

<u>Amendment</u>

Ref No: IT/AMDL/MOU/14

Date: 29-11-2014

To

Mr. Mounesh Badiger

Sub: Amendment letter

Appointment Ref No.: IT/TP/090/14

Dear Mr. Mounesh Badiger

Further to your appointment letter dated 14-07-2014, your revised salary will Be effective from 1st December 2014 and you are designated as

ASSOCIATE SOFTWARE ENGINEER.

The details are as follows:

CTC per Annum:

-Rs.1, 02,000/- (Rupees One Lakh Two Thousand Only)

GENERAL TERMS & CONDITIONS of Employment

1. Increments:-

Your Performance Appraisal is subject to our entire satisfaction of your overall performance including work, conduct and attendance, finally its management discretion to decide on increments as and when required.

Date: 29-11-2014

2. Benefits:-

You will be entitled for all standard company benefits as applicable.

Please sign the Amendment enclosed as a token of your acceptance for the above mentioned terms and conditions

We wish to have a long, successful, mutually beneficial relationship with you.

With Best Wishes

FOR IOLITE TECHNOLOGIES (P) LTD

Swathi.R (HUMAN RESOURCE EXECUTIVE)

Mr. Mounesh Badiger