



Attendance Overview

Select Location

All

Select Employee

All

Select Department

All

Select Date Range

11/1/2021



10/23/2022



5060

Total Work Days

97.71%

Attendance Rate

33.37

Avg Early Out

3.16%

Early Out Rate

39

Avg Late Out

6.28%

Late Out Rate

116

Total Leave Days

160

Total Early Out

4626

Total In Time

15

Annual Leave Avail...

37

Sick Leaves Available

318

Total Lates

77

Total Employees

1.87M

Avg Gross Pay

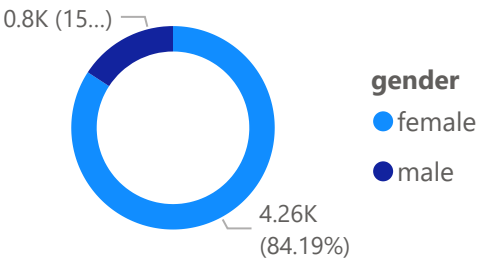
1.44M

Average Basic Pay

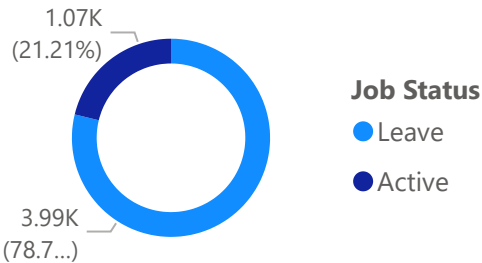
1.87M

