John Adib







Senior Lead Software Engineer

Veteran software engineer with 16+ years of experience building scalable cutting-edge web solutions. Architected the technical backbone of 5+ multi-million dollar projects from inception. Open-source enthusiast.

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👚 UK Global Talent Visa Holder

Professional Experience

Senior Software Development Engineer

Zapp Full-time

(4 months) 12/2024 - Present

Just joined and fixed ESLint warnings, stay tuned for more.

Tech Stack TypeScript, JavaScript, NodeJS, GCP, Pub/Sub, CircleCI, Material UI, Firebase, Firestore, Next.js, React.js, Jest.

Senior Lead Software Engineer

Loopla Full-time (2 years 1 month) 12/2022 - 12/2024

- Led development of a booking platform with 10+ distinct designs and drove OKRs to establish a new revenue stream.
- Automated deployment process with CI/CD, cut time from months to less than 10 minutes and ensured zero downtime.
- Architected a new UI with Atomic Design, utilized Storybook with 1,000+ tests to achieve high quality and scalability.

Tech Stack TypeScript, JavaScript, NodeJS, PHP, GCP, Docker, GitHub Actions, PostgreSQL, MongoDB, Prisma, Next.js, React.js, Vue.js, Express, Tailwind, Jest, Cypress, Playwright, Storybook.

Co-Founder & CTO

Jibres Full-time

(3 years) 12/2019 - 11/2022

- Implemented an integrated cloud eCommerce solution for 1,200+ businesses containing website, app, POS software, CRM, CMS, accounting software, ticketing, and form builder.
- Launched an automated app factory that generated a native android shopping app without coding in less than 10 minutes.

Tech Stack PHP, Symfony, RESTful API, PHPUnit, Redis, MySQL, JavaScript, React, ELK, Git, NodeJS, Express, Vanilla JS, Sass, Tailwind, XML, Nginx, Scrum, Jira, SEO, PWA, Docker, CLI, YAML.

Principal Software Engineer

Ermile Full-time

(2 years 4 months) 09/2017 - 12/2019

- Constructed an educational management system serving four organizations, 500,000+ students, and 2,000+ teachers.
- Analyzed database design from scratch. Design 150+ SPA functional modules with server-side rendering techniques.

Co-Founder & Senior Lead Software Engineer

Sarshomar Full-time (2 years 4 months) 06/2015 - 09/2017

Spearheaded a 15 members cross-functional team. Launched a product that earned 1M users in just a month.

Computer Lecturer

Teacher Part-time

(11 years 4 months) 06/2006 - 09/2017

Created tens of hours of free video tutorials, which resulted in the acquisition of skills by thousands of Persian speakers.

Software Engineer

Mixa Full-time

(3 years 11 months) 08/2011 - 06/2015

Established a cloud archive solution that annually saves +1M documents and avoids waste of tons of paper.

Frontend Developer UI/UX

Freelancer Freelance

(3 years) 09/2008 - 08/2011

Designed and deployed 40+ WordPress websites, improved user experience, and achieved a high SEO rank.

Skills and Familiarity

Tech Stack HTML, CSS, JavaScript, TypeScript, Node.js, PHP.

Familiar with Programming Languages Python, Rust, Bash.

Database MySQL, PostgreSQL, MongoDB, Firestore, JSON, YAML.

ORM Prisma, TypeORM, Doctrine, Eloquent, Mongoose.

Distributed Cache Redis, Memcached.

API SOAP, REST, GraphQL, WebSocket, Protobuf, tRPC.

Web Framework Express.js, Next.js, Nuxt.js, Symfony, Laravel.

Front-end JS Library Vanilla JS, Vue.js, React.js, React Native.

Test Suites Cypress, Playwright, Storybook, Jest, Vitest, PHPUnit.

CSS Framework Tailwind CSS, Bootstrap, Material UI, Semantic UI.

Version Control System Git, GitHub, GitLab.

Cloud Infrastructure Terraform, Kubernetes, DO, AWS, GCP.

Servers and CDN Nginx, Apache, APISIX, Cloudflare.

CI/CD Automation Docker, GH Actions Turborepo, Monorepo.

Messaging and Monitoring RabbitMQ, Elasticsearch, Datadog.

Agile Methodologies Scrum, Kanban, Scrumban, DDD, KPI, OKR.

Miscellaneous Crawl, QA, SEO, OWASP, CORS, XHTML, NPM, PWA, Composer, AJAX, CLI, JWT, SOLID, OOP, TDD, MVC, SSR, SSG.

Education

M.S. in Information Technology Management

Azad University Part-time

2025

B.S. in Computer Software Engineering

Azad University Part-time

2014

Awards and Honors

#1 Mentor in Europe - ADPList Mentor of Year

Recognized for impactful contributions to mentorship

2024

2024

2013

UK Global Talent Visa - Tech Nation

Endorsed as an exceptional talent and global leader in tech 2024

Super Mentor - Top 1% Mentor in Engineering

Mentorship on ADPList, awarded 4x in a row Jul-Oct

Recognized as a National Elite

Silver Medal & Medallion for Excellence WorldSkills IR - IT Software Solutions for Business

2010

Volunteer work

IR National Elites Foundation

Mentor

ADPList

(6 months) 06/2024 - Present

Mentored 200+ sessions, guiding tech professionals in career growth, software engineering, roadmaps and best practices.

Software Solutions for Business - Expert

WorldSkills

(5 years 3 months) 06/2010 - 08/2015

Coached and trained 3 national medalists; Managed second stage of national team camp for WorldSkills Sao Paulo 2015.