

# **SCHOOL OF BUSINESS**

## **Bachelor of Science in Business Administration**

### **Program Description**

AURAK's Bachelor of Science in Business Administration offers a broad foundation in various disciplines, including accounting, finance, marketing, human resources, and operations management.

It provides graduates with essential critical thinking, problem-solving, communication, teamwork, and leadership skills. It is ideal for students interested in pursuing a career in business and who want to develop the skills needed to succeed in today's ever-changing business landscape.

Graduates of the Bachelor of Science in Business Administration program have a wide range of career options, including management, marketing, finance, accounting, human resources, and entrepreneurship positions.

BSBA majors may choose to specialize in accounting, finance, human resource management, marketing, business analytics or hospitality and tourism management by taking seven major required courses and three major electives in one of these areas or choose to be a generalist, by taking a combination of courses from all the six specialist areas.

***The Bachelor of Science in Business Administration is overseen by the School of Business and is designed to satisfy QF Emirates Level 7 requirements.***

### **Program Mission**

The mission of the Business Administration Program is to prepare graduates who are knowledgeable, skilled, globally oriented, and ethical for entrance into business, government, other professions, and/or graduate programs.

### **Program Educational Objectives**

The overall aims of the program are to:

1. Develop a breadth of knowledge across business functions
2. Create an understanding of ethical and social responsibility
3. Demonstrate clarity of written and oral communication using appropriate technology
4. Develop teamwork and leadership skills
5. Enable Professional reflection and self-development
6. Develop critical thinking, analytical and problem-solving skills
7. Develop proficiency in a chosen business discipline

### **Program Learning Outcomes**

**On completion of the program graduates will be able to demonstrate**

#### **PLO1: (CORE) Breadth of Business Knowledge**

Critically expand on the basic principles of economics, accounting, finance, management, information systems, marketing and operations in the context of a global economy.

#### **PLO2: (CORE) Ethical Reasoning**

Apply concepts and theories of ethics and social responsibility to practical business dilemmas, recognizing the implications of management decisions for the interests of key internal and external stakeholders.

**PLO3: (CORE) Communication Skills**

Demonstrate competency in presentation and writing skills using the latest business communication tools.

**PLO4: (CORE) Teamwork**

Effectively work in teams and take the lead in team initiatives.

**PLO5: (CORE) Professional Reflection**

Engage in critical self-analysis and professional reflection about potential roles in a business context.

**PLO6: (CORE) Critical Thinking and Problem Solving**

Evaluate business situations and critique managerial decisions, using financial statements, statistical tools, and other appropriate methods to organize, analyze and present data.

**Major Learning Outcomes (MLOs): Disciplinary Proficiency**

Achievement of the learning outcomes specified for one of the BSBA majors.

**Degree Requirements**

The Bachelor of Science in Business Administration (BSBA) program includes forty-eight (48) credits of core courses in business administration covering a broad knowledge of business areas and functions, emphasizing global business environment and practices.

BSBA majors may choose to specialize in accounting, finance, human resource management, marketing, business analytics or hospitality and tourism management by taking 21 credits of major required courses and nine credits of major electives in one of these areas.

Additionally, students must fulfill the General Education requirements with thirty-one credits and complete 9 credits of general business electives and a three-credit general electives to complete the 121-credit program.

The Bachelor of Science in Business Administration degree requires the completion of the following degree requirements:

Program Requirements	BSBA Major in Accounting/ Business Analytics/ Finance/ HRM/ Marketing/ Hospitality & Tourism Management	BSBA – Generalist
	No. of Credits	No. of Credits
University General Education Requirements	31	31
School Requirements	48	48
Major Requirements	21	-
Major Elective Requirements	9	-
Business Electives	9	39
Free Electives	3	3
<b>Total</b>	<b>121</b>	<b>121</b>

**University General Education Component Requirements****31 Credits**

The General Education Component requires undergraduate students to take 31-34 credits in designated categories. To review the General Education Component requirements, please refer to the section of the catalog entitled, "General Education Component." ***The fifth writing intensive course for the BS in Business Administration is BUSN 301 Business Communication.***

Note that those seeking the BS of Business Administration are required to take ECON 103 Principles of Economics to satisfy the Social and Behavioral Sciences requirements and STAT 100 Statistics to satisfy the mathematics requirement for the Natural Sciences. For further guidance in selecting courses to satisfy the General Education Component requirements, please consult your academic advisor.

