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Who is covered in accordance with WICA

The Work Injury Compensation Act covers most employees against accidents at work, with some exceptions.

Who is covered

The Work Injury Compensation Act ([WICA](#)) covers any **local or foreign employee** who is under a **contract of service** or contract of apprenticeship, regardless of salary, age or citizenship.

It doesn't cover:

- Independent contractors and the self-employed.
- Domestic workers.
- Uniformed personnel – members of the Singapore Armed Forces, Singapore Police Force, Singapore Civil Defence Force, Central Narcotics Bureau and Singapore Prison Service.

Who can claim

You can claim for **compensation** if you have been injured or contracted a disease as a result of work.



You remain eligible to claim for compensation even if:

- You no longer work for the employer or your work pass is cancelled.
- The accident happened while you were on an overseas assignment.
- The accident happened while on a work from home or other flexi-work arrangement that you agreed with your employer.

Dependents of an employee who died because of a workplace accident can also **make a claim** on behalf of the employee.



Related questions

I've suffered a work-related injury and am on medical leave under WICA. Am I still entitled to paid sick leave?

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