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Leadership

Strengthening leadership abilities, behaviours and values at all levels



In the Public Service, leadership is not about positions or titles. Public Service leaders are driven by a passion to serve Singapore and Singaporeans, and are dedicated to serve the people they lead. They lead by example and demonstrate the values of Integrity, Service and Excellence through their actions. As the global environment is increasingly complex, we need leaders who can provide Whole-of-Government perspectives and resolve systems-level tensions,

as well as leaders with deep expertise in a range of areas to address more complex policy, operational and service delivery challenges.

Attracting and recruiting leaders

We identify, develop and manage the pipeline of multi-sectoral and sectoral/specialist public sector leaders.

Developing leaders

We oversee the development of officers in the Administrative Service and Public Service Leadership Programme. To develop the Public Service leadership, we formulate, implement and review policies to ensure leaders have the competencies, perspectives and instincts to anticipate and address current and future needs and challenges.

Engaging and inspiring leaders

We provide platforms that enable the leadership to connect, align and share perspectives. Among government agencies, we promote the exchange of best practices in talent development.

Leadership Programmes

Administrative Service

The Administrative Service aims to develop leaders with whole-of-government perspectives and capabilities, to formulate and implement policies that will improve the lives of Singaporeans.

Public Service Leadership Programme (PSLP)

PSLP is a talent development programme that develops talented and capable individuals for key leadership positions within the Public Service.

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