Avg Net Pay

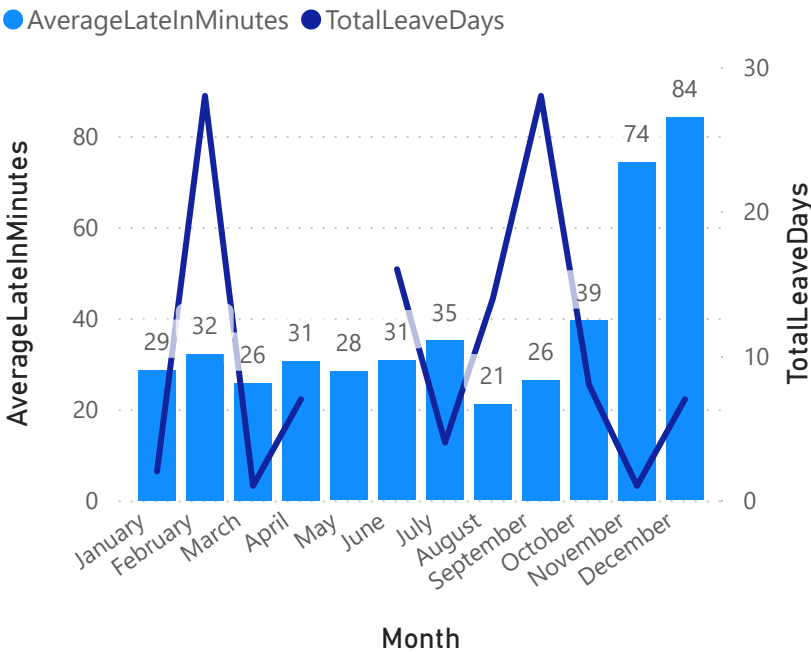
Total Work Days by gender



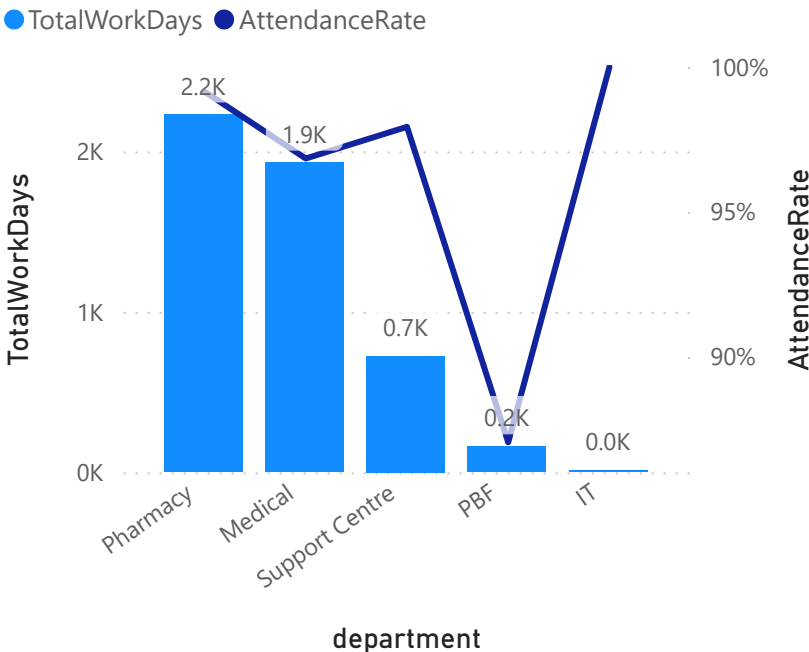
Total Work Days by Job Status



Total Late In and Leaves by Date



Total Work Days and Attendance Rate by Department





## Employee Analysis

Select Location

All

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Select Date Range

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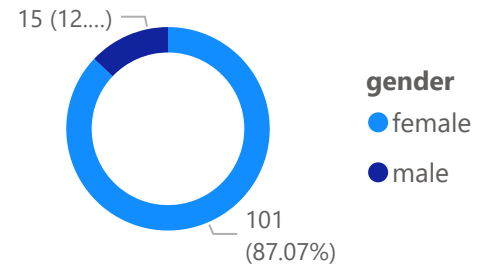
1.44M

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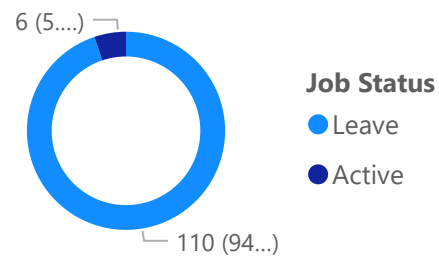
1.87M

