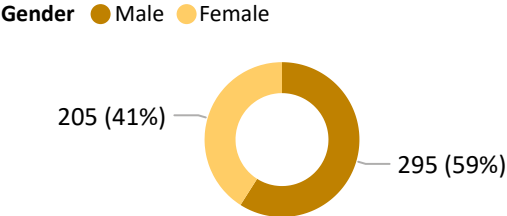


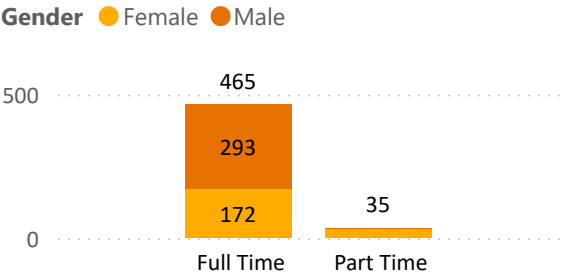


Diversity and Inclusion

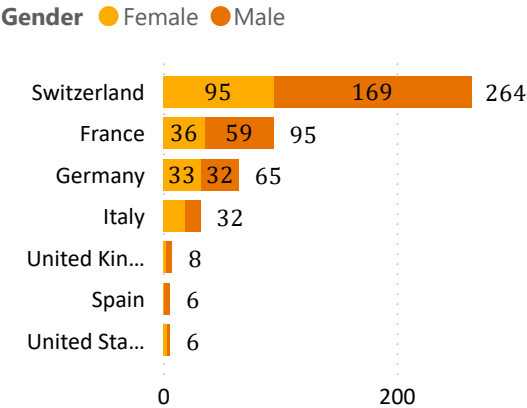
Total Employee



Full Time/Part Time



Diversity by Nationality



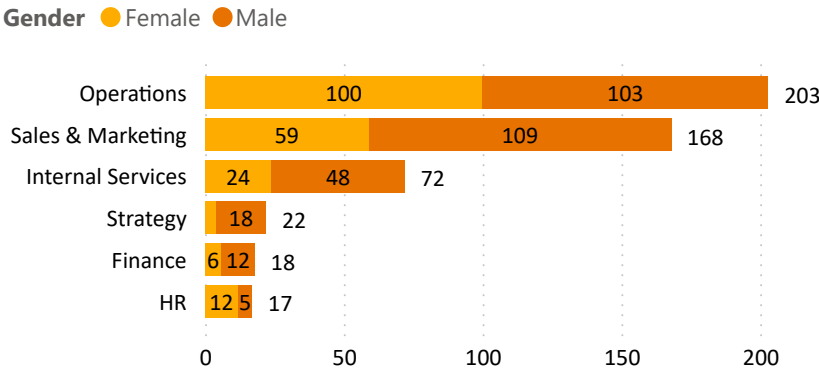
Hiring

Performance Rating

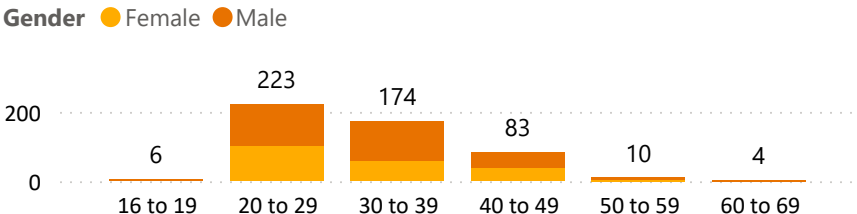
Promotion

Turnover

Diversity by Department



Diversity in Age Group



%Man Hired

59.00

%Woman Hired

41.00

Man

295

Woman

205

Total Employee

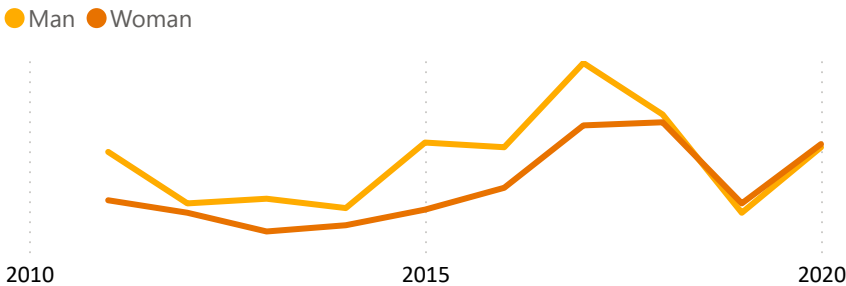
500

Hired in FY20

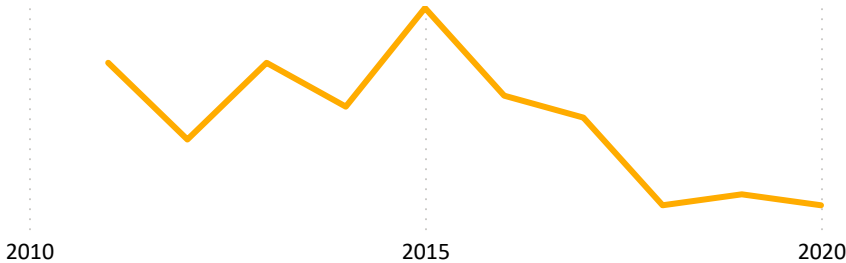
66

Gender equity is maintained in FY20.

