



CONSTITUTION

1. Name

1.1 The organization hereby constituted will be called South African Royal Kingdoms Organization

1.2 Its shortened name will be SARKO

1.3 Body corporate

The organisation shall:

- Exist in its own right, separately from its members.

■ Continue to exist even when its membership changes and there are different office bearers.

■ Be able to own property and other possessions. - Be able to sue and be sued in its own name.

2. Objectives

(a) We have identified a high level of moral degeneration and cultural deficit among the South African population. Kings as custodians of culture will have to educate the community on their different cultural values and norms

(b) Substance abuse is very high amongst our communities. The results of such high substance abuse are high levels of sexual misconducts and the results are teenage pregnancy and HIV/AIDS infections. Most of our youth are HIV positive.

(c) The organisation will have skills development workshops such as gardening, sewing, and carpentry. It will also have spiritual and cultural workshops to promote and protect our religious ,cultural values and language

(d)The organisation will look into the issue of land claim and distribution among different communities and make sure that each and every community member are well taken off.

3. Income and Property

- 1) The organization will keep a record of everything it owns.
- 2) The organization may not give any of its money or property to its members or office bearers. The only time it can do this is when it pays for work that a member or office bearer has done for the organization. The payment must be a reasonable amount for the work that has been done.
- 3) A member of the organization can only get money back from the organization for expenses that she or he has paid for or on behalf of the organization.
- 4) Members or office bearers of the organization do not have rights over things that belong to the organizations.
- 5) To participate in the global struggle for the complete eradication of imperialism, colonialism, racism and all other forms of discrimination.
- 6) To participate in, support and promote all struggles for the attainment of the complete independence and unity of African states and by extension, the African continent.
- 7) To oppose resolutely, tribalism, regionalism, religious and cultural intolerance.
- 8) To oppose oppression of women and the oppression of all other gendered persons.
- 9) To oppose patriarchy, sexism, and homophobia and any discriminatory practices that promotes the oppression of anyone, women in particular.
- 10) Expropriation of South Africa's land without compensation for equal redistribution.
- 11) Free quality education, healthcare, houses, and sanitation.

- 12) Massive protected industrial development to create millions of sustainable jobs.
- 13) Massive development of the African economy and advocating for a move from reconciliation to justice.

4. Membership

The minimum requirement for Membership

1. Any South African citizen not limited to any worker, peasant, revolutionary element, unemployed person who has reached the age of eighteen and who accepts the Constitution of SARKO, joins a branch of the organisation and works actively in it, carries out the organisation's decisions, observes its discipline and pays membership dues may become a member of the SARKO.
2. If a Kingdom wants to become a member of the organization, The Kingdom will have to ask the organization management committee. The management committee has the right to say no.
3. Members of the organization must attend its annual general meetings. At the annual general meeting members exercise their right to determine the policy of the organization.
4. All members shall comply with the provisions of this Constitution as well as with the Aims, Objectives, Principles and Policies of the SARKO.
5. All members of the SARKO may not join, participate, or associate in any organisation and activities whose aims and objectives are inconsistent and contradictory with those of SARKO.
6. On acceptance, a member shall pay the joining fee determined the executive committee of SARKO.
 1. Rights of Members, every member of the SARKO shall have the right:
 - a) To vote and be voted for in any office of SARKO in accordance with such rules and regulations as adopted by the constitution.

- b) To participate in meetings and all other activities organised by the SARKO, unless decided otherwise by constitutional structures of SARKO.
- c) Duties of the Member Every member of SARKO shall have the duty:
 - 1) To be loyal to SARKO.
 - 2) To observe and respect the Policies, Resolutions, Decisions of SARKO, all constitutional structures and the Rules and Regulations of SARKO.
 - 3) To constantly and continuously strive to raise the level of her/his own political consciousness and understanding of SARKO Policies, Resolutions, Rules and Regulations.
 - 4) To strengthen, promote and defend the SARKO and to popularise its politics, policies and programs.
 - 5) To conduct herself / himself honestly and honourably in dealing with the SARKO and the broader public and not to bring the SARKO into disrepute or ridicule.
 - 6) To put the interests of the SARKO above any other political considerations or personal ambitions
 - 7) Work for the interests of the vast majority of people of South Africa, Africa and the oppressed of the world.
 - 8) Consult with the masses and investigate the necessary conditions when matters arise.

5. The structure of the executive

SARKO structures terms of office

- a. Branch executives Committee – 3 years
- b. Regional executives Committee – 3 Years
- c. Provincial Executive Committee – 3 years
- d. National Executive Committee – 5 Years

Branches of the SARKO shall be ward-based.

Every member of the SARKO shall belong to a branch, which is the basic unit of activity for members. A Branch General Assembly is a normal meeting of the general membership of the SARKO in the branch and shall be convened every three months to receive reports on the state of the organization, fill vacancies and deal with any other issue that affects the branch and its membership. Each Branch shall be registered with the national executive committee and shall consist of no less than 150 members. A BEC is elected every three years by a Branch People's Assembly. The BEC shall comprise of the Chairperson, Deputy Chairperson, Secretary, Deputy Secretary, Treasurer and not more than 10 (ten) members who will hold office for three years. The Branch Chairperson and Secretary of both the Women's Command and the Youth Command shall serve as ex-officio members of the Branch Executive Committee.

The Regional Executive Committee shall receive political report from the chairperson, organizational report from the secretary, and financial report from the treasurer. BEC shall meet fortnightly and the Branch General Assembly shall meet every three months.

The Regional Executive Committee ;

- a) Each Region shall hold a Regional Peoples Assembly once every 3 (three) years.
- b) The Regional Peoples Assembly shall receive political report from the chairperson, organizational report from the secretary, and financial report from the treasurer.
- c) The Regional Peoples Assembly shall adopt a program of action.
- d) The Regional Peoples Assembly shall elect the Regional Executive Committee comprising of a Chairperson, Deputy Chairperson, Secretary, Deputy Secretary and the Treasurer, and 10 (Ten) additional members.
- e) The Regional Executive Committee shall be responsible for the day to day running of the organization, including the regional secretary of the Women's league and the Youth league.

- f) The Regional Chairperson and Secretary of both the Women's Command and the Youth Command shall serve as ex-officio members of the Regional Executive Committee.
- g) The REC shall meet once a month .
- h) REC shall have a Regional Co-ordinating Committee which shall be the Top 5 plus 3 Members of the REC.

2. PROVINCES

For purposes of SARKO structures, the country shall be divided into the following provinces:

a. Western Cape

b. Northern Cape,

c. Eastern Cape

d. KwaZulu Natal

e. Free State

f. Gauteng

g. Limpopo

h. Mpumalanga

i. North West

The provincial headquarters will be determined by the Provincial Executive Committee of each respective province.

The Provincial Peoples Assembly

1. Each Province shall hold a Provincial Peoples Assembly once every 3(Three) years.
2. The Provincial Peoples Assembly shall receive the political report from the chairperson, organizational report from the secretary, and financial report from the treasurer.
3. The Provincial Peoples Assembly shall adopt a program of action.
4. The Provincial Peoples Assembly shall elect the Provincial Executive Committee comprising of a Chairperson, Deputy Chairperson, Secretary, Deputy Secretary and the Treasurer, and 16 (Sixteen) additional members.
5. The Regional Chairperson and Secretary shall serve as ex-officio members of the PCT.
6. The Provincial Chairperson and Secretary of both the Women's Command and the Youth Command shall serve as ex-officio members of the Provincial Executive Committee.
7. The PEC shall have a Provincial Coordinating Committee which shall be composed of the Top 5 plus 6 Members of the PEC.
8. The PCT shall meet once a month.

The National Executive Committee

- 1) The National Executive Committee (NEC) shall be the highest decision making body of the SARKO.
- 2) The NEC shall be constituted of delegates, and 90% of these shall be from branches of the SARKO.
- 3) The National Executive Committee Steering Committee shall be responsible for the smooth running of the Committee.
- 4) The National Executive Committee shall adopt the credentials, program, rules, procedures and guidelines of the Committee

- 5) The National Executive Committee shall receive, discuss and adopt the political report, organizational report and treasures report
- 6) The National Executive Committee shall adopt or amend the constitution, policies and program of action.
- 7) The National Executive Committee shall be held every 5 (five) years and elect the President,National Chairperson Deputy National Chairperson, Secretary General, Deputy Secretary General, , the Treasurer General and 35 additional members to the National Executive Committee.
- 8) The provincial chairperson and secretary of the PEC shall serve as ex-officio members of the NEC.
- 9) The National Executive Committee shall adopt the Peoples Declaration.