Avg Net Pay

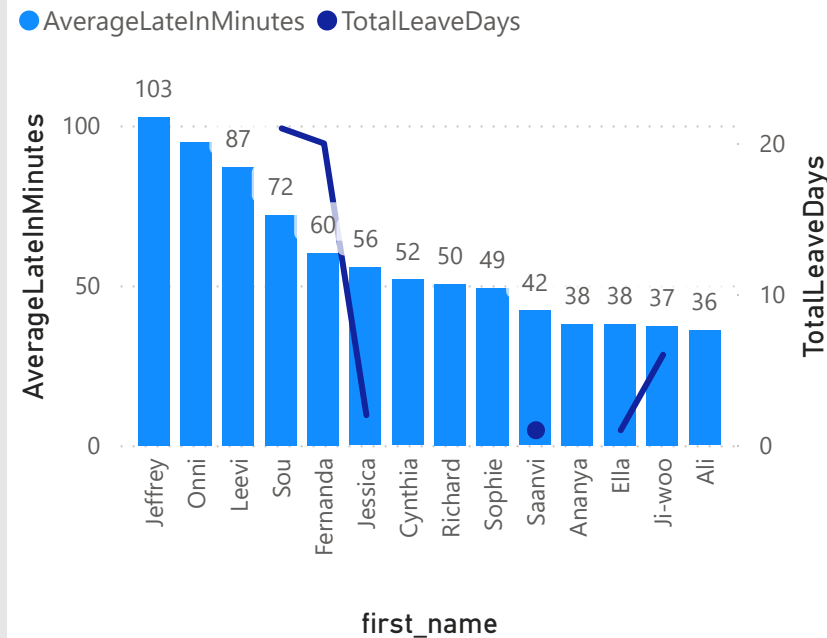
### Total Leave Days by gender



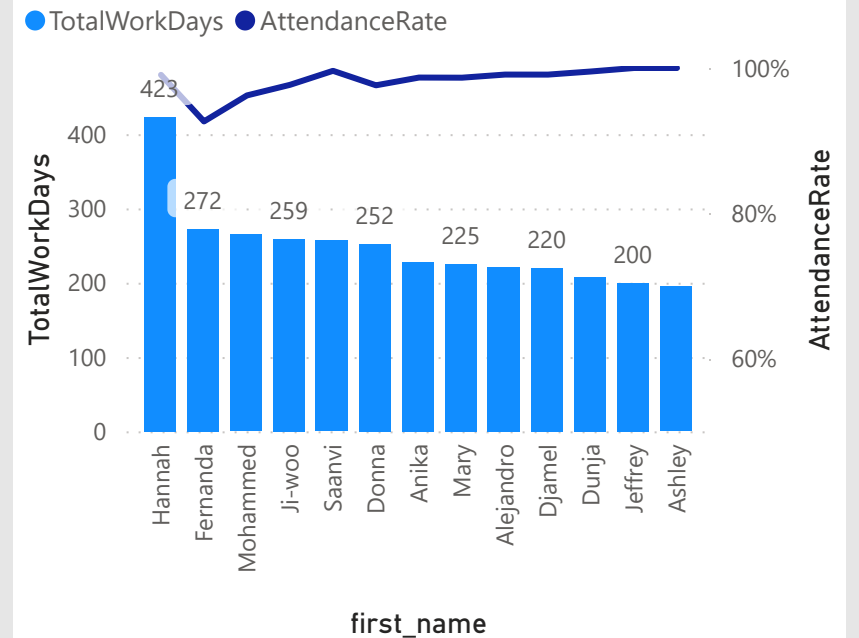
### Total Leave Days by Job Status



### Total Late In and Leaves by Employee



### Total Work Days and Attendance Rate by Employee





## Department Analysis

Select Location

All

Select Employee

All

Select Job Period

All

Select Date Range

11/1/2021



10/23/2022



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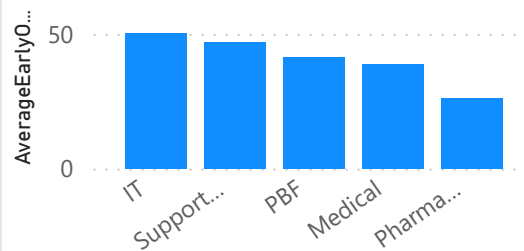
1.44M

