# MÓNICA POLANCO FABIÁN

Durham, NC 27713 • Mpolan16@g.holycross.edu

#### **EDUCATION**

University of North Carolina at Chapel Hill, Chapel Hill, NC

**UNC Coding Bootcamp** 

College of the Holy Cross, Worcester, MA

Bachelor of Arts: Spanish and Latin American and Latino Studies

Dean's List, Sigma delta Pi-Spanish Honors Society, Mellon Research Grant 2015

Universidad Da Coruña, A Coruña, España

Universidad Del Salvador, Buenos Aires, Argentina

August 2014-January 2015

January 2015-July 2015

February -August 2020

May 2016

#### **SKILLS**

Computer Languages: HTML, CSS, JavaScript, jQuery, Web APIs, Node.js

Certifications: UNC Coding Bootcamp Certificate (expected August 2020), NC Notary of the Public, CPI, First Aid/CPR, OSHA,

MAP

Languages Spoken: Native Fluency in English and Spanish

#### **WORK EXPERIENCE**

Executive Administrative Assistant, UNC Chapel Hill Chancellors Science Scholars Program

August 2019-Present

- Invited speaker for two classes on financial literacy for the CSS students
- Review perspective scholar applications and help select a diverse upcoming CSS Cohort
- Attend weekly meetings regarding student's progress and what additional resources they need to be successful
- Organize meetings, over 15 events, flight itineraries and much more for the Executive Director and the CSS department
- Interface with students and find resources to enhance student success
- Highlight student achievement through online content

#### Residential Caseworker, The Key Program, Inc., Methuen, MA

February 2019-July 2019

- Supervised up to 12 teen females and managed their treatment/service plans
- Provided client advocacy in the areas of female health needs, education, vocation, legal and family intervention
- Coordinated and lead creative, therapeutic recreational activities, and community events
- Maintained written case documentation including daily treatment notes, health and medical records and client incident reports in accordance with agency policies and referral source guidelines

#### Litigation Paralegal, Zwicker & Associates, P.C., Andover, MA

October 2018-February 2019

- Conducted legal research, draft legal documents, and managed litigation cases
- Provided customer service through phone calls, and mail

# Bilingual Paralegal, Gardner Law PLLC, Raleigh, NC

June 2017-July 2018

- Conducted legal research, managed immigration cases and drafted legal documents
- Provided customer service, and conduct client intake before consultations
- Translated during consultations, during immigration interviews, documents to send to the government, and legal agreements
- Managed all social media accounts

## Dual Language Teacher, Treadwell Elementary School, Memphis, TN

June 2016-June 2017

- Taught in a first grade Dual Language Program (Spanish), and prepared lessons plans and materials for daily classes
- Maintained communication with parents, organized events for the class and led the Spanish Club
- Participated in weekly faculty, grade level meetings weekly, and professional leadership meetings every other month

## RESEARCH & INTERNSHIP EXPERIENCE

## Student Researcher, Michigan Humanities Emerging Scholars Program (MICHHERS), Ann Arbor, MI

Summer 2017

- Selected to conduct research in the humanities and collaborated closely with faculty advisor, and graduate student advisor
- Presented findings in final MICHHERS conference

# Presenter, Southeastern Conference of Latin American Studies, Cartagena, Colombia

Spring 2016

• Presented research on Afro-Argentine culture and identity titled, "Hidden in the Open: Afro-Argentines in Buenos Aires Yesterday and Today"

#### Student Researcher, College of the Holy Cross Summer Research Program, Buenos Aires, Argentina

Summer 2015

- Selected to conduct research on the African-Argentine culture and identity
- Interviewed Argentines, observed Afro-Argentine community events, and researched in both Argentina library resources as well as the Holy Cross Libraries

### LEADERSHIP EXPERIENCE

Invited Guest Speaker, Chancellor's Science Scholars Program, UNC-CH

November 2019

• Invited to speak to first year and senior students on financial literacy and discuss its importance in STEM

Member, Spanish Student Advisory Committee

September 2015 -May 2016

 Directed course evaluations for the Spanish Department, observed faculty meetings and met with faculty to provide student feedback

Co-Chair, College of the Holy Cross Spanish Choir

September 2012 – May 2016

Practiced 2 times a week, participated and sang at college events and sang for weekly Spanish Mass

Mentor, Office of Academic Services Peer Mentor Program

September 2015-May 2016

• Met weekly with four mentees, attended monthly mentoring workshops and monthly progress meetings with director of the program

Pathfinder, College of the Holy Cross Summer Passport Program

Summer 2015

• Supervised 20 students, facilitated creative programs, attended workshops, and organized outings for first year students

Math Coach, "Let's Get Ready", Lawrence, MA

Summer 2013

Prepared high school students with strategies to improve SAT scores and assisted with college application process

## **ACTIVITIES & SERVICE**

**Latin American Student Organization (LASO) Immersion Program**, College of the Holy Cross

August 2012- May 2016

March 2013 & October 2013

• Worked with local communities in Haverhill, MA and Burkesville, KY reorganizing thrift store, repainting a Doctor's office, and spending time with community members with special needs

Magis Program/ World Youth Day, Rio De Janeiro, Brazil

Summer 2013

Volunteered to work with local Brazilian communities at rehabilitation centers, homeless shelters and recycling centers