Hiring trend by Gender



Hiring trend by Gender Difference



Diversity and Inclusion

Hiring

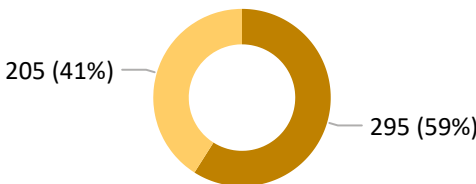
Performance Rating

Promotion

Turnover

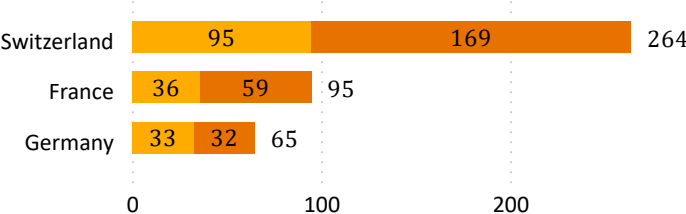
Total Employee

Gender ● Male ● Female



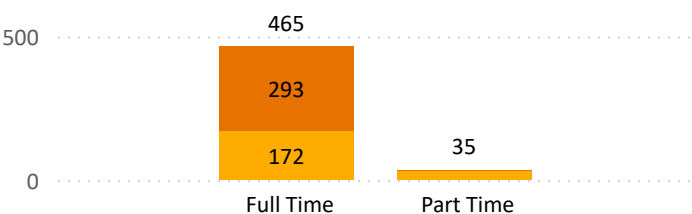
Diversity by Nationality

Gender ● Female ● Male



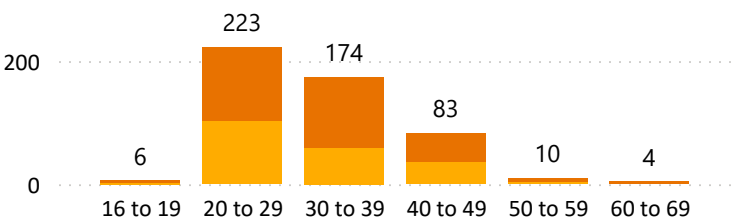
Full Time/Part Time

Gender ● Female ● Male

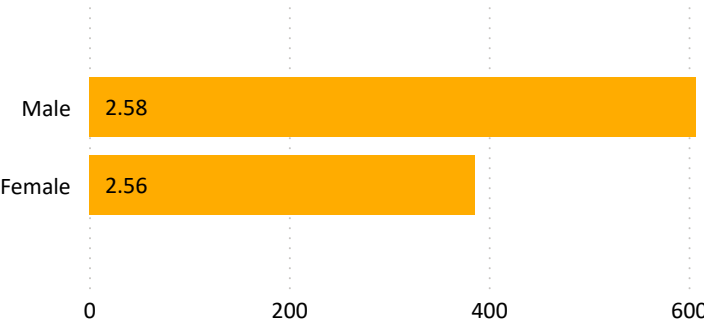


Diversity in Age Group

Gender ● Female ● Male



