

# Dr. Adio-Adet T Dinika

Contact information	Bremen, Germany	at.dinika@gmail.com
Education	<b>PhD in Political Science</b>   Bremen International Graduate School of Social Science (University of Bremen and Constructor University) Dissertation: Digital Labour Mirage: Dissecting Utopias in Africa's Gig Economy	2024
	<b>Master of Public Administration</b>   University of Zimbabwe Dissertation: “Beyond Rhetoric: Measuring Real Change in Zimbabwe's Youth Empowerment Efforts”	2019
	<b>Bachelor of Science in Tourism and Hospitality Management</b>   University of Zimbabwe	2015
Research Experience	<b>The Distributed Artificial Intelligence Research Institute (DAIR)</b> Post-Doctoral Researcher Research Fellow	2025- 2023-2024
	<b>Center for Advanced Internet Studies</b> Research fellow	April-Sept 2024
	<b>The Distributed Artificial Intelligence Research Institute (DAIR)</b> Research Intern	Mar to Oct 2023
	<b>New York University</b> Affiliated Research Fellow	2022-2023
	<b>University of Tübingen, Tübingen AI Center</b> Research Assistant	July -Dec 2022
Further Work Experience	<b>Constructor University</b> Lecturer: Consumer culture and Society	Sept2023- Feb 2024
	<b>SOCIUM, University of Bremen</b> Research consultant- Digital governance in Africa	2023
	<b>Jacobs University Bremen (now Constructor)</b> Co-instructor	Sept 2021- Feb 2022
	<b>Center for Policy Development Rwanda</b> Research Consultant	2021-2023
Grants	<b>Data Workers Inquiry</b> <b>Ford Foundation (Through DAIR)</b>	2023-2024 \$350 000
	<b>Digital Constitutionalism in the Quantum Society</b> Akademie der Wissenschaften in Hamburg (with Dennis Redeker & Clara Iglesias)	2021 €5000
Academic Publications	<b>Dinika, A.T (2024)</b> Trapped in the Matrix: Algorithmic Control and Worker Dispossession in the African Platform Economy. Weizenbaum Journal of the Digital Society	

**Dinika, A.T (forthcoming)** Navigating Labour's Labyrinth: Developing a Typology of Platform Work in Sub-Saharan Africa. *Platforms and Society*

**Dinika, A.T & Redeker, D. (Forthcoming 2024).** Toward Digital Pan-Africanism? A Nkrumahian Analysis of the African Declaration on Internet Rights and Freedoms in *Internet Decolonized*, edited by Henna Zamurd-Butt and M.I. Franklin. Oxford University Press

**Dinika, A.T. 2024.** A critical analysis of Rwanda's Digital skills and entrepreneurship training toward solving youth unemployment. *Journal of Business and Enterprise Development (JOBED)*

**Dinika, A. 2024.** Book Review: Colorblind Tools: Global Technologies of Racial Power by Marzia Milazzo. *Ethnic Studies Review*

**Dinika, A.T & Sloane, M. (2023)** *AI and Inequality in Hiring: A field scan*. Conference proceedings for the Weizenbaum conference 2023

**Dinika, A. (2023).** Preparing African youths for the future of work: The case of Rwanda. *Digital Policy Studies*. Johannesburg: University of Johannesburg

**Dinika, A. (2022,).** Rethinking Digital Infrastructure development in Africa: P. Gehl Sampath & F. Tregenna (Eds.) (2022). *Digital Sovereignty: African Perspectives*. Johannesburg: DSI/NRF South African Research Chair in Industrial Development

## Public writing

**Dinika, A. (2024).** "The human cost of our AI driven future"  
Noema Magazine

**Dinika, A. (2024).** "Unmasking AI's Shadow Economy: A Call for Humanity in Artificial Intelligence."  
Human Magazin

**Dinika, A. 2024.** The Algorithmic Shackles: How AI Erodes Worker Autonomy in the Majority World  
IT for Change, DataSyn

**Dinika, A. 2024.** "Puny gods and silicone saviours: Challenging the AI salvation narrative"  
Leeds International Festival of Ideas

**Dinika, A. 2024.** "Distorting the ethical mirror: How corruption twists our "good" reflections." *Africa in Fact*

**Dinika, A. 2024.** "Power to the People – Can decentralisation deepen Africa's development?" *Africa in Fact*

## Academic Conference Presentations

"The digital eye of Sauron: Surveillance in the modern age". Digital Platform Regulation Panel at **DVPWCongress2024**. University of Gottingen Sept 2024

"African agency in global Internet governance: A Nkrumahian Perspective on Digital Pan-Africanism." **17th Pan-European Conference on International Relations**, Lille, France Aug 2024

## Invited talks/Lectures

The Data Workers Inquiry: Recentering workers epistemic authority. Platform Governance Colloquium.Zentrum für Medien-, Kommunikations- und Informationsforschung, University of Bremen, Bremen, Germany Nov 2024

Data Work, Invisible Exploitation: Unmasking the AI Supply Chain. **Elisava School of Design and Engineering, Barcelona, Spain** Nov 2024

Digital Servitude: How many humans does it take to make AI "think"? **Shell Center for International Human Rights, Yale Law School, New Haven USA** Nov 2024

Data Workers' Inquiry: Resisting Exploitation in the Surveillance Economy; <b>Center on Privacy and Technology, Georgetown Law</b> , Washington DC, USA	Nov 2024
Data Workers Inquiry: <b>Unearthing Labor Exploitation in the AI supply chain</b> . In the Belly of AI workshop, Cambridge University, Cambridge, UK	Nov 2024
AI Beyond the hype conference (virtual event): Talk title <b>“Data Workers inquiry: recentring workers epistemic authority. Techworkers coalition and University of Chicago</b>	Sept 2024
Zimbabwe Peace Project talk series (virtual event): Talk title “Role of digital activism in democracy.	July 2024
Labortech Speaker series: Talk title: <b>Broken Minds, Broken Dream: The Real Price of AI Development</b>	July 2024
AMRO 2024: Talk title: <b>Invisible labour: Unveiling the Sub-Saharan Data Workers Powering AI</b> , Linz, Austria	May 2024
Lecture on Digital Sovereignty-Digital Constitutionalism Network, University of Salerno and University of Padova (Virtual)	March 2024
Digital Transformation and AI: Beyond Efficiency Gains, What Is Our Human Purpose: KAAD Association of Scholars in Southern Africa, Nyanga, Zimbabwe	Jan 2024

<b>Membership</b>	European International Studies Association (EISA) Association of Internet Researchers International Network on Digital Labour (INDL) Digital Constitutionalism Network LaborTech
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