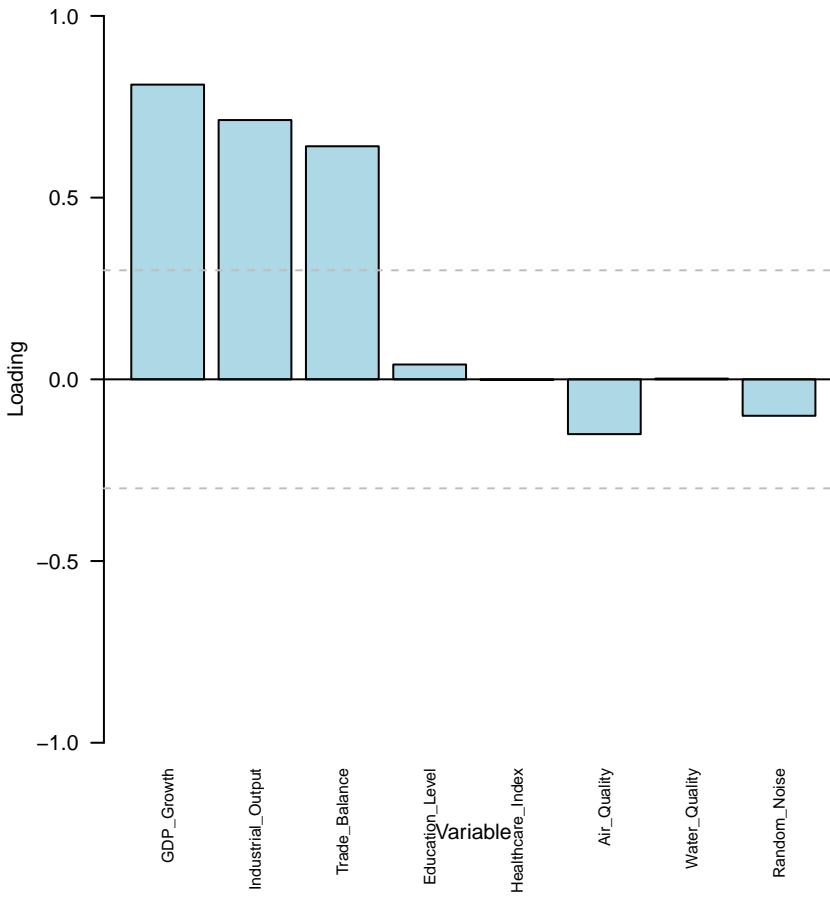
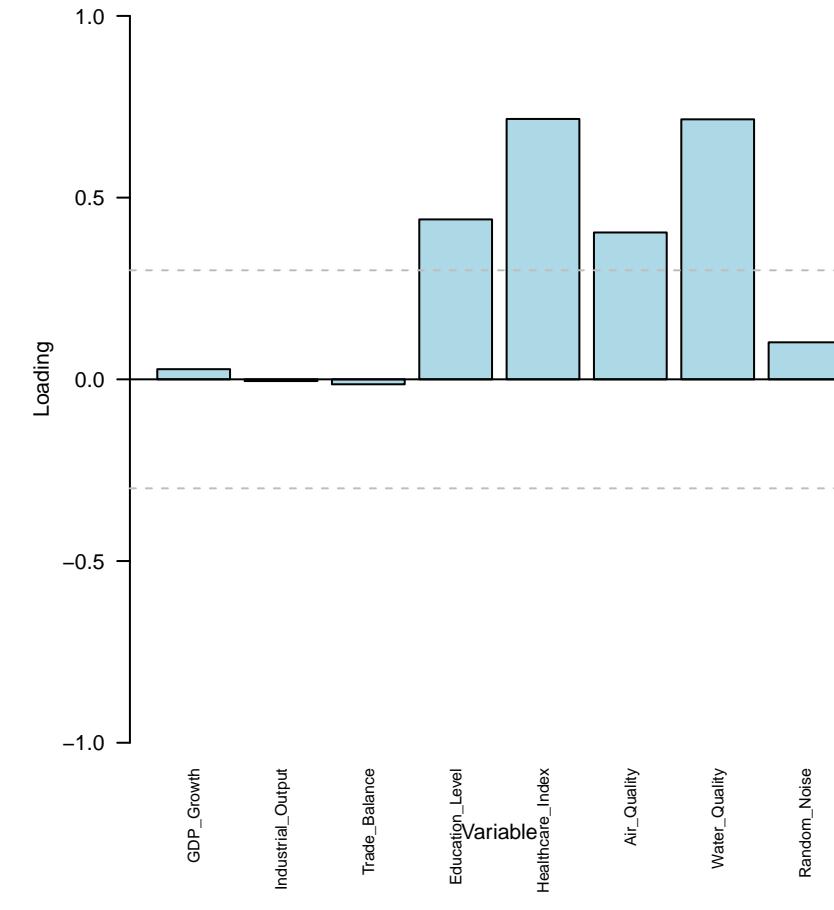
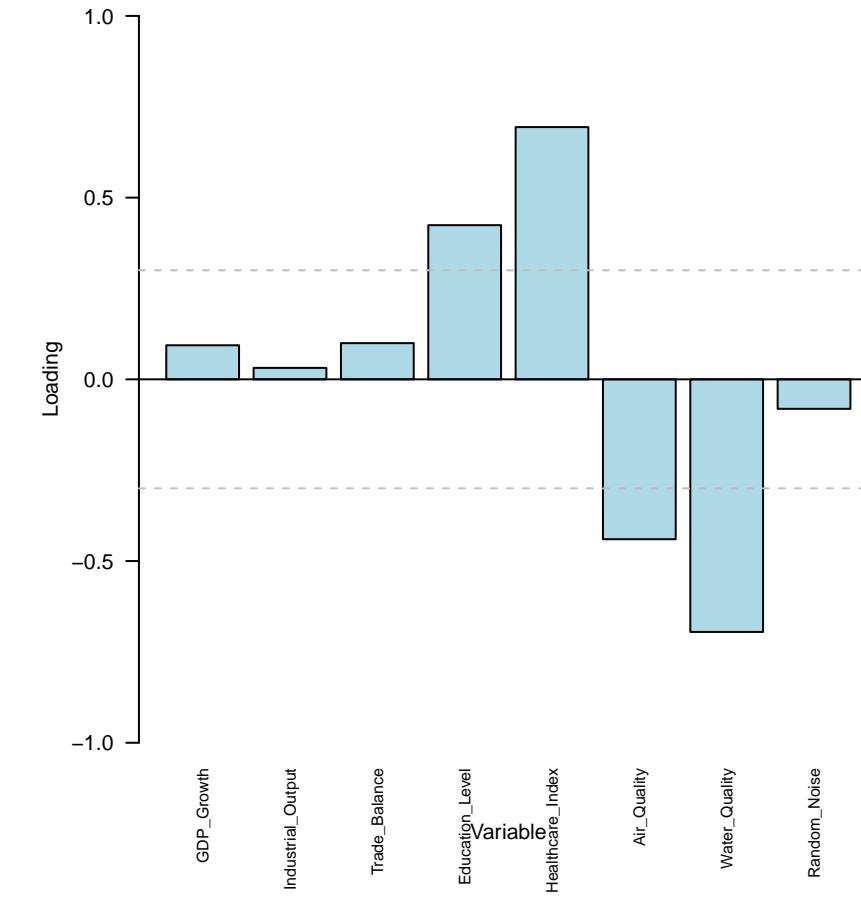
