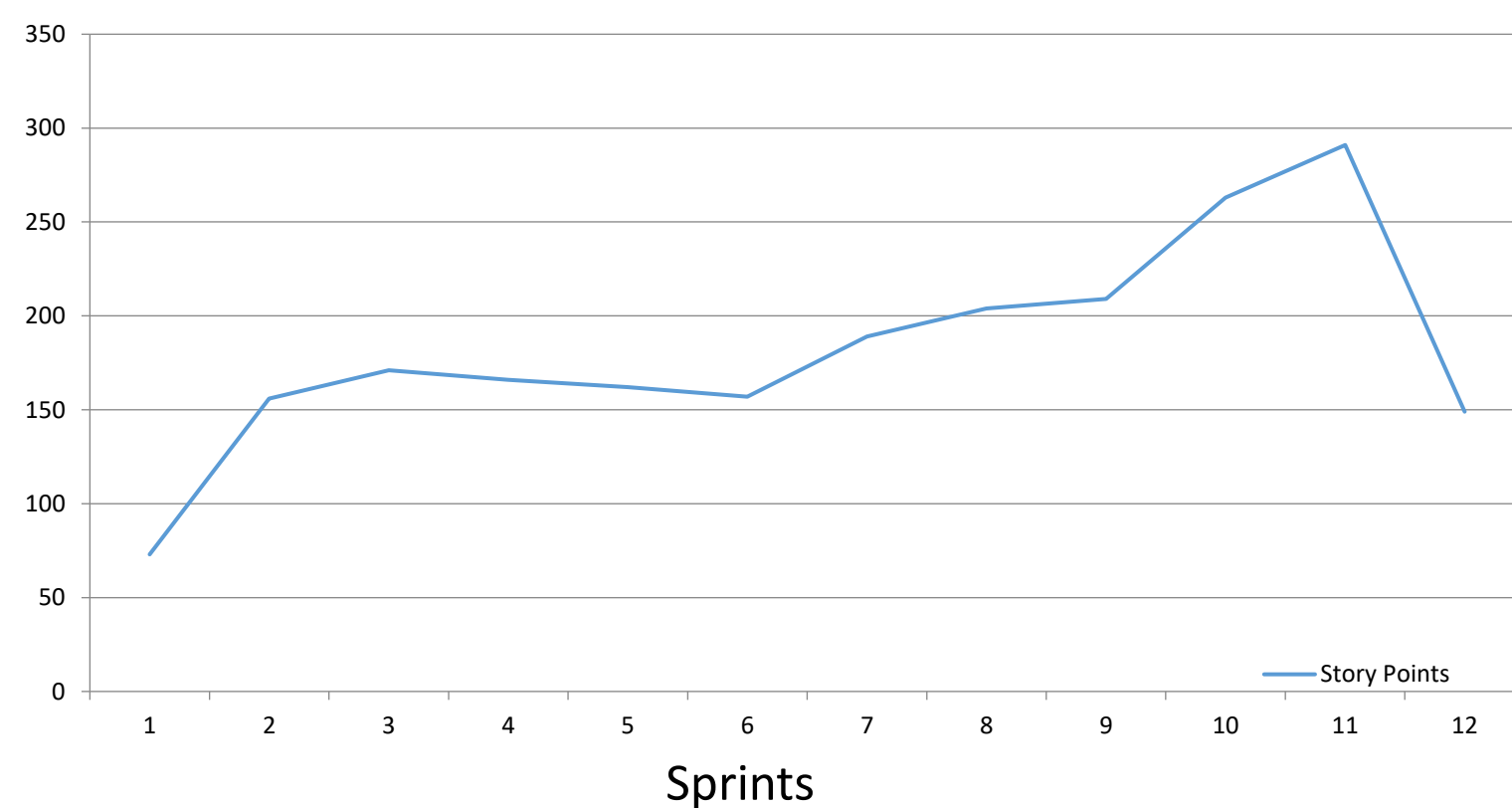
Team Velocity - Learning Based

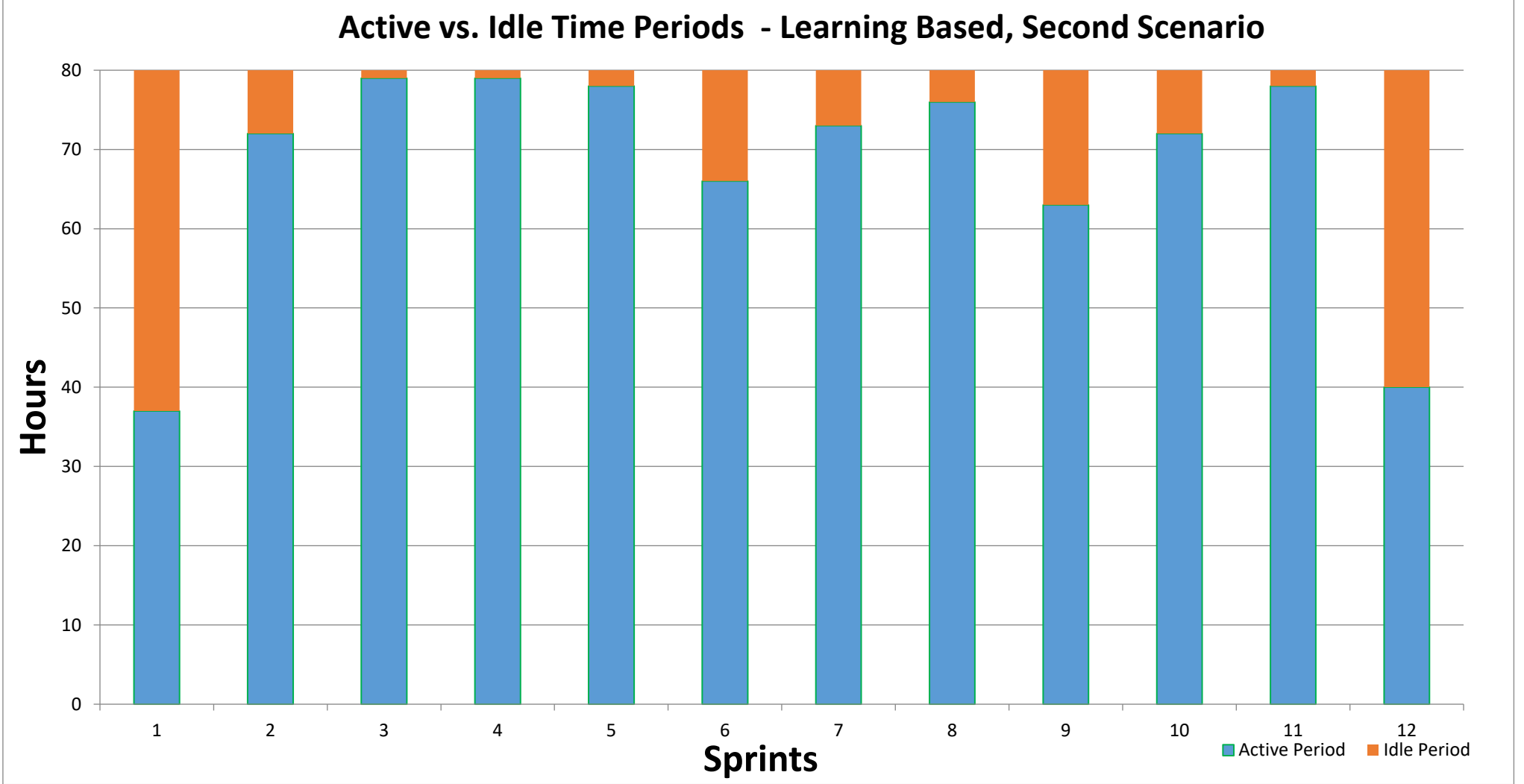
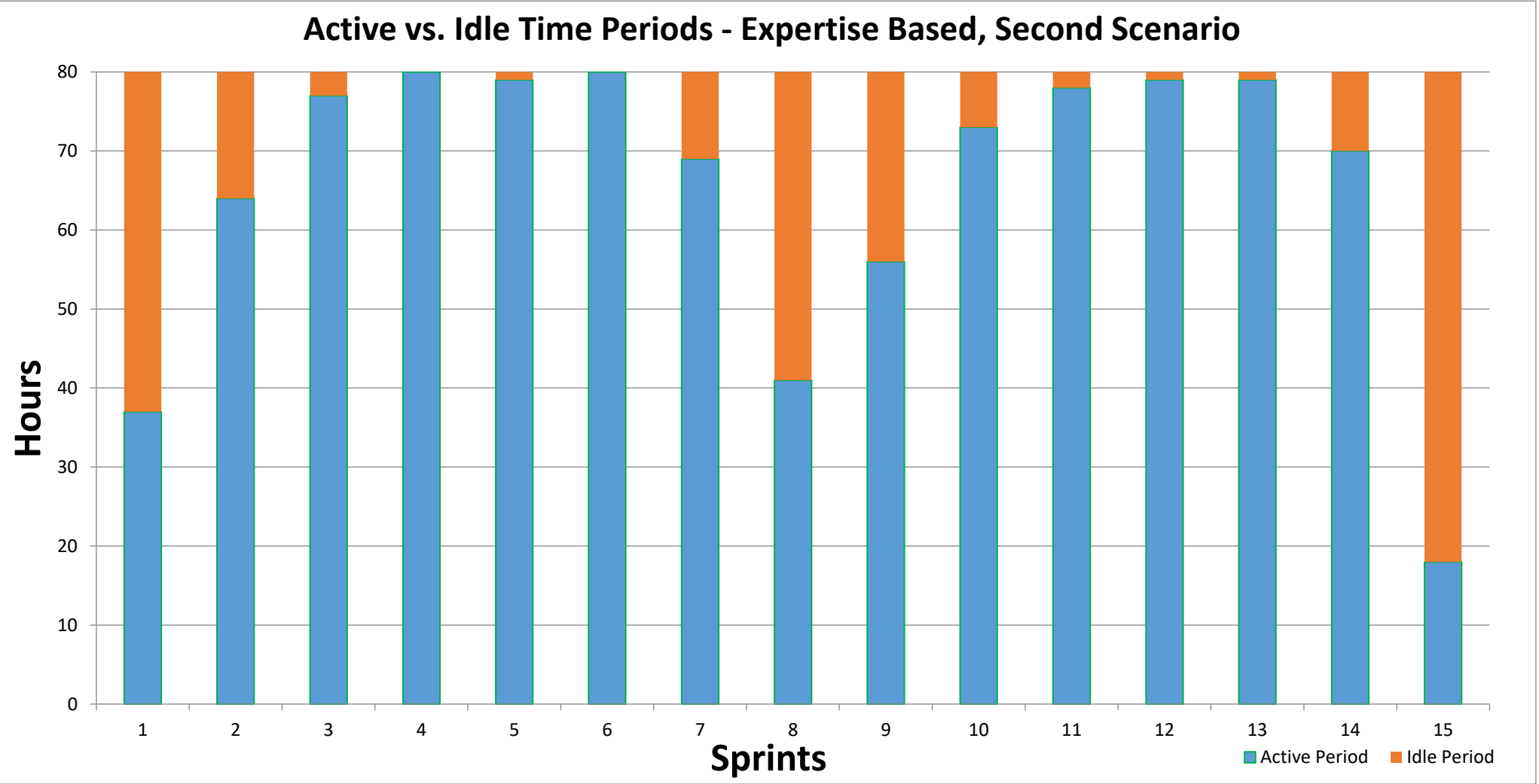


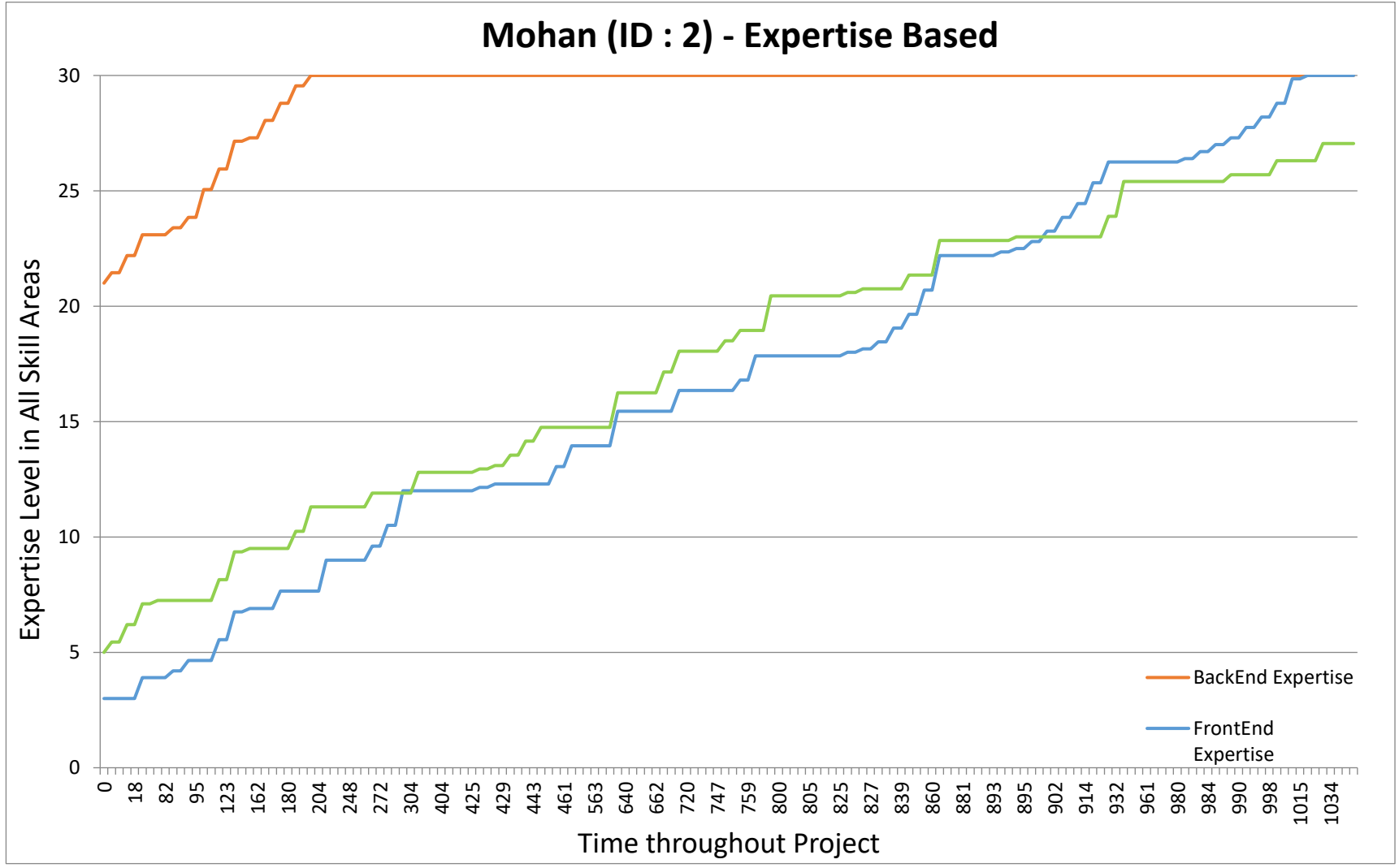
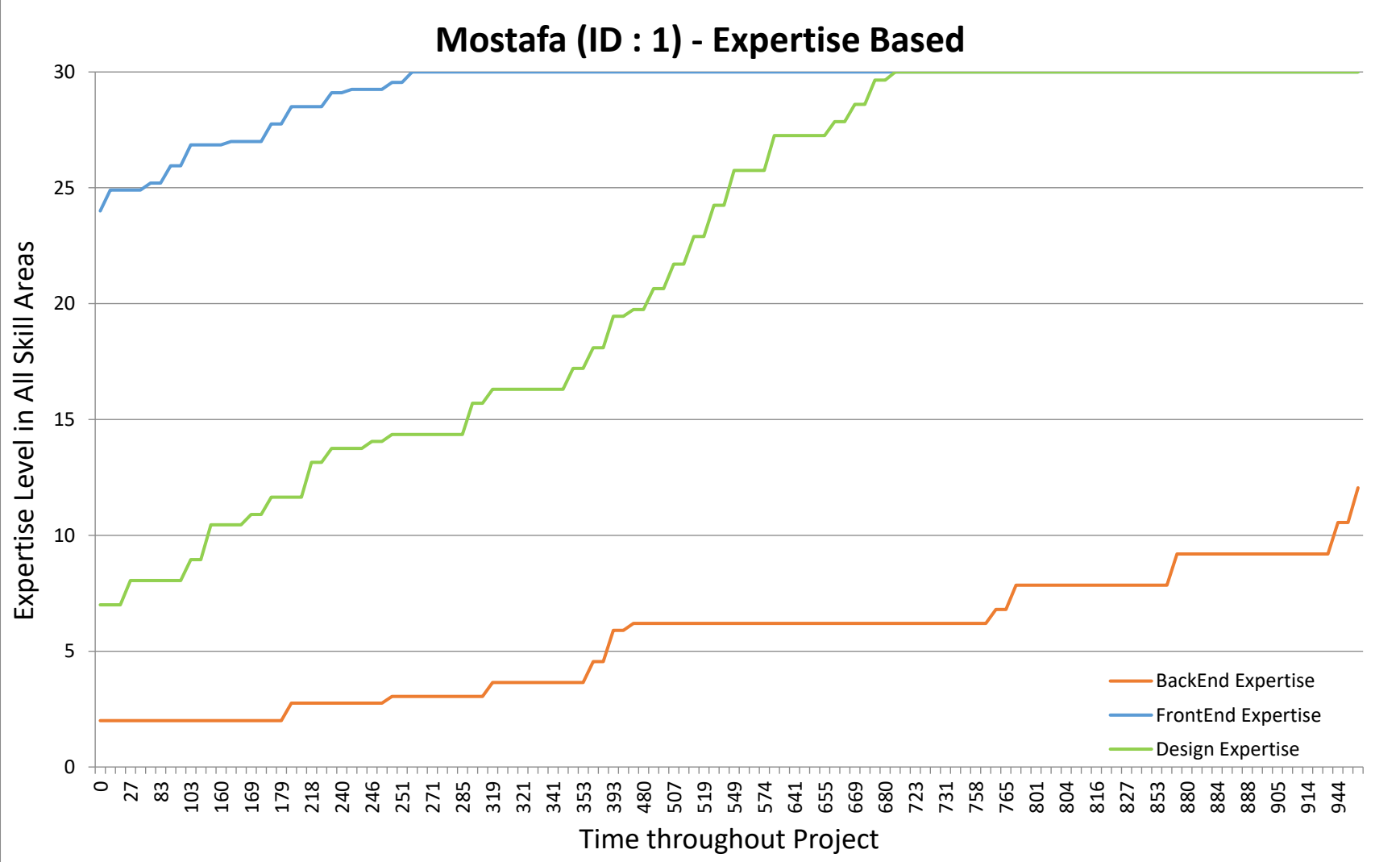
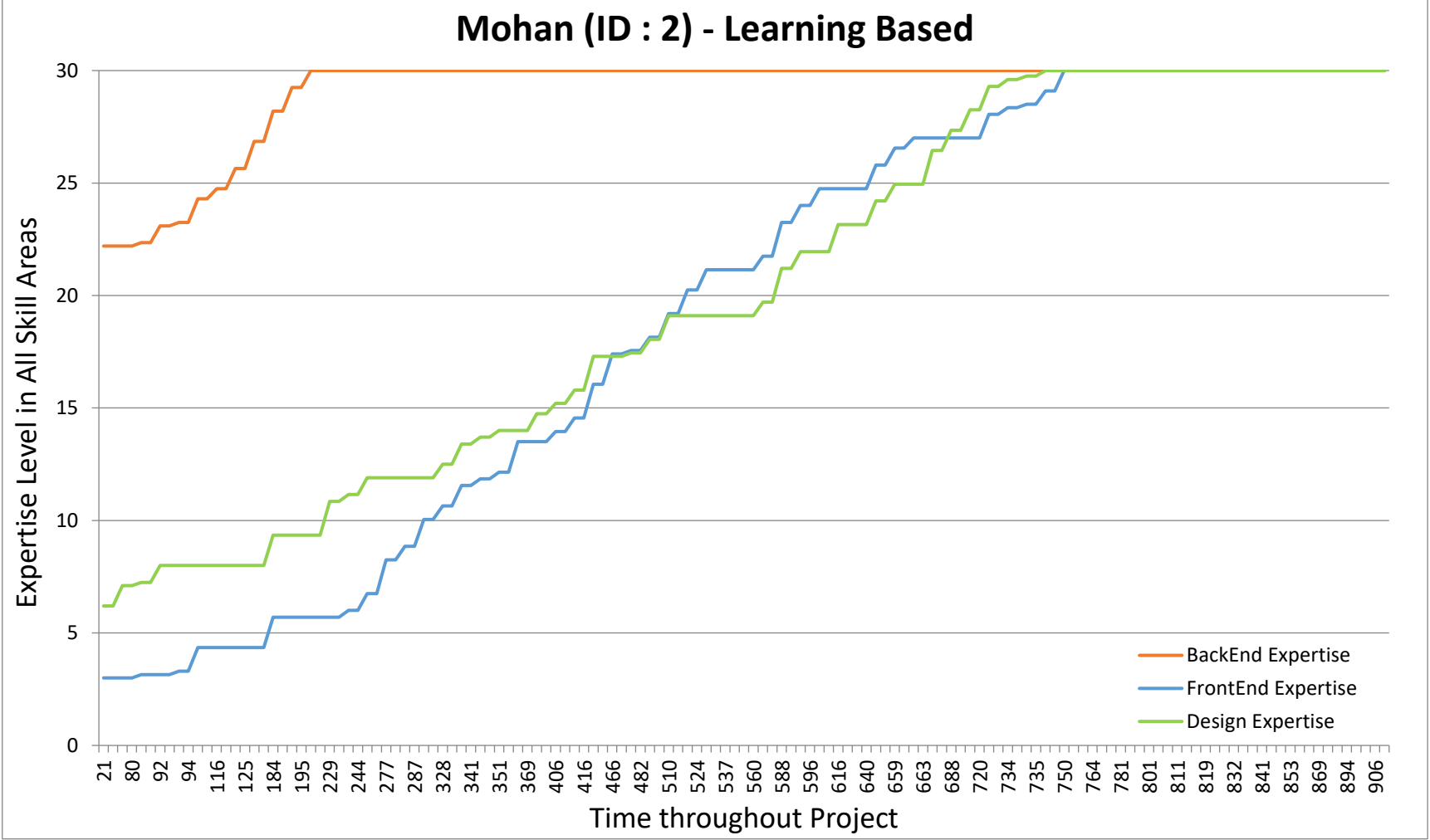
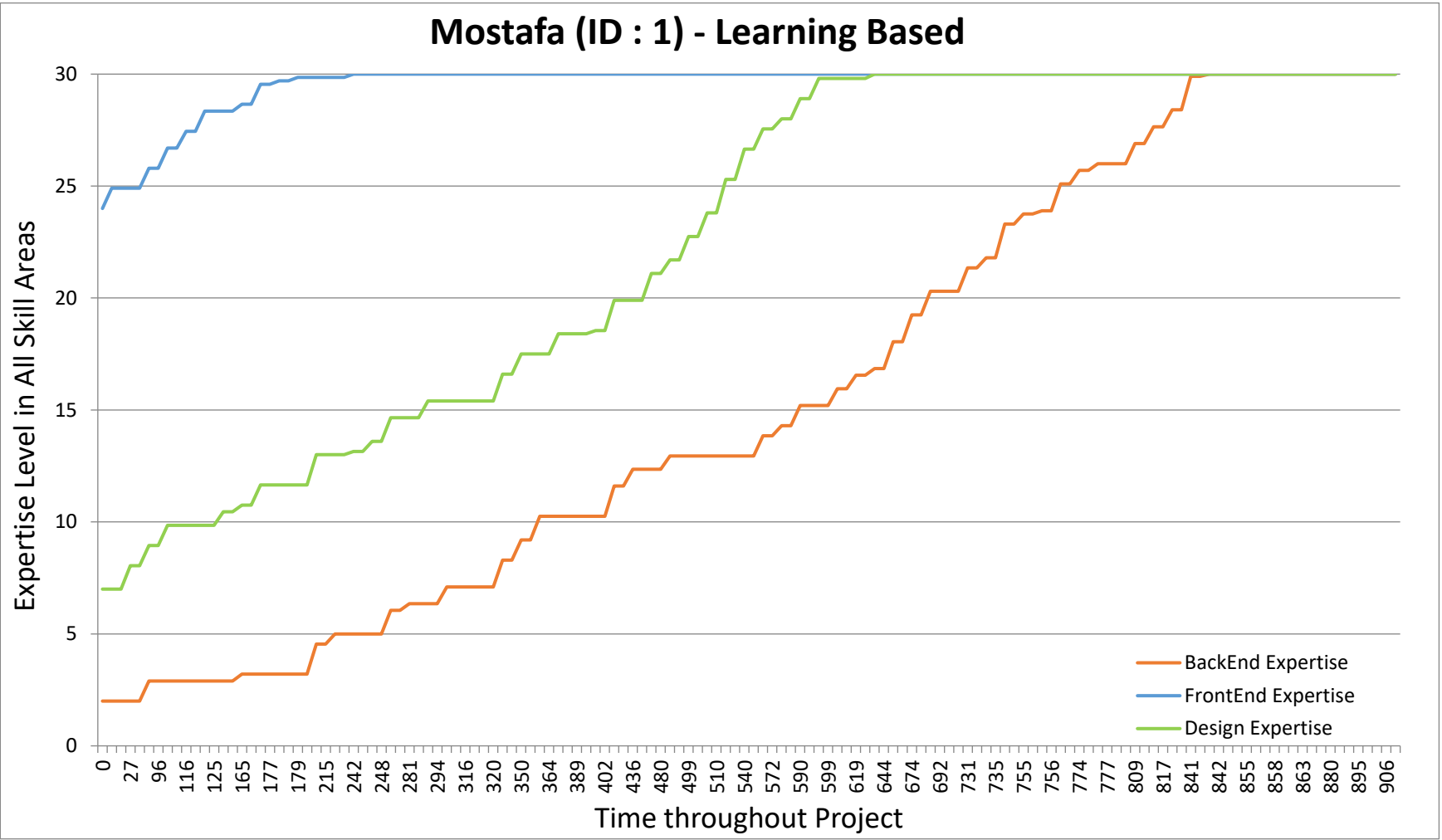
Story Points - Expertise Based