Average Basic Pay

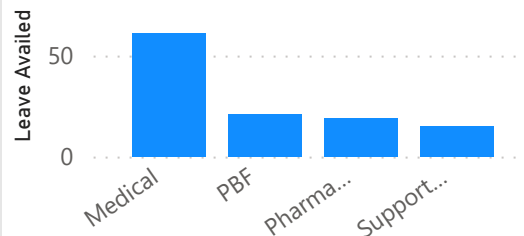
1.87M

Avg Net Pay

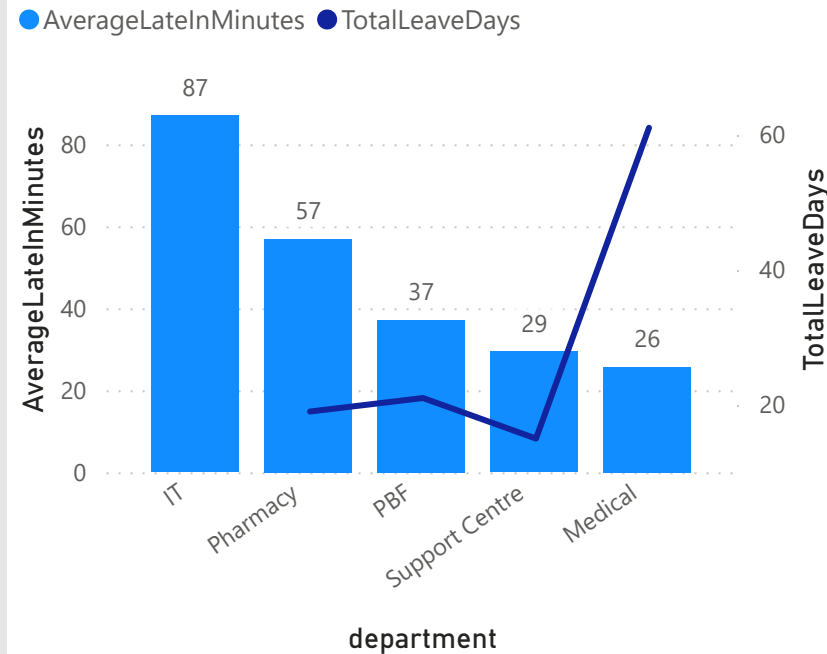
### Avg Early Out by Department



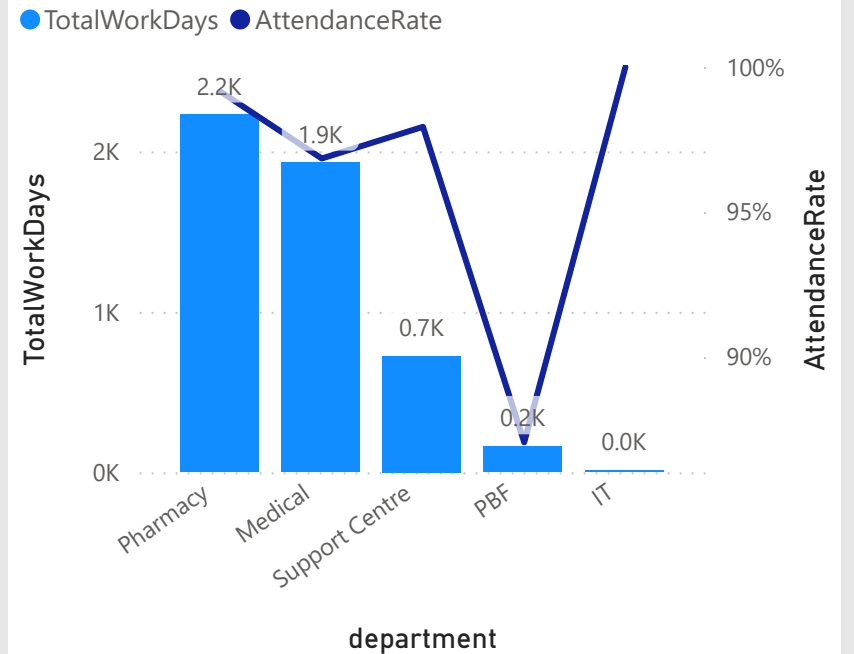
### Avg Leave Available by Department



### Total Late In and Leaves by Department



### Total Work Days and Attendance Rate by Department





Location  
Analysis

Select Job  
Period

All

Select  
Employee

All

Select  
Department

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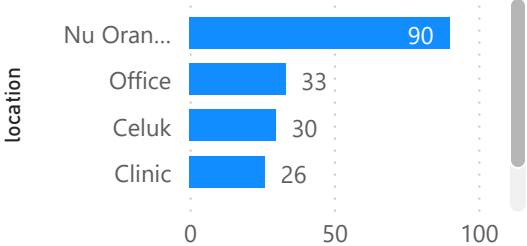
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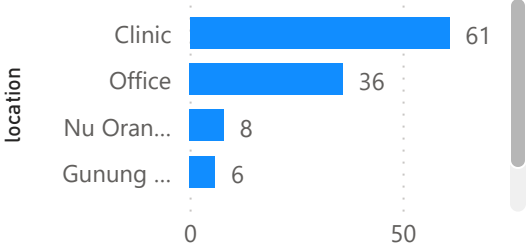
1.87M