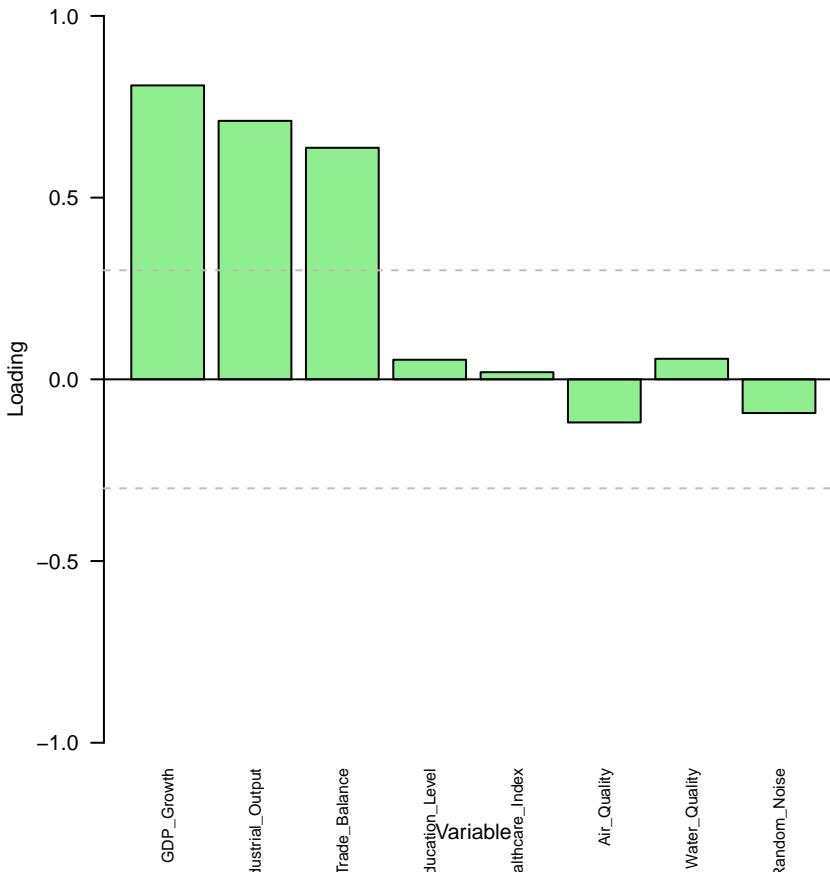
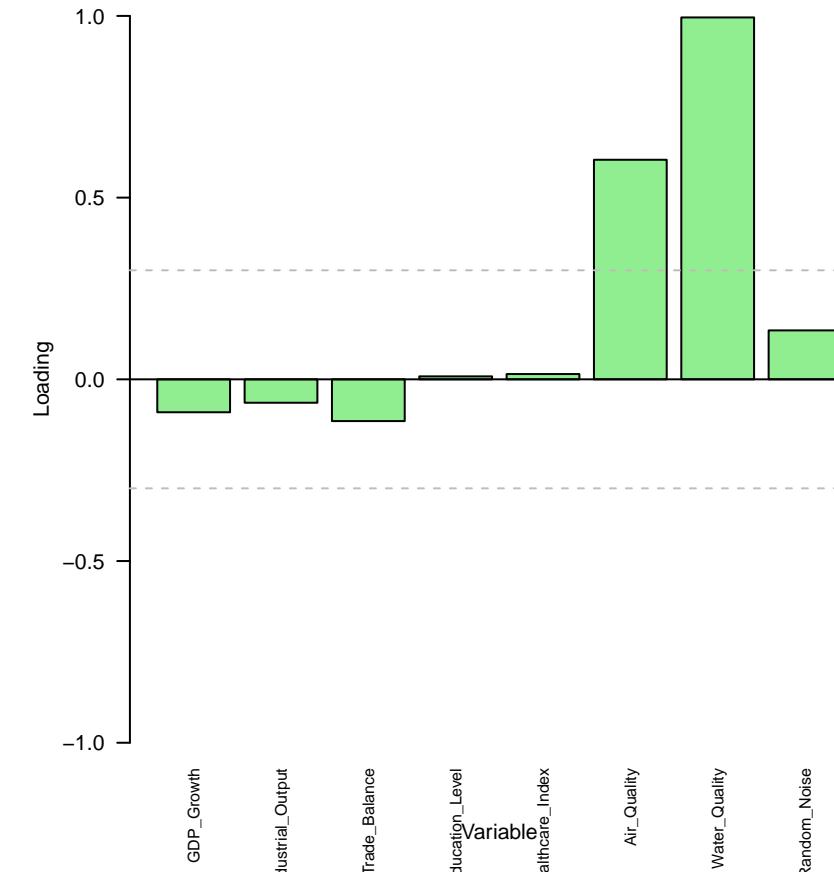


Factor 1 (No Rotation)**Factor 2 (No Rotation)****Factor 3 (No Rotation)****Factor 1 (Varimax Rotation)****Factor 2 (Varimax Rotation)****Factor 3 (Varimax Rotation)**