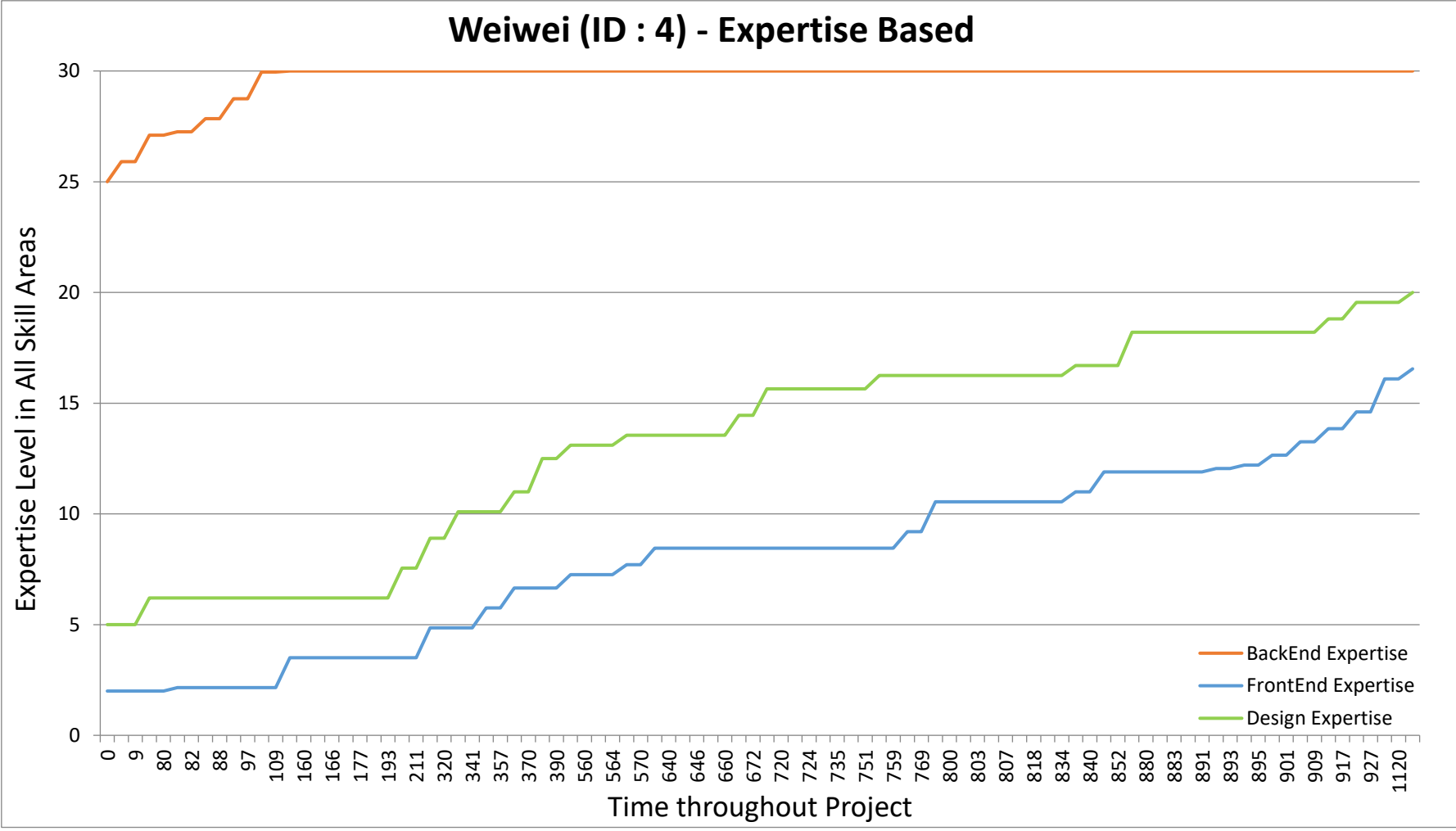
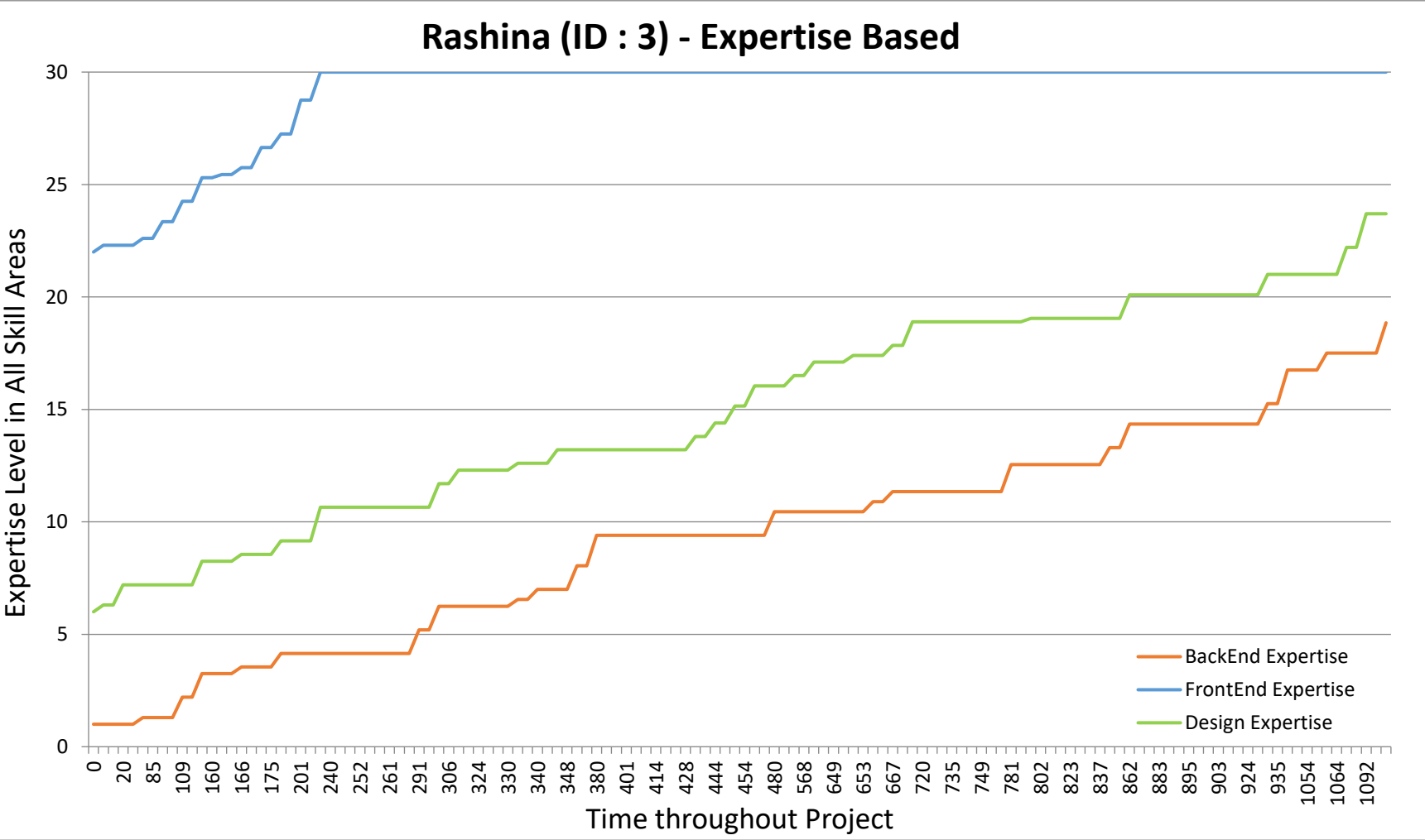
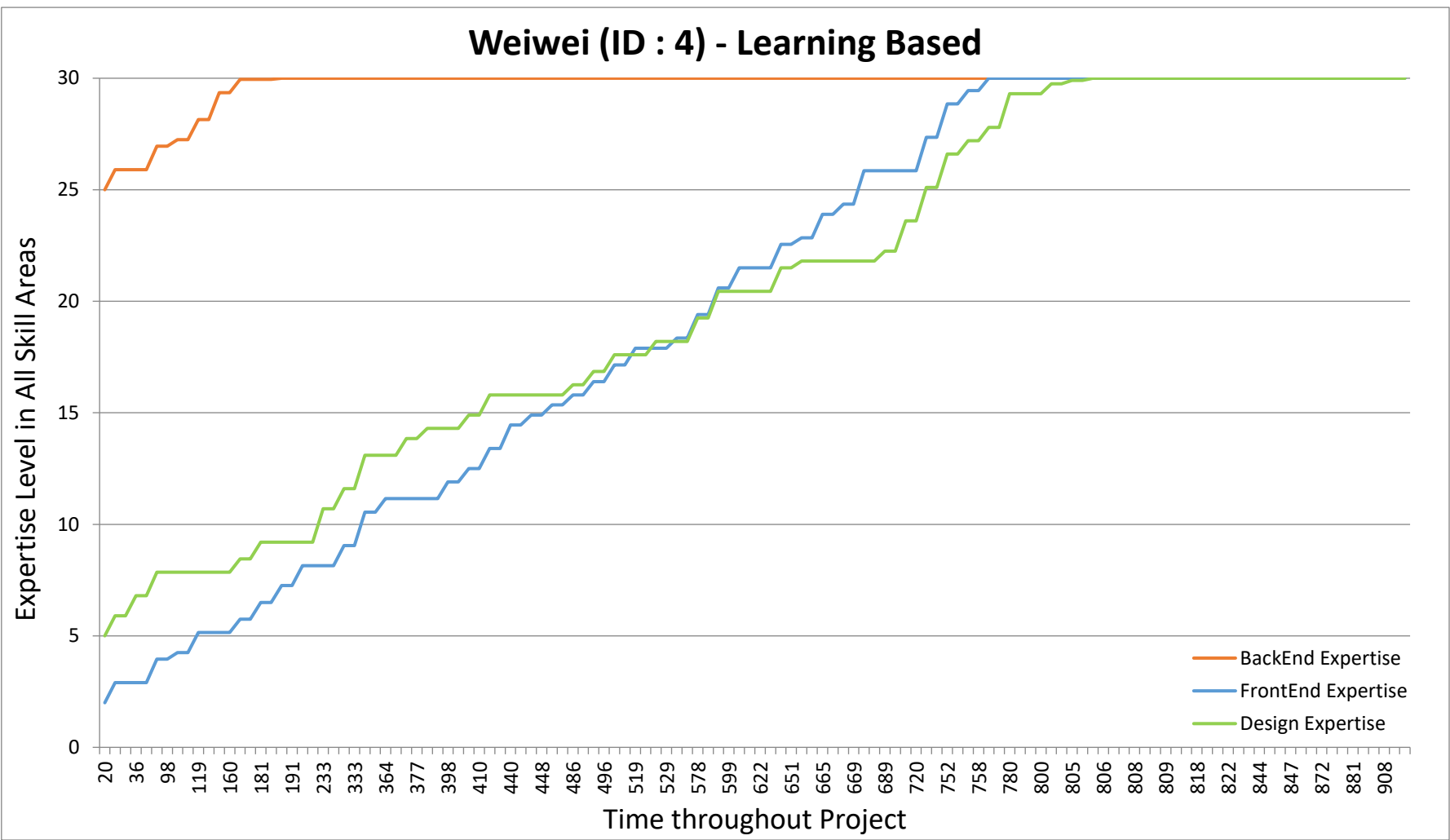
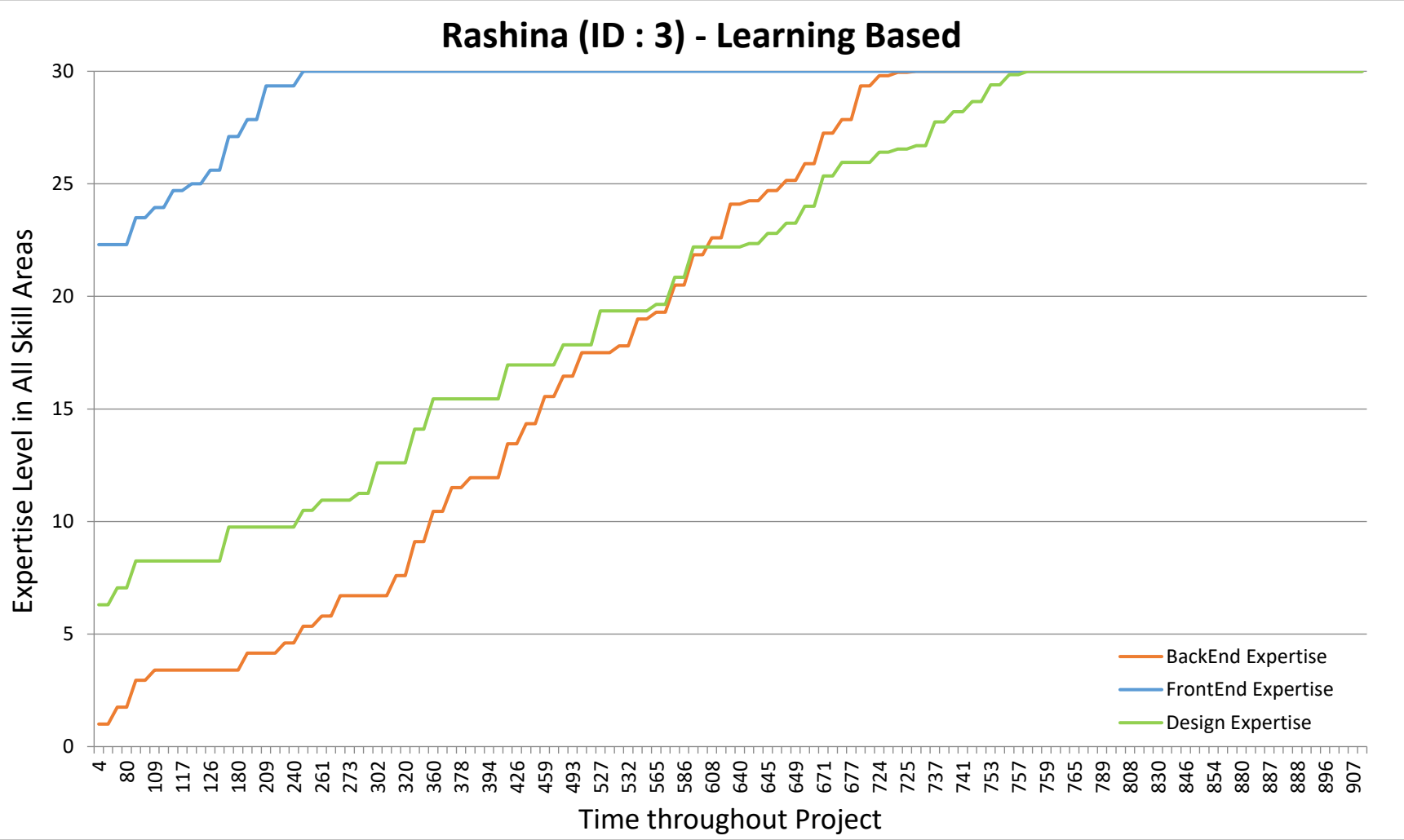


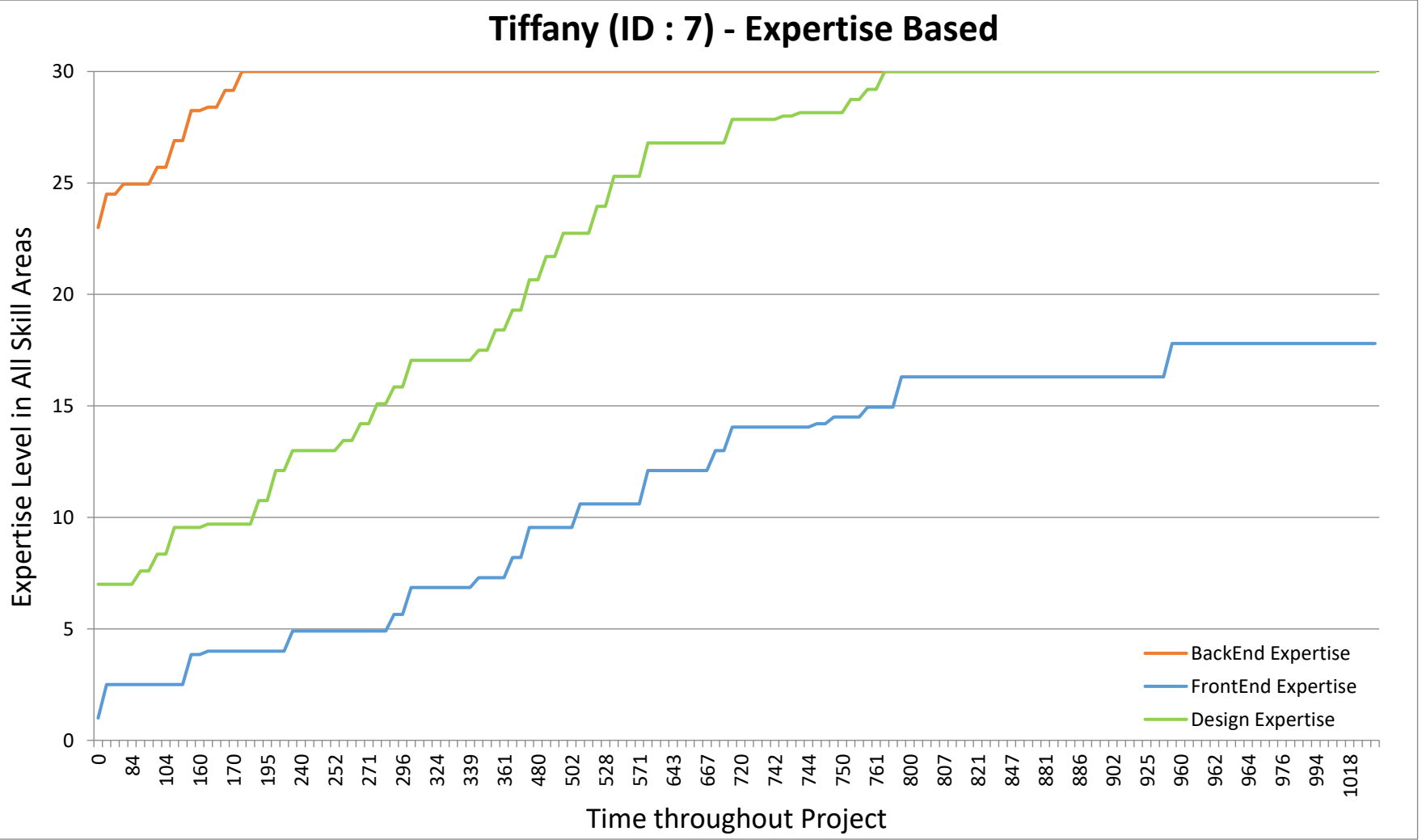
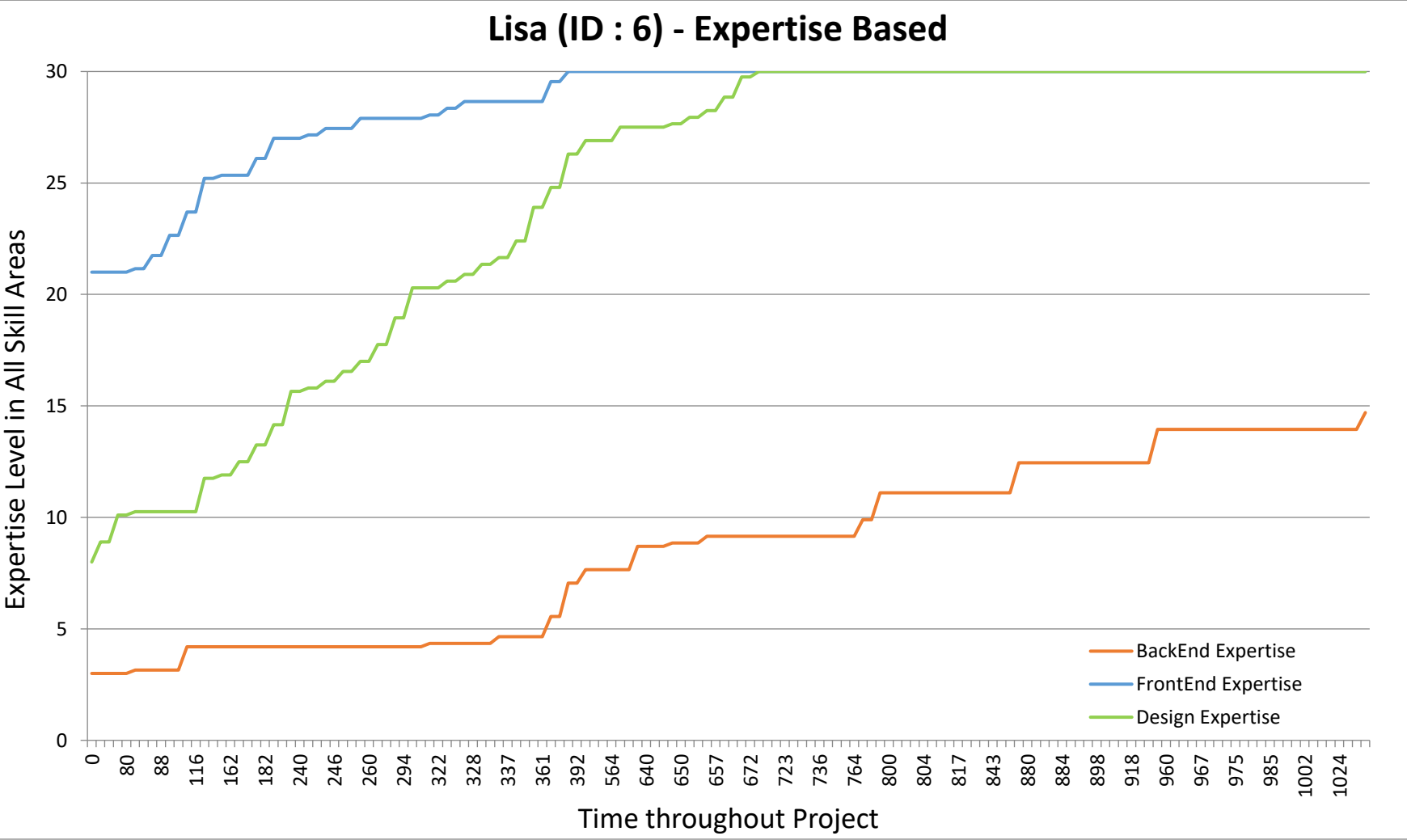
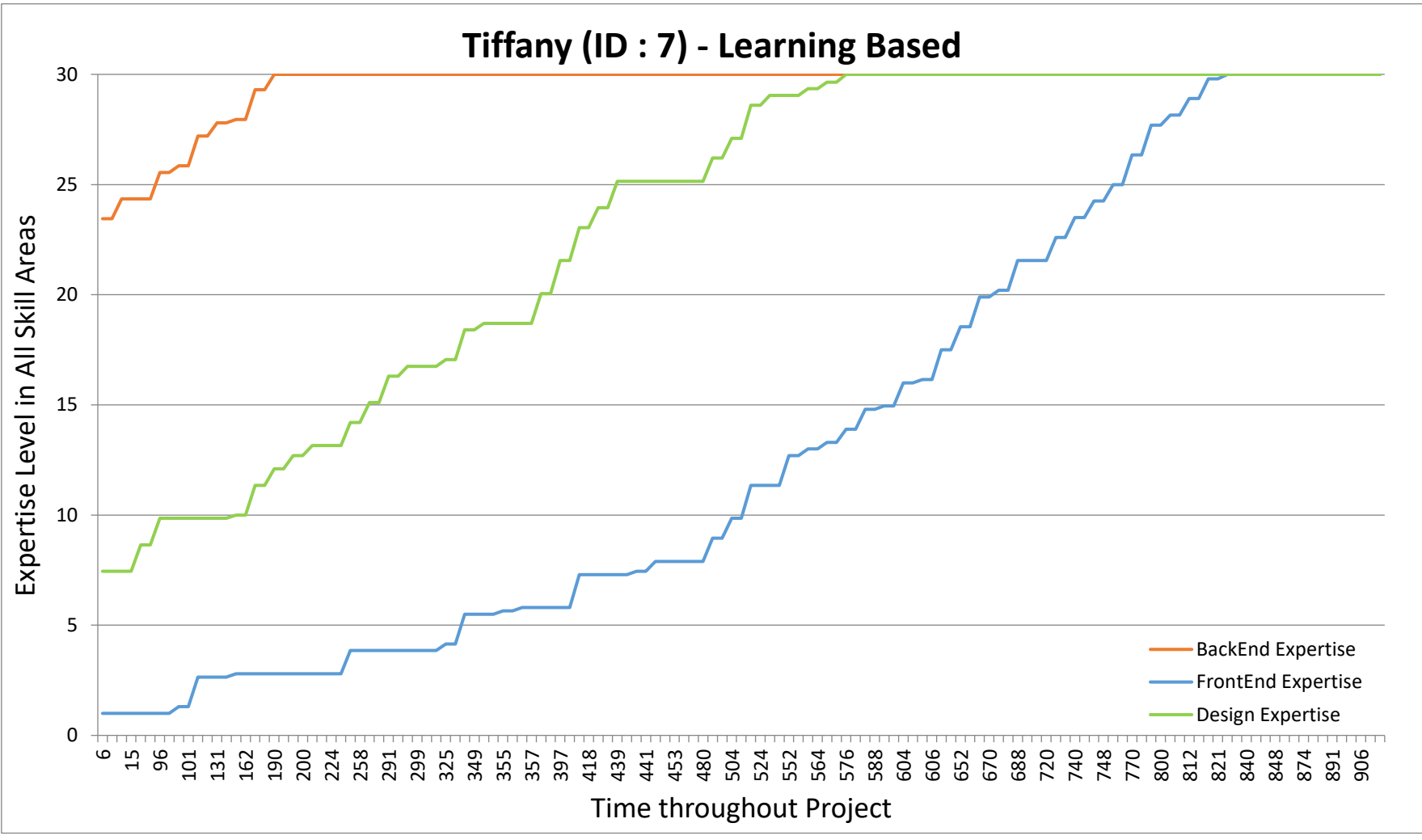
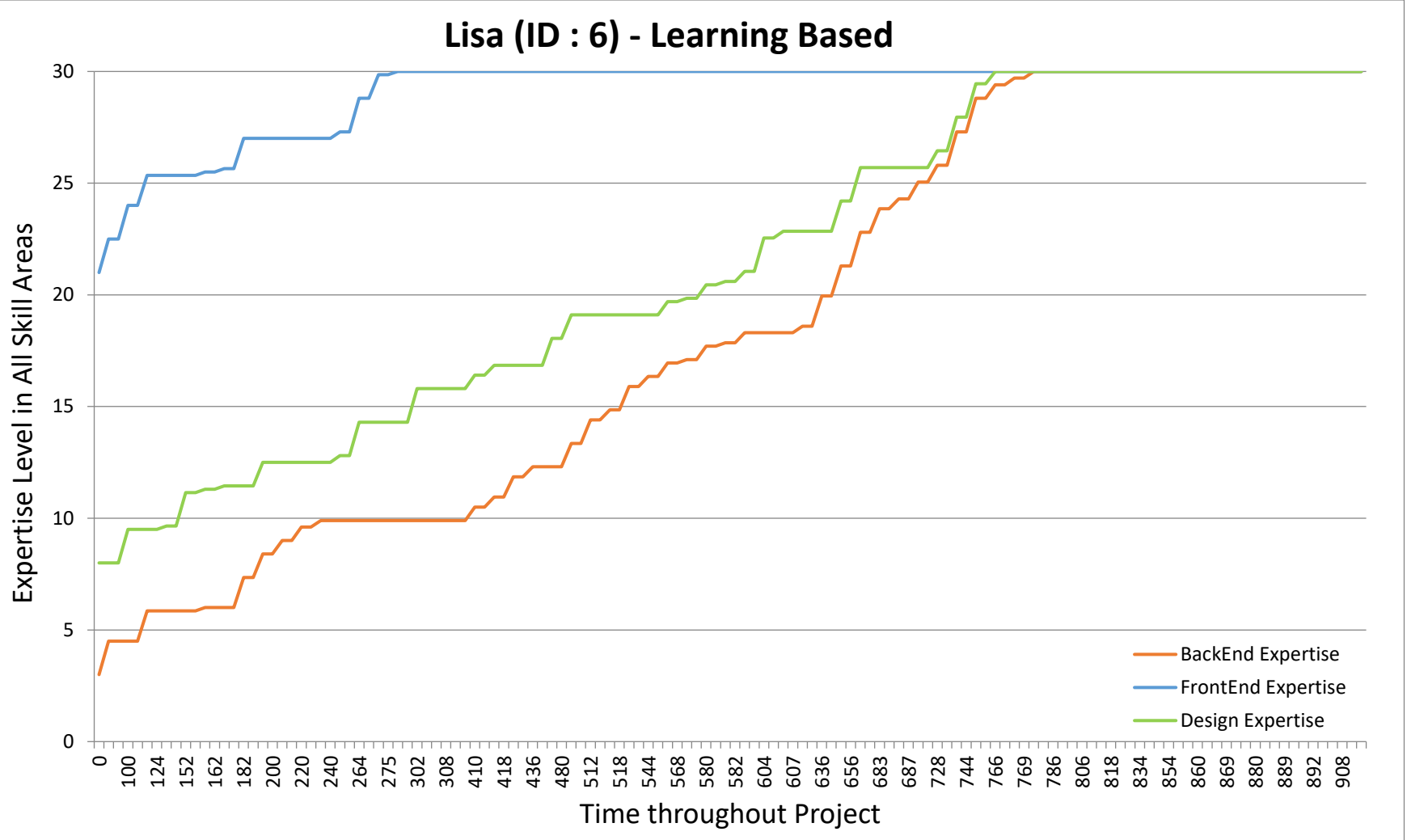
Story Points - Learning Based





