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How will foreign workers know how much they have to pay the Singapore employment agency (EA)?

Singapore employment agencies (EAs) are allowed to collect no more than 1 month of a worker's fixed-monthly salary for each year of service, capped at 2 months' salary. This fee cap is in place to protect vulnerable workers who may not have bargaining powers.

Foreign workers can refer to the in-principle approval (IPA) letter that MOM issues to them before their arrival in Singapore. The IPA letter includes details such as a worker's fixed-monthly salary and fees paid to the Singapore EA.

It is an offence for an EA to charge excessive agency fees. Workers who are being overcharged can  [contact MOM](#) for assistance. All information will be kept strictly confidential.

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