



Growth Driven Profit-sharing Statement

Employee Name:	Mounesh Badiger
Serial Number:	06652X744
Job Profile:	06 Application Developer
Manager:	Sornadeepa V Vellaichamy
Currency:	INR

The Growth Driven Profit-sharing (GDP) program returns a portion of IBM's profit back to eligible IBMers. Your GDP payment amount is tied to IBM's business results, specifically year over year revenue and net income growth, and your contribution to these results.

Your GDP Payment Amount:	5,853.00
--------------------------	----------

This is an informational statement only that does not create a contract or any legal rights. Your compensation is governed by the terms of IBM's compensation plans and programs in your respective country. Specifically, please refer to the Growth Driven Profit-sharing guidelines document which is available through the Formal program guidelines link within the GDP section of w3. If you believe the data shown on this statement is inaccurate, please notify your manager or HR@IBM.