



higher education
& training

Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA



MOTHEO TVET COLLEGE

APPLICATIONS ARE INVITED FROM SUITABLY QUALIFIED PEOPLE FOR THE FOLLOWING MOTHEO TVET COLLEGE, TWO PERMANENT: LECTURERS POSITIONS AND FIXED-TERM CONTRACTS: FACILITATORS

INSTRUCTIONS TO APPLICANTS:

The application must only include a completed and signed new Z83 form, obtainable from any Public Service Department or on the College website at www.motheotvet.edu.za. and a detailed Curriculum Vitae. Certified copies of certificates, identity documents and all other relevant documents like a drivers' license will only be requested from shortlisted candidates on or before the interview date. A complete set of applications must be submitted separately for every post that you wish to apply for with a clear post description and Reference number. **Persons with disabilities are encouraged to apply.** The College has the right to withdraw and/or amend adverts for post(s) and retains the right not to fill the post(s) as determined by the delegated authority. It is the responsibility of applicants to ensure that their applications reach the College on or before the closing date. **Applications received after the closing date will under no circumstance be considered.**

PLEASE FORWARD APPLICATIONS TO: THE PRINCIPAL MOTHEO TVET COLLEGE

PRIVATE BAG X20509

BLOEMFONTEIN

9300

Or alternatively hand deliver them at Motheo TVET College, Central Office: Corner St George and Aliwal Street

For the attention of Ms N Nameka

Closing date for applications is 12 March 2026 (No late applications will be accepted)

APPLICANTS ARE RESPECTFULLY INFORMED THAT IF NO NOTIFICATION OF APPOINTMENT IS RECEIVED WITHIN 4 MONTHS OF THE CLOSING DATE THEY MUST ACCEPT THAT THEIR APPLICATIONS WERE UNSUCCESSFUL.



Central Office Private Bag X20509 Bloemfontein 9300 Tel: 051 408 9300	Bloemfontein Campus Private Bag X20545 Bloemfontein 9300 Tel: 051 411 2000	Hillside View Campus Private Bag X30813 Bloemfontein 9300 Tel: 051 408 3300	Thabo Nchu Campus Private Bag X10 Thabo Nchu 9700 Tel: 051 873 5200	Botshabelo Campus Section A, Botshabelo Tel: 051 813 9010	Zastron Campus 1 Hoofd Street, Zastron Tel: 051 813 9012
Koffiefontein Campus Kharlap ERG, 1 Du Presz Street Tel: 051 813 9011	Plot 32 Lakeview, Bloemfontein Tel: 051 813 8625	Rapid Incubator 45 St George Street CBD Bloemfontein Tel: 051 813 9017			

Email: marketing@motheotvet.edu.za

Website: www.motheotvet.edu.za

"THE GATEWAY TO EMPLOYABILITY"



POST : LECTURER: FARMING MANAGEMENT
REFERENCE : MOT/FARM-MAN/PLOT32/2026
POST LEVEL : 1
CENTRE : PLOT 32
SALARY : REQV 13- R 270,498.00 p.a - REQV 14-R 351,972.00 p.a

MINIMUM REQUIREMENT:

- Matric plus appropriate N Diploma/ B Degree in Agriculture management plus three-year teaching qualification
- SACE Certificate
- Computer literacy

RECOMMENDATIONS:

- Must be able to work under pressure.
- Excellent communication skills.
- Must be able to work independently
- Willingness to travel to attend meetings and training.
- Computer Literacy.

CORE DUTIES:

- Assist with the registrations of students and students' induction procedures.
- Planning of classroom work.
- Prepare and deliver lectures to students as per work plan.
- Manage own class attendance records, assessments, tests and year marks and all related duties.
- Maintain discipline among students.
- Prepare and manage POAs and POEs.
- Report on monthly basis to the Senior Lecturer on the prescribed format.
- Liaise with students and parents.

ENQUIRY: Mr T Tsoela
TEL: 051 014 7601





POST : LECTURER: ELECTRICAL ENGINEERING
REFERENCE : MOT/ELECT-ENG/TBN/2026
POST LEVEL : 1
CENTRE : THABA-NCHU CAMPUS
SALARY : REQV 13- R 270,498.00 p.a - REQV 14-R 351,972.00 p.a

MINIMUM REQUIREMENT:

- Matric plus appropriate N Diploma/ B Degree in Electrical Engineering plus three-year teaching qualification
- SACE Certificate
- Computer literacy

RECOMMENDATIONS:

- Must be able to work under pressure.
- Excellent communication skills.
- Must be able to work independently
- Willingness to travel to attend meetings and training.
- Computer Literacy.

CORE DUTIES:

- Assist with the registrations of students and students' induction procedures.
- Planning of classroom work.
- Prepare and deliver lectures to students as per work plan.
- Manage own class attendance records, assessments, tests and year marks and all related duties.
- Maintain discipline among students.
- Prepare and manage POAs and POEs.
- Report on monthly basis to the Senior Lecturer on the prescribed format.
- Liaise with students and parents.

