



Says

What have we heard them say?
What can we imagine them saying?



Thinks

What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?

Talent Management(TM) has become one of the important strategic topics for managers in globle organization and business in general.

A scorecard helps keep the goals at the centre, uses specific parametres to track progress and follows initiatives for monitoring actions.

Organization consist of people who perform the needed work for them. Also,such work is determined by the strategies that the organization plan for the year or quarter ahead.

Businesses that take time to develop their employees and keep them engaged tend to be innovative and profitable.

It is to identify, recruit and hold on to people who drive the success of your organization.

Talent Management Systems make it easy to track goals and match employees with right opportunities to help them progress in the career.



Manager

Short summary of the persona

A fundamental principle of management is the one cannot manage what one does not measure.

Generate new ideas and implement as per business requirements.

It a process of Identifying, Developing Employees with necessary skills for future needs.

Develop a common organizational language for talking about talent.

Strategic perspective of HRM believes that the human resources are valuable in improving an organization's effeciency and effectiveness.

TM includes activities such as Recruiting, Onboarding, Trainings and Development, Performance management, Career development and Succession planning.



Does

What behavior have we observed?
What can we imagine them doing?



Feels

What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?