



# Hemanta Panthi

Chandragiri-10, Kathmandu

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 heymantpanthi@gmail.com

## Education

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### Central Department of Economics, Tribhuvan University

*Master of Arts in Economics*

**Kirtipur**

*Graduation: 2023*

- Econometrics, Mathematical Economics, Microeconomics
- Macroeconomics, Research Methodology, Mathematical Methods
- Statistical Methods, Public Economics, Nepalese Economy

### Platinum Management College, Pokhara University

*Bachelor in Business Administration*

**Dillibazar**

*Graduation: 2017*

- Microeconomics, Macroeconomics, C Programming
- Business Mathematics, Business Statistics, Research Methodology, Data Analysis and Modeling

### Global College of Management, HSEB

*High School*

**Baneshwor**

*Graduation: 2010*

## Research Activities

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### Research Associate

Prakriti Pragya Nepal

*May- August 2023*

Project titled *The economics of tobacco harm reduction in Nepal: Examining consumer preferences and policy and regulatory environment*

### Research Assistant

Central Department of Economics & UNDP

*October 2021-December 2021*

Project titled *Assets impact of COVID-19 on poverty and Human Development*

- Carry out desk review of related literature, global and local evidence
- Carry out tasks related to gathering data and performing required statistical analysis
- Prepared reports based on descriptive statistics.

### Enumerator

Central Department of Economics & UGC

*September 2021*

Project titled *Evaluating Synergies and tradeoffs among health, education, and economic sectors in fighting against the COVID-19 in Nepal: Evidences and Policy response*

- Collected data for the survey across 11 Rural Municipality and Municipalities- Dhanusha, Siraha, Saptari, Sunsari
- Administer Questionnaire.
- Data supervision

### Enumerator

Central Department of Economics & SANDEE

*February 2020- March 2020*

Project titled *Natural Disaster and Assets Recovery; Empirical Evidence form Nepal's Earthquake*

- Field work on Rural municipalities - Dolakha, Sindupalchowk, Rasuwa, Kavre
- Coordinate and communicate with project Leads - Naveen Adhikari, Nirmal k. Raut and Khagendra Katuwal.

## Work Experience

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### Lecturer

*The Times International College*

- High School- Economics

**Dillibazar, Kathmandu**

*June 2021-November 2022*

### Lecturer

*Pokhara University, Subhashree College of Management*

- Undergraduate Macroeconomics

**Baneshwor, Kathmandu**

*January 2023- May 2023*

### Lecturer

*Tribhuvan University, Golden Gate International College*

- Undergraduate - Economics

**Baneshwor, Kathmandu**

*July 2024- Present*

### Lecturer

*Tribhuvan University, DAV College*

- Undergraduate - Microeconomics

**Dhobighat, Lalitpur**

*Nov 2025- June 2025*

### Researcher

*Quest International College, RMC*

- Research Associate

**Dhobighat, Lalitpur**

*June 2025- Present*

## Activities and Presentations

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### CEDECON'S Annual International Conference in Economics

*September, 2024*

- Paper presentation titled "Decade of Caste-Based Wage Disparities: Analyzing Compositional and Structural Effects in Nepal"

### CEDECON'S Annual International Conference in Economics

*September, 2023*

- Paper presentation titled "Estimating Caste Based Wage Gap in Nepal: An Oaxaca-Blinder Decomposition Approach"

### Panel Discussion

*June 28, 2019*

- Organizing member Panel Discussion Program- Post Budget Discussion 2076/2077

### South Asian Economics Students Meet -2019, University of Colombo- Srilanka

*January 2019*

- Presented research paper on the topic "Consumption Shock and Role of Remittance: A comparative Descriptive study"

### Poverty and Inequality Analysis of Chovar-Term paper Project

*January, 2019*

- Data collection, analysis, and presentation of the results.

### Tve Bio-Movies

*2016*

- Winner of the theme "Recycling and Re-using", Video Screened at UN Climate Conference

### Global Enterprise Experience, University of Wellington

*2016*

- Developed a business concept under the theme "Business and Social Cohesion" in coordination with participants from Columbia, Indonesia, New Zealand, Nigeria, and Rwanda.

## Publication

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- Panthi, H. (2025). Wage Disparities Across Caste Groups in Nepal's Labor Market. *Journal of Emerging Management Studies*, 3(1), 120-130.
- Sharma, S., Thapa, S. S., Panthi, H., Thapa-Parajuli, R. (2025). Informal job wage gaps: A RIF decomposition approach to labor market heterogeneity. Available at SSRN 5187639.
- Lawaju, P., Devkota, N., Panthi, H. (2025). Understanding Intentions and Aspirations of Nepali Migrant Returnees: A Structural Equation Modeling Study. *International Research Journal of MMC*, 6(4), 225-245.

## Skills

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- Data analysis: R, Stata, Vosviewer
- MS Office , Latex and Overleaf
- Data collection: Kobo Toolbox, ODK
- Soft Skills: Teamwork, Leadership, Presentation Skills

## References

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Naveen Adhikari  
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Central Department of Economics  
Tribhuvan University

Nirmal Kumar Raut, Ph.D.  
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Government of Nepal