Department
- Select all
- Finance
- HR
- IT
- Marketing
- Operations
- R&D

Total Salary Spend

$2T

Total Active Employee

1.40M

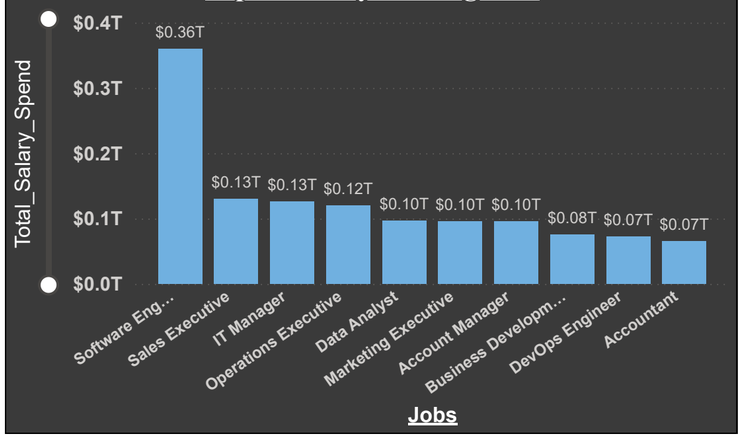
Total Job Titels

2.00M

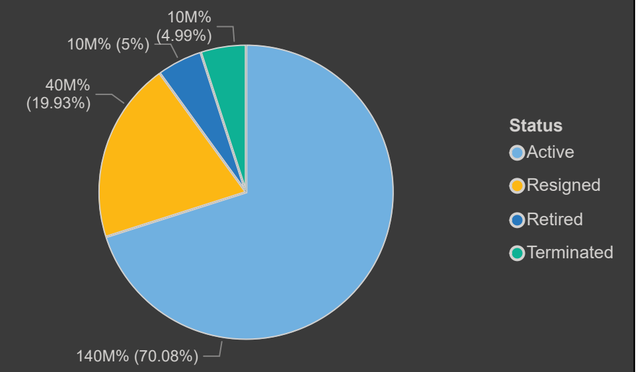
Job_Title
All

Year
2010
2011
2012
2013
2014
2015
2016
2017
2018
2019
2020

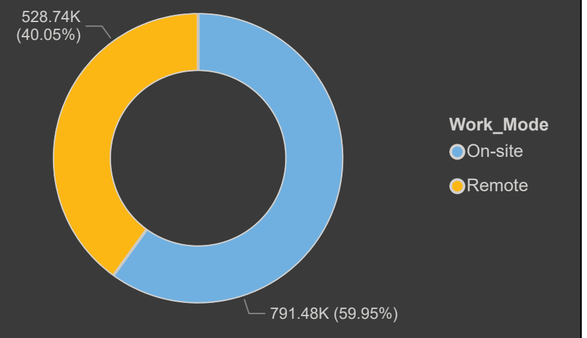
Top 10 Salary Earning Jobs



Department by Status

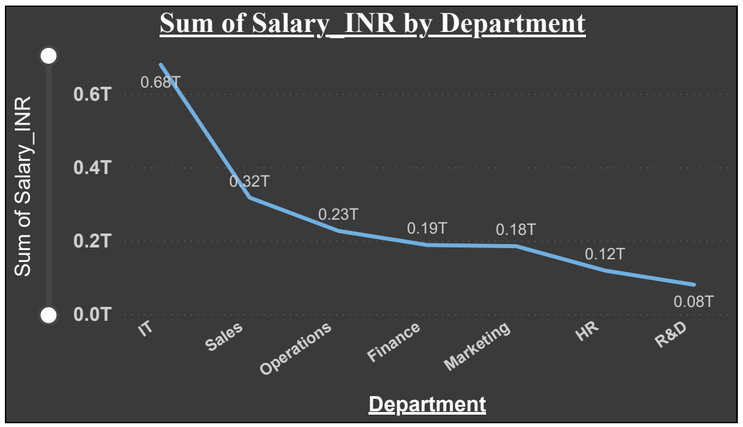


Count of Location by Work_Mode

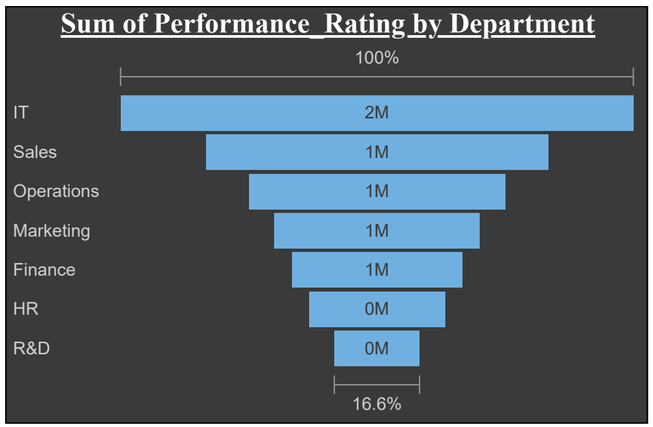


Location
- Select all
- Aaronberg, An...
- Aaronberg, Au...
- Aaronberg, Au...
- Aaronberg, Bel...
- Aaronberg, Bo...
- Aaronberg, Bo...
- Aaronberg, Bru...
- Aaronberg, Bur...
- Aaronberg, Ca...