Average Performance Rating FY19



Avg. Performance Rating of Men

2.50

Avg. Performance Rating of Women

2.49

Avg. Performance Rating in FY19

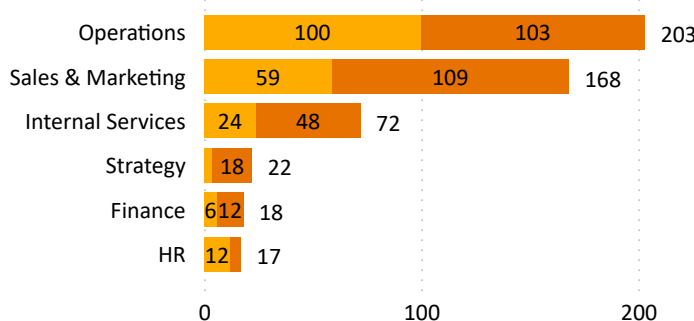
2.57

Avg. Performance Rating in FY20

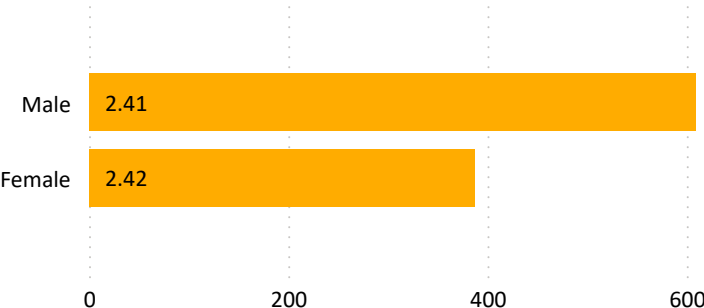
2.41

Diversity by Department

Gender ● Female ● Male



Average Performance Rating FY20

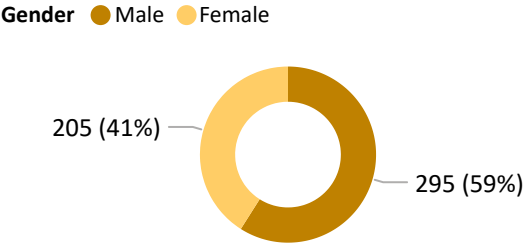


Men are performing better than women.

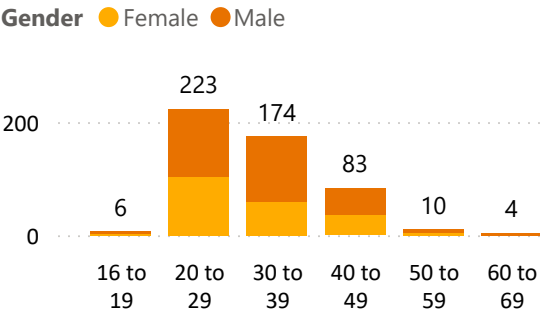
Average Performance Rating of FY19 is higher than FY20.