Course Code	Title	Credits
ARAB 101 or ARAB 110	Arabic Language and Culture for Non-Native Learners I OR Arabic Language and Culture for Native Arabic Speakers I	3
ENGL 101	Composition ( <b>Writing Intensive</b> )	3
ITEC 103	Fundamentals of Information Technology	3
UNIV 100	University First-Year Transition	1
UNIV 200	Innovation, Entrepreneurship, and Sustainability ( <b>Writing Intensive</b> )	3
PHIL 100 or ENGL 200	Critical Thinking and Reasoning ( <b>Writing Intensive</b> ) OR Advanced Composition ( <b>Writing Intensive</b> )	3
MEST 100	Introduction to Islam in World Culture ( <b>Writing Intensive</b> )	3
UAES 200	Survey of United Arab Emirates Studies	3
ECON 103	Principles of Microeconomics	3
STAT 100	Introduction to Probability & Statistics	3
Gen Ed Course	Natural Science Course	3

**School of Business Core Course Requirements****48 Credits**

Course Code	Title	Prerequisites	Credits
ACCT 204	Principles of Financial Accounting	ECON 103	3
ACCT 205	Principles of Managerial Accounting	ECON 103	3
BUAN 301	Analytics for Decision Making	OPMT 311	3
BUSN 301	Business Communication (A) ( <b>Writing Intensive</b> )	ENGL 101	3
BUSN 304	Business Law	Completion of 58 Cr.	3
BUSN 306	International Business (A)	ECON 104	3
BUSN 307	Research Methodology (A)	Completion of 58 Cr.	3
BUSN 312	Public Policy and Business Ethics (A)	ECON 103	3
BUSN 498	Strategic Management (A)	Completion of 90 Cr.	3
ECON 104	Macroeconomic Policy	ECON 103	3
FNAN 300	Principles of Business Finance	ACCT 204	3
MGMT 301	Principles of Management	Sophomore Standing	3
MGMT 401	Organizational Behavior	Completion of 90 Cr.	3
MIST 301	Introduction to Business Information Systems	Sophomore Standing	3
MKTG 301	Principles of Marketing	ECON 103	3
OPMT 311	Methods and Models of Management Sciences	STAT 100	3

**BSBA (Major in Accounting) Elective courses (Any 3 courses to be taken)****9 Credits**

Course Code	Course Title	Credits	Prerequisites
ACCT 321	Governmental and Not-for-Profit Accounting	3	ACCT 204
ACCT 352	Taxation and Managerial Decisions (A)	3	ACCT 331
ACCT 472	International Accounting (A)	3	ACCT 331
ACCT 491	Special Topics in Accounting (A)	3	ACCT 331
FNAN 303	Financial Analysis, Forecasting, and Valuation (A)	3	ACCT 204

(A) – Applied Course

**BSBA (Major in Finance)**

Bachelor of Science in Business Administration (BSBA), major in Finance, provides students with a broad range of knowledge and skills in corporate investment decisions, corporate financing decisions, corporate dividend decisions, financial statements analysis, risk management that are applied in a variety of roles and settings.

The program also offers a broad foundation in various disciplines, including accounting, finance, marketing, human resources, and operations management. It provides graduates with essential critical thinking, problem-solving, communication, teamwork, and leadership skills. Graduates of the BSBA majoring in Finance can look forward to various career opportunities in government and non-government organizations, such as banking, investment management, financial planning, corporate finance, and risk management, to name a few.