National Executive Committee (NEC) Powers

1. The NEC shall be made up of six officials plus 35 additional members.
2. The NEC shall be the highest decision making body in between National Peoples Assemblies and shall have the authority to lead the organization, subject to the constitution, resolutions and decisions of the National Peoples' Assembly
3. The NEC shall set up a number of necessary bodies and Standing Sub – teams on different levels in order to guide the overall work of the SARKO.
4. The NEC shall implement the policies, resolutions, directives, decisions, and programs enunciated by the National People's Assembly.
5. If necessary, the NEC shall have the right to co-opt not more than 3 (three) members. In addition, the NEC can invite anyone to form part of the NEC so as to provide expertise or professional advice.
6. The NEC shall meet at least once in 2 (two) months.

7. The NEC is the principal organ of the National Assembly and shall consist of the following:

A. The President of the South African Royal Kingdoms Organization (SARKO), who shall:

- I. Be the political head of SARKO and the leader of the house at National People's Assembly meetings;
- II. Make pronouncements for and on behalf of the SARKO outlining and explaining the policy or attitude of the SARKO on any question;
- III. Present to the National People's Assembly a comprehensive statement of the state of the country, continent and the political situation internationally. Under the overall supervision of the NEC, orient and direct the activities of the SARKO.

B. The Deputy President, who shall:

- I. Together with the President, constitute the presidency of SARKO;
- II. Assist the President whenever such assistance is required;
- III. In the absence of the President, represent the SARKO and, in the presence of the President, deputise;
- IV. Represent the SARKO at important domestic and international forums.

C. The Secretary General, who shall:

- I. Be a fulltime official of the SARKO based at its Headquarters;
- II. Convey, communicate and articulate key decisions of the SARKO to all the structures of the SARKO;
- III. Be ultimately responsible for record keeping and correspondence within the SARKO;
- IV. Present to the National People's Assembly and the National Executive Committee a comprehensive statement of the state of the organization and the administrative situation of the SARKO.

V. Administer the correspondence of the NEC and the Provincial Executive Committee, and send out notices of all assemblies and meetings at the national level.

D. The Deputy Secretary General, who shall:

- I. The deputy secretary general, who shall be a full time official of SARKO based at its Headquarters, unless decided otherwise by the NEC.
- II. Assist and deputise for the Secretary General whenever the situation so demands.
- III. Assume responsibility for the general administration and staff of SARKO.
- IV. Take and present the minutes of the National People's Assembly and the NEC.

E. The National Chairperson, who shall:

- I. Preside over and chair all national gatherings and meetings, including meetings of the National People's Assembly and the National Executive Committee.
- II. Represent the SARKO at such domestic and international forums as may be requested by the President and/or the National Executive Committee.

F. Treasurer General, who shall:

- I. Be a full time official of the SARKO based at its Headquarters unless decided otherwise by NEC,
- II. Be the chief custodian of the funds and all property of the SARKO.
- III. Be ultimately responsible for all fundraising activities carried out in the name of the SARKO.
- IV. Be responsible for compliance with all the financial laws and regulations of the Republic of South Africa or any other territory.
- V. Be answerable for the employment of competent staff necessary to fulfil his or her obligations.

3. CODE OF CONDUCT AND DISCIPLINE

- 1) The NEC shall adopt a Code of Conduct which will be SARKO'S guide on how issues of discipline and conduct are internally handled.
- 2) The code of conduct shall be consistent with organizational principles of the SARKO contained in the Constitution.

5. Management

5.1 A management committee will manage the organization. The management committee will be made up of not less than 5 members. They are the office bearers of the organization.

5.2 Office bearers will serve for three years but they can stand for re-election for another term in office after that. Depending on what kind of services they give to the organization , they can stand for re- election into office again and again. This is so long as their serves are needed and they are ready to give their services.

5.3 If a member of does not attend three management committee meetings in a row, without having applied for and obtaining leave of absence from the management committee then the management committee will find a new member to take that person's place.

5.4 The management committee will meet at least once a month. More than half or members need to be at the meeting to make decisions that are allowed to be carried forward. This constitutes a quorum.

5.5 Minutes will be taken at every meeting to record the management committee's decisions. The minutes of each meeting will be given to management committee members at least two weeks before the next meeting. The minutes shall be confirmed as a true record of proceedings, by the next meeting of the management committee and shall thereafter be signed by the chairperson.

5.6 The organization has the right to form sub-committees. The decisions that the sub- committees take must be given to the management committee. The management committee must decide whether to agree to them or not at its next meeting. By agreeing to decisions the management committee ratifies them.

5.7 All members of the organization have to abide by decisions that are taken by the management committee.

6. Powers of the organization

The management committee may take on the power and authority that it believes It needs to be able to achieve the objectives that are stated in point number 2 of this constitution. Its activities must abide by the law.

