Department	FAST School of Computing	Dept. Code	CS
Course Title	Organizational Behavior	Course Code	
Pre-requisite(s)		Credit Hrs.	3

CourseObjective	The aim of the course is to provide students with the basic knowledge of how people behave in organizations. This should enable them to perform better by being more proactive and analytical of various situations. The course further examines the influence of organizational culture, change processes, communication, and conflict resolution. Exploring various organizational structures and design, students will develop skills to apply Organizational Behavior concepts to real-world scenarios. Emphasizing critical thinking and problem-solving and equip students with the tools to analyze and enhance organizational effectiveness.

A = Assignment, Q = Quiz, M = Midterm, F=Final, , P=Project

No.	Course Learning Outcome (CLO) Statements	Tools
01	To provide a basic knowledge of main ideas and key theories relating to organizational behavior.	Q1,A1,M1,F
02	To evaluate various leadership styles and understanding the sources of power and influence in organizational settings	Q2,M1,M2,F
03	To enhance critical thinking and problem-solving skills in the context of organizational behavior.	A2,M2,F

Week	Course Contents/Topics	Chapters	CLOs
01	Intro to OB course What is OB? + Environmental context	Luthans, Chap 1	1
02	Workplace diversity and globalization Environmental context	Luthans, Chap 2	1
03	Org culture: design + culture	Luthans, Chap 3	1
04	Rewards systems	Luthans, Chap 4	1
05	Personality, perception, employee attitudes	Robinson, Chap 3	1
06	Personality and values Attitudes and job satisfaction	Luthans, Chap 5 Robinsson, Chap 5	2
07	Motivational needs: process and application	Luthans, Chap 6	2
08	Emotions and moods	Robinson, Chap 4	2
09	Stress and conflict	Robinson, Chap 14	2
10	Groups and teams	Luthans, Chap 11	2
11	Power and politics	Luthans, Chap 10	3
12	Leadership	Robinson, Chap 12	3
13	Effective leadership process	Luthans, Chap 13	3
14	**Case studies**		
15	**Presentations**		
16	**Presentations**		

Assessment Tools	Weightage
Quizzes (3)	10%
Individual Assignment (2)	4%
Group Assignment/Term Paper and Presentations (1)	6%
Midterm I	15%

Midterm II	15%
Final Exam	50%

Title	Organizational Behavior, (12th Edition),
Author	Fred Luthons
Title	Essentials of Organizational Behavior, (15th Edition),
Author	Stephen P. Robbins
	Supplement readings including chapters from books, research articles and newspaper article will also be shared with the students

Grading Policy:

Relative grading Scheme will be followed for grading