

Column Name	Description
Age	Age of the employee
Attrition	Whether the employee left the company (Yes or No)
BusinessTravel	Frequency of business travel (Non-Travel, Travel_Rarely, Travel_Frequently)
DailyRate	Daily salary rate
Department	Department name (Sales, Research & Development, etc.)
DistanceFromHome	Distance from the employee's home to the office (in km)
Education	Education level (1-5 scale, possibly 1 = 'Below College', 5 = 'Doctor')
EducationField	Field of study (e.g., Life Sciences, Medical, Other)
EmployeeCount	Number of employees (seems constant = 1, likely a placeholder)
EmployeeNumber	Unique ID for each employee
EnvironmentSatisfaction	Satisfaction with the work environment (1 = Low, 4 = Very High)
Gender	Gender of the employee (Male, Female)
HourlyRate	Hourly wage
JobInvolvement	Level of involvement in the job (1 = Low, 4 = Very High)
JobLevel	Level of the job in the hierarchy (1 = Entry, 5 = Executive)
JobRole	Job title or position (e.g., Sales Executive, Research Scientist)
JobSatisfaction	Job satisfaction (1 = Low, 4 = Very High)
MaritalStatus	Marital status (Single, Married, Divorced)
MonthlyIncome	Monthly salary
MonthlyRate	Monthly wage rate
NumCompaniesWorked	Number of companies the employee has worked at
Over18	Whether the employee is over 18 (usually always 'Y')
OverTime	Whether the employee works overtime (Yes, No)
PercentSalaryHike	Percent increase in salary
PerformanceRating	Performance rating (1 = Low, 4 = Excellent)
RelationshipSatisfaction	Satisfaction with relationships at work (1 = Low, 4 = Very High)
StandardHours	Standard working hours (usually 80, fixed)
StockOptionLevel	Level of stock option granted (0–3)
TotalWorkingYears	Total years of professional experience
TrainingTimesLastYear	Number of training programs attended last year
WorkLifeBalance	Work-life balance rating (1 = Bad, 4 = Excellent)
YearsAtCompany	Total years at the current company
YearsInCurrentRole	Years in the current job role
YearsSinceLastPromotion	Years since last promotion
YearsWithCurrManager	Years with current manager