

Instructions for Disclosure of Interests Form

Please review the Disclosure of Interests Form. You will be required to complete the following actions:

- 1) Please read and provide your acknowledgement by clicking on the "I have read this document" in the offer acceptance page.
- 2) Please download, print and bring along a copy of the completed form on your 1st day of work. This form needs to be submitted to your Country HR.

Disclosure of Interests Form

Confidential

This form should be used to list the interests of Oracle employees where such interest may potentially lead to any conflict between the interests of the employee and the business of Oracle Corporation, its subsidiaries or partners.

To: General Counsel, Oracle Asia Pacific
Fax: +61.2.9900.1615
Post: Oracle Corporation,
Riverside Corporate Park
4 Julius Avenue
North Ryde NSW 2113
Australia

This Disclosure of Interests is made by:

Name	:	_____	Location	:	_____
Job Title	:	_____	Reporting To	:	_____
Employer Corporation	:	_____			
Telephone	:	_____	Fax	:	_____
Email	:	_____			

SCHEDULE 1

All of your personal interests such as shareholdings in organizations with which Oracle is or may be likely to do business; partnerships; appointments to any Board of Directors or a holding of any other office by you which may give rise to a conflict of interests with Oracle's business.

SCHEDULE 2

Include all known interests of family, close personal friends and relatives, any other person as known to you who may derive a benefit or entitlement from doing business with Oracle where that benefit or entitlement is connected in any way with and which may conflict with the performance of your duties or employment with Oracle.

The contents of this Disclosure of Interest are complete and to the best of my knowledge and belief fully accurate at the date of signing. I understand that if any other interest or matter not disclosed above arises whilst I am employed by Oracle I will promptly update this Disclosure of Interest and provide it to my Senior Manager.

Signature: Date: