

IKONTEL SOLUTIONS PRIVATE LIMITED

#72,73 & 74 ABMGP building, 1st Floor, 17th cross, Margosa Road, Malleshwaram, Bangalore – 560 003

CIN No: U72400KA2014PTC072933; URL: www.ikontel.com; Contact: 080-41155041; Email: info@ikontel.com

Certificate No: **NDCIKT/MUM/229520251122**

NO DUE CERTIFICATE

FULL AND FINAL SETTLEMENT

This is to certify that **Monalisa Swain** (Employee ID: **IKT/MUM/2295**), who was employed as **Software Developer** in the **Development** department, has resigned from the services of our organization effective from **Dec. 21, 2025**.

We confirm that the employee has been relieved from all duties and responsibilities. All company properties, including ID card, laptop, access cards, and any other assets issued to the employee have been returned and accounted for.

The full and final settlement amounting to **₹0.00** has been processed and transferred through **Online Transfer/NEFT** on **December 21, 2025**. This amount includes all dues pertaining to:

- Outstanding salary
- Earned leave encashment

- Notice period pay
- Service compensation
- Bonus and incentives
- Any other statutory dues

EMPLOYEE DECLARATION:

"Received my salary towards my full and final settlement through online/NEFT/Transfer. All my dues from IKONTEL Solutions Pvt Ltd are cleared. I have received all my dues pertaining to earned leave encashment, notice pay, service compensation, leave or any other claim in connection with my employment with the management.

I have no further claim/Demand for reinstatement or re-employment. I will not raise any claim or demand, whatsoever against the Company."

This certificate is issued on the specific request of the employee for whatever purpose it may serve.



Accepted By/Receiver

Signature

Name: Monalisa Swain

Designation: Software Developer

Employee ID: IKT/MUM/2295

Place: Bangalore

Date: 21/11/2025



For IKONTEL SOLUTIONS PRIVATE LIMITED

Authorized Signatory

Name: Prabeen Kumar

Designation: HR Manager

Place: Bangalore

Date: 22/11/2025

(Company Seal/Stamp)

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This is a computer generated certificate and does not require a physical signature.

SETTLEMENT BREAKDOWN

Full and Final Settlement Details

Employee Details:

Name:	Monalisa Swain
Employee ID:	IKT/MUM/2295
Department:	Development
Designation:	Software Developer
Date of Joining:	Nov. 11, 2023
Last Working Date:	Dec. 21, 2025

Settlement Details:

Component	Amount (₹)
Outstanding Salary	0.00
Leave Encashment	-
Notice Pay	-
Bonus/Incentives	0.00
Other Dues	-
Gross Amount	0
Deductions	(0.00)

Net Settlement Amount	■0.00
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Payment Details:

Payment Mode: Online Transfer/NEFT

Payment Date: December 21, 2025

Bank Name: SBI

Account Number: ****9999

CLEARANCE CERTIFICATE

All departments confirm that the employee has cleared all pending dues and returned all company assets:

• ■ IT Department - Laptop and accessories returned

• ■ Admin Department - ID Card and access cards surrendered

• ■ Finance Department - All financial dues cleared

• ■ Library - All books and materials returned

• ■ Project Team - Knowledge transfer completed

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