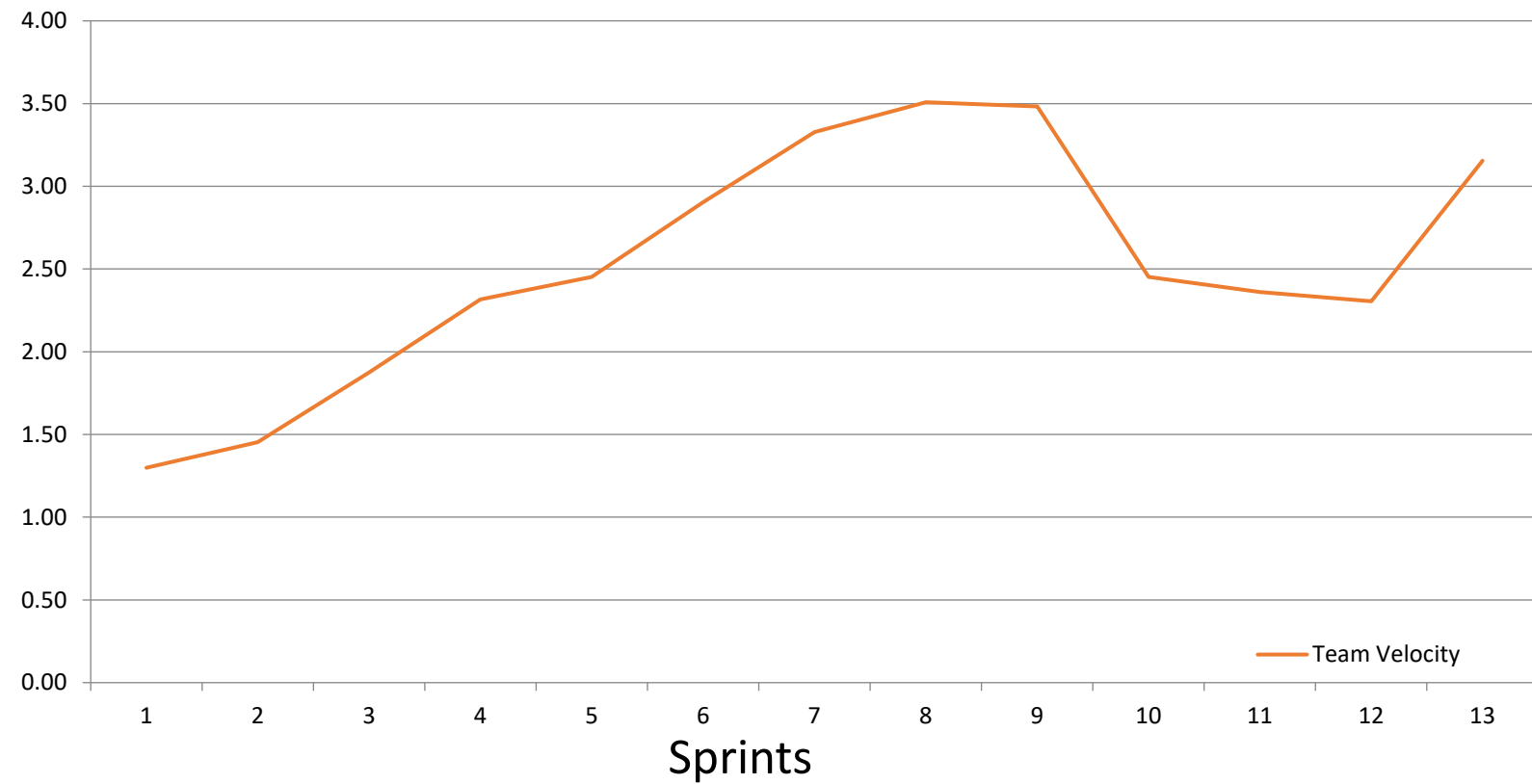




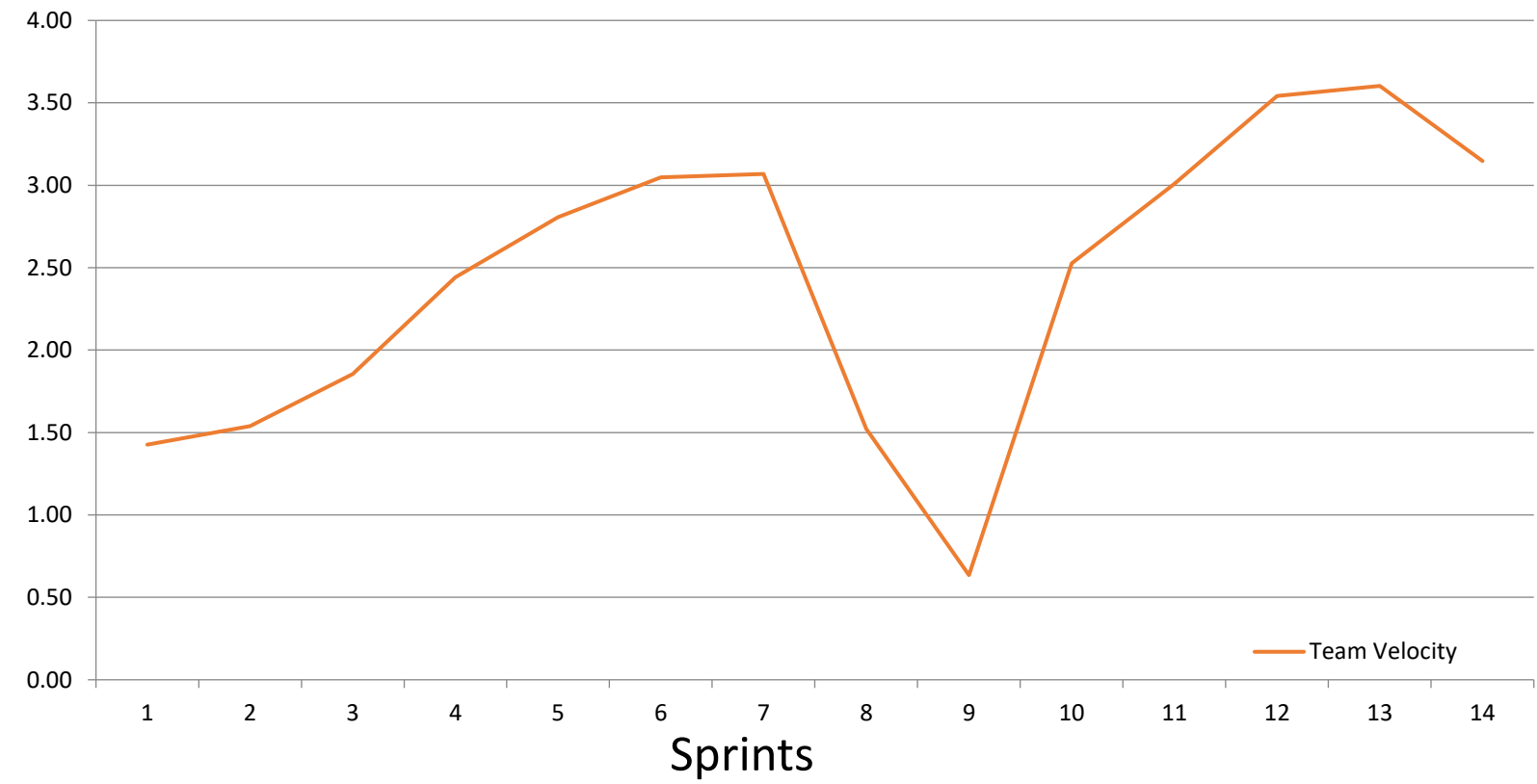


Third Scenario – Two Skills have three employees at medium, and three employees at low expertise, and one skill has all employees with high expertise

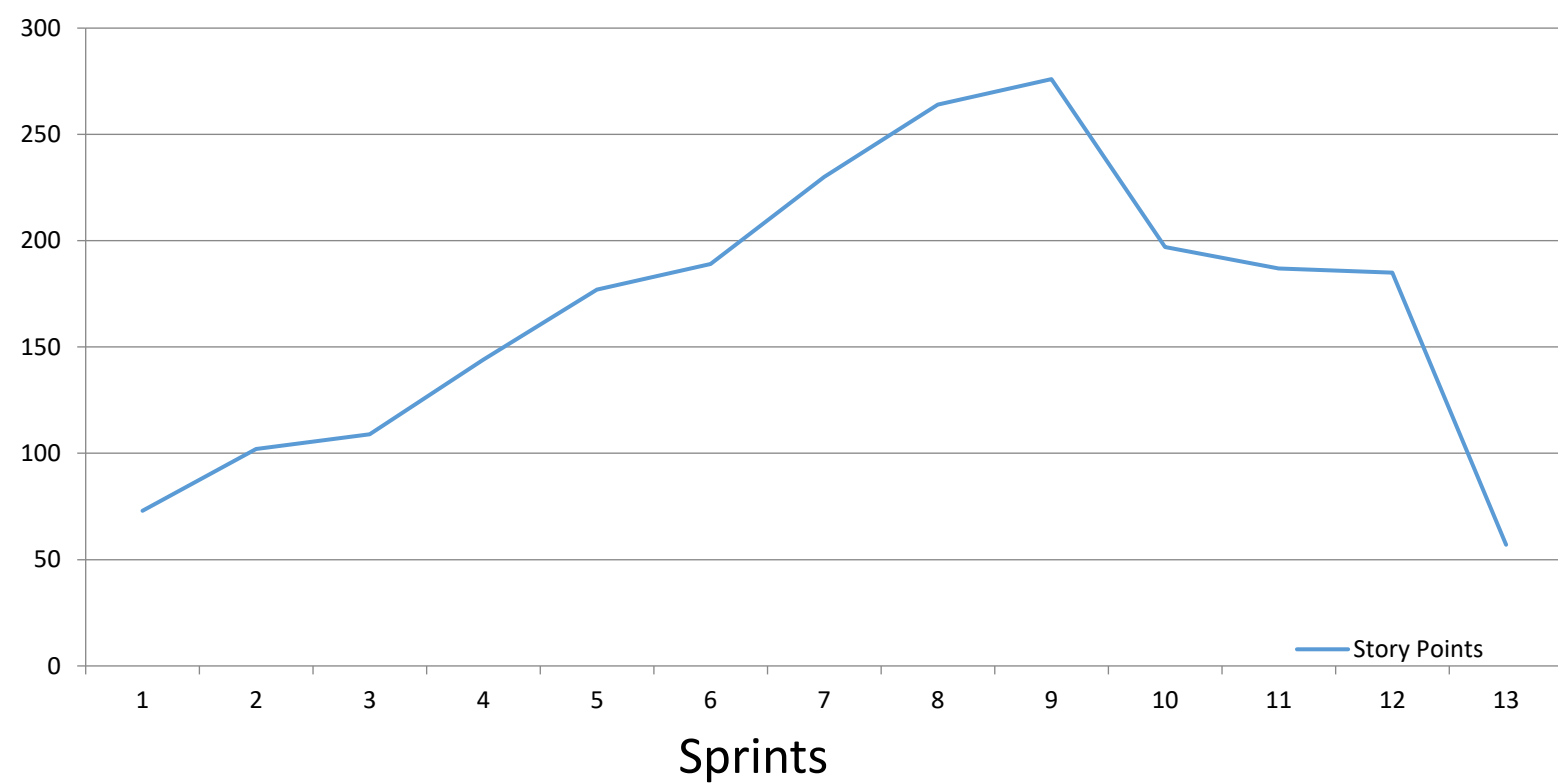
Team Velocity - Expertise Based



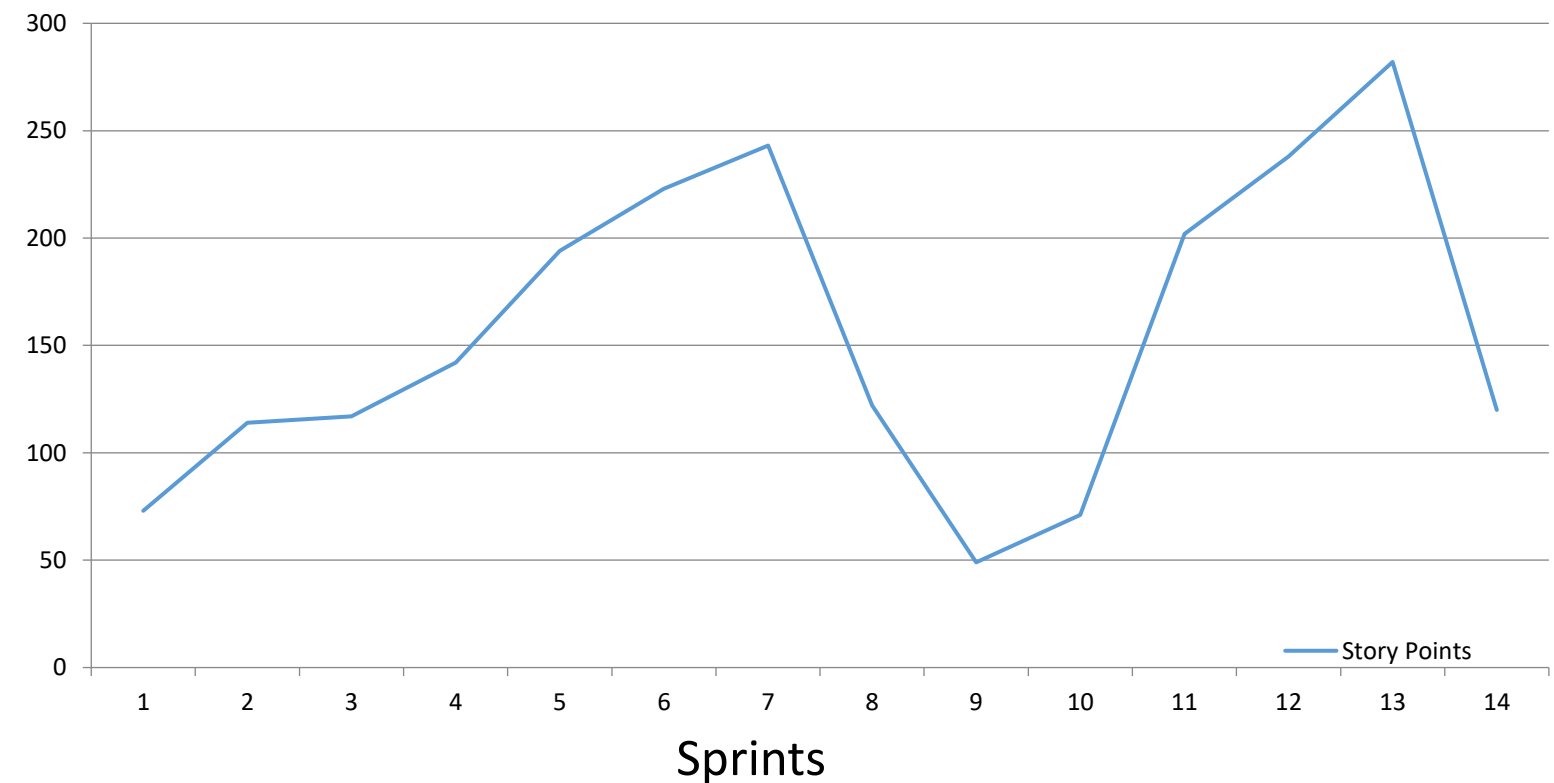
Team Velocity - Learning Based

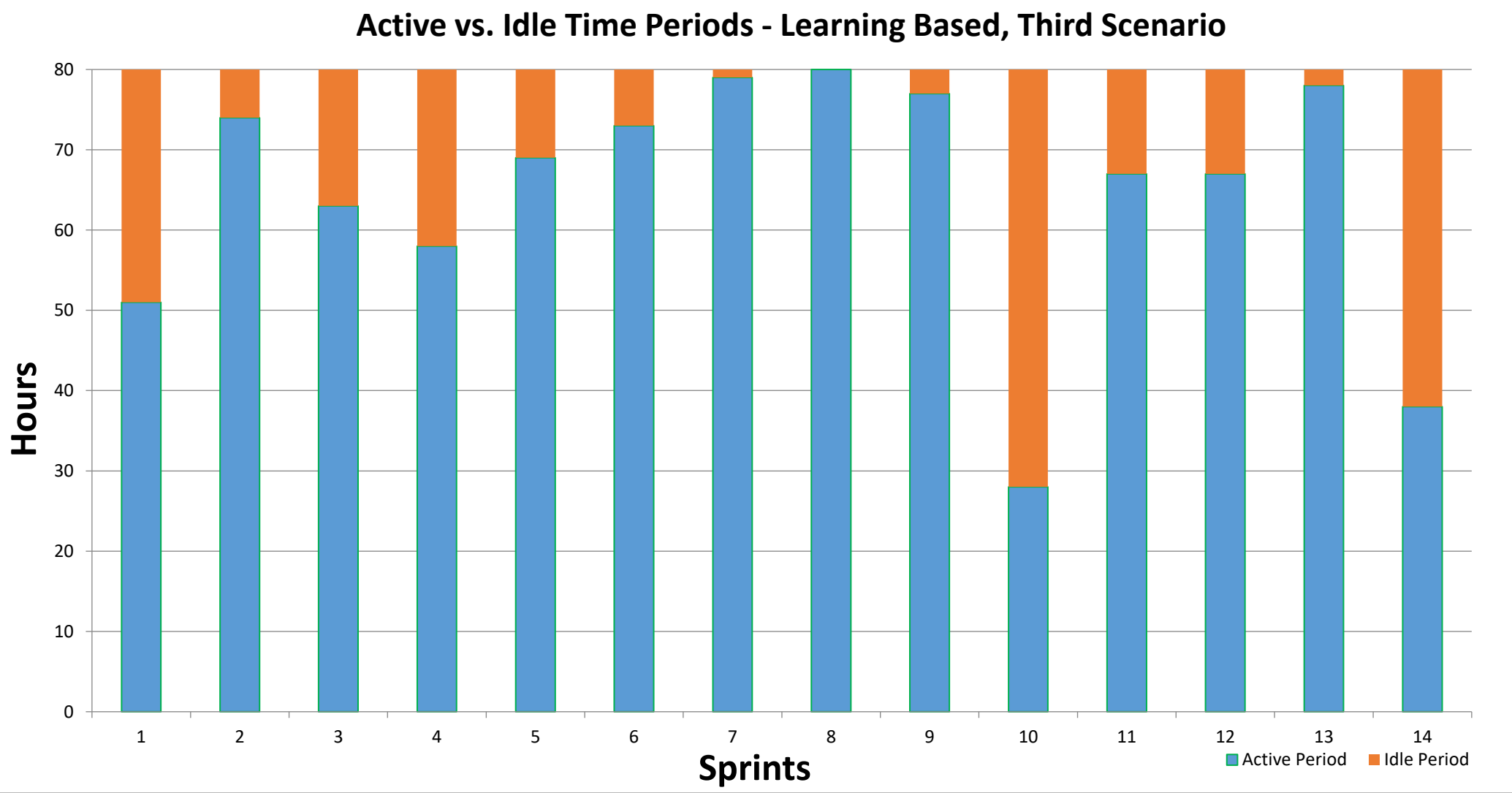
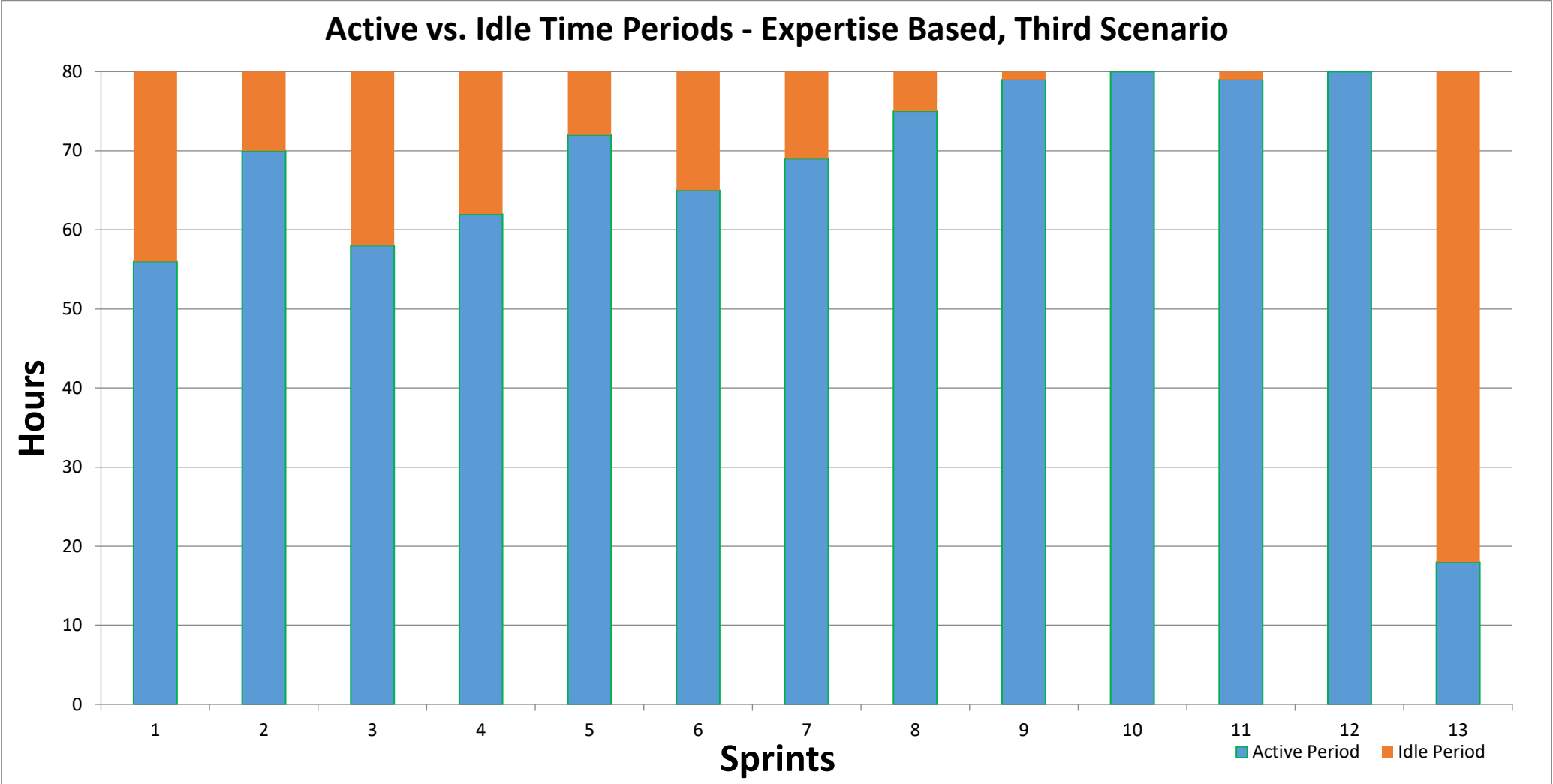