Diversity and Inclusion

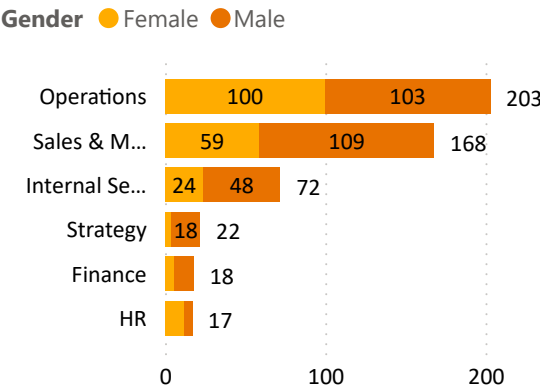
Total Employee



Diversity in Age Group



Diversity by Department



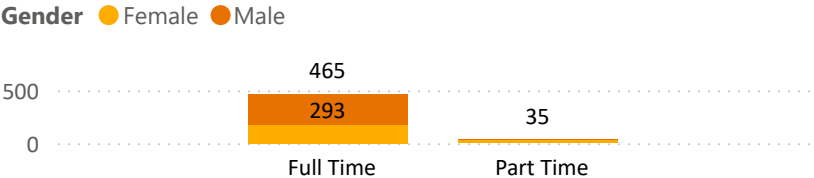
Hiring

Performance Rating

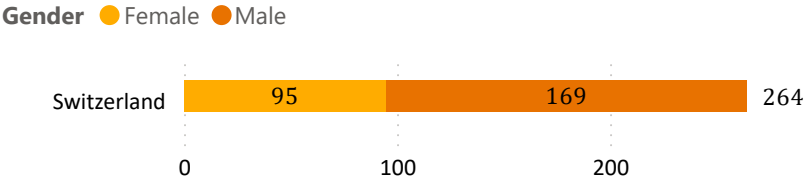
Promotion

Turnover

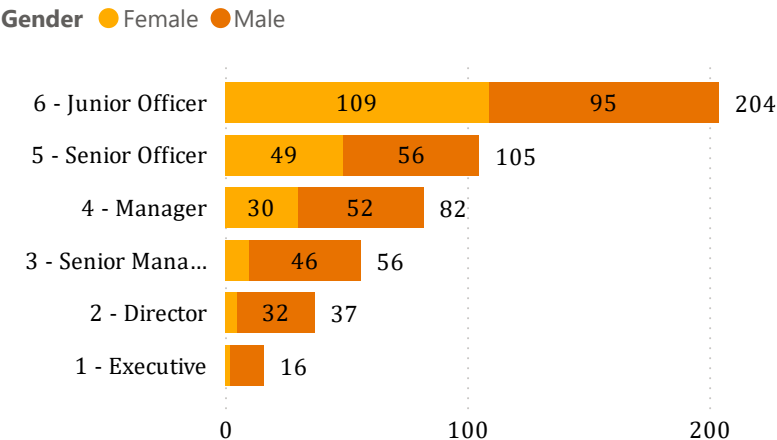
Full Time/Part Time



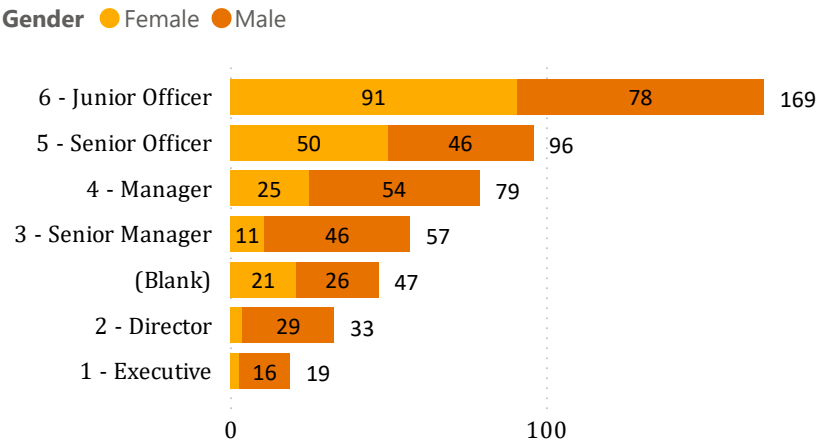
Diversity by Nationality



Promotion in FY20 by Designation



Promotion in FY21 by Designation



Total Employee

500

Percentage of Employee promoted in FY21

10.20

Percentage of woman promoted in FY21

9

Percentage of woman promoted in FY20

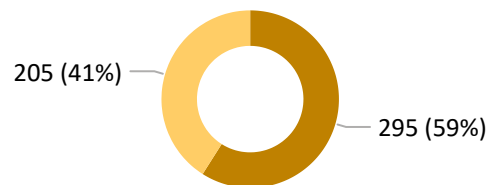
3.90

More women are promoted in FY21.

