

**Dated: April 21, 2022**

**Muhammad Nauman**

**749, A Block Sher Shah Colony Raiwind Lahore**

**Sub: Conditional Job Offer Letter**

Dear **Muhammad Nauman**,

Congratulations on the successful completion of your recruitment process with CureMD!

We are pleased to offer you the position of **Software Trainee Engineer**. You will be under the direct reporting of **Adeel Rafiq – AVP Development**. This is a **full-time** position and your shift timings will be **10:00 AM to 07:00 PM**.

Your annual salary shall be **PKR 720,000**. Your probationary period shall be six (6) months starting from your official date of joining i.e. **August 01, 2022**. This period may change based on your performance. After your Probation period is complete, you will be eligible for a merit-based salary revision based on your performance.

Upon your employment confirmation, you will be entitled to receive our corporate benefits which include provident fund, medical insurance for self, spouse and children (in-patient and out-patient), subsidized parental medical insurance, 24 annual paid leaves, leave encashment for up to 14 unused leaves, life insurance, partly company sponsored pick & drop facility, interest-free personal loans, on-site gym, on-site baby creche, and more such as car-financing and sponsored professional certifications (as per applicable compensation policy). Moreover, you will be entitled to annual increments and performance appraisals after the completion of your first year.

**Kindly take note that this job offer is contingent upon the completion of the following:**

- Authentication of experience, credentials, and certifications etc.;
- Satisfactory background and reference verification;
- Signing employment and information security agreement;
- Compliance with intimations and procedures of the Human Resource department;
- And, abiding by the (NDA) Non-Disclosure-Agreement which entails a legal responsibility of confidentiality regarding employment terms, compensation, and other corporate information to any internal or external parties.

If you are to accept this conditional offer, please sign below (at the bottom of this letter) with your full legal name, CNIC number, and your digital signature. This offer is valid till **April 22, 2022**, within which you are requested to confirm your response to our offer. Acceptance of this offer after the deadline of two business day may be considered invalid.

CureMD reserves the right to revoke/modify this offer letter at any time prior to your joining. Moreover, on the day of your joining, please bring documents as requested by the Human Resource department.

In case of any queries, please email your contact-person at the earliest instance. We look forward to having you onboard!

Sincerely,

**Husnain Shahbaz**

**HR Analyst**

**I have read and understood the aforementioned terms, conditions, and provisions and I am in complete agreement with this conditional employment offer.**

Full Name: \_\_\_\_\_ CNIC: \_\_\_\_\_ Signature: \_\_\_\_\_