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The PSD Experience

The PSD Experience



Mission, Vision
and Values



Organisational
Structure



Achievements



The PSD
Experience



PSDians are part of a community that learns together and cares for one another.

Being in the business of developing People and driving transformation makes our work deeply Purposeful. We hope to impact our public officers

and agencies, and in turn make a difference to Singapore and Singaporeans.

Let's reimagine the Possibilities and push boundaries to shape a first-class Public Service!

#PeoplePurposePossibilities

Key Traits of a PSDian

INNOVATIVE

Think big, start small, act fast - Courage to challenge status quo, to push boundaries and stay resilient

DIGITAL & DATA-DRIVEN

Embrace and adopt new technology at work - Problem-solve through evidence based approach

EMPATHETIC

Ability to relate to colleagues' and stakeholders' feelings and emotions

COLLABORATIVE

Collaborate with stakeholders through deep understanding of issues and needs

CARING

Show care for fellow colleagues, practise self-care,

and serve with a heart

What we offer as an employer

Purposeful and challenging work in the people business and as a Centre of Government agency

We work closely with other public agencies to strengthen their workforce through capability building and transformation. Collectively, all of us contributes to our mission to build a first-class Public Service.

Our commitment to people development because “Every Officer Matters”

We stretch our officers’ potential with purposeful and challenging projects and opportunities to work across the Public Service. As the people are at the heart of what we do, we are the first-mover for progressive and forward-looking HR practices.

An environment that enhances productivity and collaboration

Our tech-enabled workplace makes it easy to connect with and check in on one another’s well-being. The flexible work arrangement initiatives cater to officers’ personal and family commitments.

We also thrive on diversity of experiences,
perspectives and ideas of our PSDians.

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