Sum of Salary_INR by Department



Sum of Performance_Rating by Department

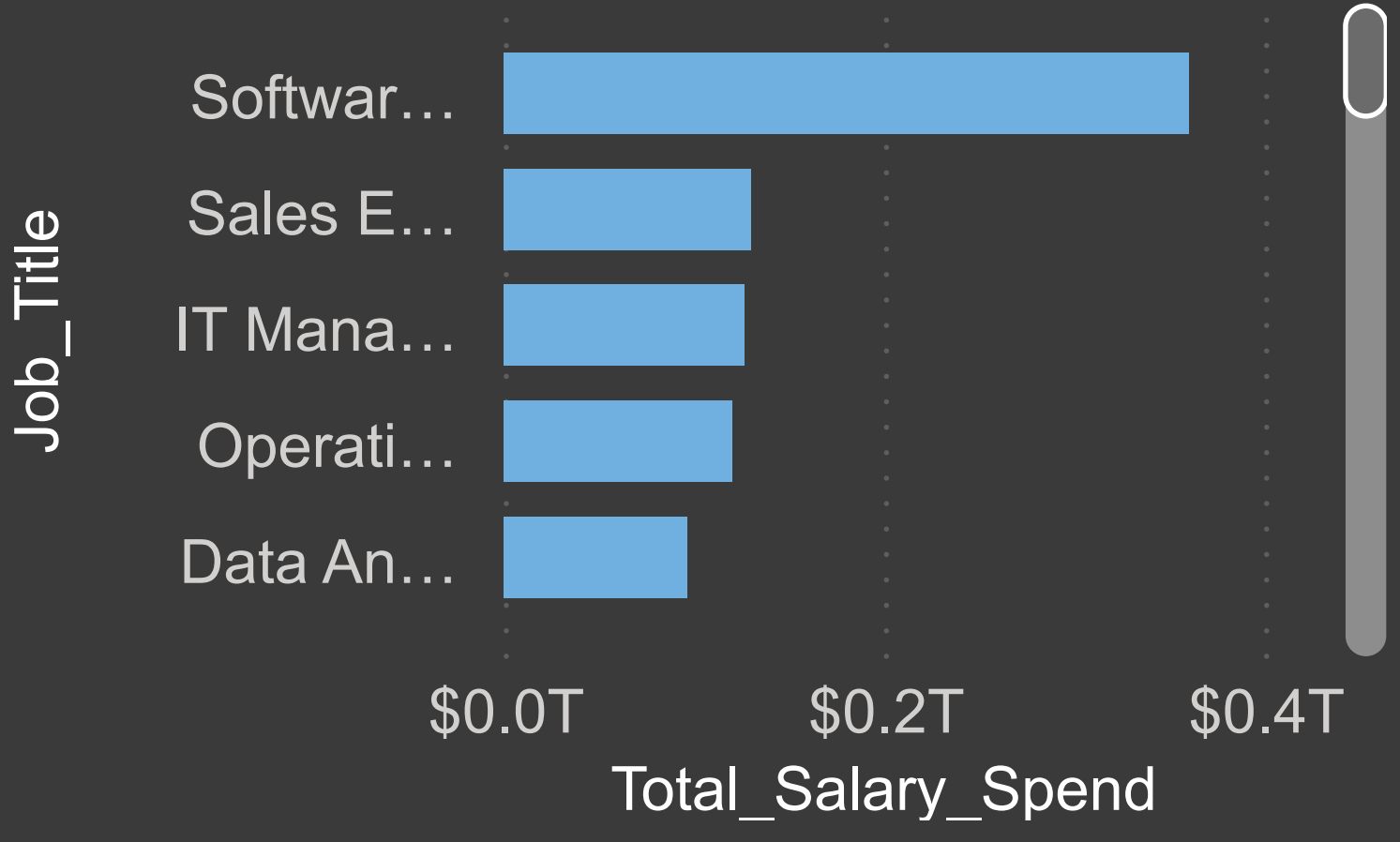


Map and filled map visuals aren't enabled for your org. Contact your tenant admin to fix this. See details