The BSBA Major in Finance program is accredited by an international professional accountancy body, - the Association of Chartered Certified Accountants (ACCA), in the UK to ensure that the AURAK graduates are internationally recognized in the accounting profession. This recognition helps the graduates find and work in different countries in the accounting profession. AURAK BSBA (Major in Finance) graduates are granted exemptions while registering for ACCA qualification.

The BSBA major in Finance is affiliated with the Certified Financial Association (CFA) Institute, and the course contents align with the CFA level 1 curriculum. As a CFA-affiliated major, students attending BSBA major in finance will be eligible to apply for the CFA student scholarships to help them sit for the CFA level 1 exam.

**Finance Major Program Learning Outcomes (FMLO)**

On completion of a BSBA (Major in Finance) students will be able to:

**FMLO 1:** Assess the salience to specific decision scenarios of the structures and regulatory frameworks encompassing financial institutions and markets

**FMLO 2:** Evaluate, aggregate and synthesize knowledge relating to financial operations from diverse sources for the benefit of the organization; and

**FMLO 3:** Formulate and craft effective solutions to finance-related business problems, based on sound application of underlying financial principles.

**BSBA (Major in Finance) Required Courses****21 Credits**

Course Code	Title	Credits	Prerequisite
FNAN 303	Financial Analysis, Forecasting, and Valuation (A)	3	ACCT 204
FNAN 304	Risk Management and Insurance (A)	3	FNAN 303
FNAN 321	Financial Institutions (A)	3	FNAN 300
FNAN 390	Internship in Finance (A)	3	Completion of 90 Cr.

FNAN 401	Advanced Financial Management (A)	3	FNAN 303
FNAN 411	Investment Analysis and Portfolio Management (A)	3	STAT 100, FNAN 303
FNAN 444	Finance Project Based Internship (A)	3	FNAN 303

(A) – Applied Course

**BSBA (Major in Finance) Elective Courses (Any 3 courses to be taken)**

**9 Credits**

Course	Title	Credits	Prerequisites
ACCT 331	Intermediate Accounting I (A)	3	ACCT 204
FNAN 331	Fundamentals of Sustainable Finance	3	FNAN 300
FNAN 412	Futures and Options Markets (A)	3	FNAN 303, FNAN 411, OPMT 311
FNAN 421	Money and Capital Markets (A)	3	FNAN 303
FNAN 431	International Financial Management (A)	3	FNAN 303

(A) – Applied Course

**BSBA (Major in Human Resource Management)**

Bachelor of Science in Business Administration, major in Human Resource Management, provides students with a well-rounded education in business and will develop their skills and knowledge in various areas such as employee recruitment, selection and retention, training and development, compensation and benefits, labor relations, and employee safety and health. In addition, students will have the opportunity to gain practical experience through internships, hands-on projects, and simulations, which will allow them to apply the knowledge and skills learned in the classroom to real-world situations.

Graduates of the bachelor's degree in Human Resource Management program can look forward to various career roles, including human resource managers, talent acquisition specialists, employee relations managers, and compensation and benefits specialists.

**Human Resource Management Major Program Learning Outcomes (HMLO)**

On completion of a BSBA (Major in Human Resource Management) students will be able to

**HMLO 1:** Assess sustainable paths to develop the human resource within an organization;

**HMLO 2:** Evaluate, aggregate, and synthesize knowledge relating to people management functions from diverse sources for the benefit of the organization; and

**HMLO 3:** Formulate and craft viable solutions to people management problems at both higher strategic and operational levels.

**BSBA (Major in Human Resource Management) Required Courses**

**21 Credits**

Course Code	Course Title	Credits	Prerequisites
MGHR 301	Human Resource Management	3	MGMT 301
MGHR 302	Compensation Management	3	MGHR 301
MGHR 304	Human Resource Recruitment & Selection (A)	3	MGHR 301
MGHR 390	Internship in Human Resource Management (A)	3	Completion of 90 Cr.
MGHR 403	Cross Cultural and International Human Resource Management (A)	3	MGHR 301
MGHR 431	Employee Relations	3	MGHR 301
MGHR 444	HRM Project Based Internship (A)	3	MGHR 301

(A) – Applied Course