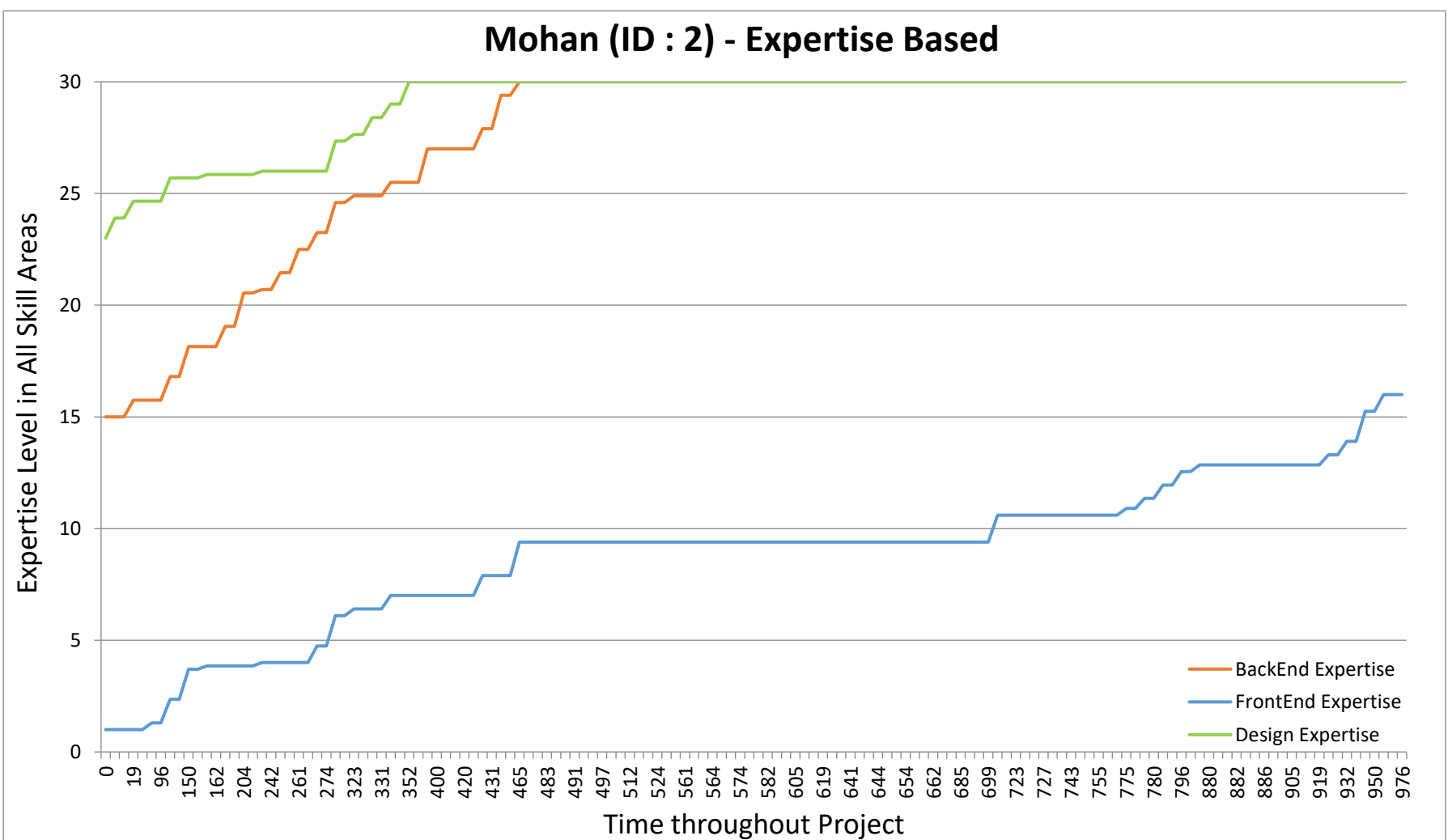
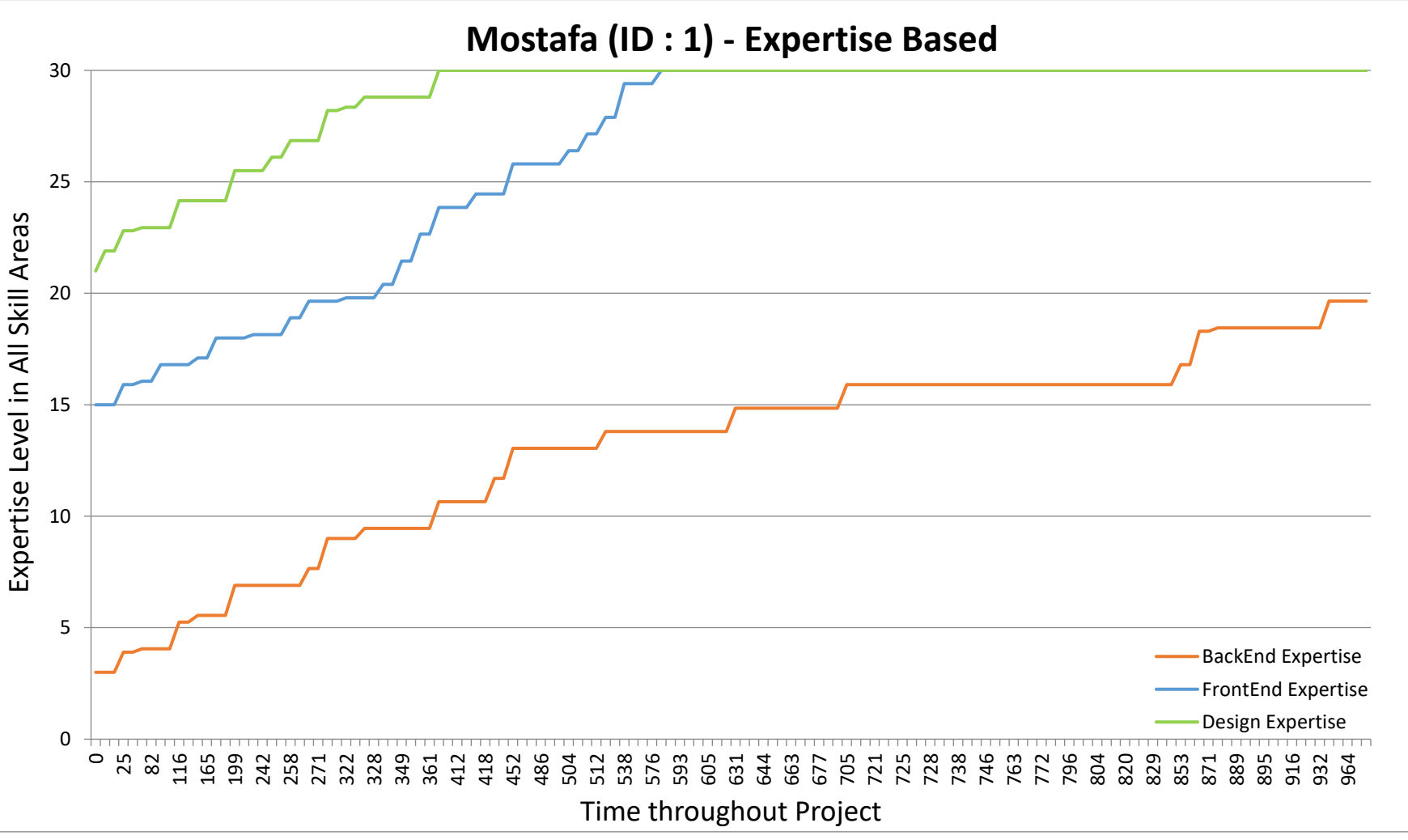
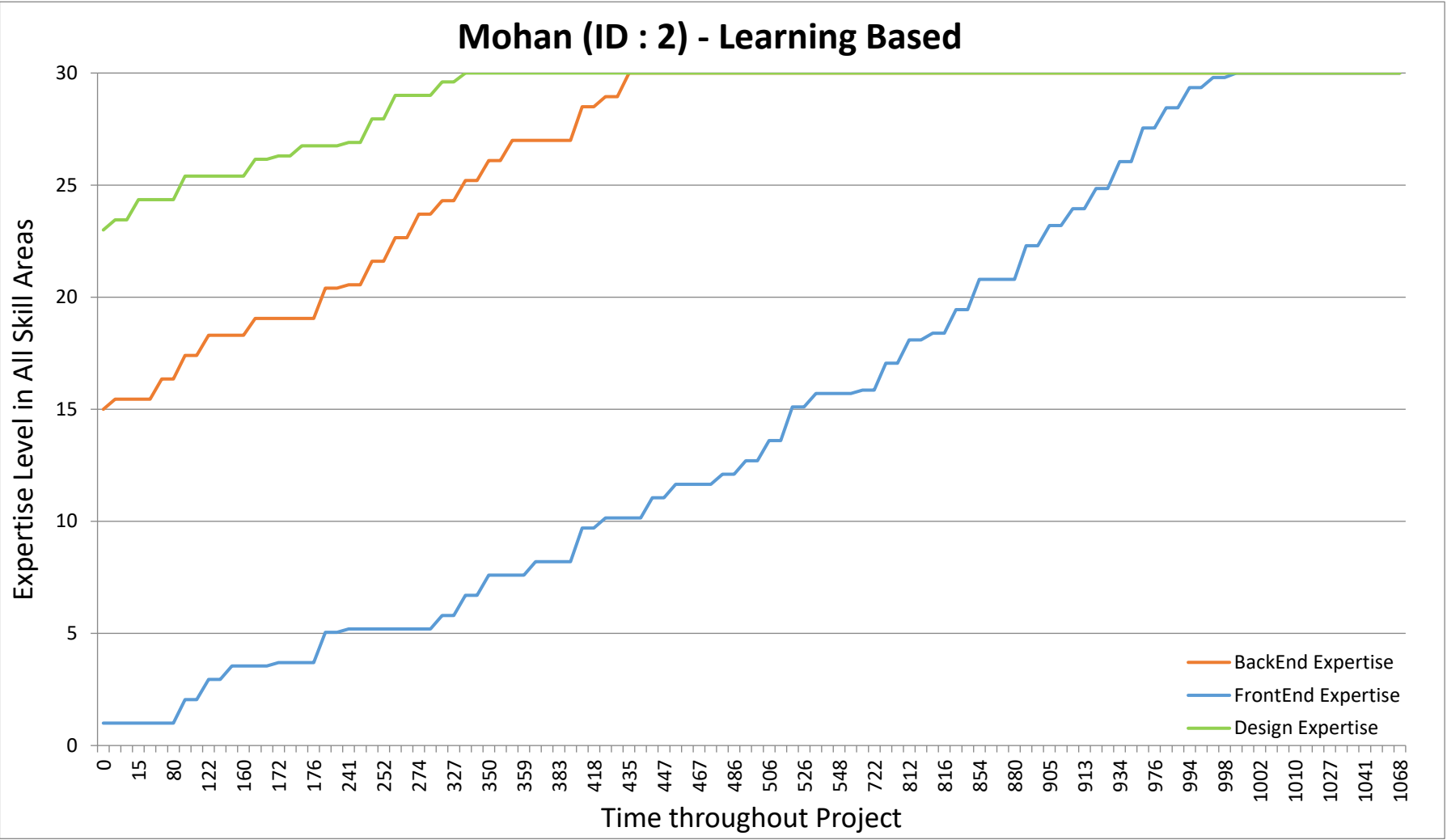
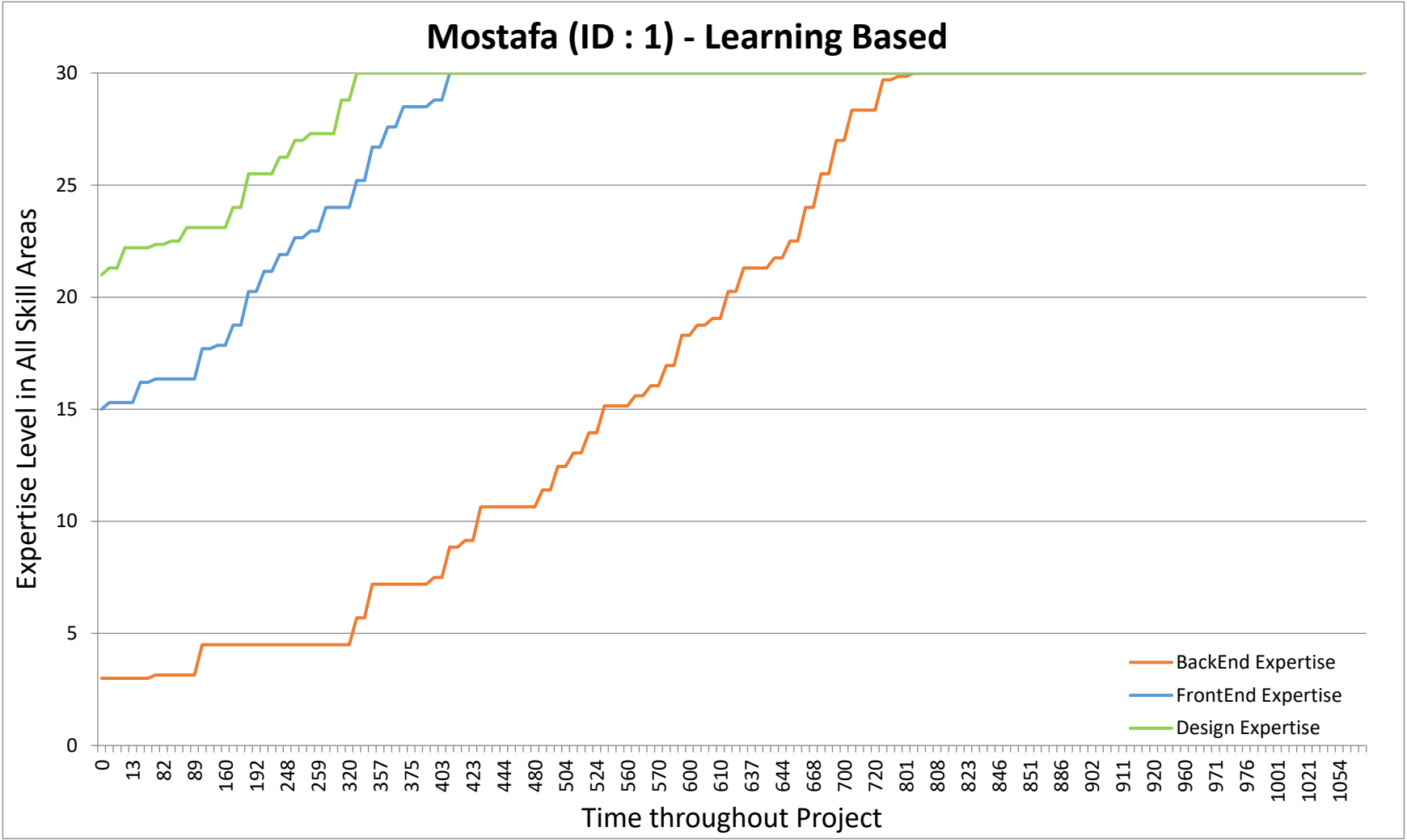
Story Points - Expertise Based

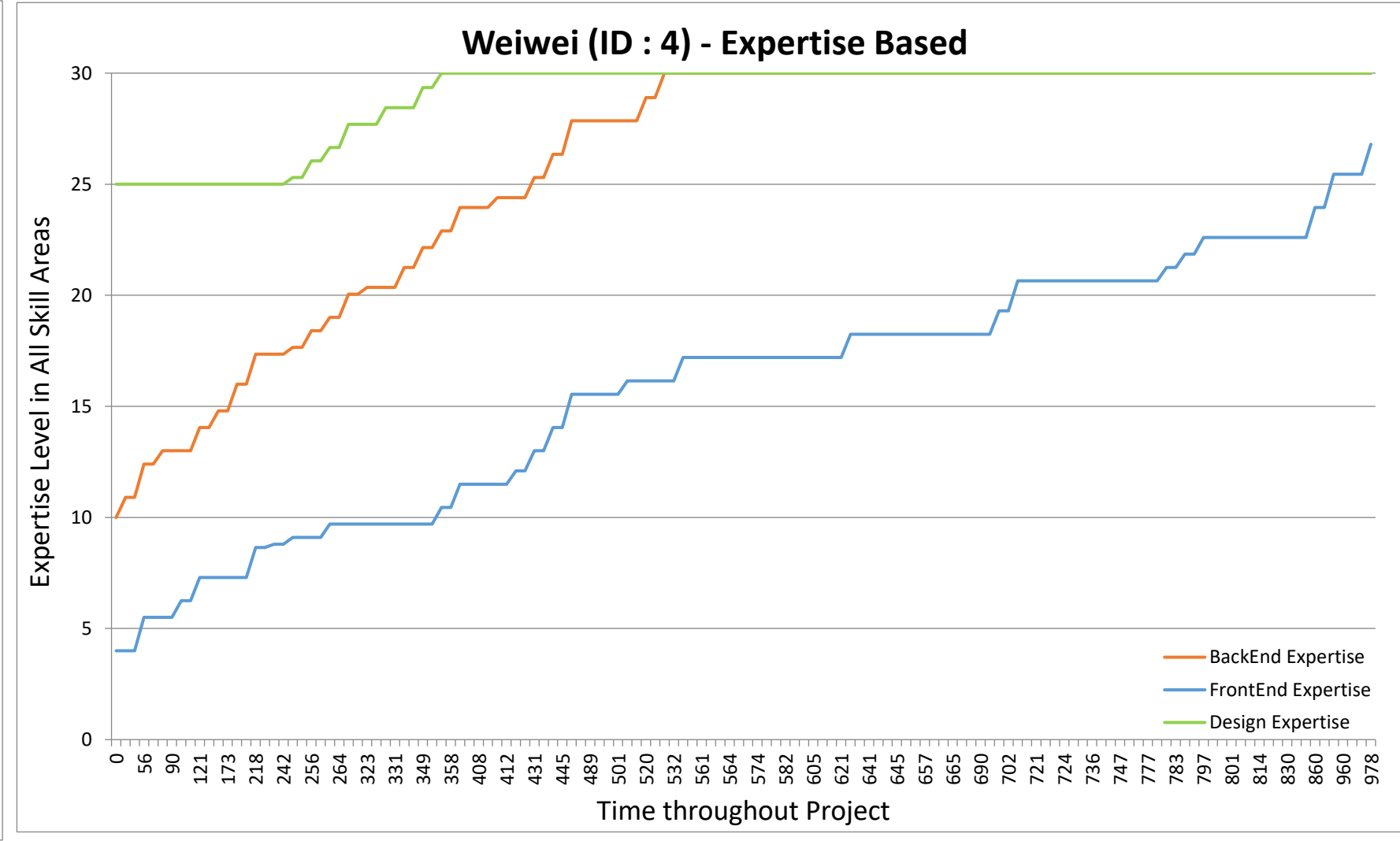
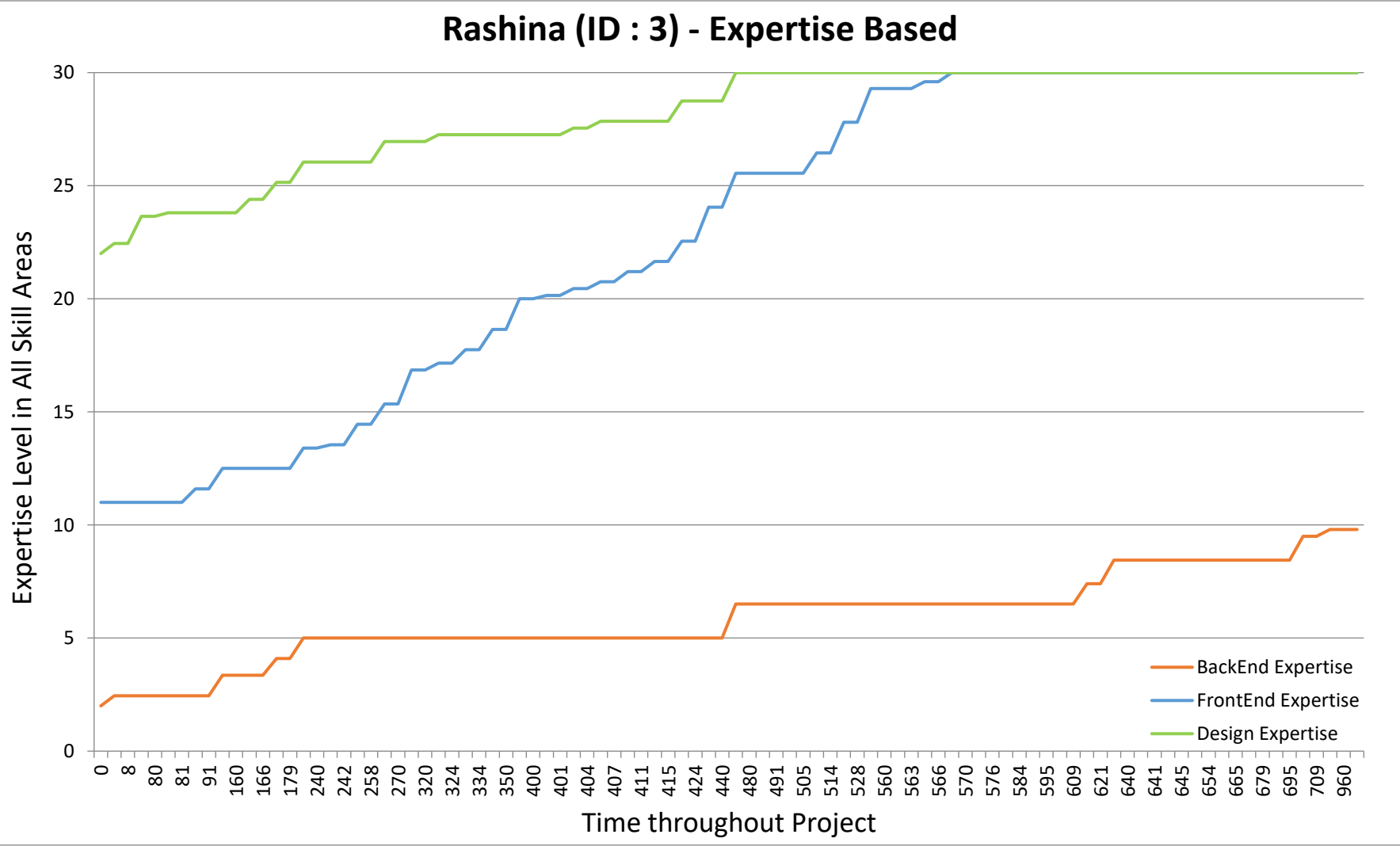
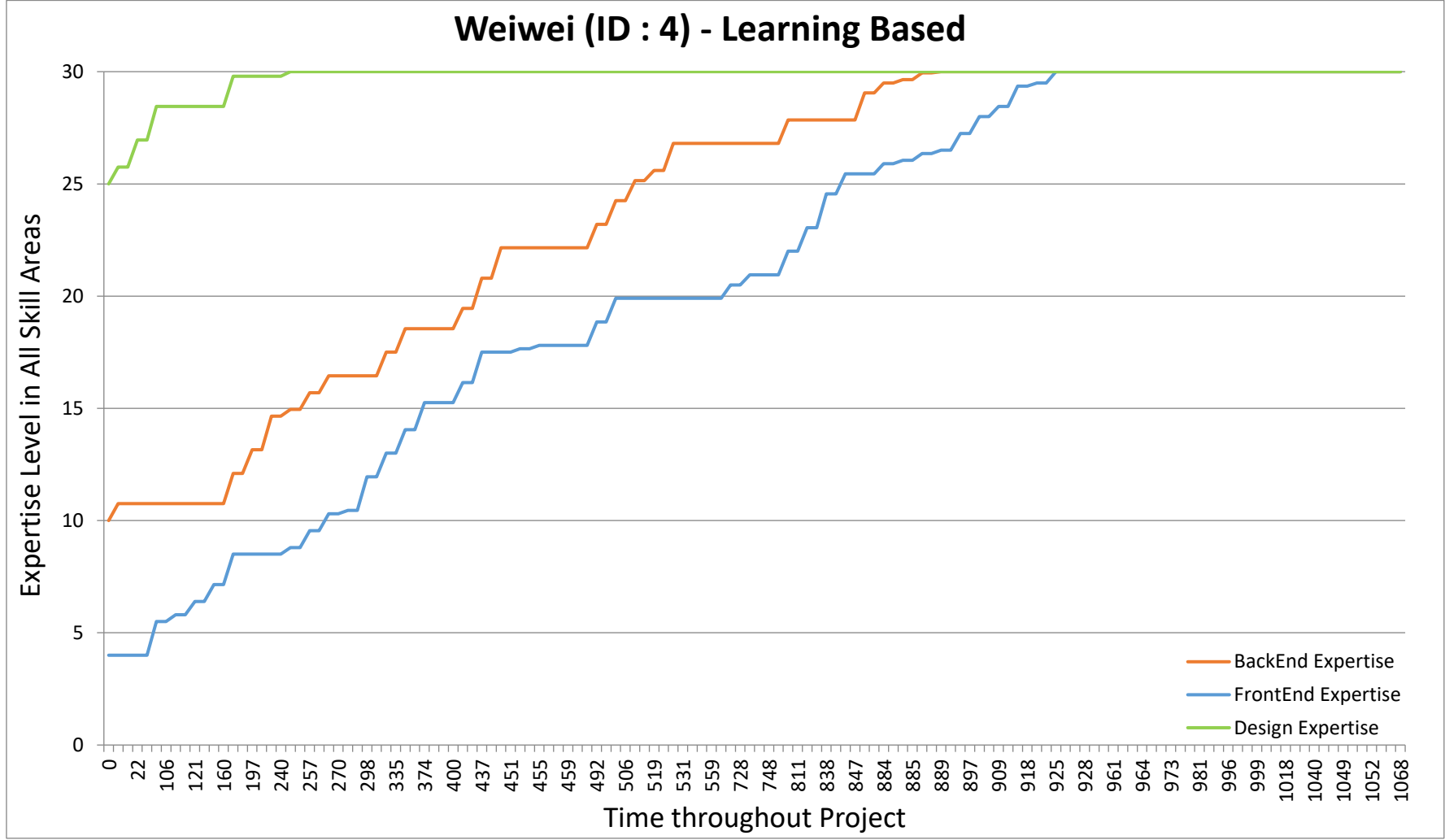
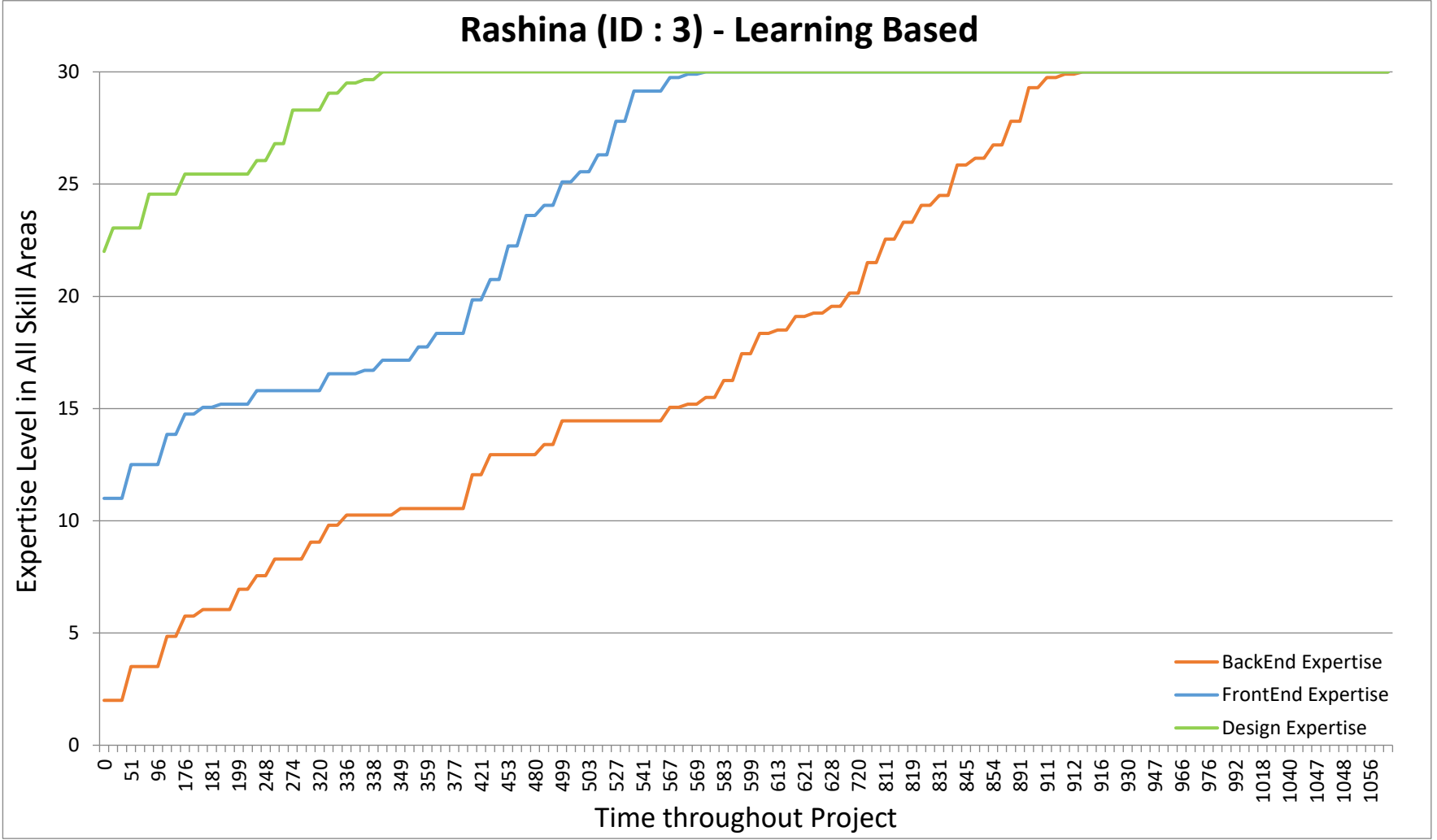


