HR ANALYTICS DASHBOARD

Employee Retention

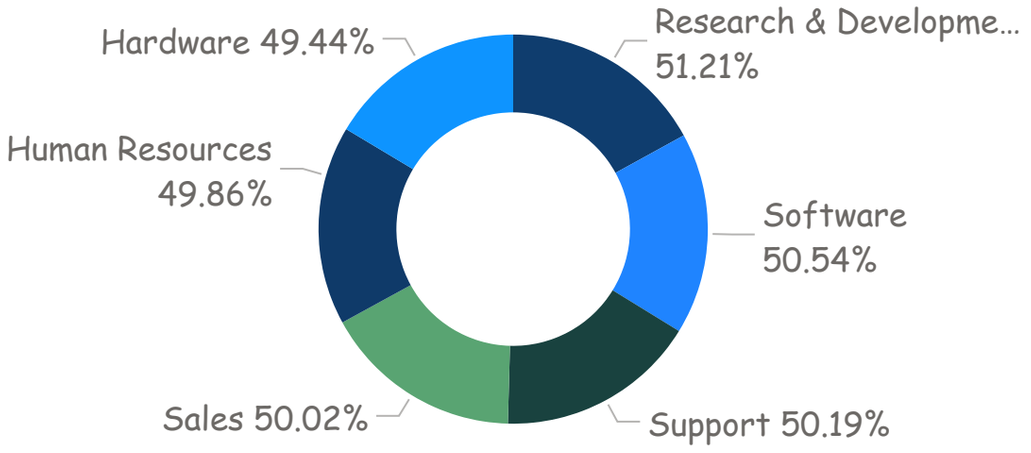
Gender

Female | Male

Department

Hardware | Human Resources | Research & Development

Average of Attrition Rate by Department



Average of Age: 38.97

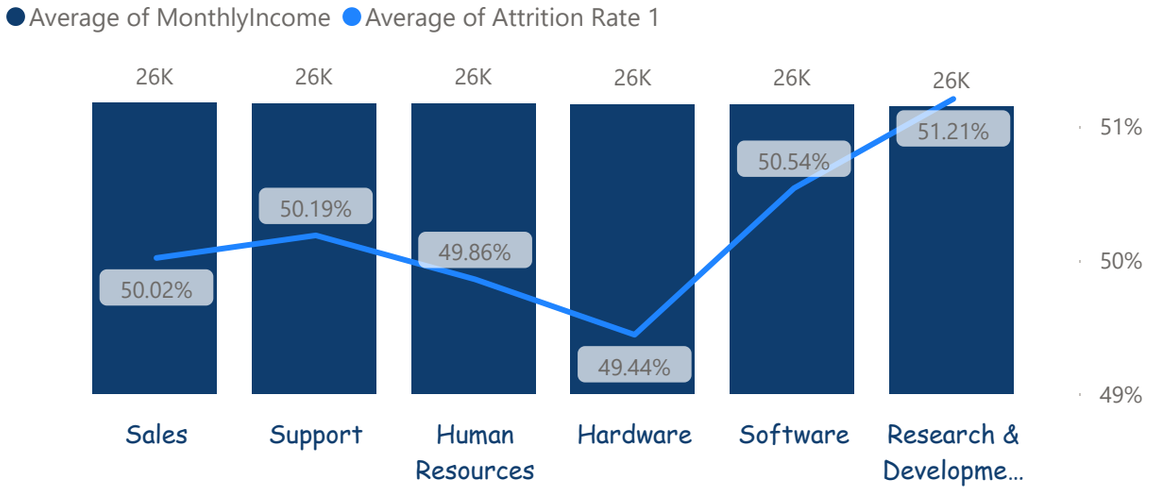
Count of EmployeeCount: 50.00K

Average of Attrition Rate 1: 50.21%

Average of HourlyRate: 115.43

Average of MonthlyIncome: 26.02K

MonthlyIncome and Attrition Rate by Department



JobRole	Average	Excellent	Good	Poor	**Total**
Sales Representative	3723	1255	2528	5036	**12542**
Sales Executive	3657	1286	2660	4872	**12475**
Research Scientist	3858	1222	2514	5036	**12630**
Research Director	3717	1272	2512	5028	**12529**
Manufacturing Director	3612	1185	2694	4952	**12443**
Manager	3843	1242	2564	4924	**12573**
Laboratory Technician	3666	1245	2458	4864	**12233**
Human Resources	3678	1232	2444	4992	**12346**
Healthcare Representative	3873	1233	2544	4996	**12646**
Developer	3978	1215	2450	4876	**12519**
Total	**37605**	**12387**	**25368**	**49576**	**124936**