6.1 The management committee has the power and authority to raise funds or to invite and receive contributions.

6.2 The management committee does, however, have the power to buy, hire or exchange for any property that it needs to achieve its objectives.

6.3 has the right to make by-laws for proper management including procedure for application, approval and termination of membership.

6.4 Organization will decide on the powers and functions of office bearers.

7. Meetings and procedures of the committee

7.1 The management committee must hold at least two ordinary meetings each year.

7.2 The chairperson or two members of the committee, can call a special meeting if they want to. But they must let the management committee members know the date of the proposed meeting not less than 5 days before it is due to take place. They must also tell the other members of the committee which issues will be discussed at the meeting. If, however, one of the matters to be discussed is to

appoint a new management committee member, then those calling the meeting must give the other committee members not less than 30 days notice.

7.3 The chairperson shall act as the chairperson of the management committee. If the chairperson does not attend a meeting, then members of the committee who are present choose which one of them will chair that meeting. This must be done before the meeting starts.

7.4 There shall be a quorum whenever such a meeting is held.

7.5 When necessary the management committee will vote on issues. If the votes are equal on an issue, then the chairperson has either a second or a deciding vote.

7.6 Minutes of all meetings must be kept safely and always be on hand for members to consult.

7.7 If the management committee thinks it is necessary, then it can decide to set up one or more sub-committees. It may decide to do this to get some work done quickly. Or it may want a sub-committee to do an inquiry, for example. There must be at least three people on a sub-committee. The sub-committee must report back to on its activities. It should do this regularly.

8. Annual general meetings

The annual general meeting must be held once every year, towards the end of the organization financial year.

The organization should deal with the following business among others, at its annual general meeting:

- Agree to the items to be discussed on the agenda.
- Write down who is there and who has sent apologies because they cannot attend.
- Read and confirm the previous meeting's minutes with matters arising.
 - Chairperson's report.

- Treasurer's report.
- Changes to the constitution that members may want to make.
- Elect new office bearers.
 - General.
- Close the meeting

9. Finances

- 9.1 An accounting officer shall be appointed at the annual general meeting. His or her duty is to audit and check on the finances of the organization.
- 9.2 The treasurer's job is to control the day to day finances of the organization. The treasurer shall arrange for all funds to be put into a bank account in the name of the organization. The treasurer must also keep proper records of all the finances.
- 9.3 Whenever funds are taken out of the bank account, the chairperson and at least one other members of the organization must sign the withdrawal or cheque.
- 9.4 The financial year of the organization ends on 31 November 2021.
- 9.5 The organization accounting records and reports must be ready and handed to the Director of Non-profit Organizations within six months after the financial year end.
- 9.6 If the organization has funds that can be invested, the funds may only be invested with registered financial institutions. These institutions are listed in Section 1 of the Financial Institutions (Investment of Funds) Act, 1984. Or the organization can get securities that are listed on a licensed stock exchange as set out in the Stock Exchange Control Act, 1985. The organization can go to different banks to seek advice on the best way to look after its funds.

10. Changes to the constitution

10.1 The constitution can be changed by a resolution. The can be changed by a resolution. The resolution has to be agreed upon and passed by not less than two thirds of the members who are at the annual general meeting or special general meeting. Members must vote at this meeting to change the constitution.

10.2 Two thirds of the members shall be present at a meeting ("the quorum") before a decision to change the constitution is taken. Any annual general meeting may vote upon such a notion, if the details of the changes are set out in the notice referred to in 7.3

10.3A written notice must go out not less than fourteen (14) days before the meeting at which the changes to the constitution are going to be proposed. The notice must indicate the proposed changes to the constitution that will be discussed at the meeting.

10.4No amendments may be made which would have the effect of making the organization cease to exist.

11. Dissolution[Winding — up

1 1.1 The organization may close down if at least two — thirds of the members present and voting at a meeting convened for the purpose of considering such matter, are in favor of closing down.

1 1.2When the organization closes down it has to pay off all its debts. After doing this, if there is property or money left over it should not be paid or given to members of the organization. It should be given in some way to another non-profit organization that has similar objectives. The organization general meeting can decide what organization this should be.

This constitution was approved and accepted by members of Cyt/-- -KuyC-/cu-

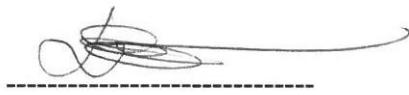
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21 November 2020

At a special (general) meeting held on-----
Day/Month/Year



Chairperson



Secretary