# **MBD**

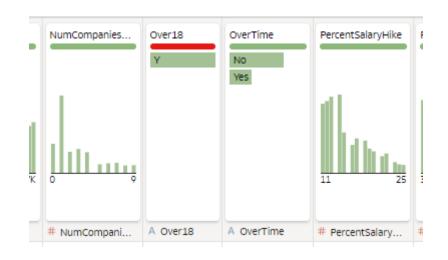
Máster en Big Data 2023-2024

Tecnologías Business Intelligence



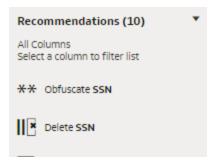
## Carga de datos

AttritionTraining





## Carga de datos

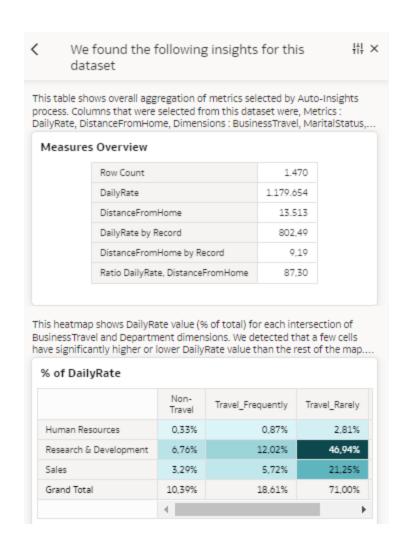






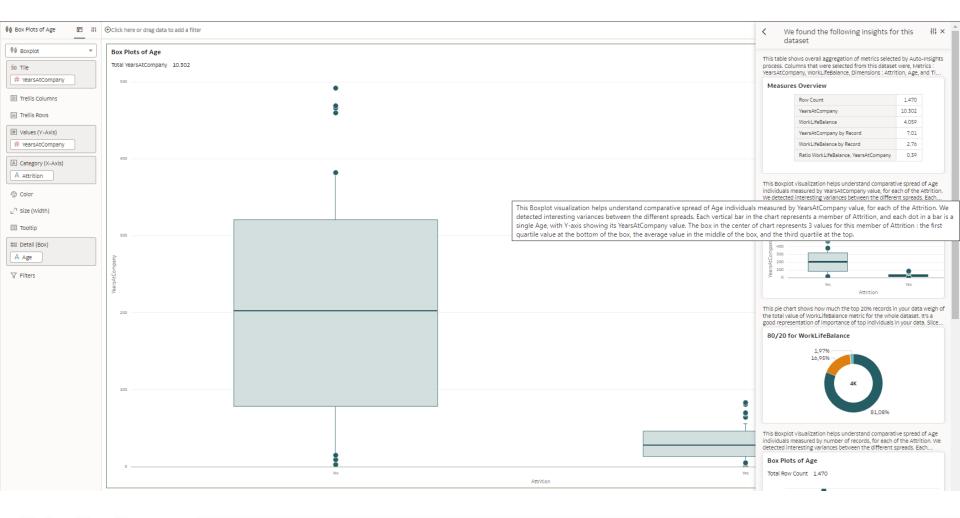


### Descubrimiento de información



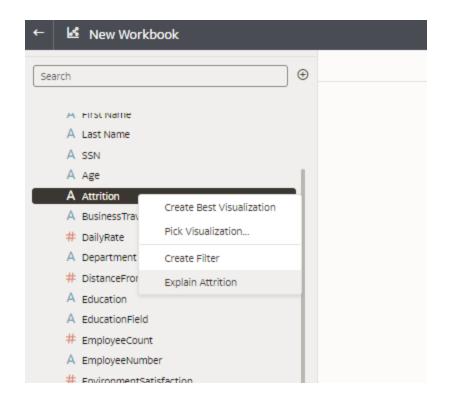


### Descubrimiento de información





### Descubrimiento de información





### Descubrimiento de información

#### Explain Attrition

#### Basic Facts about Attrition

What are the values of Attrition and how do they relate to each other?

#### Key Drivers of Attrition

What elements in this data best explain the values of Attrition?

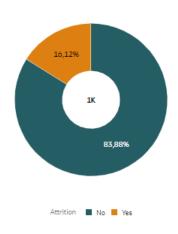
#### Segments that Explain Attrition

What hidden groups in the data can predict outcomes for Attrition?

#### Anomalies of Attrition

What groups in the data exhibit unexpected results for Attrition?

#### Basic facts about Attrition



Attrition is a Text Attribute with 2 unique values across 1470 rows (100%). The most

common Attrition is No (84%) and the least common is Yes (16%).



