

Date-30<sup>th</sup> May, 2017

Name-Mounesh Badiger

Address-Udupi Residency, PG for men 1st main, 1st cross Opposite to Oracle SG Palya  
Thavarekere Main road, Bangalore 560029.

Mobile-+91 8892648832

Email-narensshine.m34@gmail.com

Dear Mounesh,

In response to your application and subsequent interviews, we are pleased to offer you the post of **Associate Technical Lead** in our organization. Remuneration details are given in Annexure - 1 to this letter. You shall join the company on or before **3<sup>rd</sup> July, 2017**.

Zycus would be pleased to have you as a member of the team. We look forward to your fruitful association and a successful career with the company.

This offer letter stands valid subject to: (a) successful completion of your background verification and Reference Check. (b) you joining the company on the above mentioned joining date and successfully completing the joining formalities which also includes your acceptance to Zycus' employment terms and conditions.

Please return one copy of this letter duly signed by you to signify your acceptance to this Offer Letter.

For Zycus Infotech Pvt. Ltd.,




**Aalok Purohit**  
**Director-Talent Acquisition**

I agree and accept this job offer indicated in this offer letter and the annexures to this offer letter.

I will report for duty on the above mentioned joining date.

Date: 01/06/2017.

Name: Mounesh  
Signature: 

Encl: Annexure - 1 - Remuneration Details

Zycus infotech Pvt. Ltd

Mumbai: Plot No. GJ - 07, Seepz++, Seepz  
SEZ, Andheri (East), Mumbai 400 096.

Tel: +91 22 6640 7676, Fax: +91 22 2829 0528

Pune: Pride Purple Accord, 1st Floor, Above Vijay Sales,  
Next to Hotel Mahabaleshwar, Baner Road, Pune - 411045.  
Tel: +91 22 6640 7676, Fax: +91 22 2829 0528

**ANNEXURE - 1****REMUNERATION DETAILS**

Salary Components	Value per month	Value Annually
Basic	31250	375000
HRA @ 40% Basic Salary	12500	150000
Conveyance	1600	19200
Children Education Allowance	0	0
Special Allowance	14850	178200
Medical Reimbursement	0	0
LTA	0	0
Employer's Contribution to PF	1800	21600
Food Coupon	0	0
Communication & Connectivity Allowance	500	6000
Annual CTC	62500	750000

**INR 25,000** will be paid as the joining bonus amount provided you join us on or before 10<sup>th</sup> July, 2017. (Company reserves the right to claim refund or set off of any such amount paid to you as per the employment terms and conditions)

Annual Reimbursement at actuals subject to a maximum of the limits specified.

Apart from the above, employees are entitled to following benefits as per the policy of the company:

1. Employer's Contribution to ESIC (Wherever Applicable)
2. Gratuity as per the Payment of Gratuity Act, 1972.

Other benefits which are provided at the discretion of the management are:

1. Mediciam Policy of Rs.4 Lacs.
2. Personal Accident Insurance Policy of Rs. 1 Lakh.

For Zycus Infotech Pvt. Ltd.,



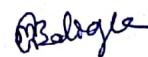
**Aalok Purohit**  
**Director-Talent Acquisition**

Prepared by



**Tuhina Rani**

Agreed & accepted



**Mounesh Badiger**

Zycus infotech Pvt. Ltd

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