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What is the Work Injury Compensation Act (WICA)

Learn the key facts about Work Injury Compensation Act, including eligibility and the differences between WICA and common law.

Key facts

Who is covered	All employees regardless of salary level, with some exceptions.
What you can claim	Medical leave wages, medical expenses and lump-sum compensation for permanent incapacity or death. Learn about the types of compensation and their limits .
How to claim	Claims can be made up to 1 year from the accident. Learn about the claims processes <u>for employees</u> and <u>for employers</u> .
Related legislation	Work Injury Compensation Act 2019 ☑

What is the Work Injury Compensation Act

The Work Injury Compensation Act (WICA) lets employees make claims for work-related injuries or diseases without having to file a civil suit under	ĺ
common law. It is a low-cost and quicker alternative to common law for settling compensation claims.	

You can claim under WICA if you were injured in a work accident or suffered a disease due to work. You don't have to engage a lawyer to file a WICA claim.

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Related questions

What are major injuries and minor injuries?

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