Add Selected

Settings

### Descubrimiento de información

Explain Attrition

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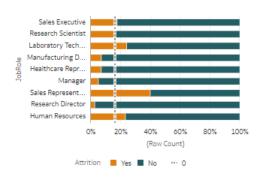
Anomalies of Attrition

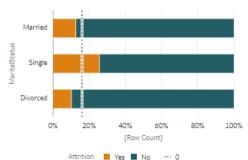
What groups in the data exhibit unexpected results for Attrition?

#### Key Drivers of Attrition

2 attributes among columns selected in Settings are most strongly correlated with Attrition: All Values: JobRole, MaritalStatus

The charts below show the distribution of Attrition values across each of the key drivers (sorted by descending row count). Visit Settings panel and adjust selection of input columns for Key Drivers or click the checkmarks above any of the visuals to add them to your workbook when done.







Add Selected

### Descubrimiento de información

#### **Explain Attrition** Settings Add Selected Basic Facts about Attrition Segment 1 Segment 2 Segment 3 Segment 4 What are the values of Attrition and how do they relate to each other? 281 rows - 19,1% of 1470 rows 263 rows - 17,9% of 1470 rows 153 rows - 10,4% of 1470 rows 202 rows - 13,7% of 1470 rows JobSatisfaction >= 4 Department = Research & Development JobLevel < 2 Department = Sales MaritalStatus = Single JobLevel between 2 and 3 WorkLifeBalance between 3 and 4 MaritalStatus = Single Key Drivers of Attrition What elements in this data best explain the values of Attrition? 38.6% 34.6% 20% 40% 60% 60% Segments that Explain ■ No Other Categories Yes Other Categories No Other Categories Yes Other Categories Attrition What hidden groups in the data can



predict outcomes for Attrition?

### Descubrimiento de información

### Basic Facts about Attrition

What are the values of Attrition and how do they relate to each other?

**Explain Attrition** 

#### Key Drivers of Attrition

What elements in this data best explain the values of Attrition?

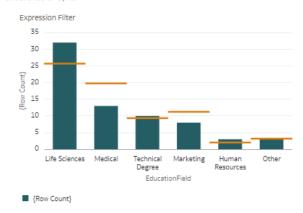
#### Segments that Explain Attrition

What hidden groups in the data can predict outcomes for Attrition?

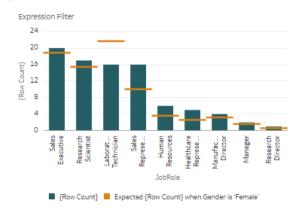
#### Anomalies of Attrition

What groups in the data exhibit unexpected results for Attrition?

When BusinessTravel is Travel\_Frequently, we expected {Row Count} for EducationField: Medical to be 19,75, however, it is 13,00, representing a difference of 6.75.



When Gender is Female, we expected {Row Count} for JobRole: Sales Representative to be 10,04, however, it is 16,00, representing a difference of 5,96.

