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Eligible claims under WICA

The Work Injury Compensation Act lets you claim for injuries and occupational diseases that happen at work or as a result of work.

When you can claim

If you are an **eligible employee**, you can make a claim under the Work Injury Compensation Act (**WICA**) if you have:

- Been injured by an accident arising out of and in the course of employment.
- Been injured while on an overseas assignment.
- Contracted an Occupational Disease.
- Contracted a disease from exposure to biological or chemical agents at work.

What accidents does WICA cover

WICA covers accidents arising **out of and in the course of employment**.

Unless there is evidence to prove otherwise, an accident in the course of employment is regarded as arising out of employment.



Scenarios covered under WICA

You are covered under WICA if you:

- Meet with a traffic accident while taking company transport between home and workplace. The vehicle is not a public transport.
- Meet with a traffic accident when travelling during work and for work purpose (e.g. travel from workplace to venue for meeting), regardless of the mode of transport. You did not make any personal detour.
- Are employed by a local employer during your course of employment, suffers a work-related injury during an overseas assignment.
- Are a seafarer who suffers a work-related injury while on board a Singapore-registered vessel, regardless of the location of the vessel.
- Injure yourself in a work-related fight where you were a victim and did not participate in the fight, or were injured while exercising private defence, or instructed to break up the fight, safeguard life or property, or maintain law and order.
- Suffer medical conditions such as heart attack or stroke that are caused by a triggering event arising in the course of work.
- Sustain an injury while performing work related duties while on flexible work arrangements, including working from home, which is approved by your employer.

Scenarios not covered under WICA

You are **not covered under WICA** if you:

- Meet with a traffic accident while travelling in your own car, your friend's car, or public transport between home and workplace.
- Meet with a traffic accident while making a personal detour when travelling during work (e.g. detour for personal errand while travelling from workplace to venue for meeting), regardless of the mode of transport.
- Injure yourself while under the influence of alcohol or a prescription drug which was not prescribed by a doctor.
- Deliberately injure yourself or deliberately aggravate an existing injury.
- Injure yourself while doing non-work-related activities such as household chores, while on flexible work arrangements, including working from home.



Related questions

Can a migrant worker claim WICA compensation for COVID-19 infection if it was contracted while staying in dormitory?

If my employee suffers serious side effects related to the COVID-19 vaccine, can they make a work-injury compensation claim?

Can employees claim compensation for injuries resulting from work-related fights, especially if the fight was due to dispute over work-related matters?

If I suffer injury or illness due to hazy conditions, can I claim WIC compensation?

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Last Updated: 3 July 2024