Avg Net Pay

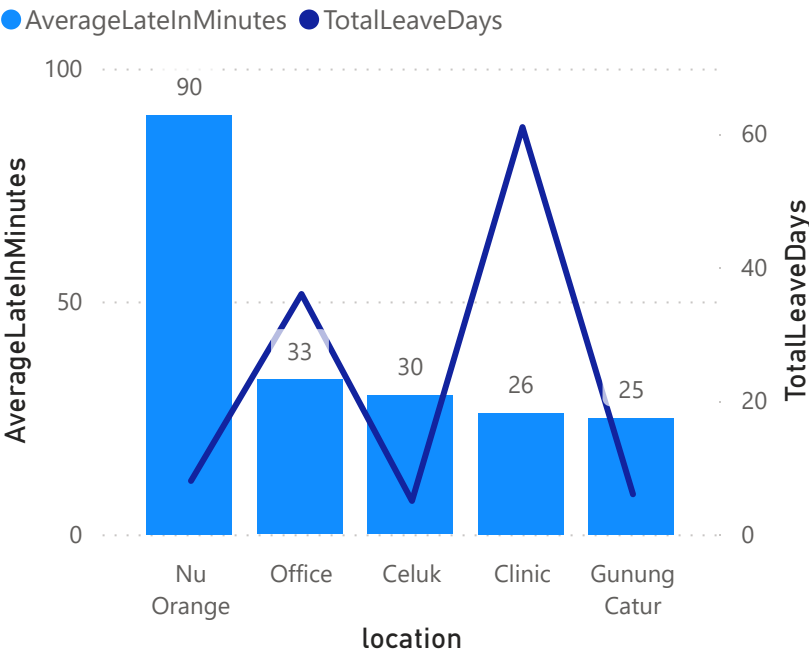
Avg Late in by Location



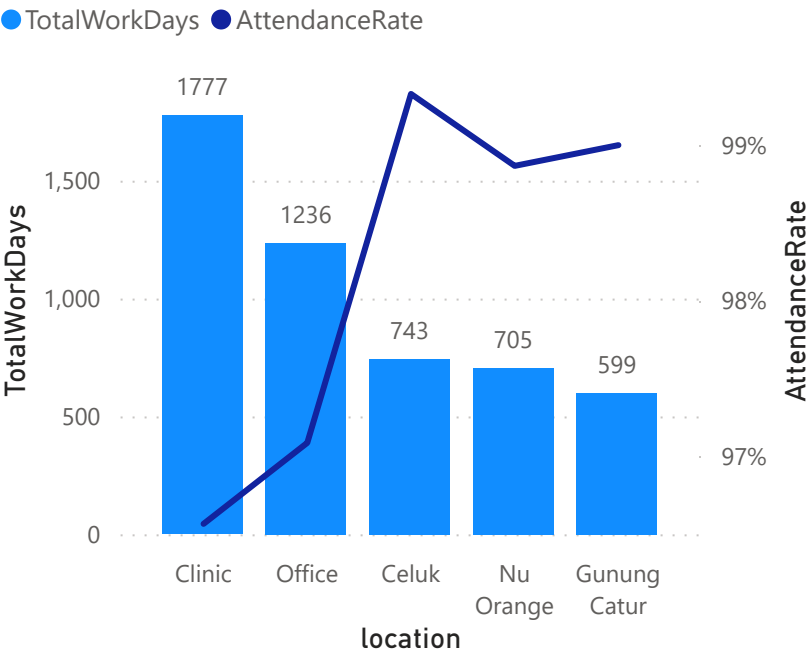
Total Leave Available by Location



Total Late In and Leaves by Location



Total Work Days and Attendance Rate by Location





# Time Analysis

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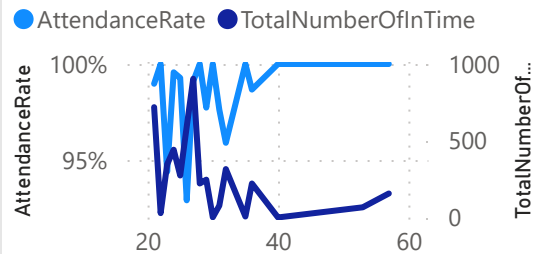
1.44M