Diversity and Inclusion

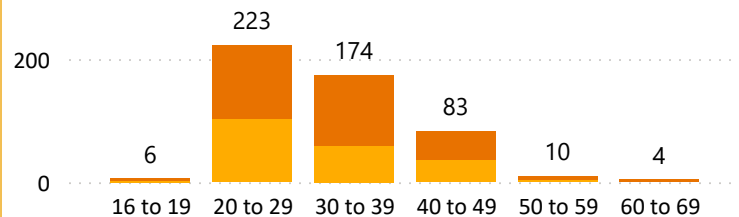
Total Employee

Gender ● Male ● Female



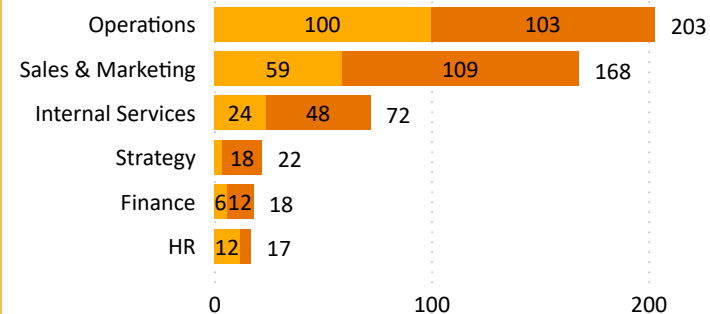
Diversity in Age Group

Gender ● Female ● Male



Diversity by Department

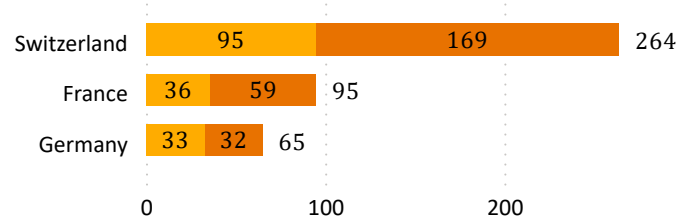
Gender ● Female ● Male



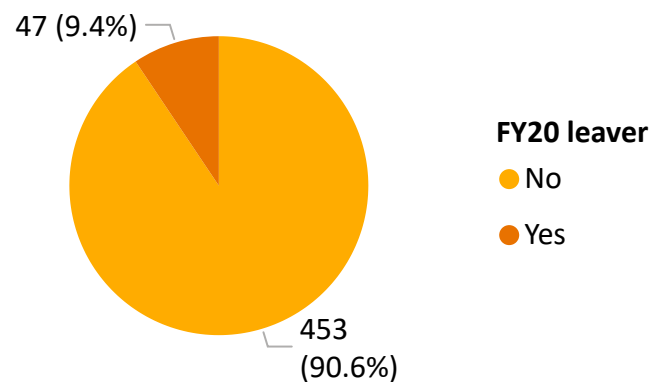
Hiring

Diversity by Nationality

Gender ● Female ● Male



FY20 leaver



Left in FY20

47

Performance Rating

Hired in FY20

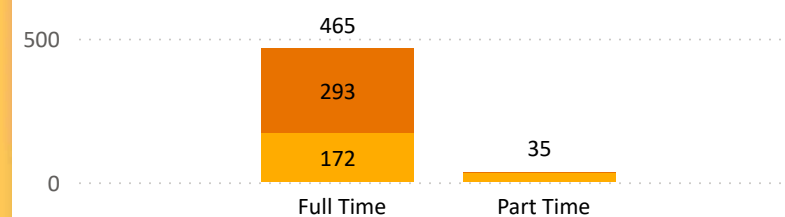
66

Promotion

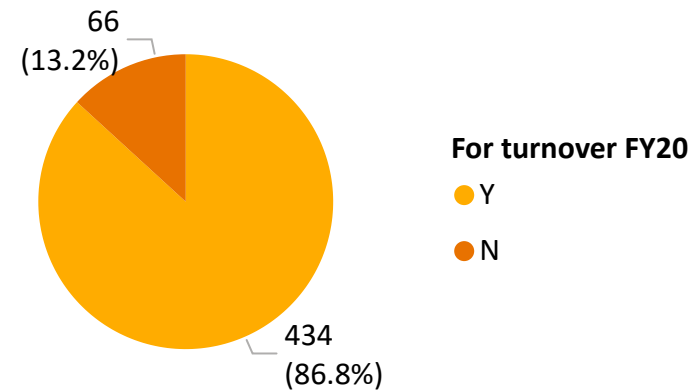
Turnover

Full Time/Part Time

Gender ● Female ● Male



In base group for turnover FY20



Turnover Rate in FY20

6.60