



### Analysing how Costa Rica has such a low wage gap

According to the same source (oecd.org) and related to the same year of the statistics provided by the graph, women in Costa Rica have attained higher levels of education than men. However, their unemployment rates seem to be considerably higher than men's with young women said to be three times more likely to be neither employed nor in education or training (NEET) when compared to young men. In adults, the percentage of unemployed women is almost double compared to men's.

Due to women's disproportionately high unemployment rates, employed women become a smaller sample for this study. As a result, the weight of qualified women in high paying jobs has an amplified impact on the statistics which translates into potentially misleading results.