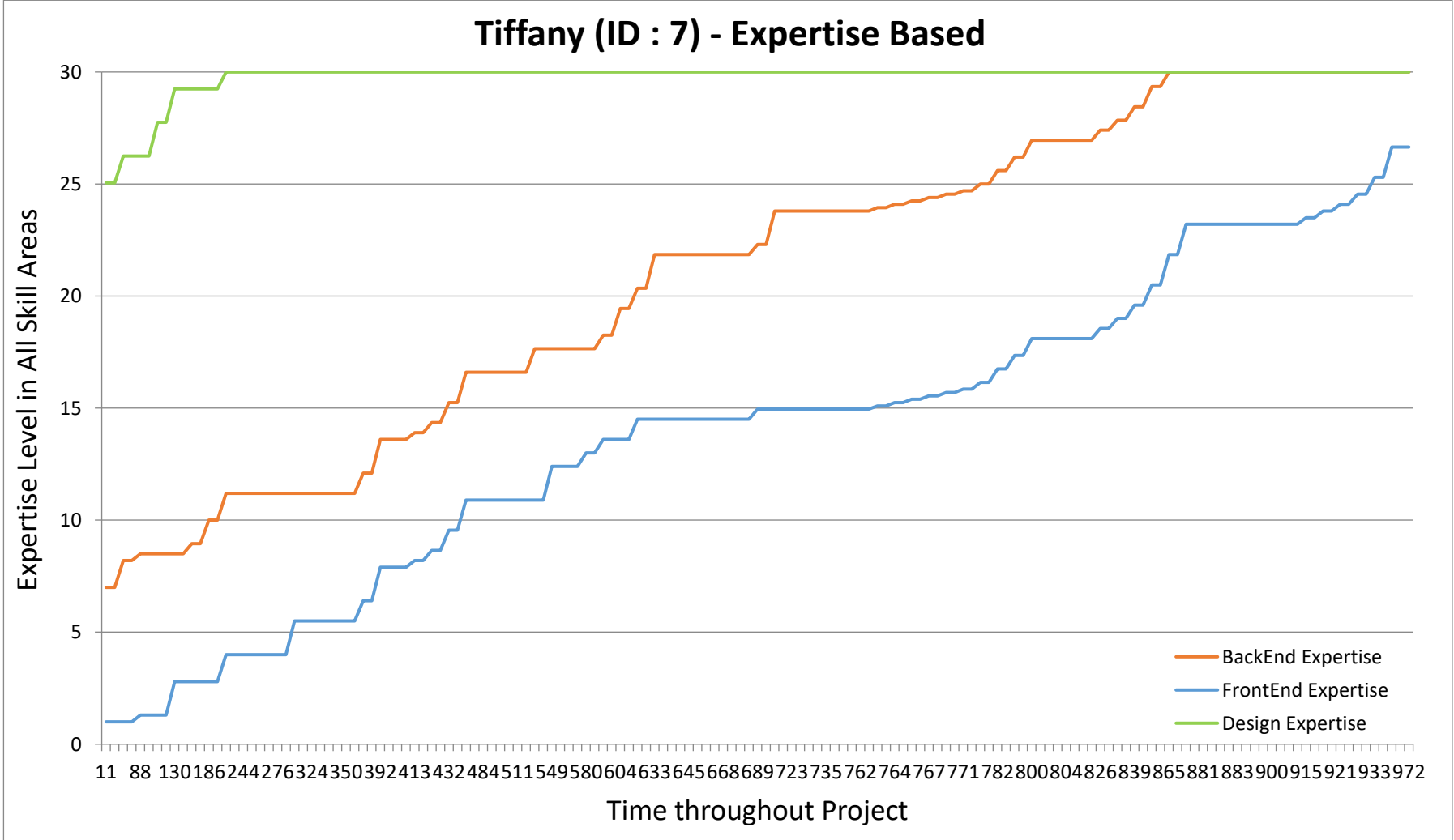
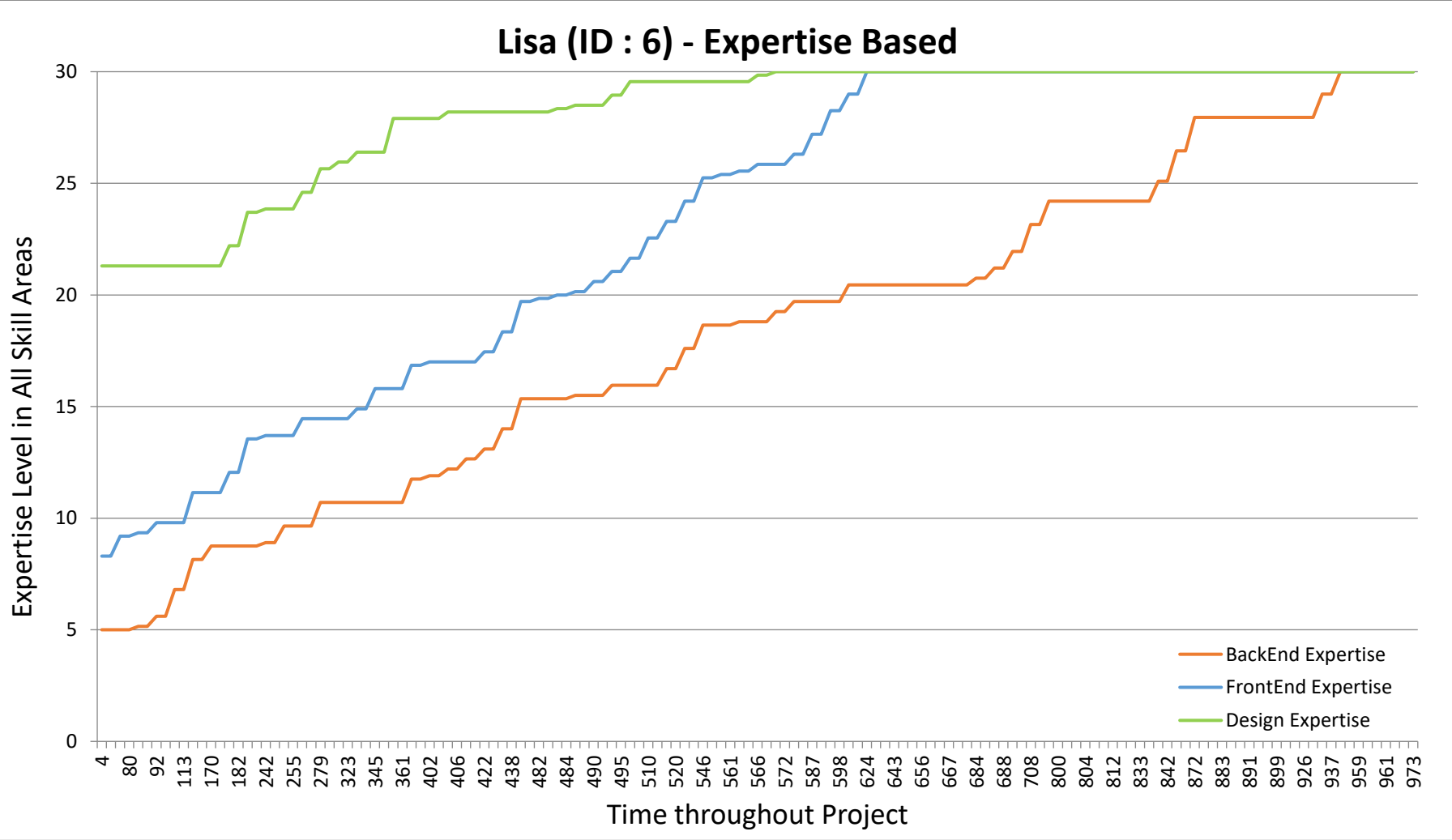
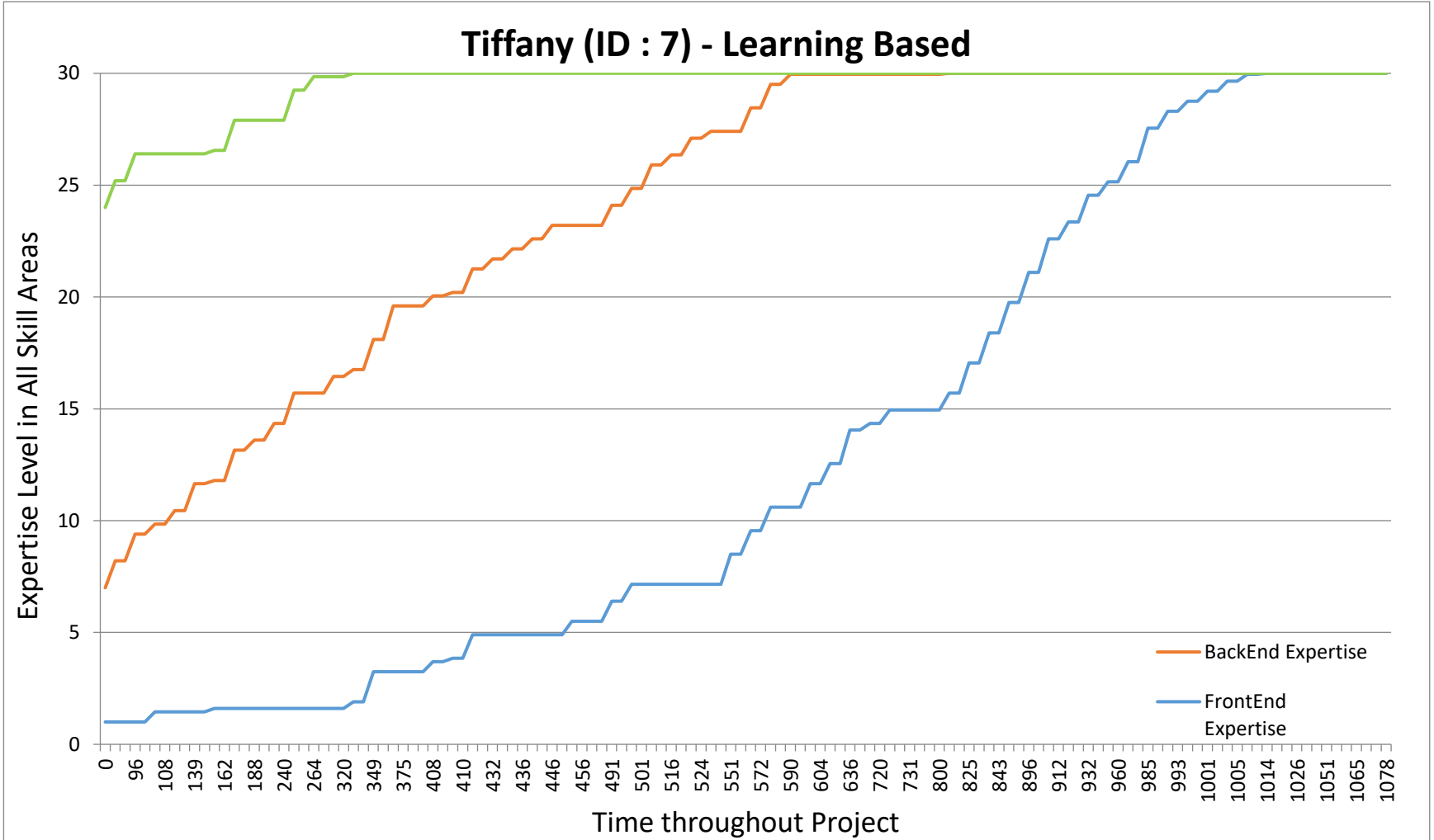
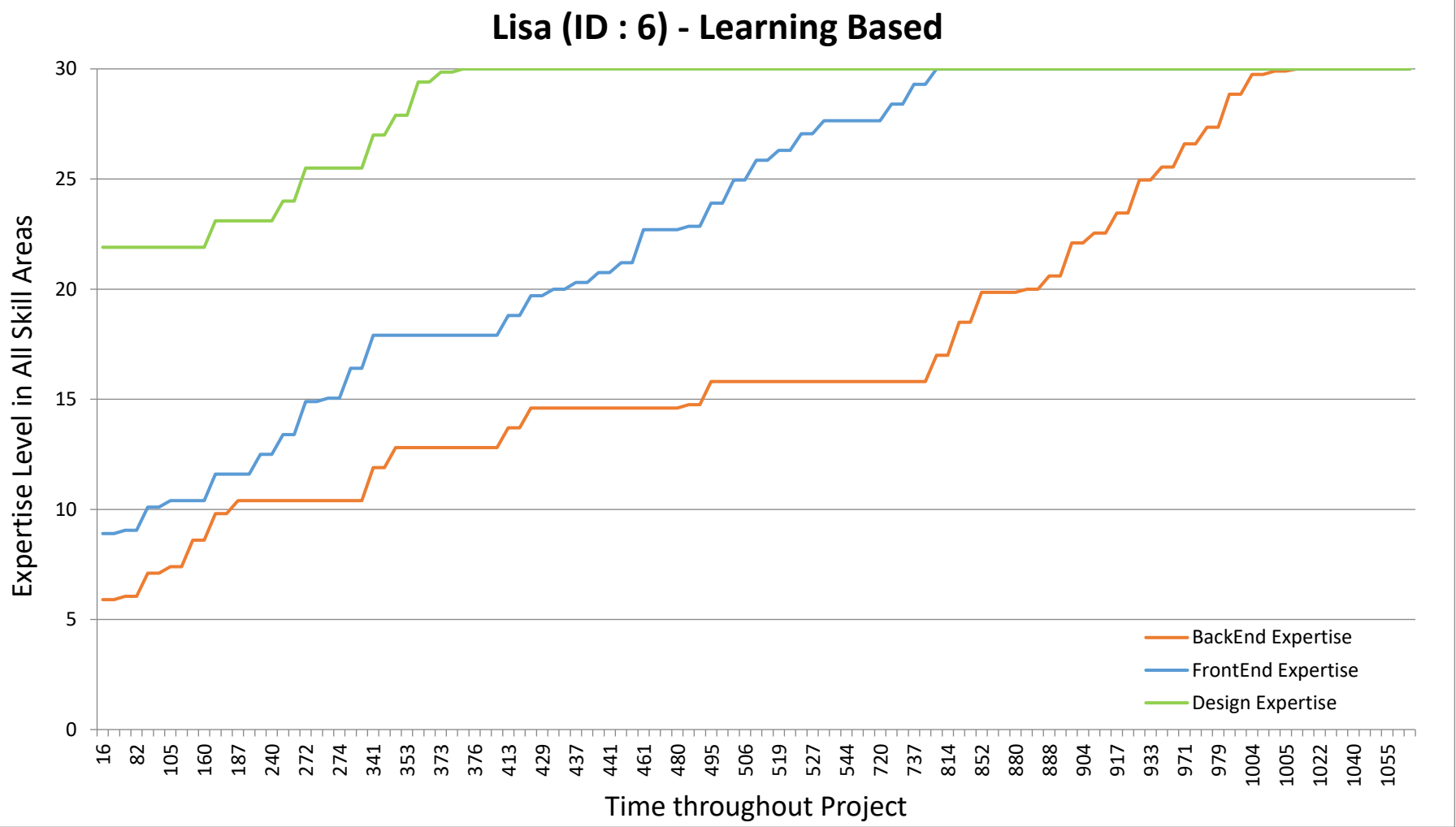
Story Points - Learnign Based



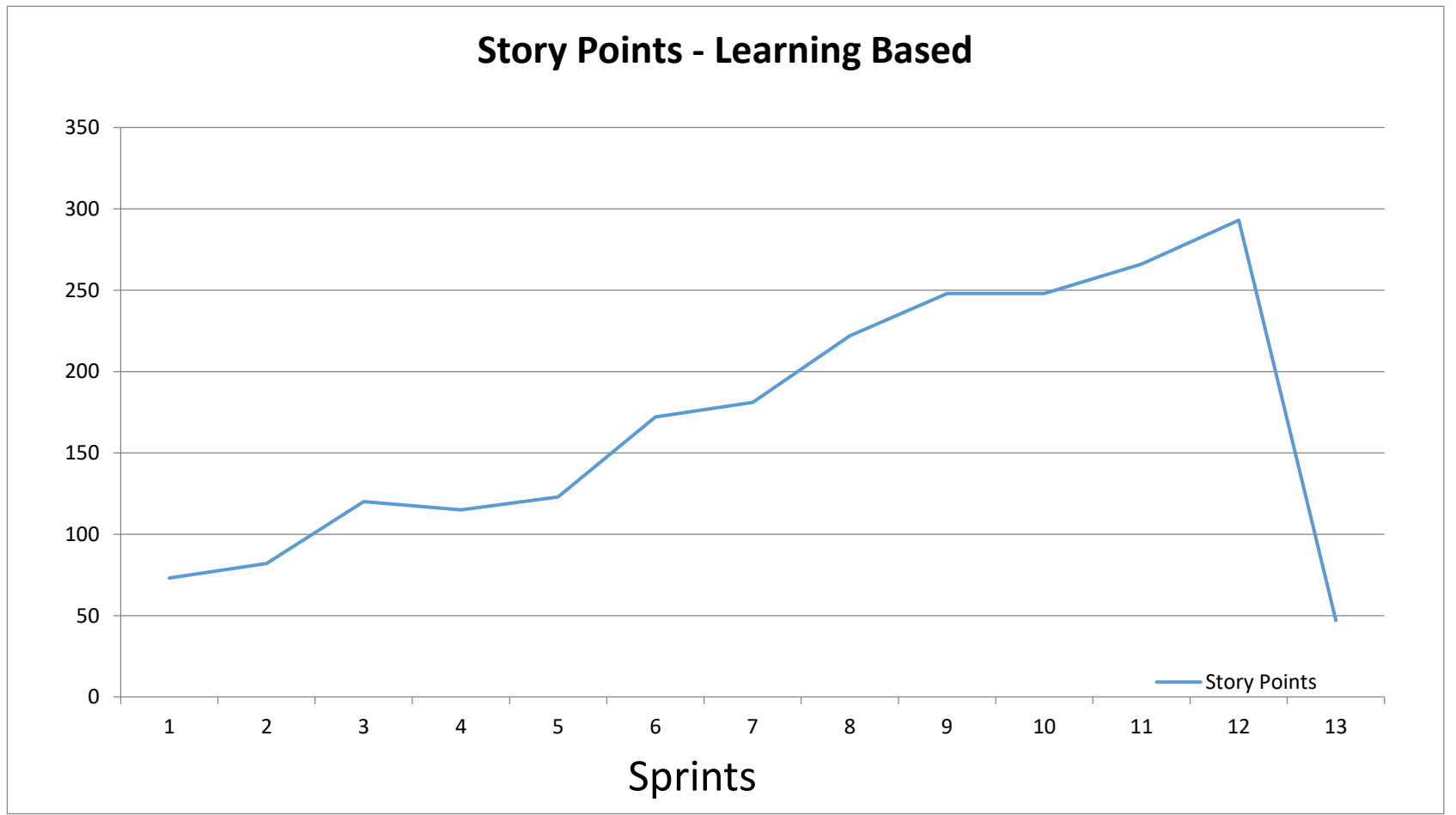
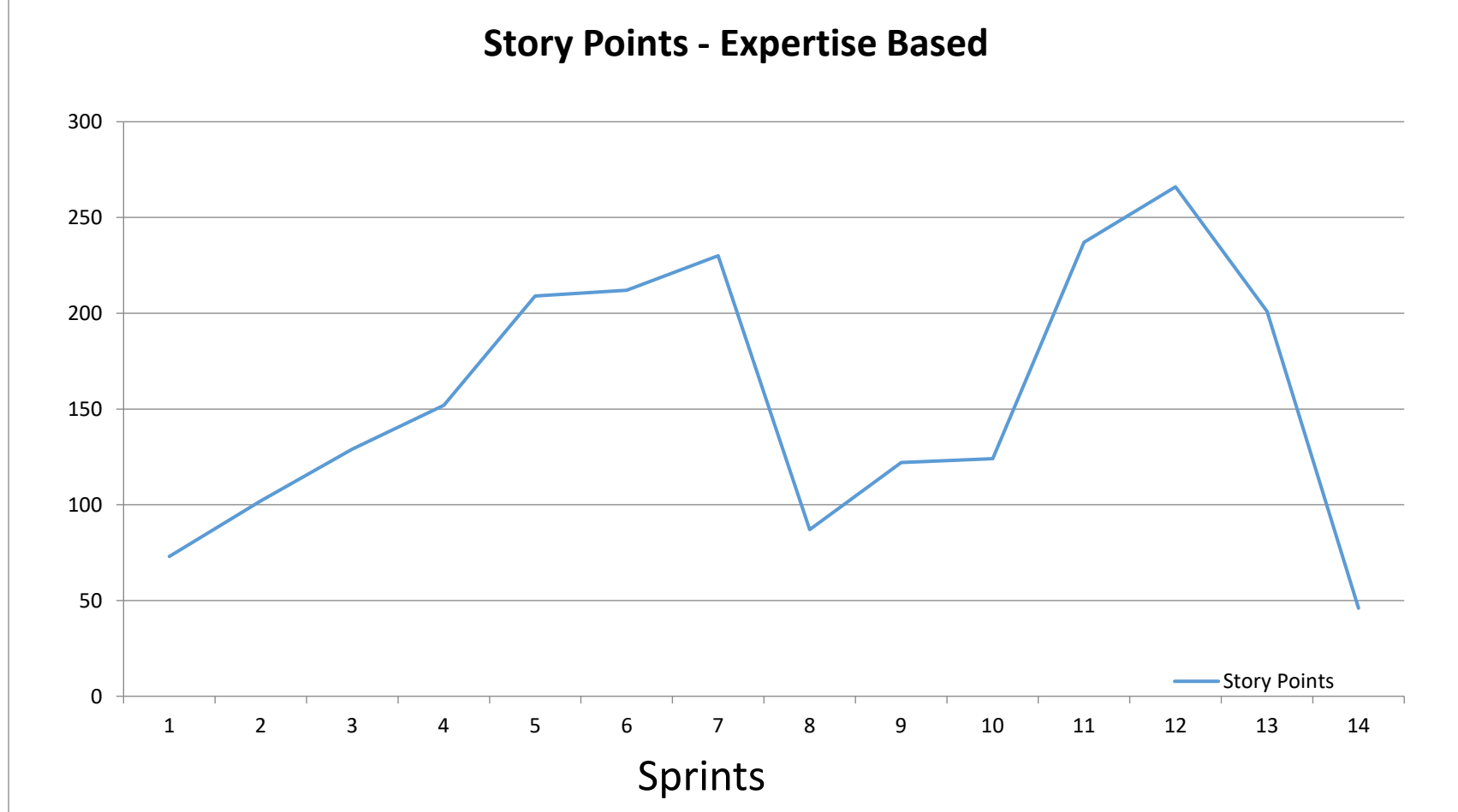
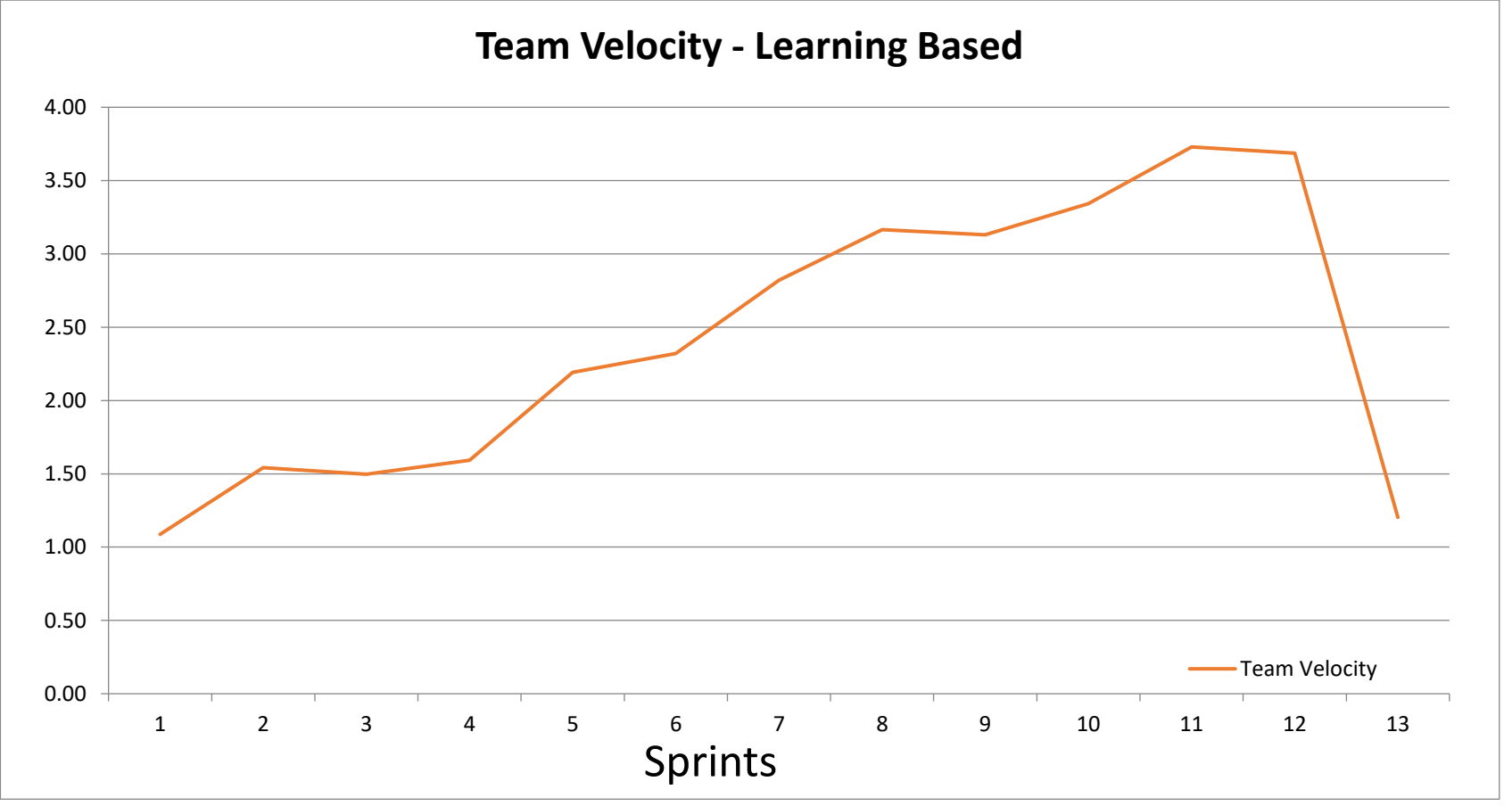
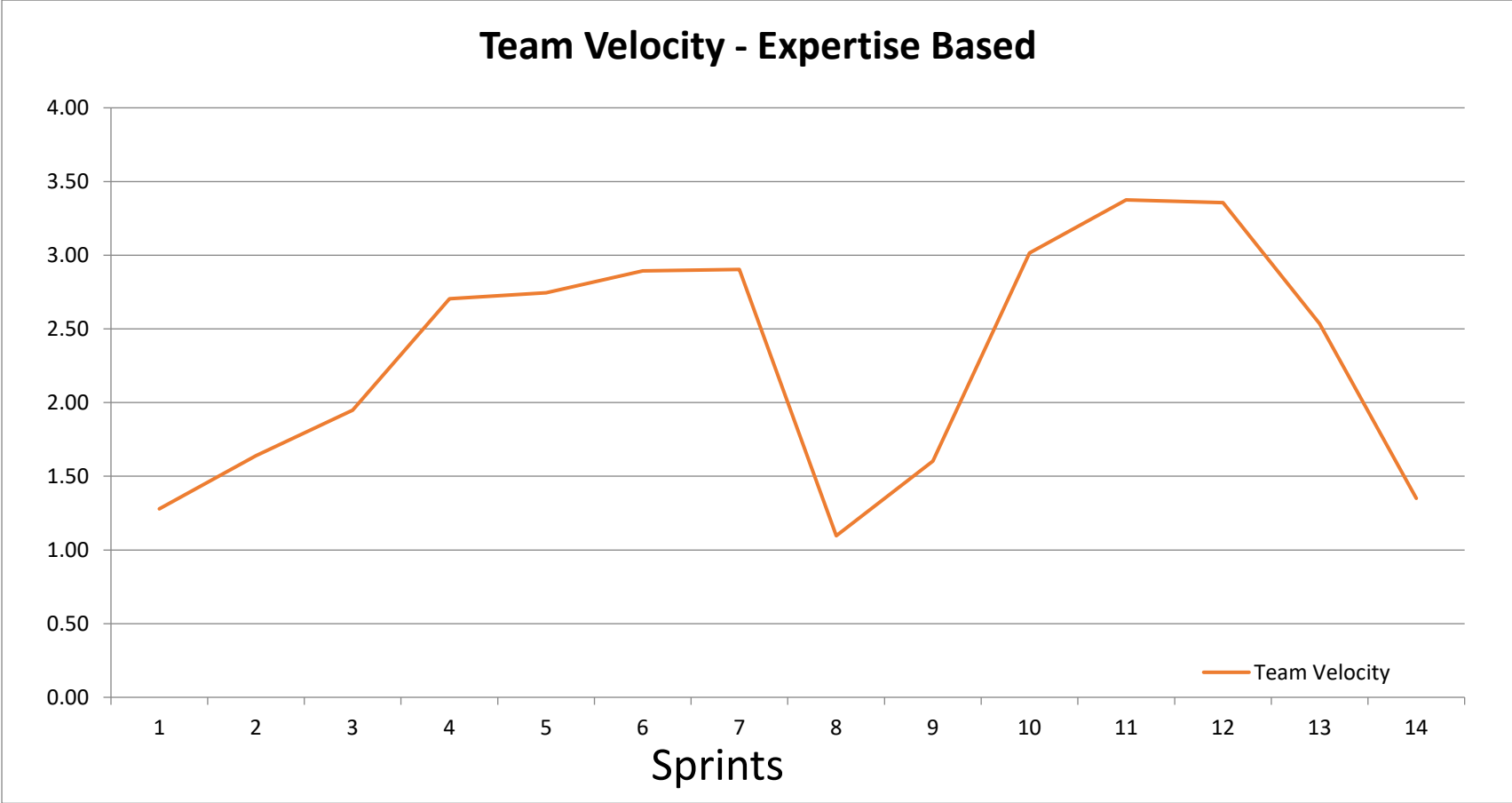