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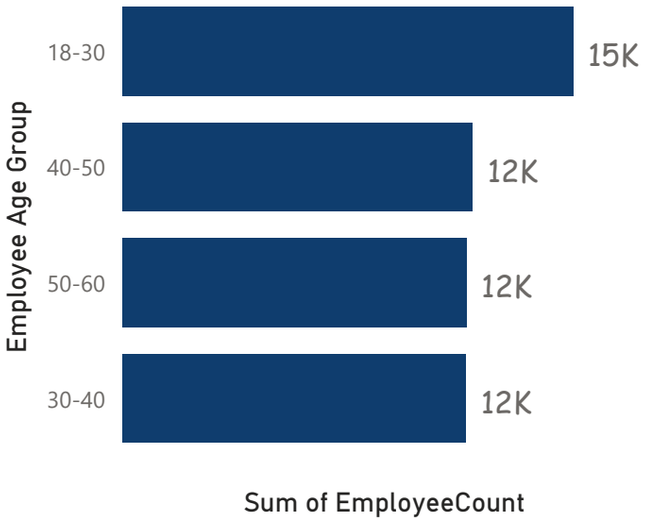
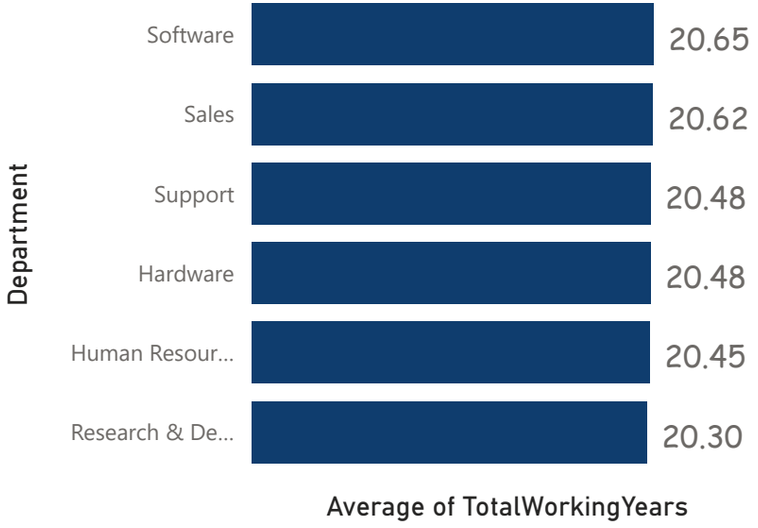
Sum of EmployeeCount by Employee Age Group



