



## Performance Award Statement

Employee Name:	Mounesh Badiger Badiger
Serial Number:	06652X744
Manager:	Sorna Deepa Vellaichamy
Currency:	INR

The Performance Award (PA) Program is an India specific variable pay program that rewards eligible IBMers based on individual and business performance.

Your PA amount mirrors your manager's GDP decision and is adjusted against available PA Budget of your business. The PA funding of your business is tied to your Business Performance.

Performance Award Amount:	₹ 18,011
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