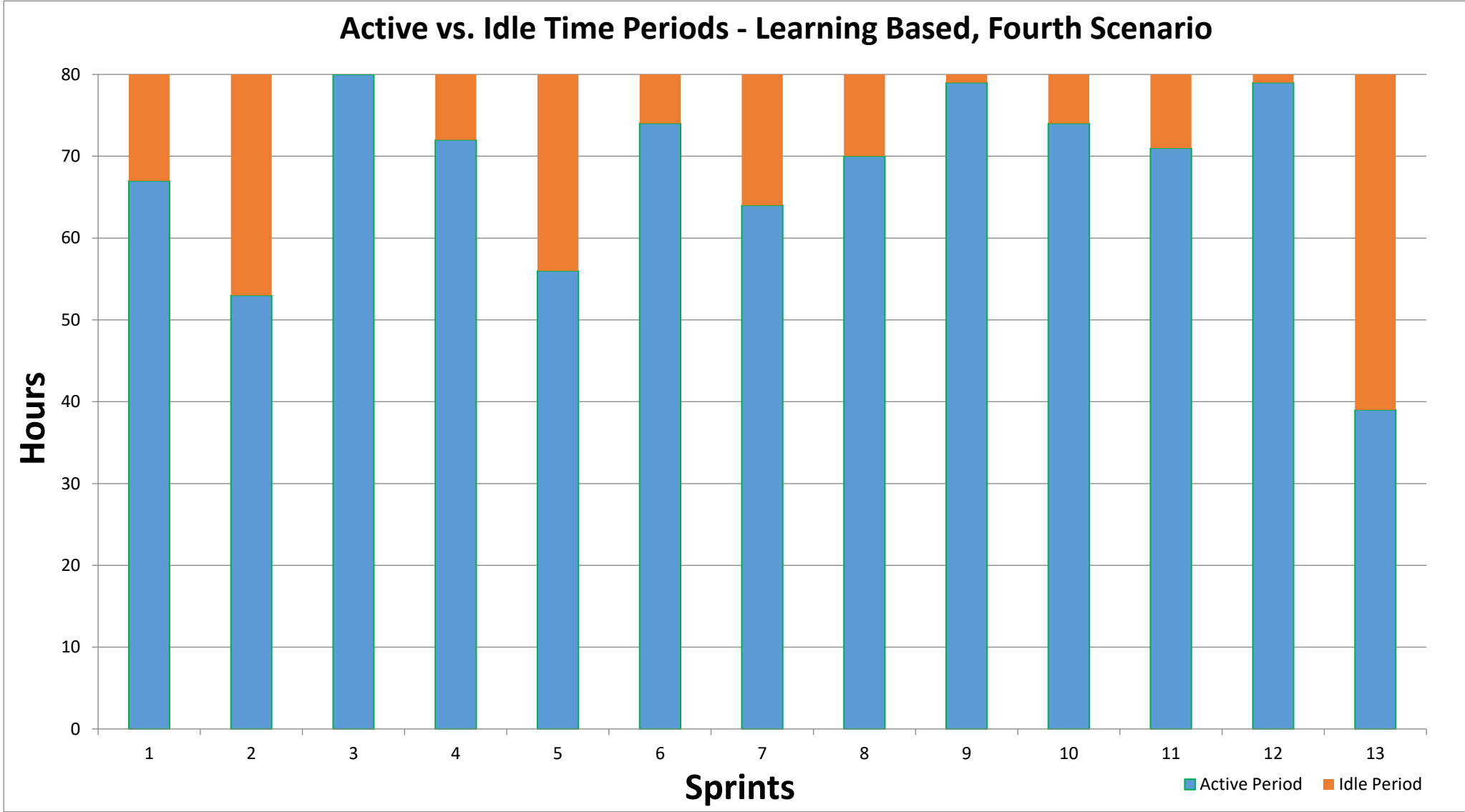
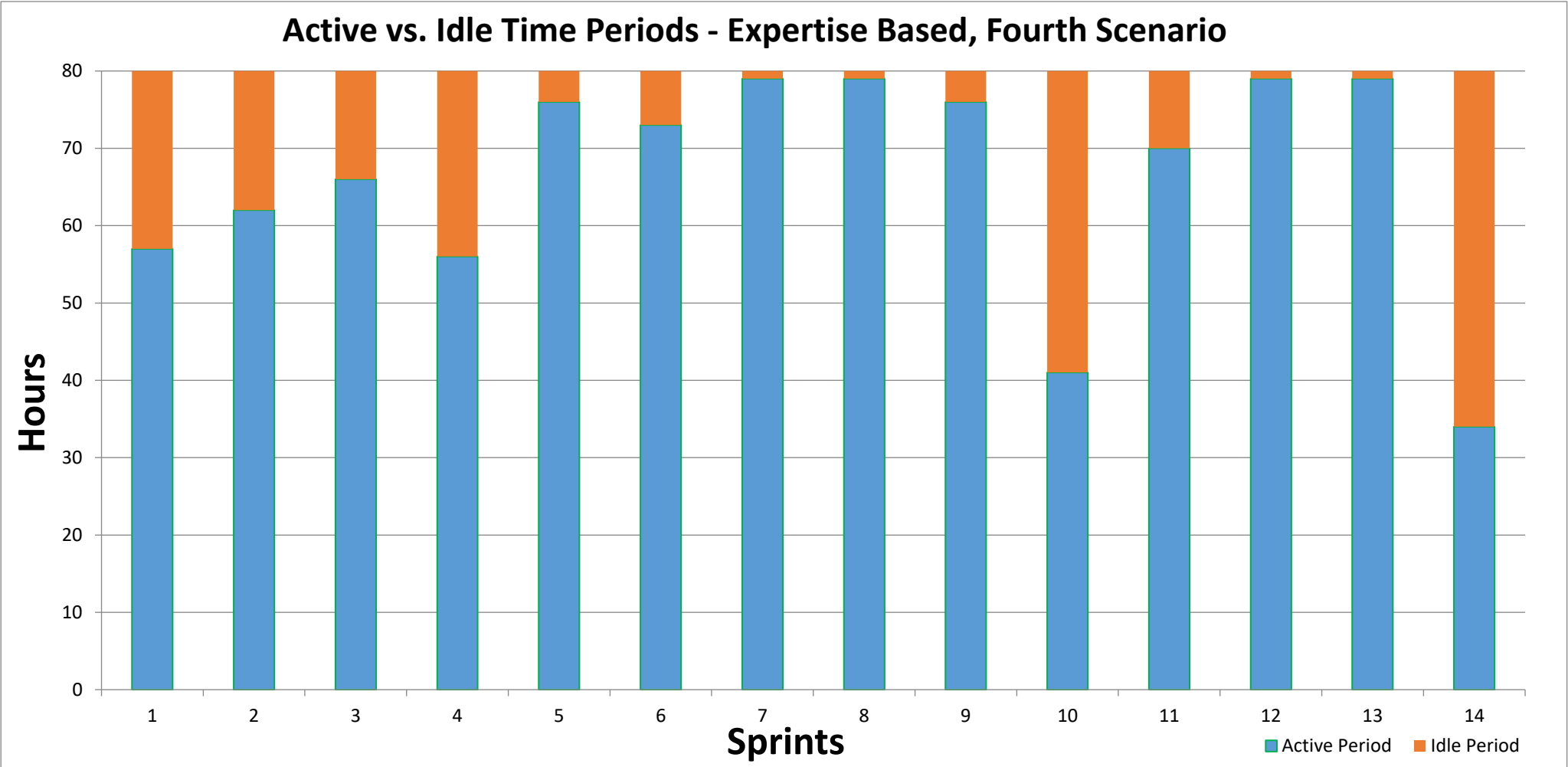


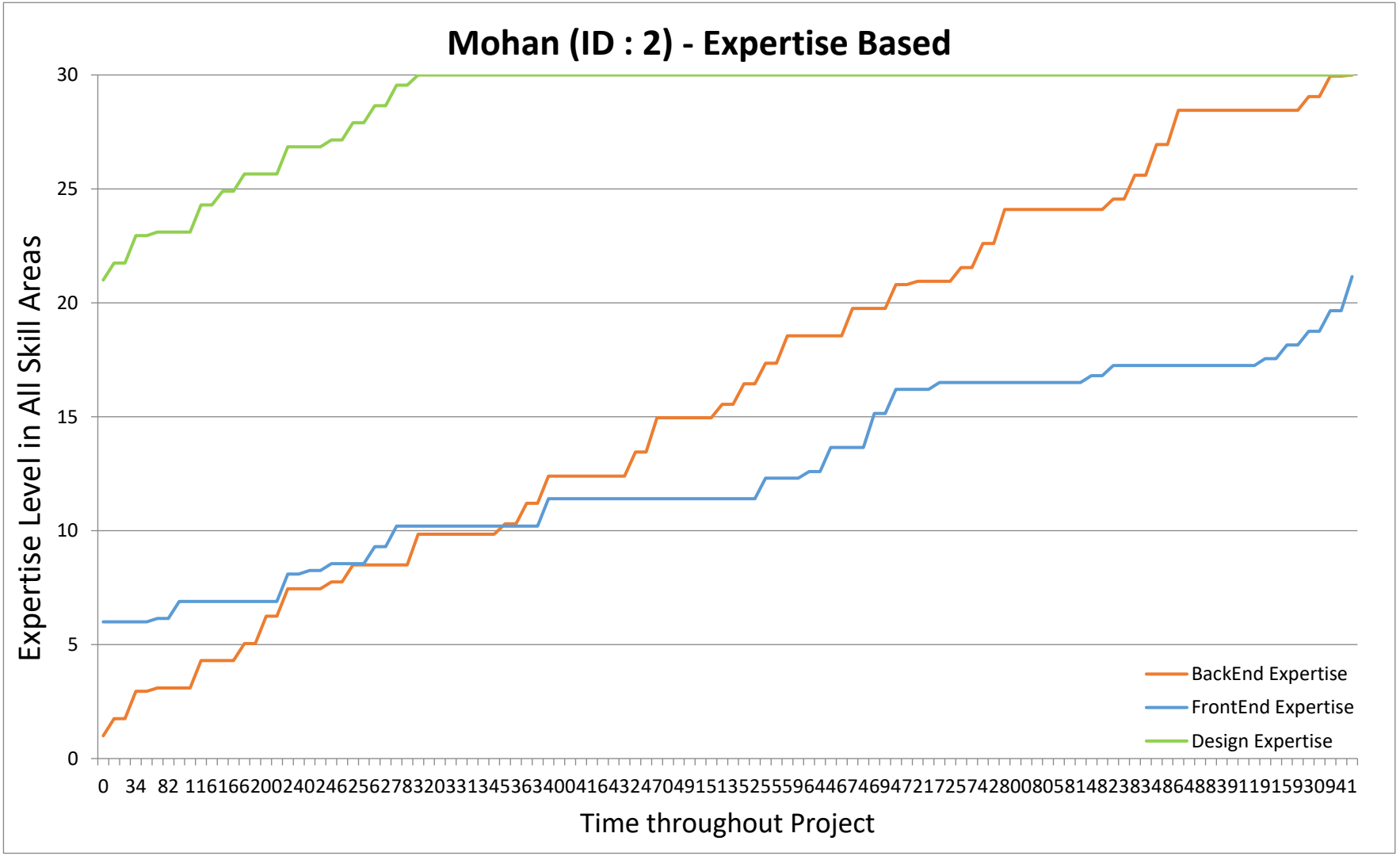
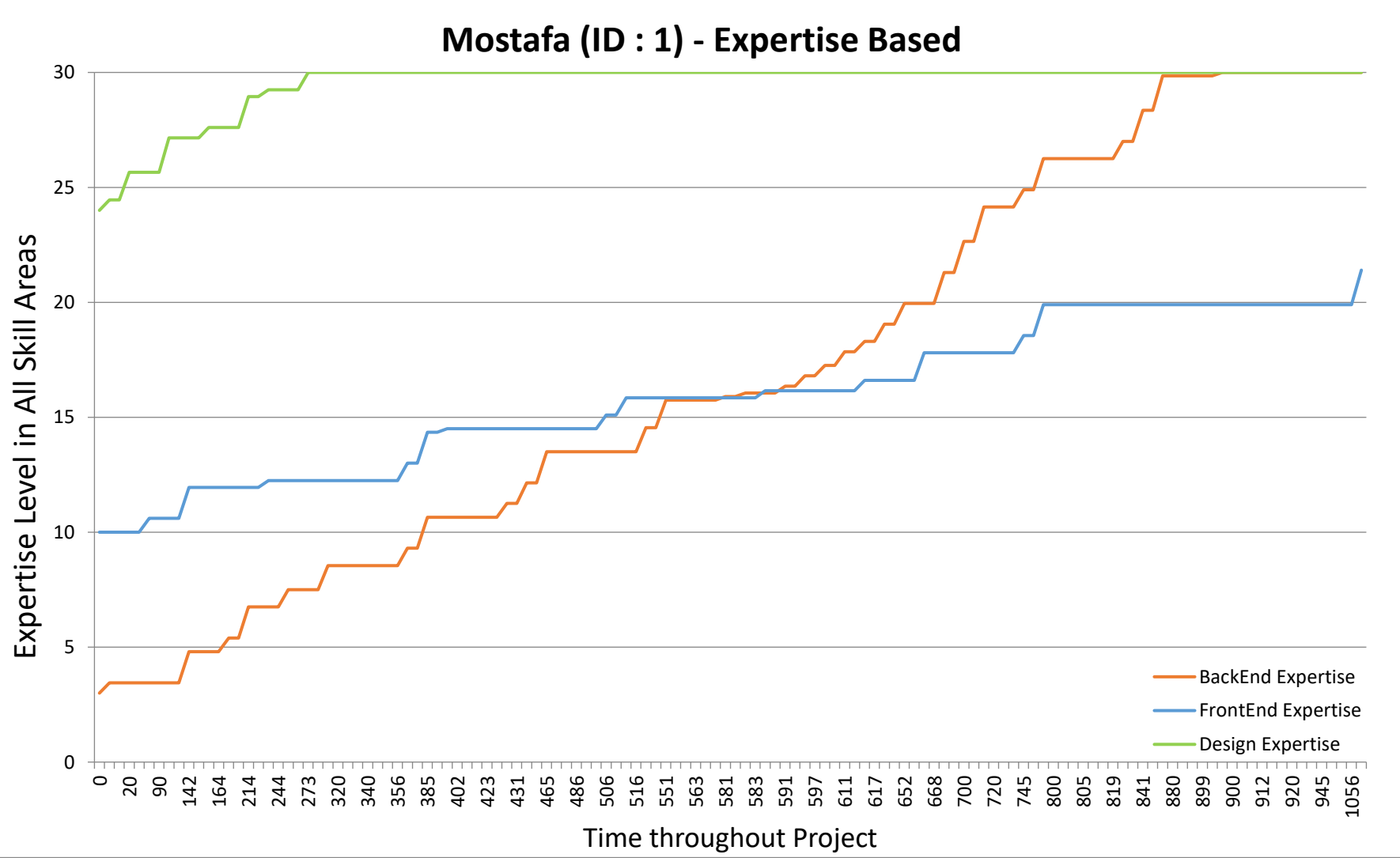
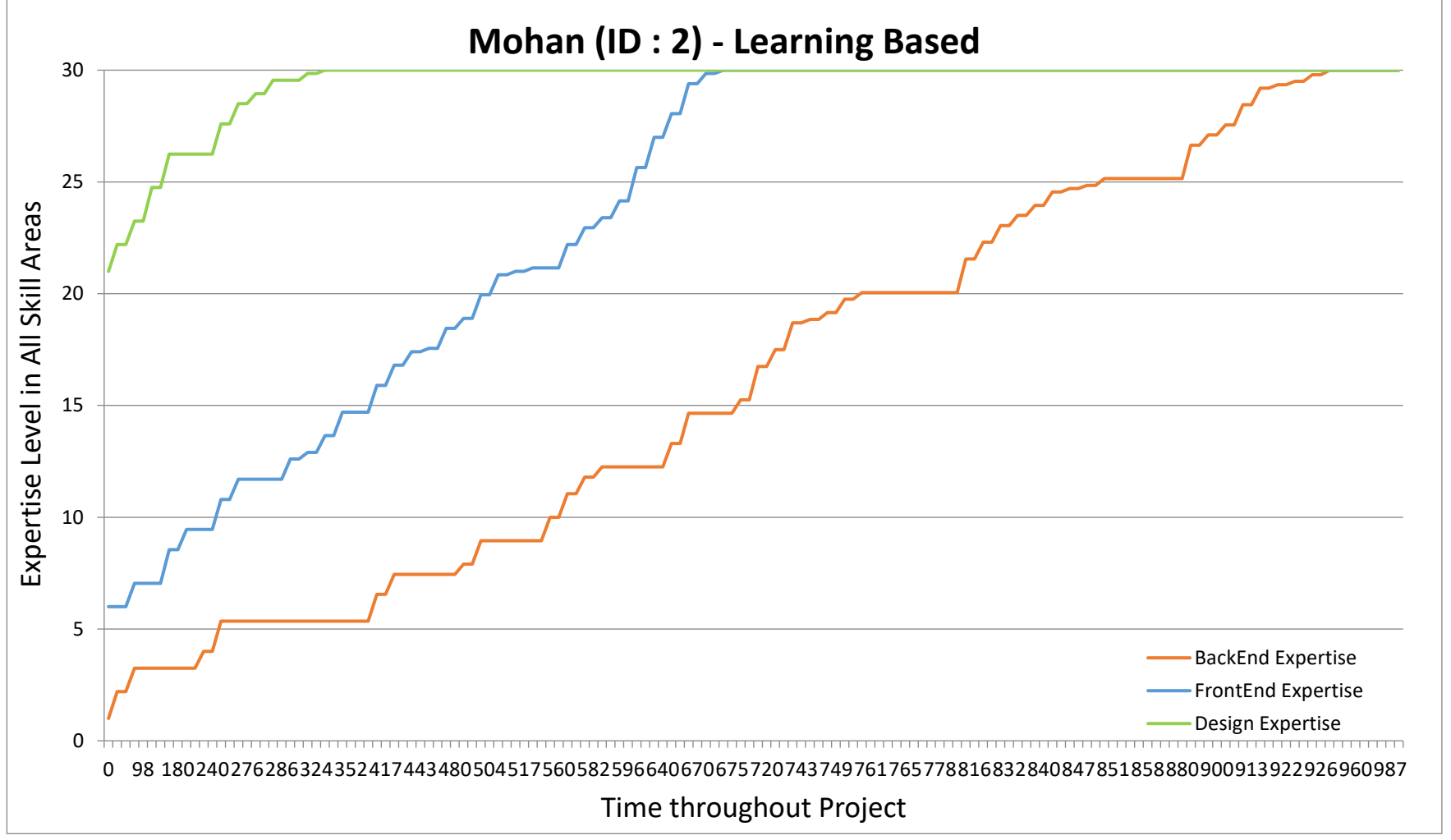
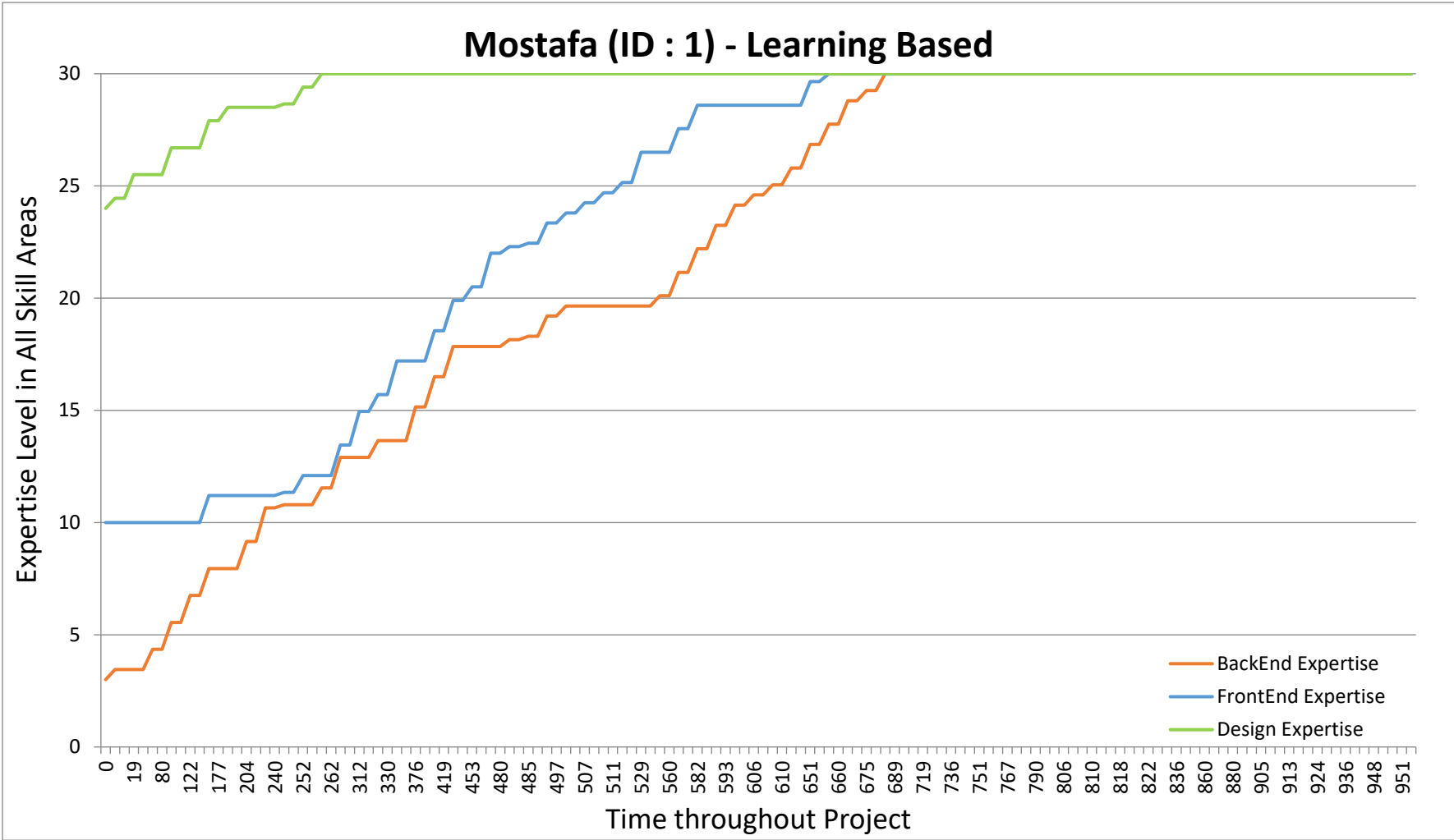


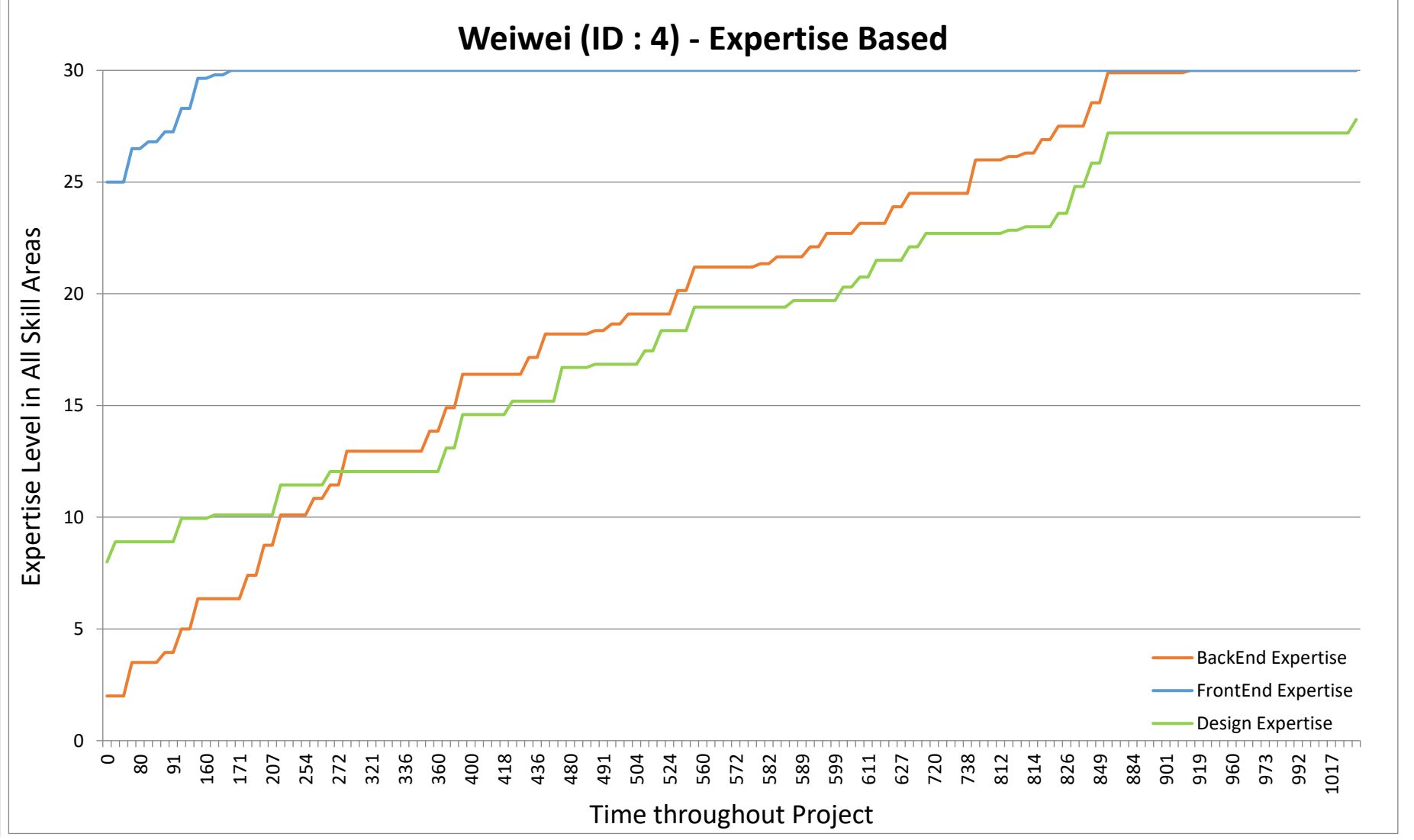
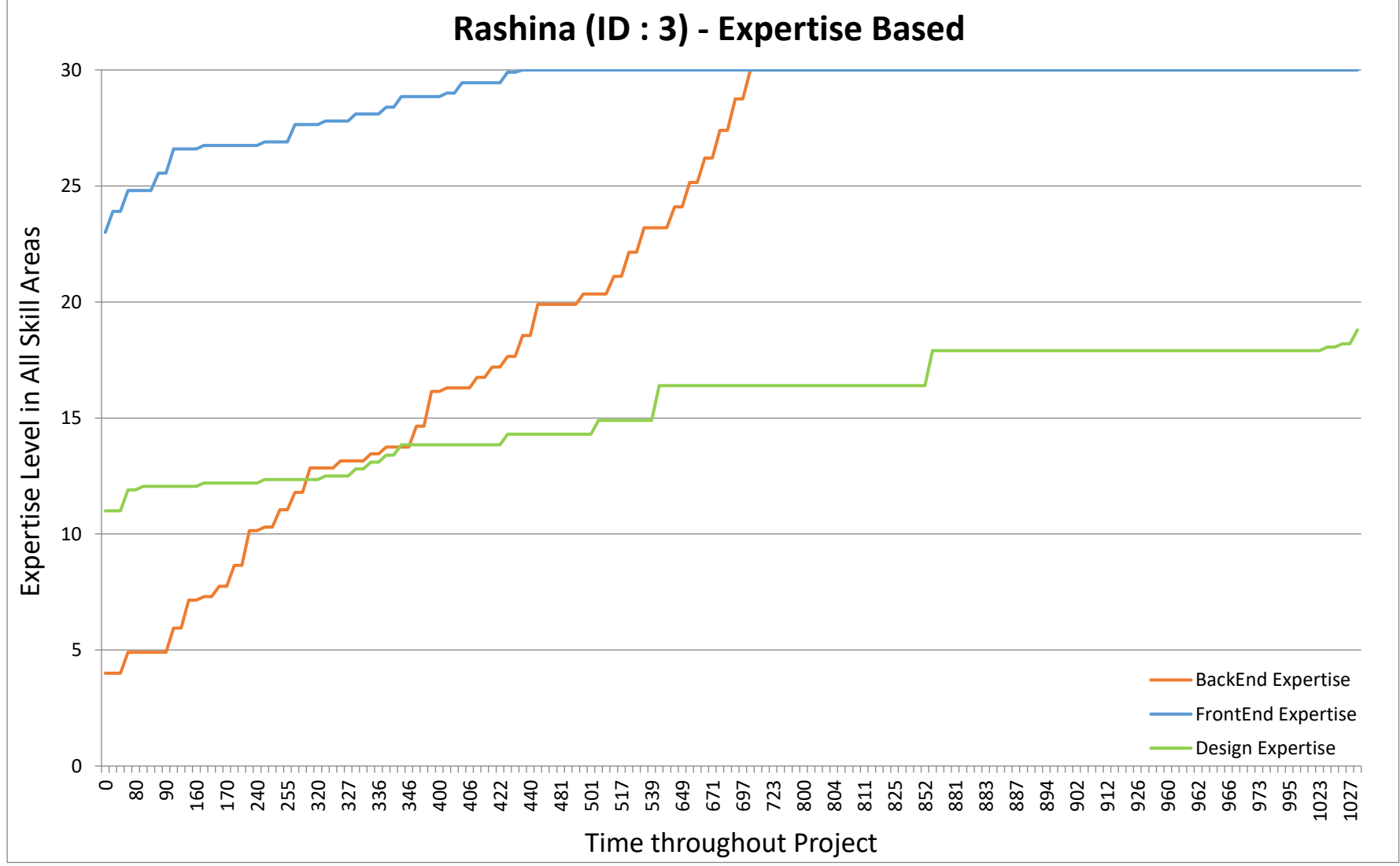
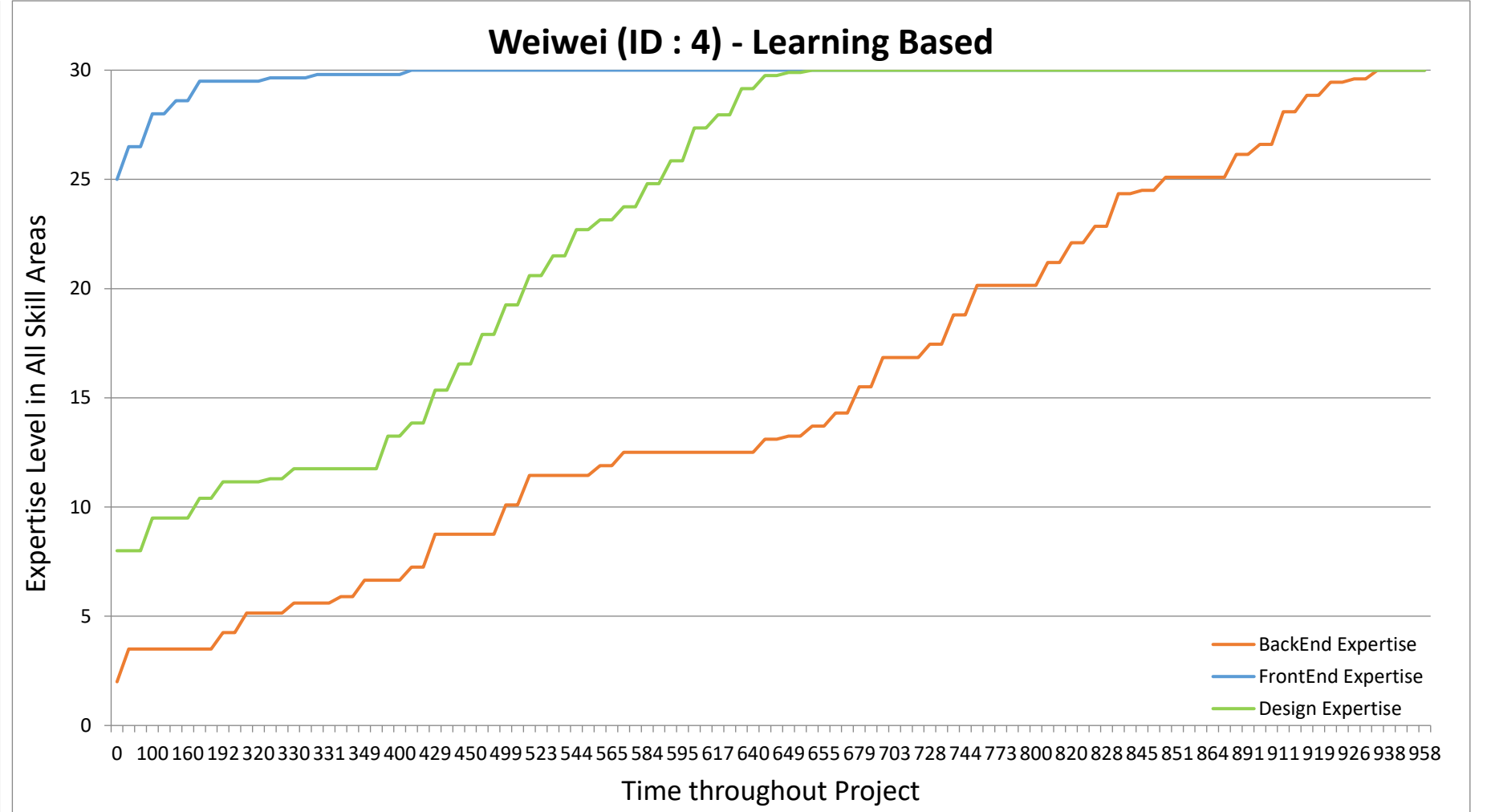
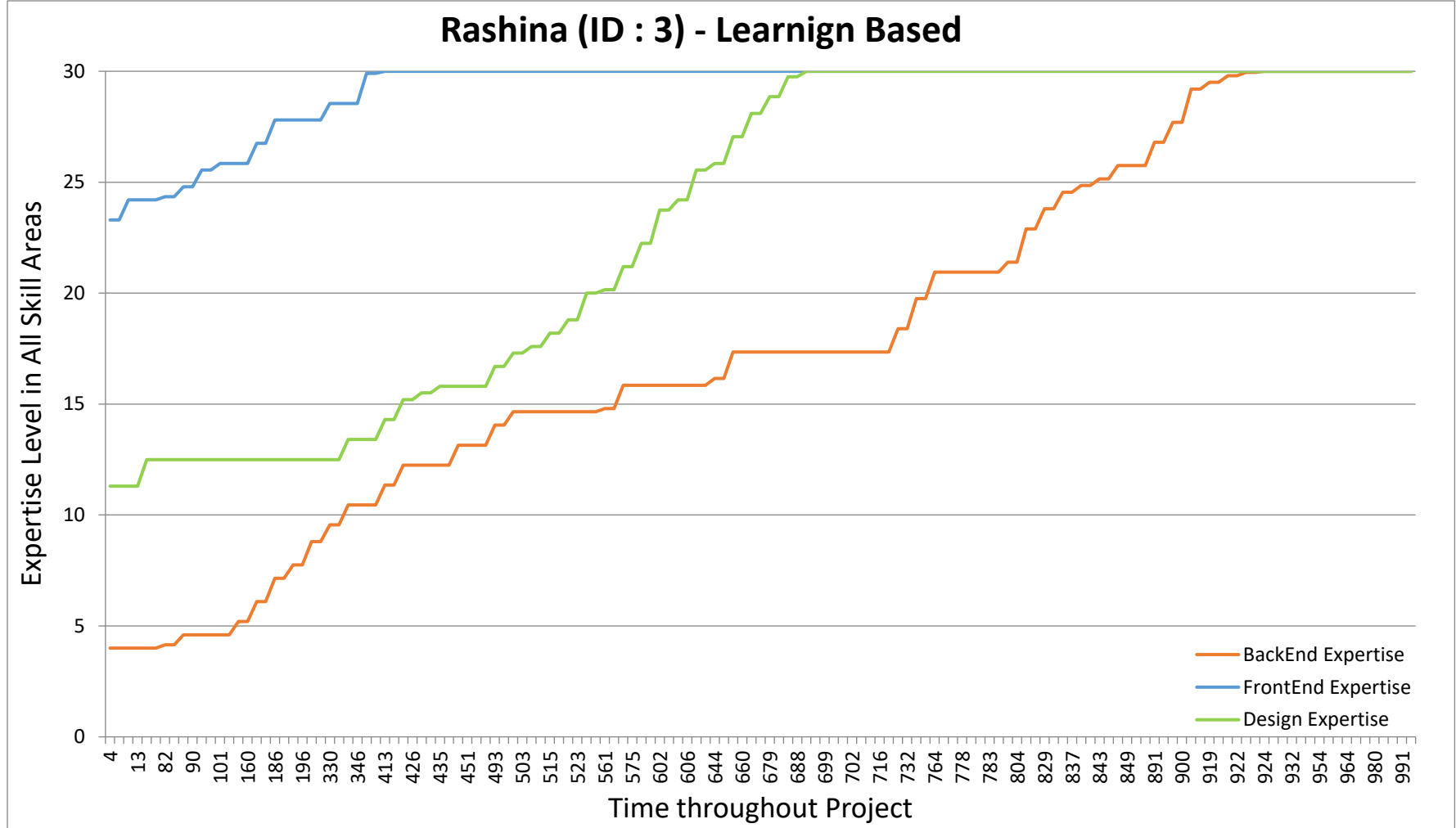


