



1 July, 2025

Private & Confidential

Mrinmoy Chowdhury

EID: 113713

Dear Mrinmoy Chowdhury,
Congratulations!!!

You have been a valuable member of SLK, and we truly value this association.

We appreciate and thank you for your contribution during the last year and are happy to inform that in recognition of your contribution, your compensation has been revised with effect from **1 July, 2025**. The details are given in the Annexure.

We are on a growth journey to drive our future course. We encourage you to take on the various opportunities this journey offers to further enhance your career at SLK. We believe that you will continue to learn, innovate, and win at SLK and contribute to taking our organization to greater heights of success.

Wishing you a great success ahead!

Warm Regards,

A handwritten signature in black ink, appearing to read "Dhirendra Nath".

Dhirendra Nath
Group Chief People Officer



Annexure

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Name : Mrinmoy Chowdhury (Emp ID: 113713)

Grade : P2 (Designation: Senior Engineer - Software)

Revised Annual Compensation Package with effective from 1 July, 2025.

Components	Current CTC (INR)	Revised CTC (INR)	Increase Amount (INR)
A. Components			
Basic + VDA	495,778	545,355	
House Rent Allowance	198,311	218,142	
Adhoc Allowance (Incl FBP)*	400,045	440,059	
Total (A)	1,094,134	1,203,556	
B. Retirals and Benefits			
Company contribution to Provident Fund	59,493	65,443	
Company contribution to Gratuity Fund	23,847	26,220	
Fixed Salary (A+B)	1,177,474	1,295,219	
C. Variable Pay*			
Variable Pay/Pay for Performance	61,972	68,169	
Total CTC(A+B+C)	1,239,446	1,363,388	123,942

* The FBP (Flexible Benefit Plan) allows you the flexibility to structure your salary in a tax-efficient manner. Within the FBP amount, you can claim reimbursements for various specified expenses, including ESC Medclaim, Group Medclaim coverage, GPA Insurance, LTA, telephone reimbursement, data card/broadband reimbursement, fuel and maintenance reimbursement, meal coupons, gift cards, and journals/technical books reimbursement, as applicable.

* Variable Pay is applicable as per the organization's Variable Pay/Pay for Performance policy.

Dhirendra Nath
Group Chief People Officer

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