HR Analytics

HR DATA ANALYTICS DASHBOARD

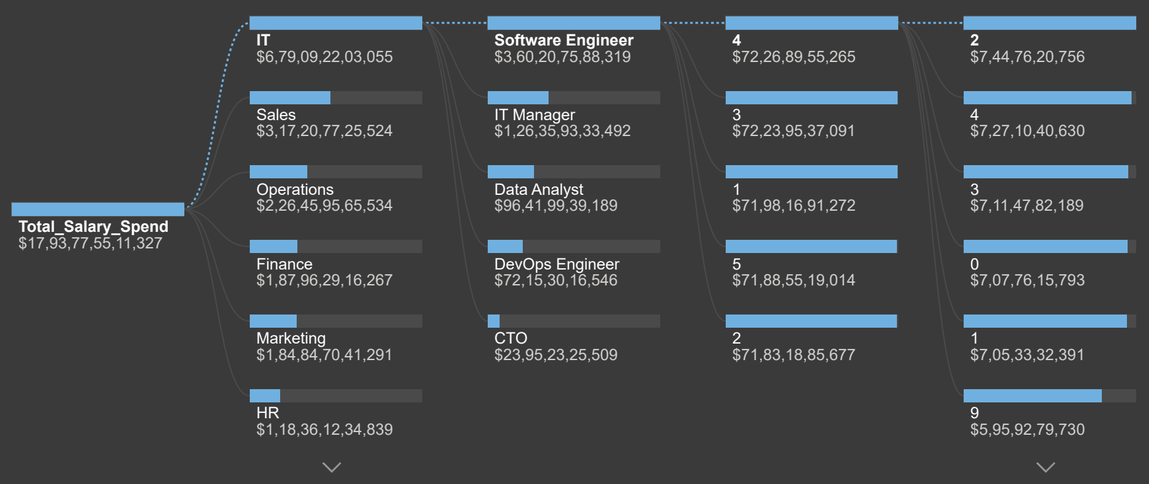
Total_Salary_Spend by Job_Title



Business Intelligence Tools

Salary Flow

Department: IT | Job_Title: Software Engineer | Performance_…: 4 | Experience_Y…



Key influencers

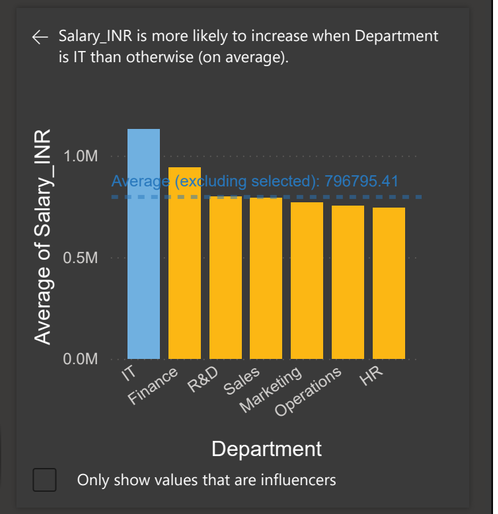
Key influencers | Top segments

What influences Salary_INR to Increase ?

When... | ....the average of Salary_INR increases by

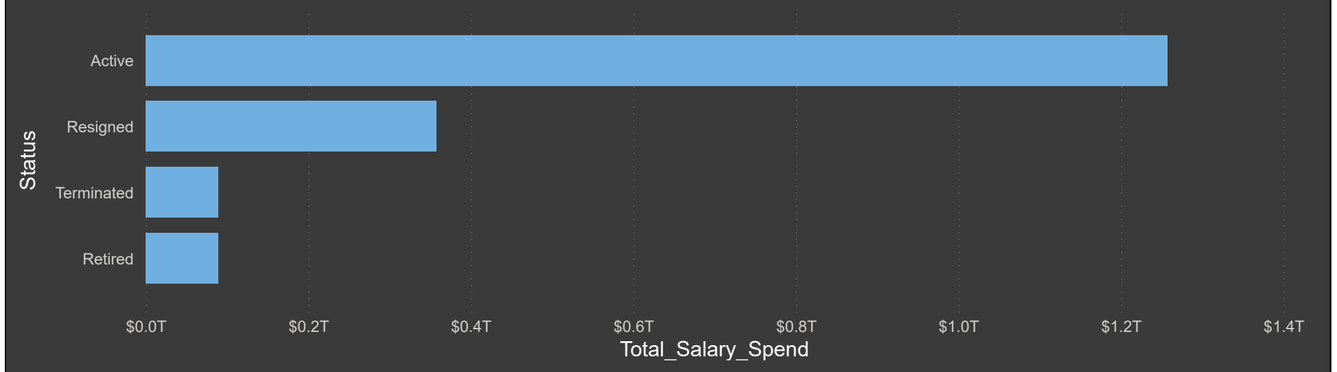
Department is IT → 333.2K

Sort by: Impact Count



top statuses by total salary spend

Showing results for *Top 10 status of HR data MNC data by total salary spend of those HR data MNC data*



Department contributed the most to the Increase of Salary_INR. When Department was IT, Salary_INR Increased by 3,40,397.04.

Salary Flow Analysis

- The **total salary spend** across all departments is **$17.03B**, with IT being the highest contributor.
- IT, Sales, and Operations collectively account for the **major share of salary distribution**, highlighting their strategic importance.
- Senior roles like **CTO and IT Managers** significantly drive up salary costs, while entry-level roles such as **Data Analysts** have relatively lower contributions.