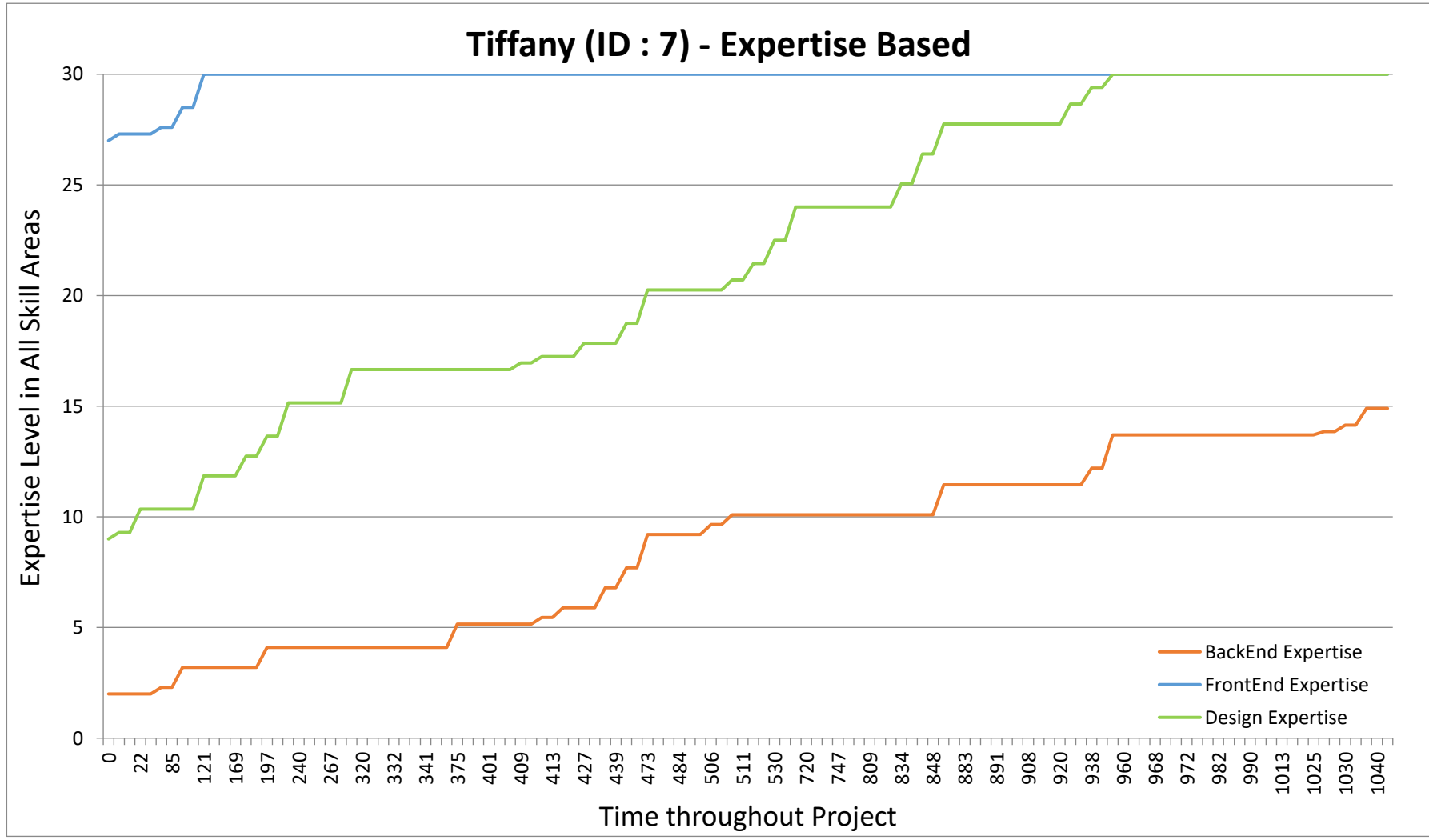
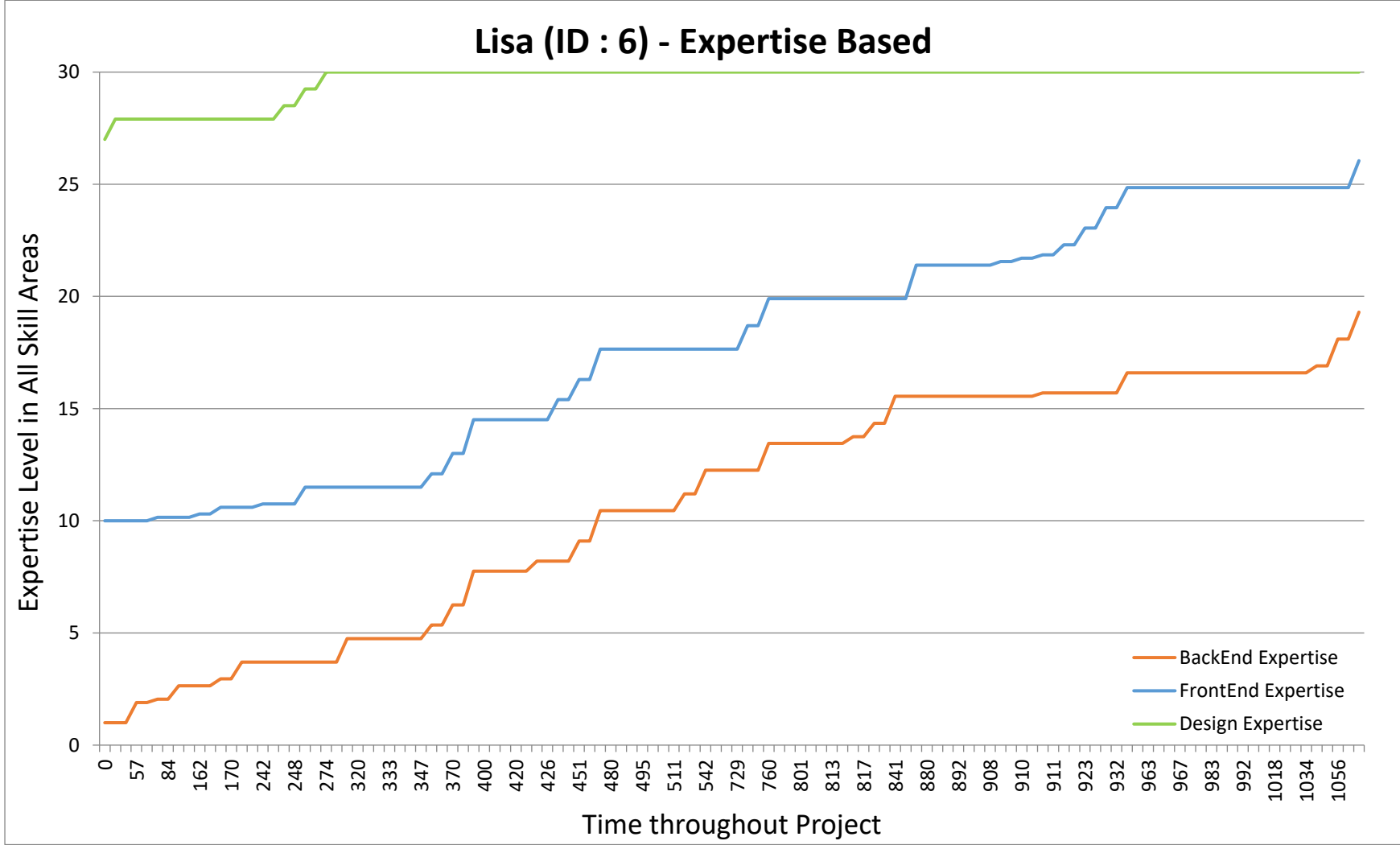
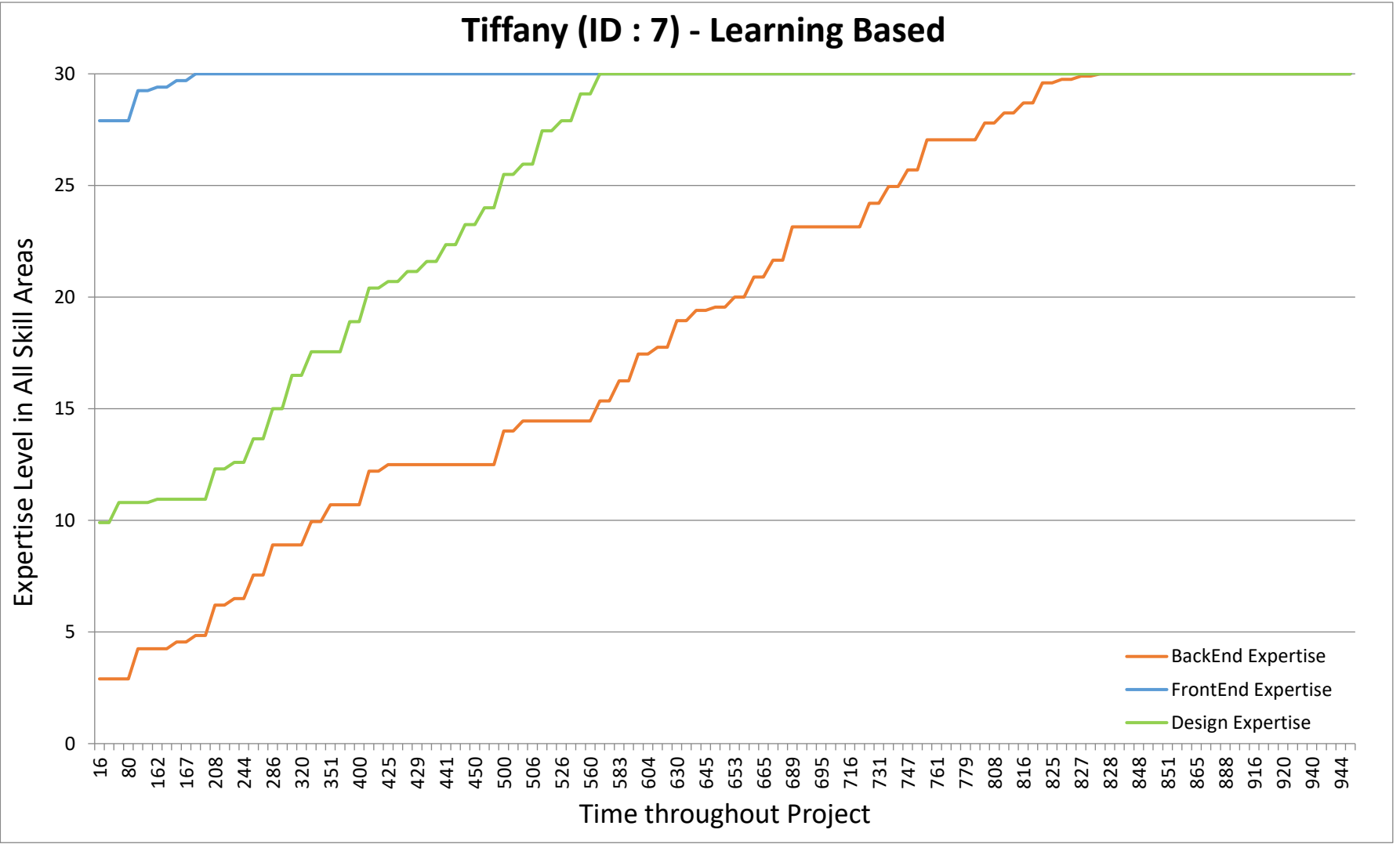
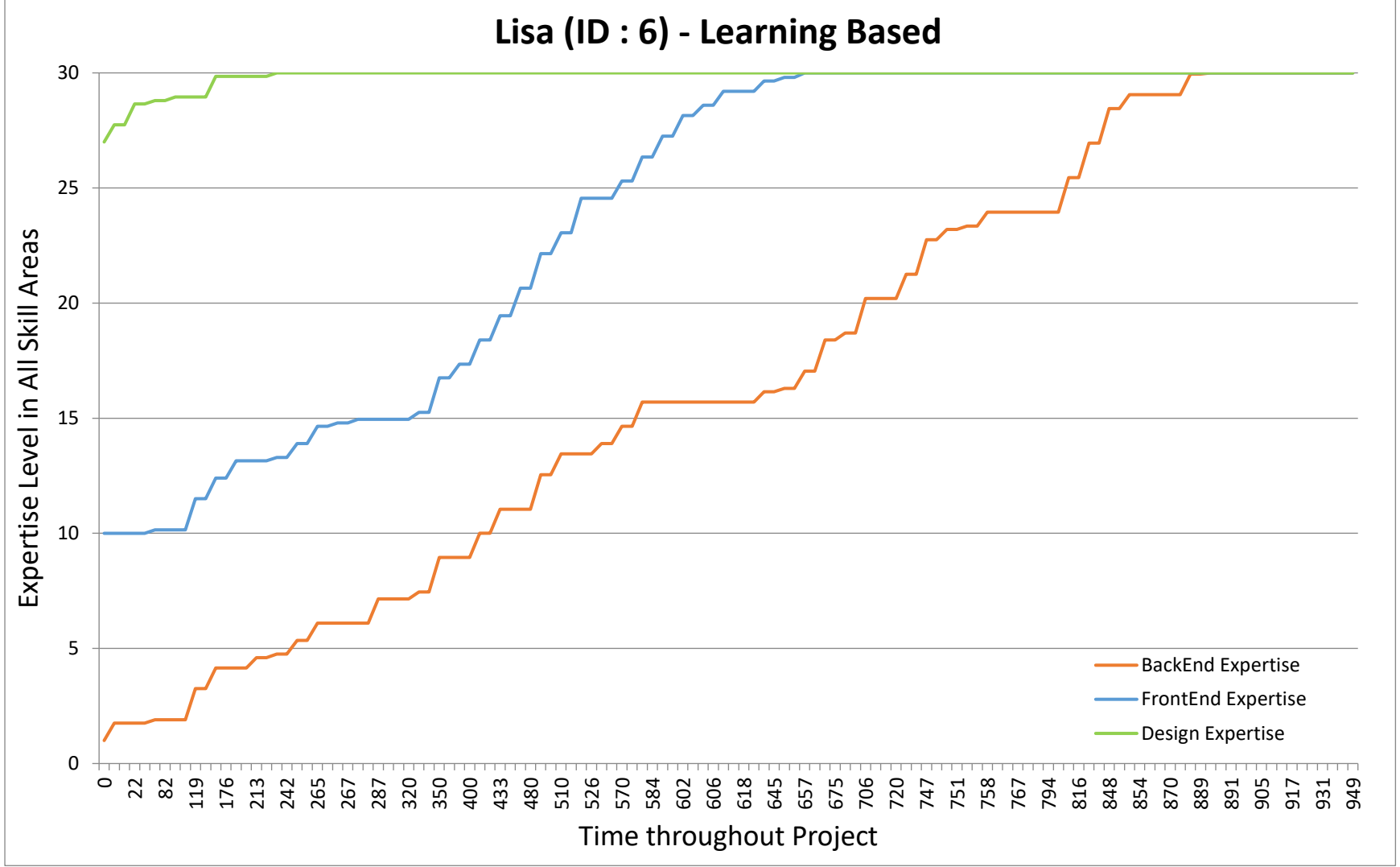
Fourth Scenario – Two skill areas have two employees at high expertise and two employees at medium expertise, the other skill area all employees are low expertise





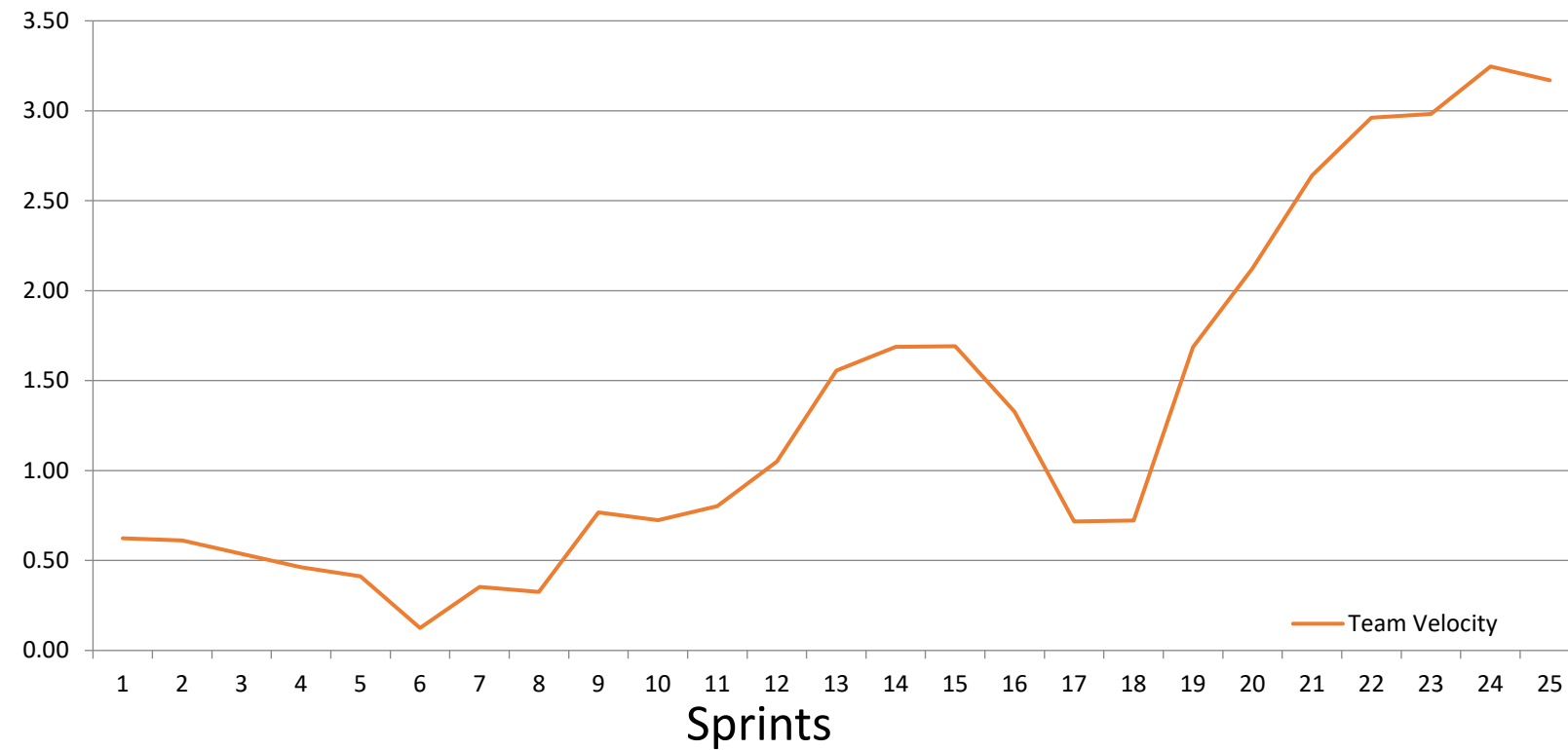




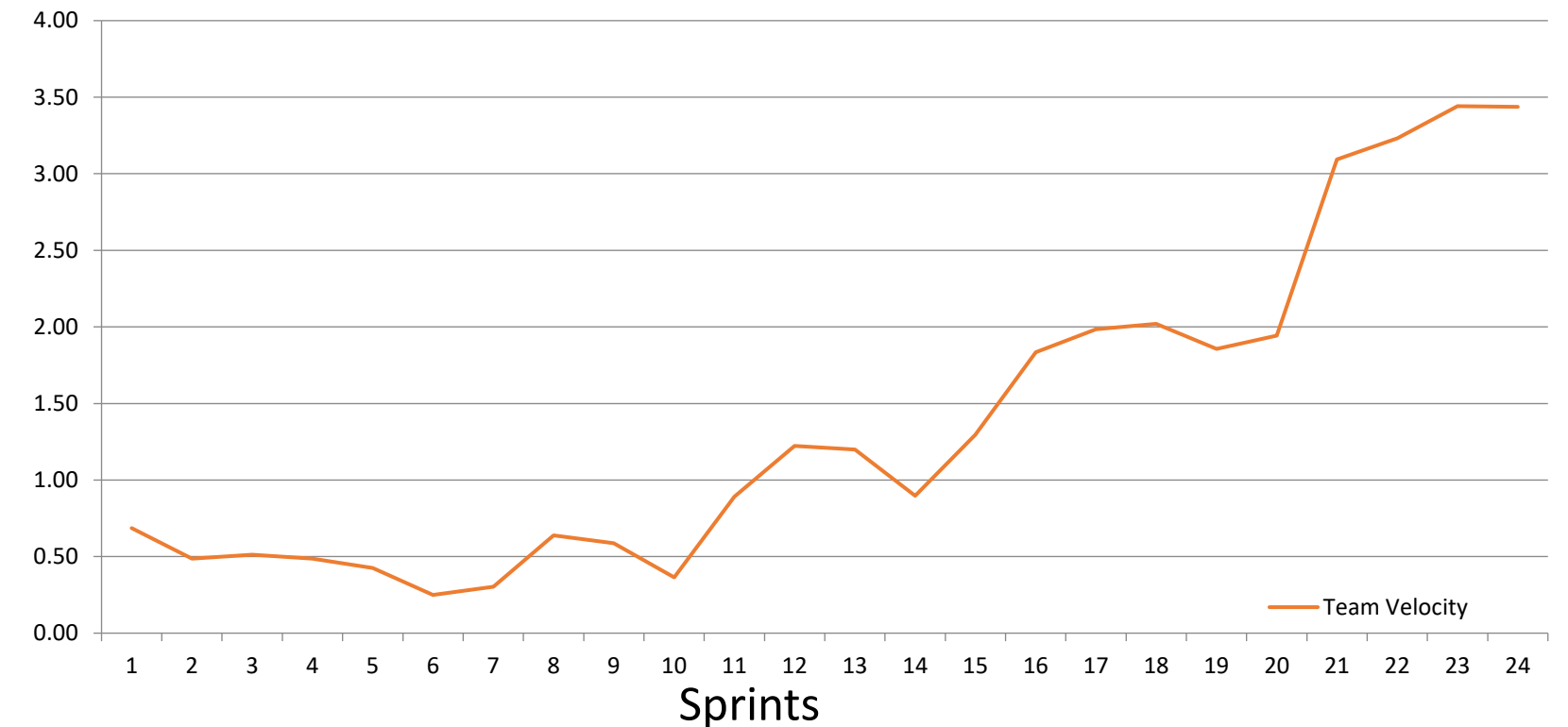


Fifth Scenario – Every employee starts with nearly zero expertise in all skill areas

