

Performance Based Appraisal System for Educators

Group no: TE_C_6

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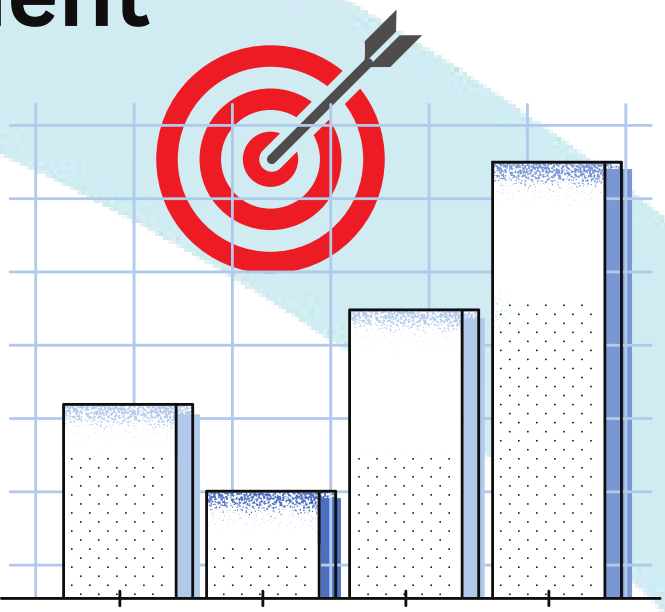
Guide: Prof. Vishal Badgujar

Introduction

- Our innovative online platform transforms the traditional self-appraisal process into a quick and easy digital experience.
- Eliminate cumbersome paperwork and cut down on administrative tasks with our efficient system.
- Enjoy a more transparent and straightforward appraisal process, making evaluations clear and fair for everyone.

Objectives

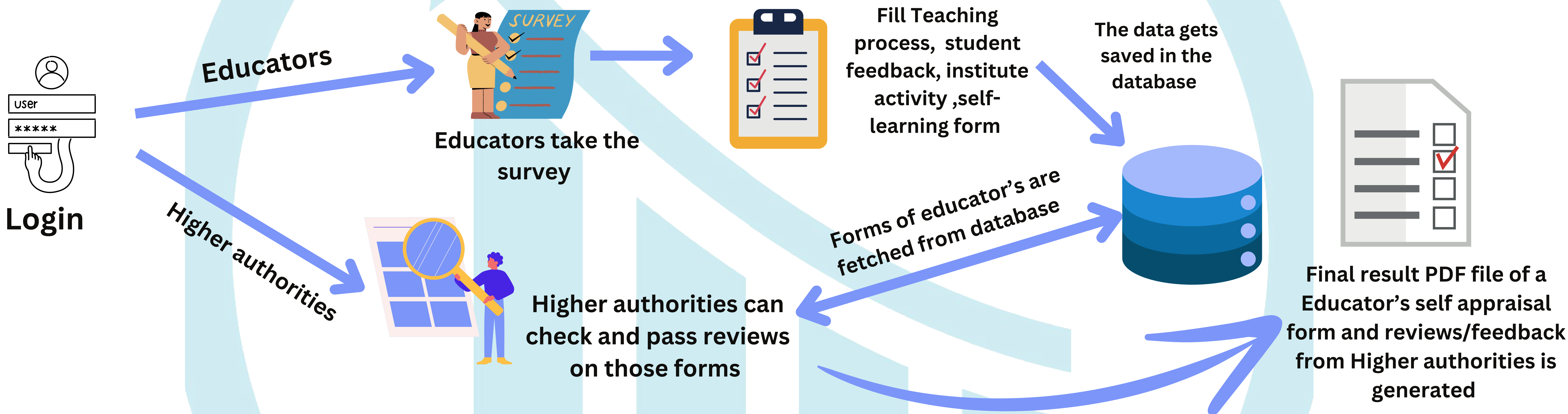
- To create a performance based appraisal platform for educators.
- To maintain the academic records and self-improvement activities of educators.
- To provide a feedback to educators regarding their performance status.
- To review compensation or promotion based on performance of the educators.



Scope

- Real-time dashboards: Provide a real time dashboard for educators and Higher authorities to monitor appraisal results,.
- Consistent format: Provide a format with clear evaluation criteria, utilizing a digital system.
- Comprehensive framework: The self-appraisal system offers a user-friendly, customizable framework with secure data uploading.