ENQUIRY: Mr N Lintoe
TEL: 051 014 7947





POST : **ICT-FACILITATORS X6**
DURATION : **12 MONTHS FIXED-TERM CONTRACT**
CENTRE : **NATIONAL ARTISAN DEVELOPMENT ACADEMY (NADA)**
SALARY : **R256.395.00-R270.465 pa PLUS 37% OF IN LIEU OF BENEFIT**

NO.	PROGRAMMES	NQF LEVEL	REFERENCE NO
6X -FACILITATORS	ICT-Internet-of-Things Developer	5	MOT/ICT/DEV-FACIL/2026
	Software Developer	5	MOT/ICT/SOFTDEV-FACIL/2026
	Computer Technician	4	MOT/ICT/COMTEC-FACIL/2026
	Cybersecurity Analyst	5	MOT/ICT/CYBER-FACIL/2026
	AI Software Developer	6	MOT/ICT/AISOFT-FACIL/2026
	Cloud Administrator	5	MOT/ICT/CLOUD-FACIL/2026

MINIMUM REQUIREMENTS:

- Minimum NQF Level 6 qualification (National Diploma or Advanced Diploma) in IT, Computer Science or related ICT field.
- Teaching/Facilitation qualification (e.g. Certification in Education and Training) or demonstrated facilitation experience
- Minimum of 2 years' practical industry experience in relevant ICT specialization
- Industry certifications in relevant ICT specialization (CompTIA, Cisco, Microsoft, AWS or equivalent)

ADDED ADVANTAGE: Assessor and Moderator qualifications registered with QCTO, A recognized Bachelor's degree in ICT field and experience in TVET or occupational training environment.

RECOMMENDATION:

- Strong Communication skills
- Ability to work with diverse learners
- Sound knowledge of QCTO assessment requirements and occupational qualification

KEY RESPONSIBILITIES:

- Facilitate ICT occupational programmes in one or more of the following specializations: Internet of things (IOT), Software Development, Computer Technician, Cybersecurity, Artificial Intelligence (AI), or Cloud Computing.
- Deliver theoretical knowledge modules, practical modules and support workplace-based learning components
- Conduct continuous assessments, portfolio evaluations and ensure QCTO compliance laboratory equipment
- Liaise with industry partners for workplace module placements and maintain professional and maintain professional industry networks
- Support learner development, track learner progress and ensure timely completion of portfolios of evidence.

Enquiries: Mr BP Makae
Contact: 0793204890





POST: FACILITATOR: FITNESS INSTRUCTOR NQF L4 (x1 POST)

REFERENCE NO: MOT/FACIL-FITNESS/2026

CAMPUS: BOTSHABELO CAMPUS

PL 1 (R256 395.00-R270 468.00 cost to the employer)

DURATION: 12 Months fixed term contract

MINIMUM REQUIREMENTS

- **National Diploma in Fitness/ Diploma in Personal Training**
- **Qualified Assessor**

RECOMMENDATIONS:

- **Teacher's qualification will be an added advantage**
- **Teaching experience**
- **Knowledge of TVET sector**
- **Registered Assessor/Moderator with relevant Seta**
- **Sound knowledge of theory and practical relevant to the specific field being applied for**
- **A valid driver's licence**

SKILLS

- **In-depth knowledge of the subject matter**
- **Computer literacy**
- **Reliability, loyalty and punctuality**
- **Good communication skills (written and verbal)**

DUTIES AND RESPONSIBILITIES

- **Facilitate general academic and career development of students**
- **Create a conducive environment and ensure efficient classroom management and discipline of students is always maintained**
- **Prepare lesson plans and facilitate in compliance with the college policies and procedures**
- **Assess, maintain assessments records, capture marks in compliance with the college policies and procedures**
- **Monitor attendance and follow up on absenteeism**

Enquiries: Mrs. M Lebona

Contact No: 051 014 7940





POST: FACILITATOR: SPORTS ADMINISTRATOR NQF L5 (x1 POST)

REFERENCE NO: MOT/FACIL-SPORTSAD/2026

CAMPUS: BOTSHABELO CAMPUS

PL 1 (R256 395.00 cost to the employer)

DURATION: 12 Months fixed term contract

MINIMUM REQUIREMENTS

- **National Diploma in Sports Management or Equivalent**
- **Qualified Assessor**

RECOMMENDATIONS:

- **Teacher's qualification will be an added advantage**
- **Teaching experience**
- **Knowledge of TVET sector**
- **Registered Assessor/Moderator with relevant Seta**
- **Sound knowledge of theory and practical relevant to the specific field being applied for**
- **A valid driver's licence**

SKILLS

- **In-depth knowledge of the subject matter**
- **Computer literacy**
- **Reliability, loyalty and punctuality**
- **Good communication skills (written and verbal)**

DUTIES AND RESPONSIBILITIES

- **Facilitate general academic and career development of students**
- **Create a conducive environment and ensure efficient classroom management and discipline of students is always maintained**
- **Prepare lesson plans and facilitate in compliance with the college policies and procedures**
- **Assess, maintain assessments records, capture marks in compliance with the college policies and procedures**
- **Monitor attendance and follow up on absenteeism**

Enquiries: Mrs. M Lebona

Contact No: 051 014 7940