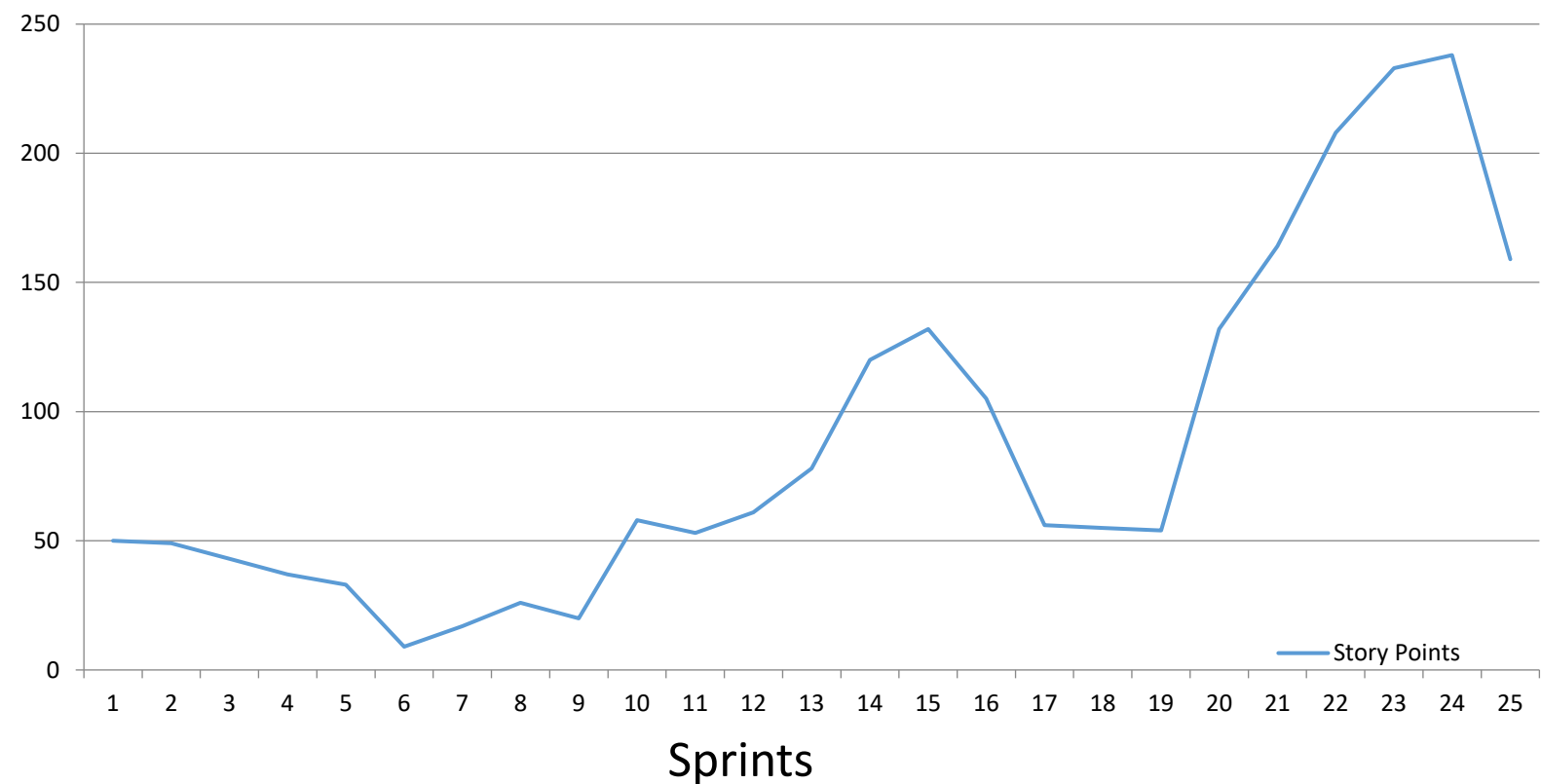
Team Velocity - Expertise Based



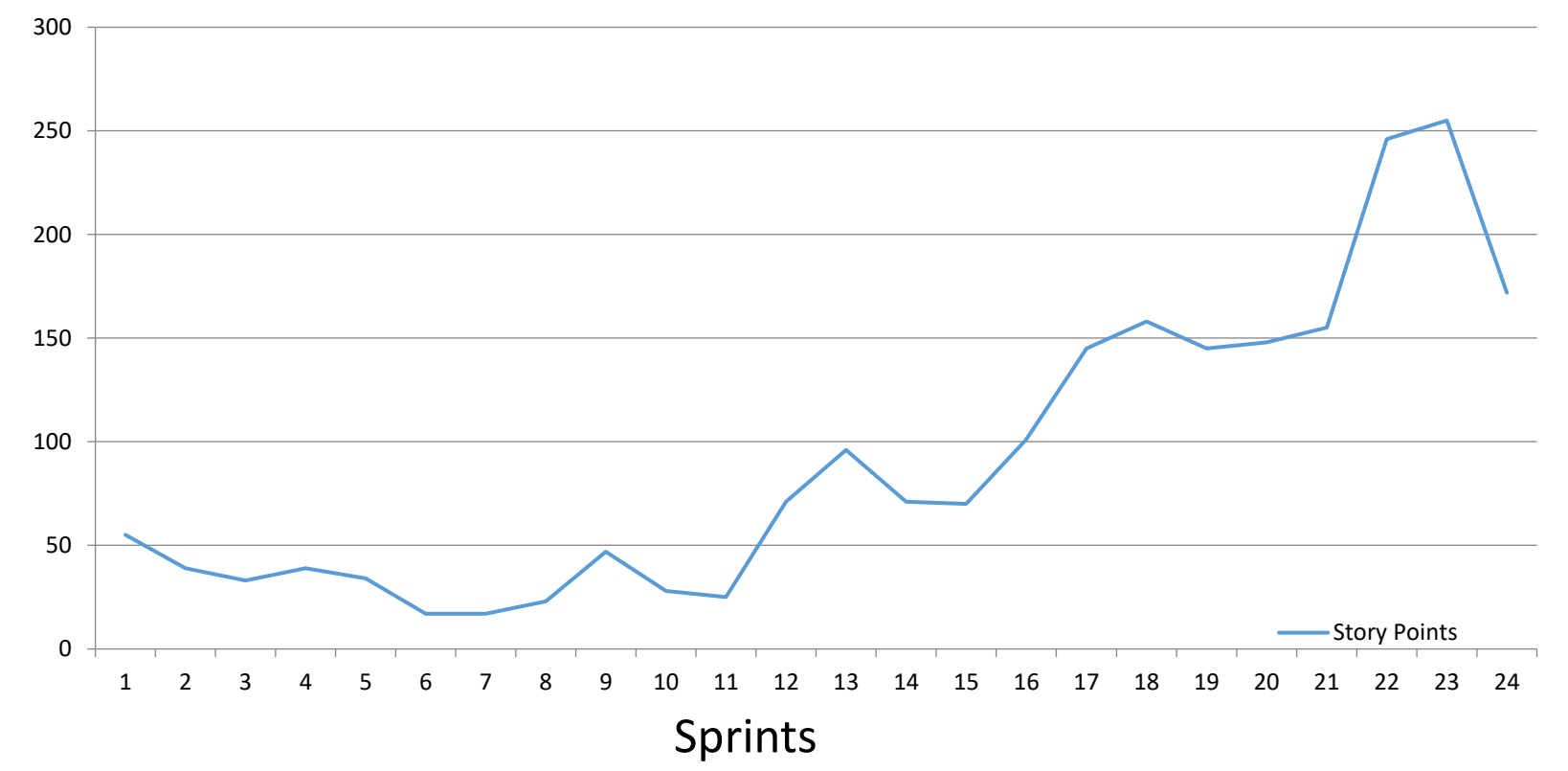
Team Velocity - Learning Based

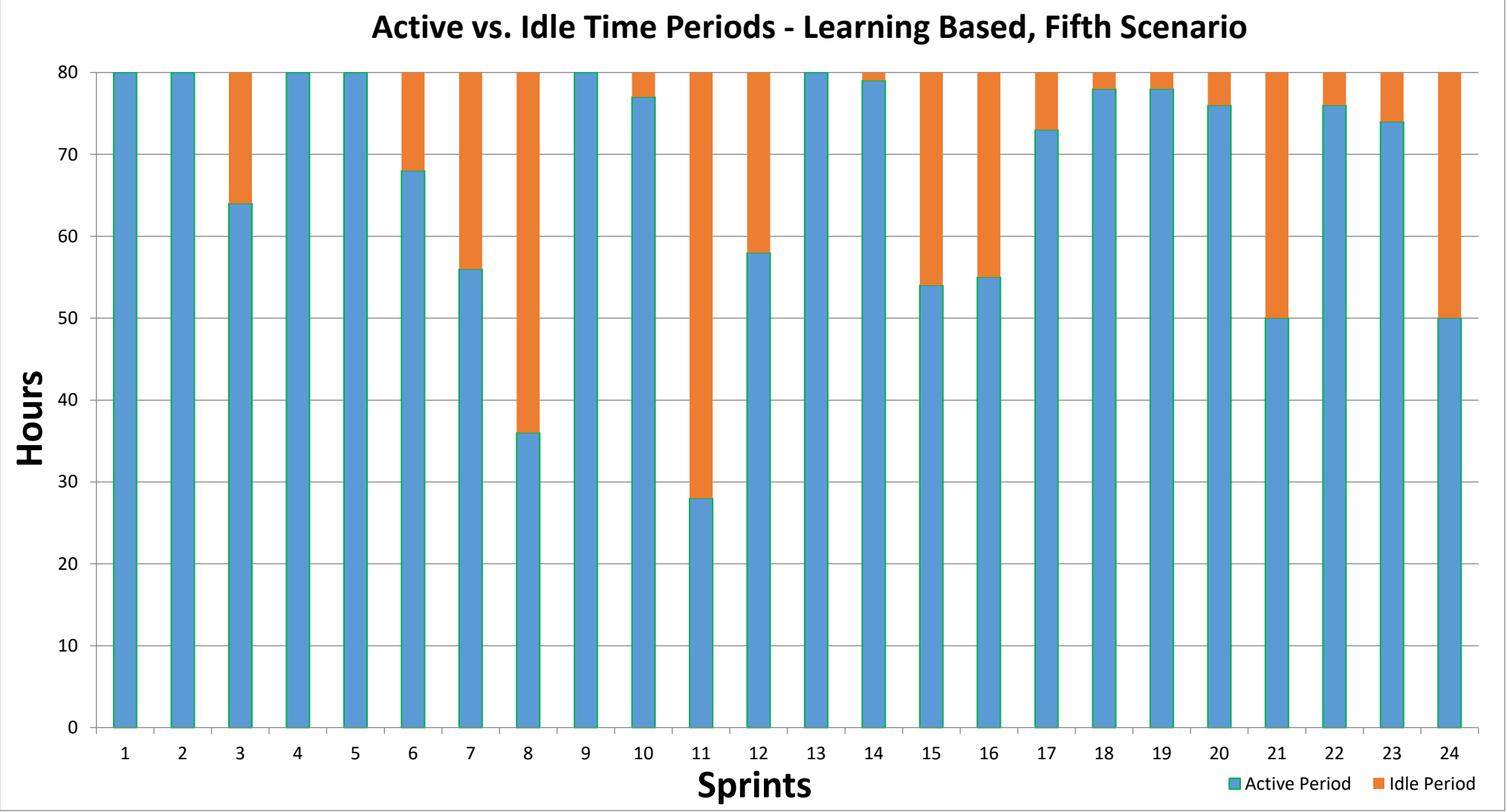
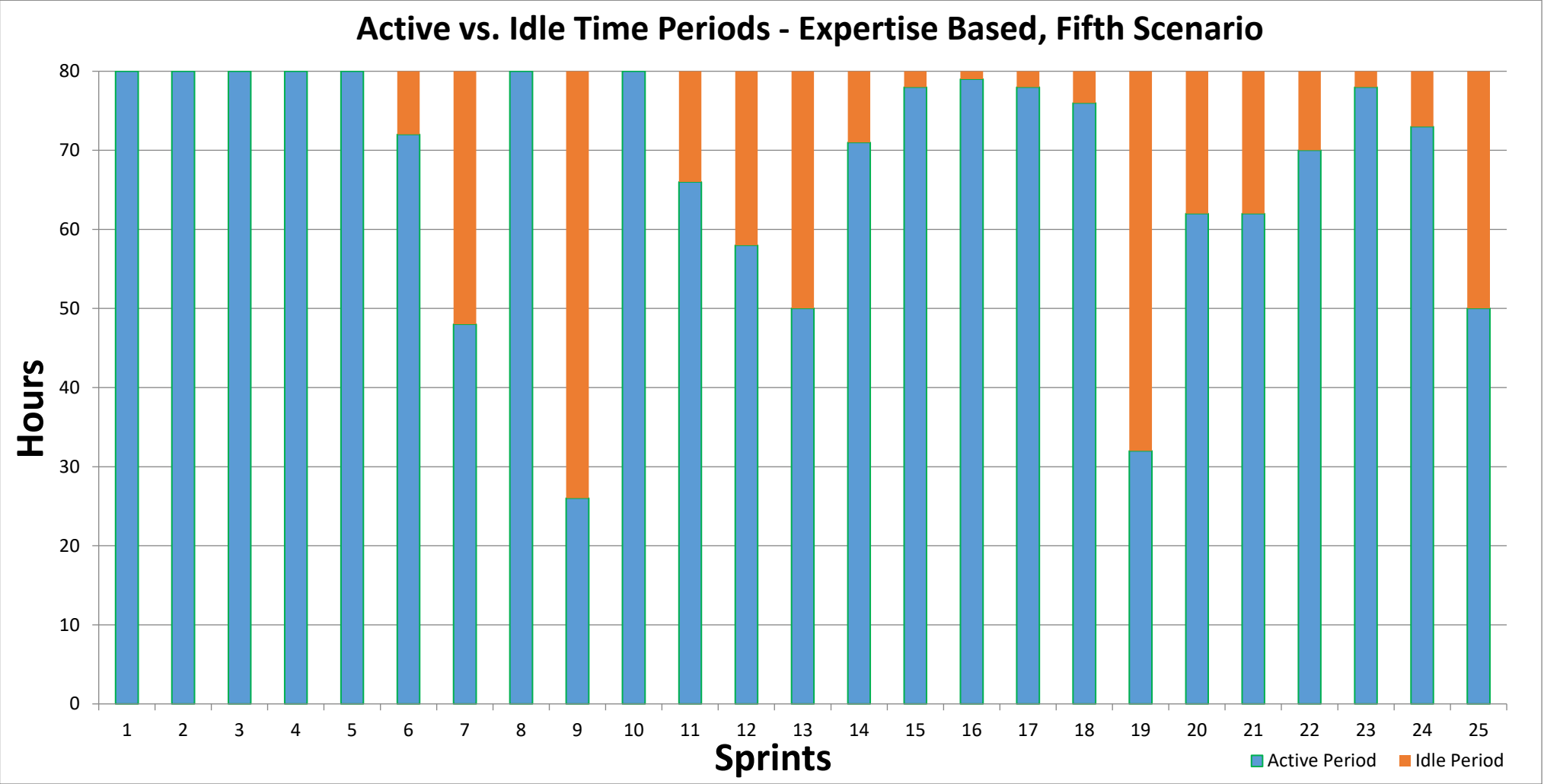


Story Points - Expertise Based

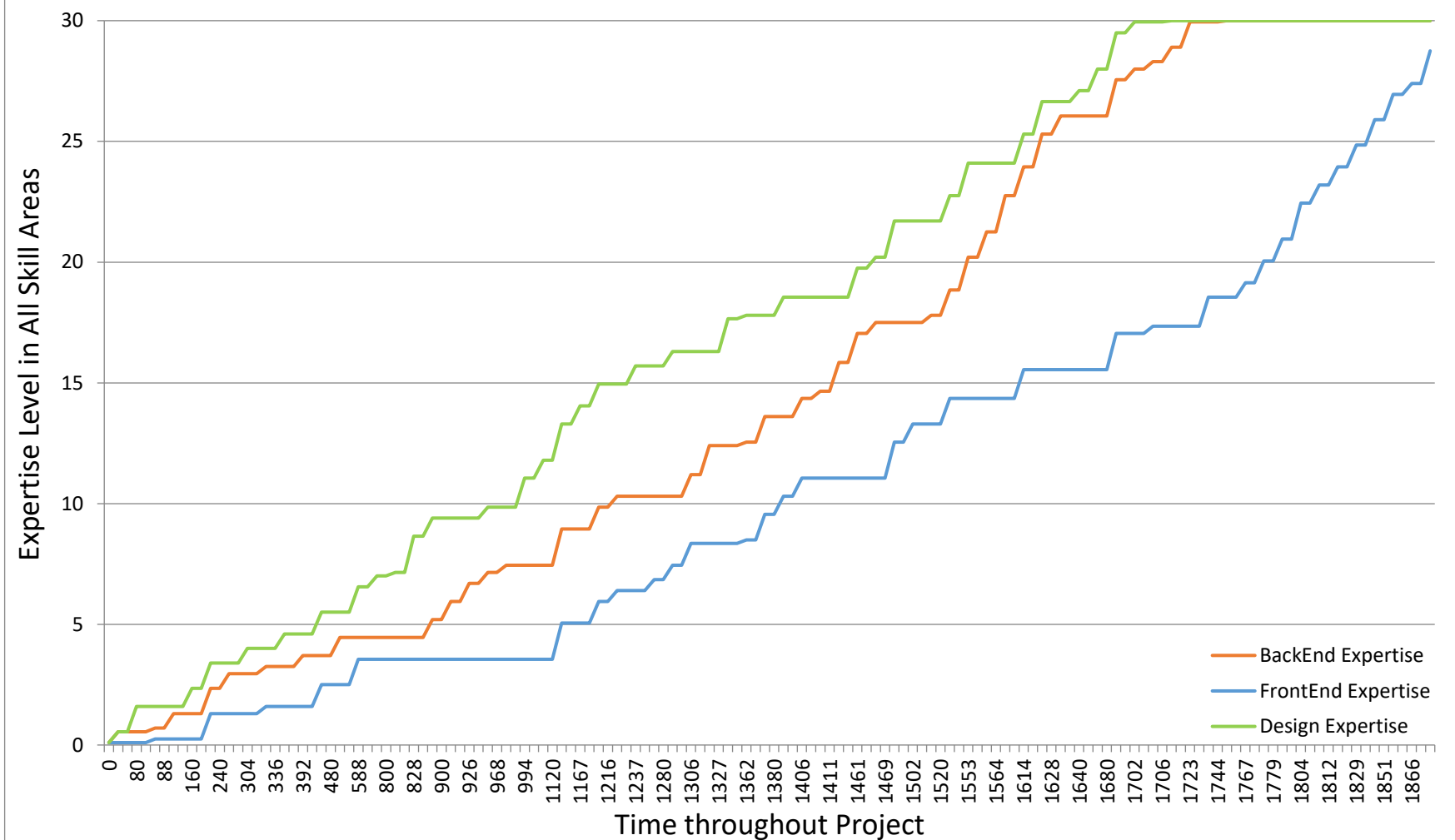


Story Points - Learning Based

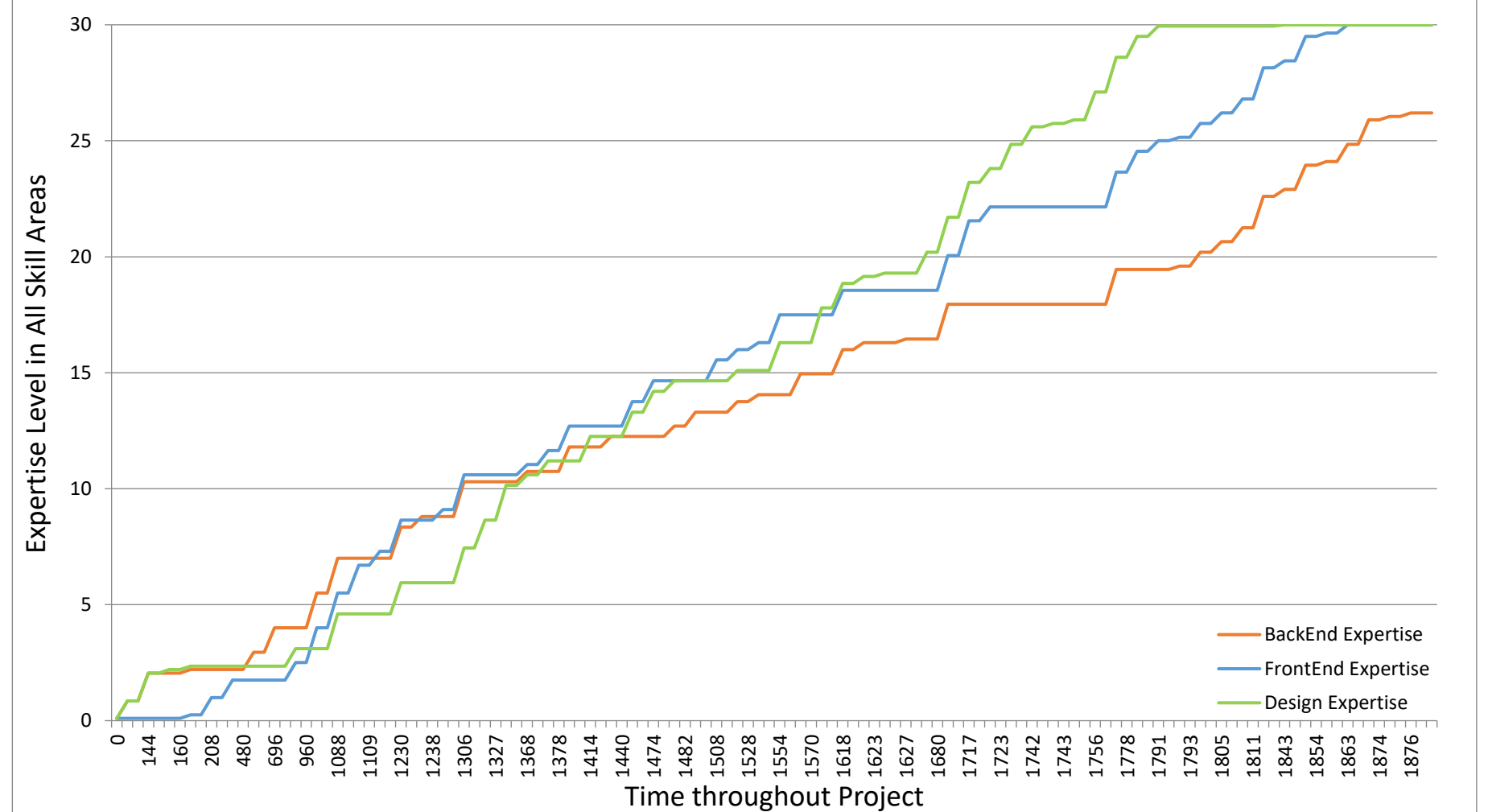




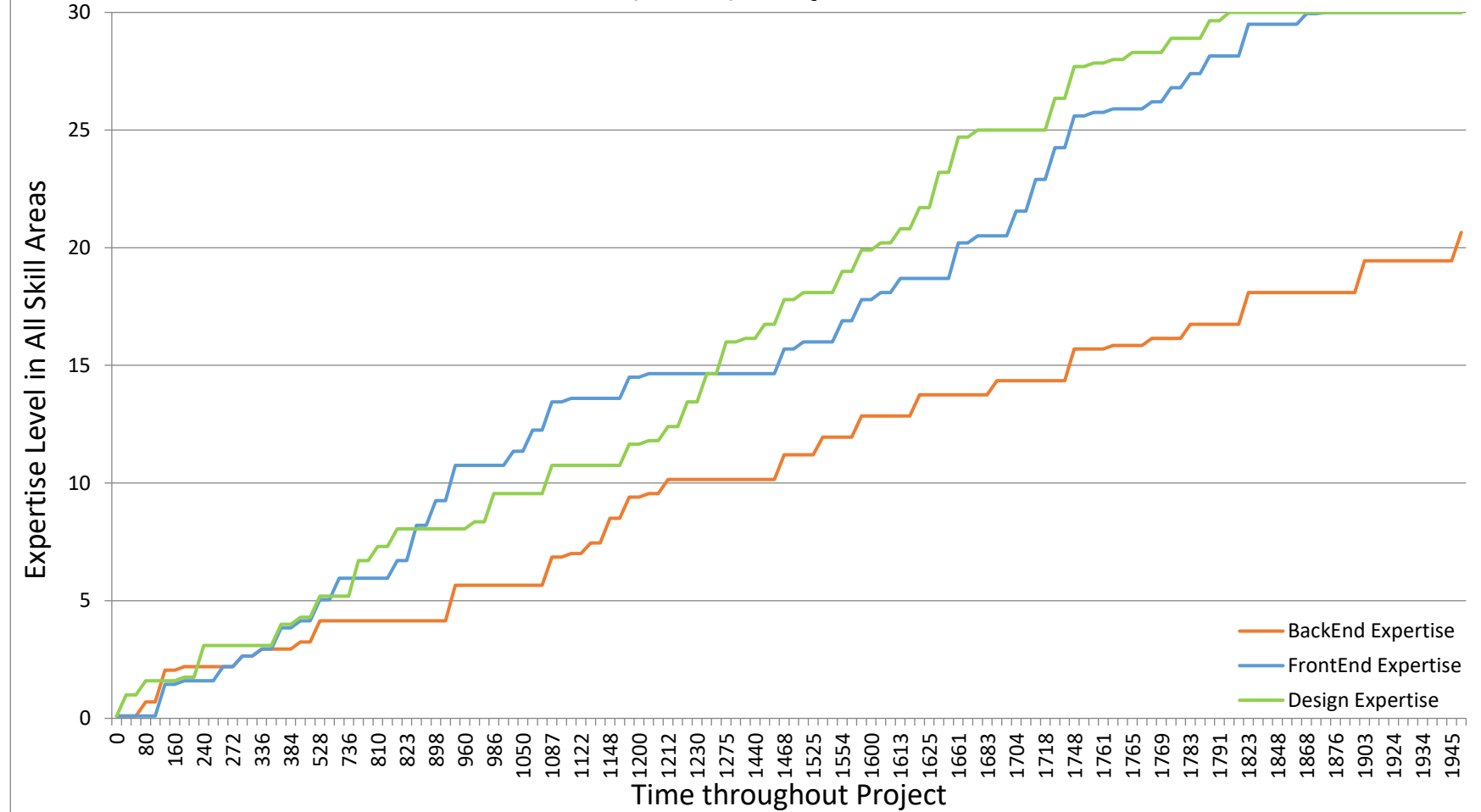
Mostafa (ID : 1) - Learning Based



Mohan (ID : 2) - Learning Based



Mostafa (ID : 1) - Expertise Based



Mohan (ID : 2) - Expertise Based