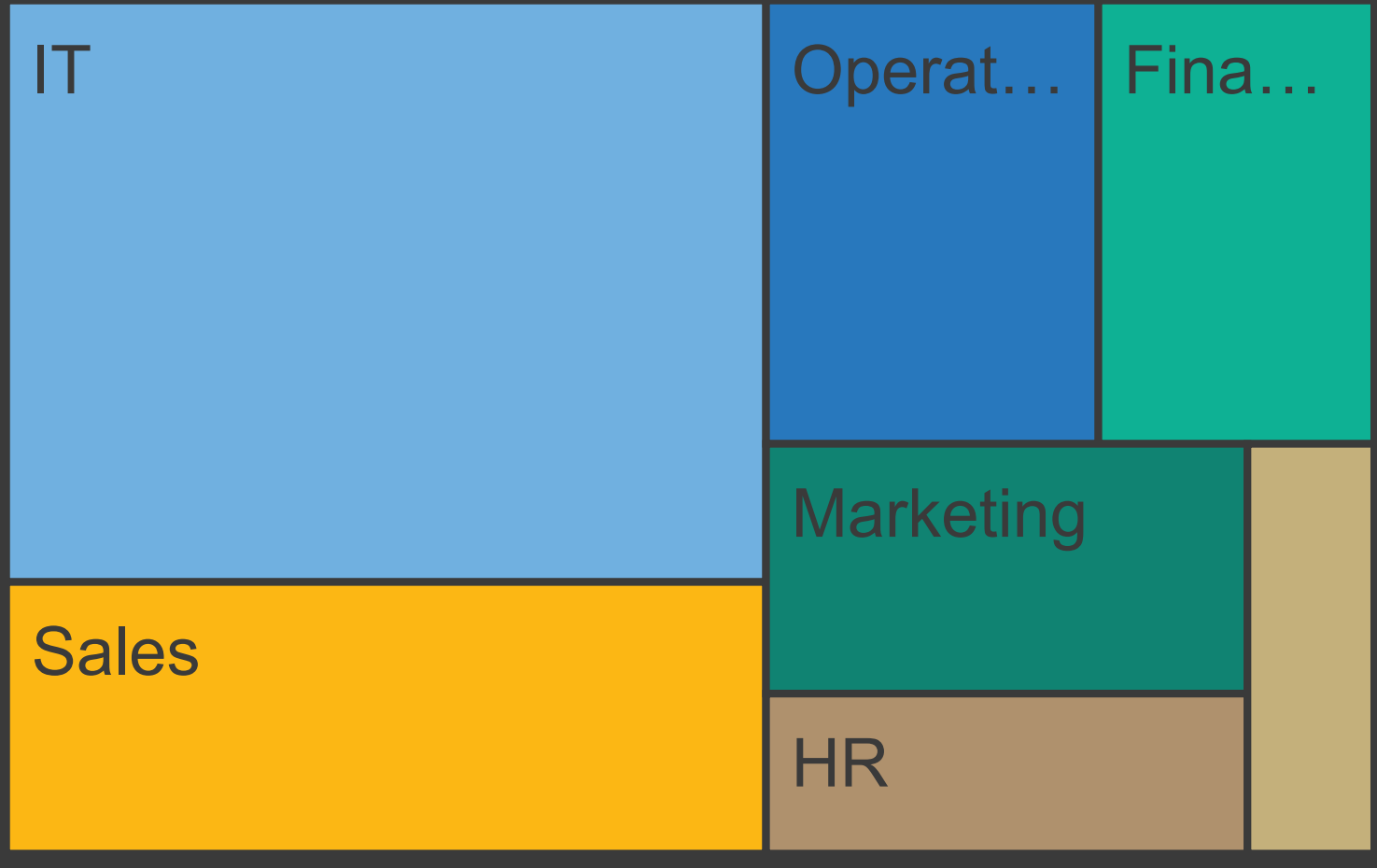
Key Influencers of Salary

- The analysis shows that **department is the most critical factor influencing salary levels**.
- Salaries in the **IT department are, on average, $340K higher** than other departments, making IT the **highest-paid domain**.
- Other functions such as Finance, R&D, and Sales follow but at comparatively lower averages.

Employee Status & Salary Spend

- A majority of salary spend is concentrated on **Active employees**, reflecting a stable workforce.
- **Resigned and terminated employees** represent notable salary costs, underlining the need for **attrition control measures**.
- Retirement-related salary spend remains minimal, suggesting a relatively younger workforce distribution.

Business Insights

- **IT talent is both the most expensive and the most valuable**, requiring careful workforce planning and retention strategies.
- **High attrition-related salary spend** indicates an opportunity to enhance employee engagement and retention policies.
- Salary structures across departments highlight the importance of aligning **compensation strategy with performance and experience levels**.

Total_Salary_Spend by Department