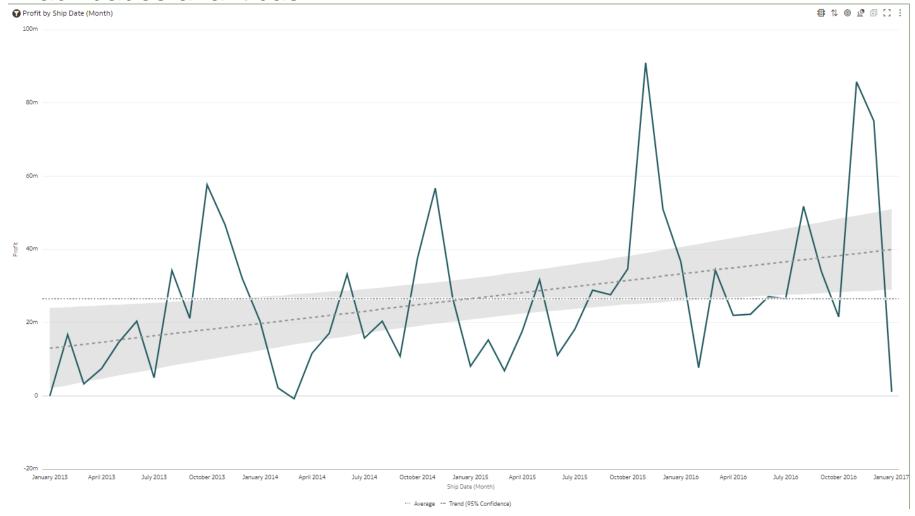




Settings

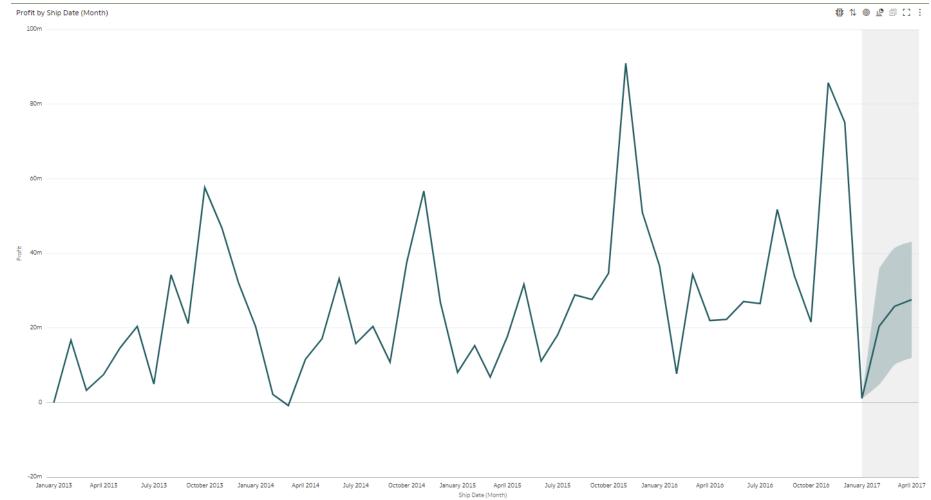
Add Selected

### Facilidades analíticas





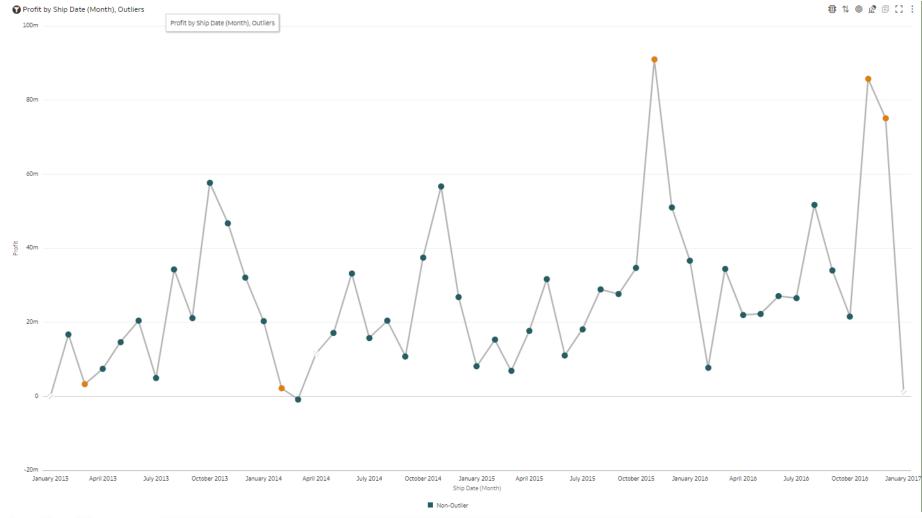
### Facilidades analíticas



Forecast (95% Prediction Interval)

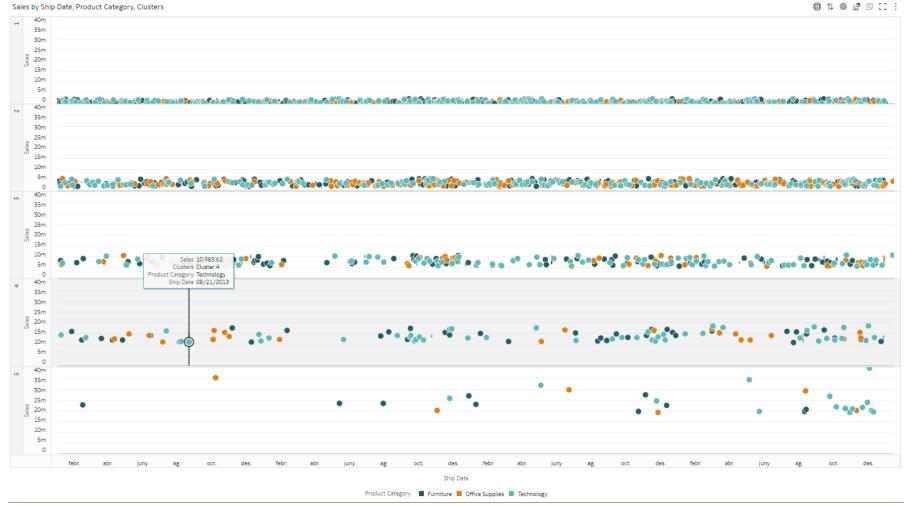


### Facilidades analíticas





### Facilidades analíticas





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Máster en Big Data

Tecnologías Business Intelligence