Average of TotalWorkingYears by Department



Avg year at current role

5.91

Avg Working years

20.50

Avg years at company

10.77

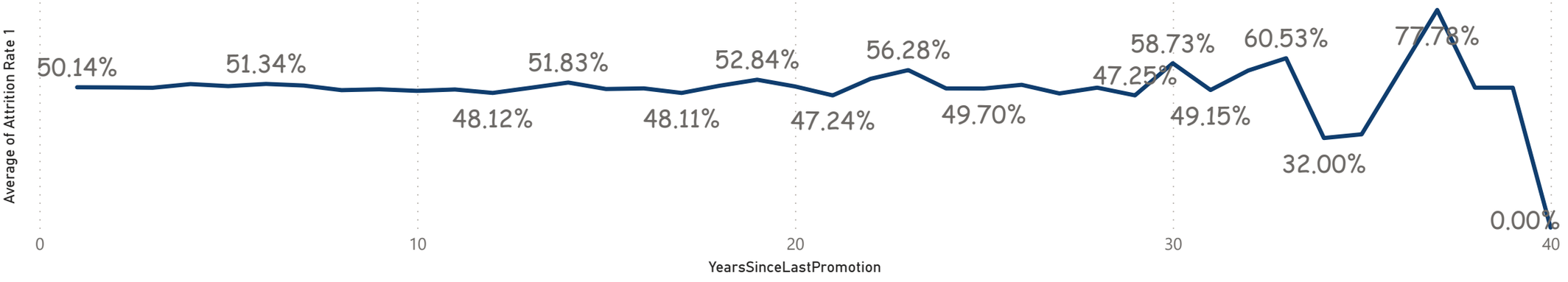
Over Time

No | Yes

Marital Status

Divorced | Married | Single

Average of Attrition Rate by Years Since Last Promotion



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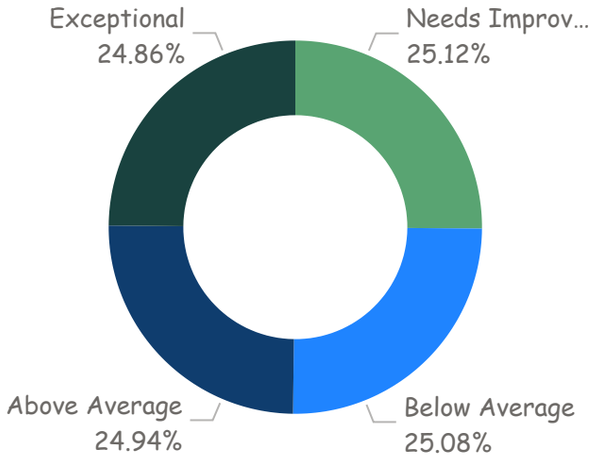
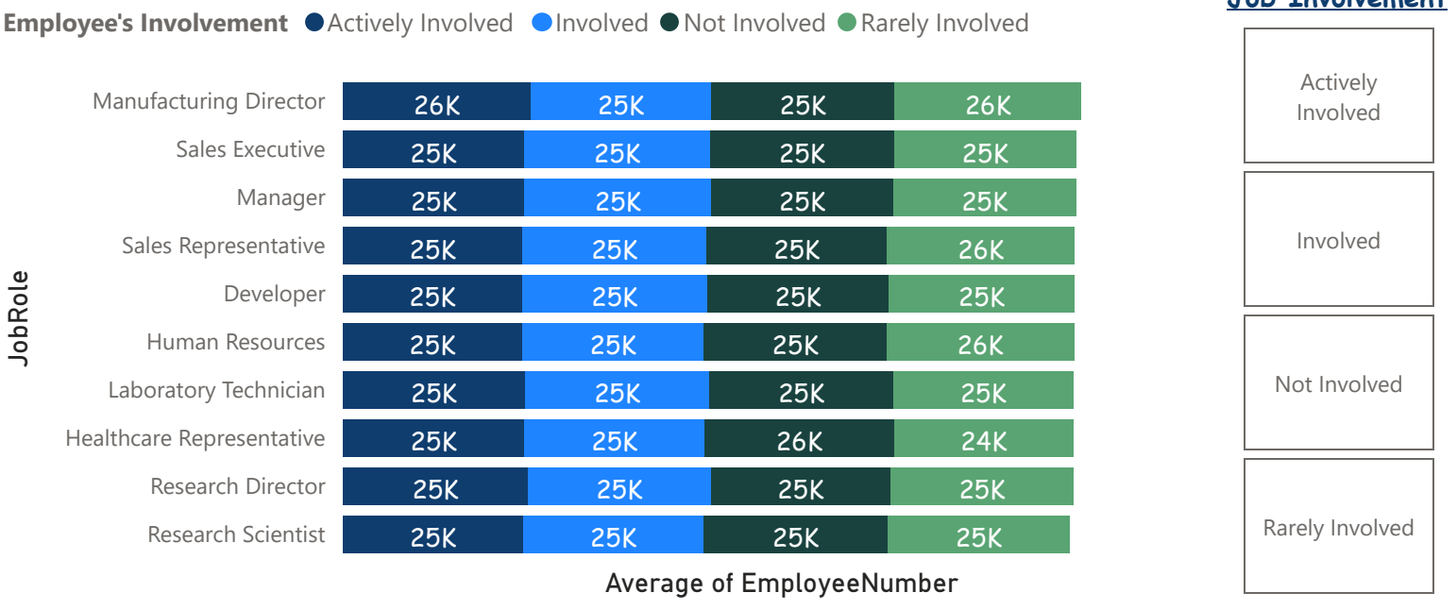
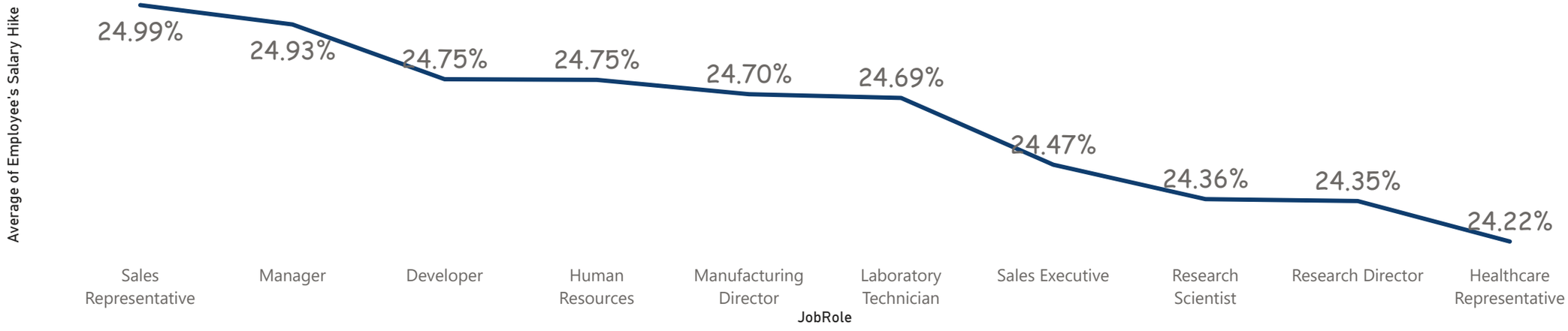
Average of EmployeeNumber by Employee's Performance



Average of EmployeeNumber by JobRole and Employee's Involvement



Job Involvement

Actively Involved | Involved | Not Involved | Rarely Involved

Average of Employee's Salary Hike by JobRole