John Adib







Senior Lead Software Engineer

16+ years of experience delivering high-value scalable web solutions driving measurable business growth. Led crossfunctional teams and set data-driven technical vision for 5+ multi-million-dollar projects from inception to launch.

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🟲 UK Global Talent Visa Holder

Professional Experience

Senior Software Development Engineer

Zapp Full-time

(9 months) 12/2024 - Present

- Migrated CI/CD from CircleCI to GitHub Actions, achieving instant, 100% reliable deployments and 80% faster deploys.
- Resolved hundreds of lint warnings across four services, raising quality standards and reducing tech debt.
- Improved platform performance, cutting load times across all pages by 60% and boosting Homepage LCP by 80%.

Tech Stack TypeScript, JavaScript, NodeJS, GCP, Pub/Sub, CircleCI, GitHub Actions, Material UI, Algolia, Firebase, Firestore, Next.js, React.js, Playwright, NestJS, Terraform, Vitest, Jest.

Senior Lead Software Engineer

Loopla Full-time (2 years 1 month) 12/2022 - 12/2024

- Led development of a booking platform with 10+ distinct designs and drove OKRs to establish a new revenue stream.
- Refactored E2E tests and designed 35+ Cypress tests, enhanced pipeline efficiency, performance and reliability.
- Architected a pixel-perfect UI with Atomic Design, utilized Storybook with 1,000+ tests for high quality and scalability.

Tech Stack TypeScript, NodeJS, PHP, GCP, Docker, Terraform, GitHub Actions, PostgreSQL, MongoDB, Prisma, Next.js, React.js, Vue.js, Express, Tailwind, Jest, Cypress, Playwright, Storybook.

Co-Founder & CTO

Jibres Full-time

(3 years) 12/2019 - 11/2022

- Implemented an integrated cloud eCommerce solution for 1,200+ businesses containing website, app, POS software, CRM, CMS, accounting software, ticketing, and form builder.
- Joined a bug bounty program and introduced a new WAF that filters and monitors 99% of attacks, including XSS, CSRF, DDoS.
- Launched an automated app factory that generated a native android shopping app without coding in less than 10 minutes.

Principal Software Engineer

Ermile Full-time (2 years 4 months) 09/2017 - 12/2019

- Constructed an educational management system serving four organizations, 500,000+ students, and 2,000+ teachers.
- Analyzed database design from scratch. Design 150+ SPA functional modules with server-side rendering techniques.

Co-Founder & CEO

Sarshomar Full-time (2 years 4 months) 06/2015 - 09/2017

Spearheaded a 15 members cross-functional startup team. Launched a flagship product that hit 1M users in just a month.

Software Engineer

Mixa Full-time (3 years 11 months) 08/2011 - 06/2015

Established a cloud archive solution that annually saves +1M documents and avoids waste of tons of paper.

Frontend Developer UI/UX

Freelancer Freelance

(3 years) 09/2008 - 08/2011

Designed and deployed 40+ WordPress websites, improved user experience, and achieved a high SEO rank.

Skills

Tech Stack HTML, CSS, JavaScript, TypeScript, Node.js, PHP.

Additional Programming Languages Python, Rust, Bash.

Database MySQL, PostgreSQL, MongoDB, Firestore, JSON, YAML.

ORM Prisma, TypeORM, Doctrine, Eloquent, Mongoose.

Distributed Cache Redis, Memcached.

API SOAP, REST, GraphQL, WebSocket, Protobuf, tRPC.

Web Framework Express.js, Next.js, Nuxt.js, Symfony, Laravel.

Front-end JS Library Vanilla JS, Vue.js, React.js, React Native.

Test Suites Cypress, Playwright, Storybook, Jest, Vitest, PHPUnit.

CSS Framework Tailwind CSS, Bootstrap, Material UI, Semantic UI.

Cloud Infrastructure Terraform, Kubernetes, DO, AWS, GCP.

Servers and CDN Nginx, Apache, APISIX, Cloudflare.

Version Control System Git, GitHub, GitLab.

CI/CD Automation Docker, GH Actions Turborepo, Monorepo.

Messaging and Monitoring RabbitMQ, Elasticsearch, Datadog.

Agile Methodologies Scrum, Kanban, Scrumban, DDD, KPI, OKR.

Miscellaneous Crawl, QA, SEO, OWASP, CORS, XHTML, NPM, PWA, Composer, AJAX, CLI, JWT, SOLID, OOP, TDD, MVC, SSR, SSG.

Awards and Honors

The World's Most Influential Mentor

Honored in ADPList100 for Software Engineering mentorship 2024

#1 Mentor in Europe - ADPList Mentor of Year 2024

Recognized for impactful contributions to mentorship

UK Global Talent Visa - Tech Nation

Endorsed as an exceptional talent and global leader in tech 2024

Recognized as a National Elite

Awarded by IR National Elites Foundation for excellence 2013

🟋 Silver Medal & Medallion for Excellence

WorldSkills IR - IT Software Solutions for Business 2010

Education

M.S. in Information Technology Management **Azad University** 2025

B.S. in Computer Software Engineering

Azad University

Volunteer work

Mentor - Software Engineering & Career Growth

(1 year 3 months) 06/2024 - Present

Mentored 400+ sessions, advising on roadmaps, best practices, and strategic decisions in technical and professional domains.

Software Solutions for Business - Expert

WorldSkills

(5 years 3 months) 06/2010 - 08/2015

2014

Coached and trained 3 national medalists; Managed second stage of national team camp for WorldSkills Sao Paulo 2015.