

# Kamil Babaev

## Software Engineer

A full-stack developer mainly focused on backend who understands and speaks the business language. Live in Moscow. Willing to relocate to Berlin



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## SKILLS

Java

Kotlin

C#/.Net

JavaScript/TypeScript

Spring

ASP.Net/Core

React

SQL

NoSQL

PostgreSQL

MongoDB

OracleDB

ELK

Docker

Linux

Agile

Scrum

## EDUCATION

**Bachelor's degree, Fundamental informatics and information technologies**  
Dagestan State University

09/2014 - 08/2018

Russia

## WORK EXPERIENCE

**Software Engineer**  
Yandex

07/2021 - Present

Moscow, Russia

Yandex, the most popular search engine in Russia with 280+ bln search requests daily, 12000+ employees, and \$16.5 bln market cap (comparable with Zalando), covers an ecosystem of products, including taxis, food delivery, marketplace, etc. My project, Yandex Market, is a marketplace where 20 mln customers choose products in 20000+ shops monthly.

- Worked closely with PMs to prioritize features to deliver a project on time for the beta launch.
- Established collaboration workflows with three other teams (10+ developers in total) to ensure knowledge transfer and implement necessary changes in our part of the codebase.
- Reworked shops' manager service for integrating a new type of shops (from the search page) and developed a pipeline for quality assessment of the new type of shops.
- Joined the project and quickly onboarded myself to meet an extremely challenging deadline.
- Successfully delivered the project, which increased the count of e-commerce requests on the Search by 5%.
- Developed with Java/Kotlin, Spring, Hibernate, PostgreSQL, OracleDB, Yandex Table (in-house Hadoop-like solution), Monorepo.

**Backend Developer**  
Skillaz

08/2020 - 07/2021

Moscow, Russia

Skillaz is the leader of the Russian HR-tech market and the developer of an intelligent platform for automating the entire recruitment cycle in large companies, such as Gazprom (7.43 tln market cap), Sberbank (5.61 tln), VTB (533 bln), X5 Retail (6.28 bln), etc. with 150 employees.

- Replaced the TeamLead on his vacation: daily meetings, planning, and backlog grooming, estimation of tasks for a sprint, answered urgent requests from managers/support/clients.
- Implemented a detailed history of versions for the main entity of client configuration. This made it possible to catch the breaking configuration changes by the technical support, which reduced the burden on developers.
- Implemented the mechanism of access policies that allowed to customize access to particular parts of the client configuration more flexibly. A flexible UI solution reduced the percentage of tasks coming to the developers to configure accesses from code.
- Developed with C#, ASP.Net Core, MongoDB, ELK.

## WORK EXPERIENCE

### Full-Stack Developer

#### TOP CASE LTD

12/2019 - 08/2020

Moscow, Russia

Outsourcing company. Project - Supplier Portal for government procurement

- Came to the company with very little knowledge of the frontend and got up to speed in 2 weeks, allowing me to solve not only backend tasks.
- Accomplished a massive refactoring of SKU logic by merging two (logically the same) entities of the product characteristic value. In the process, many leaky abstractions were replaced with encapsulated services. Also, reduced the codebase and the number and complexity of queries due to the lack of the need for joins of two tables. As a result, the speed of opening the product's model description page increased by 30%.
- Developed with C#, ASP.Net/Core, JavaScript/TypeScript, React, MobX, MS SQL.

### Full-Stack Developer

#### Mobile TeleSystems

09/2018 - 11/2019

Moscow, Russia

MTS is the largest mobile network operator in Russia. As of Q1 2021, the company serves 80+ mln subscribers in Russia, Armenia, and Belarus. As of January 2022, MTS Systems Corporation has a market cap of \$546.46 bln.

- Discussed directly with architects for a better understanding of tasks.
- Wrote API and Selenium tests.
- Refactored legacy, rewrote WCF services to ASF (Azure Service Fabric).
- Passed training courses on EQ, Agile, and Microservices.
- Worked in a Scrum team.
- Developed with C#, JavaScript/JQuery/XSLT, ASP.NET, WCF, PDL (in-house Camunda-like solution)

## PERSONAL PROJECTS

CommunityBot is a Telegram bot that was created to combine all announcements of a community with multiple chats in a single channel. (10/2020 - 05/2021) [🔗](#)

- Developed final product under time pressure.
- Finished MVP in a week.
- Refactored the project to simplify the architecture to make future contributions easier.
- Developed with C#, ASP.Net Core, Github Actions.

## LANGUAGES

English

Full Professional Proficiency

German

Elementary Proficiency

Russian

Native or Bilingual Proficiency

## INTERESTS

Wakeboard

Wakesurf

Longboard

Swimming

Cycling

Dancing

Investment