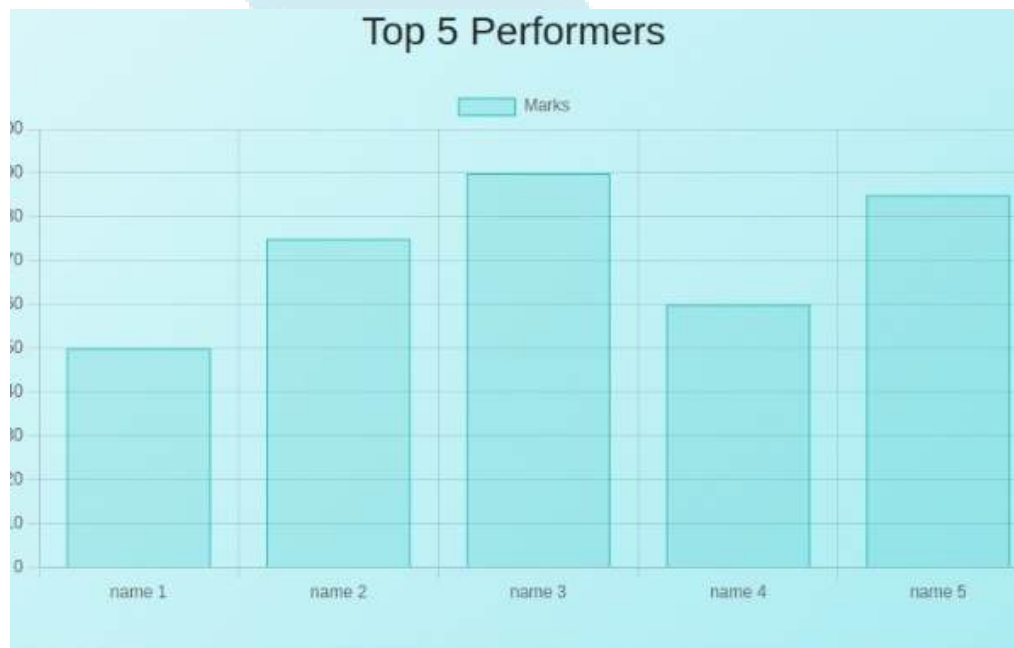
Workflow of the system



Features



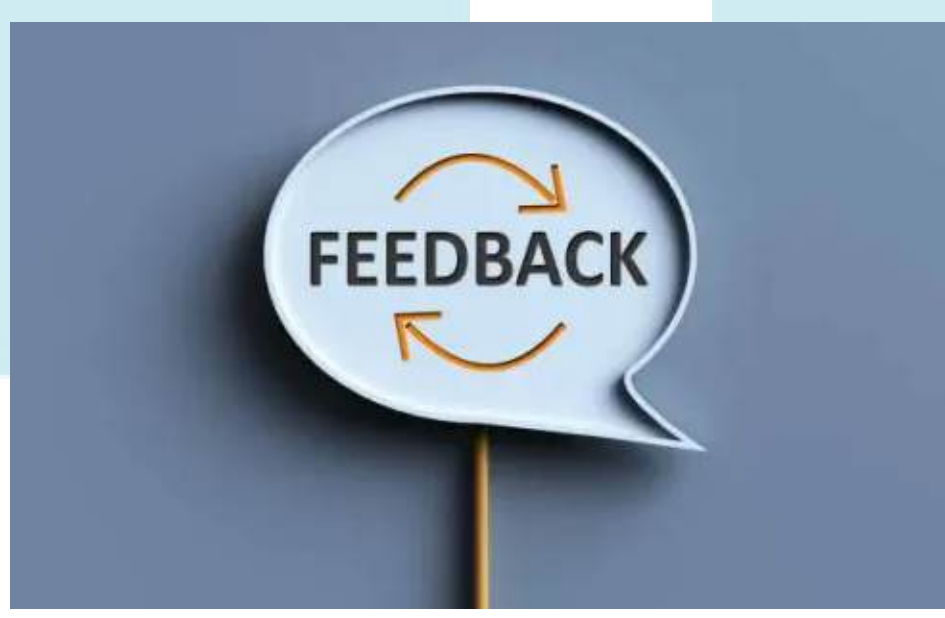
Performance based self-appraisal



Dynamic Dashboard to view top performers



Analytics and Reporting



Reviews and Feedback

Technology stack



References: [1]. Utkarsh Naik, Debashish Choudhury, Anagha Devade, Anagha Aher, Vishal Badgujar, "Study on Semi Automation in Uniform Faculty Appraisal System", ReserachGate, July 3 2020.

[2]. Utkarsh Naik, Debashish Choudhury, "Study on feasibility of Uniform Appraisal System", ResearchGate, June 3 2020.

[3]. Pratik Borse ,Aishwarya Chinchpure ,Rajat Singh Deepak , Swati Shinde, "Comprehensive Faculty Appraisal and Development System Using Data Analytics and Data Visualization", IEEE explore, August 2018