Average Basic Pay

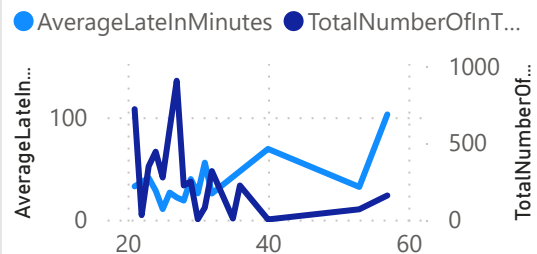
1.87M

Avg Net Pay

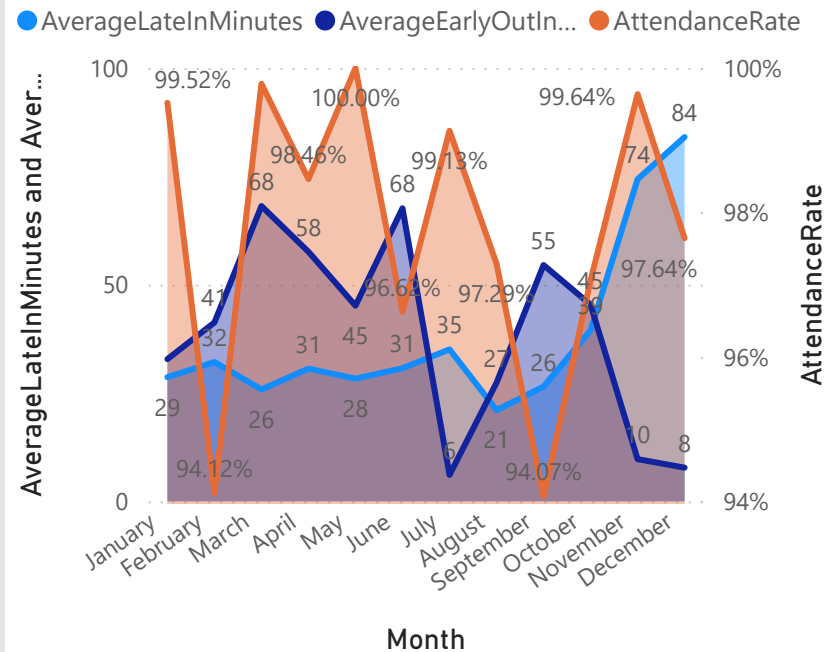
## Attendance Rate by Age



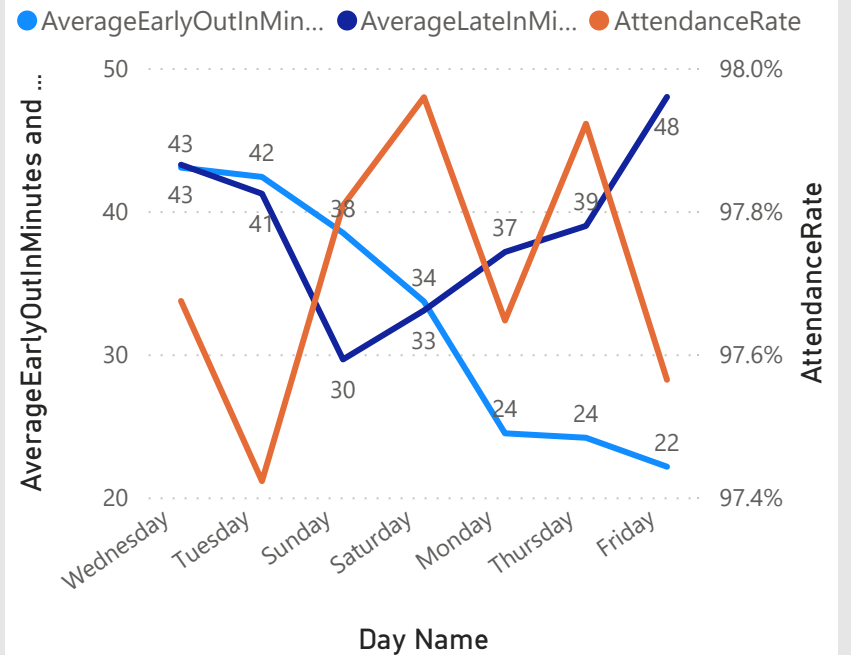
## Avg Late in by Age



## Avg Late In & Early Out & Work Days by Date



## Total Work Days and Attendance Rate by Department





# Correlation Analysis

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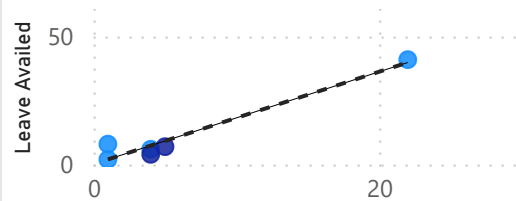
Average Basic Pay

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Avg Net Pay

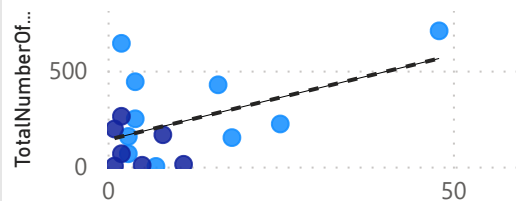
## Total Availd vs Sick Leave by Age

gender ● female ● male



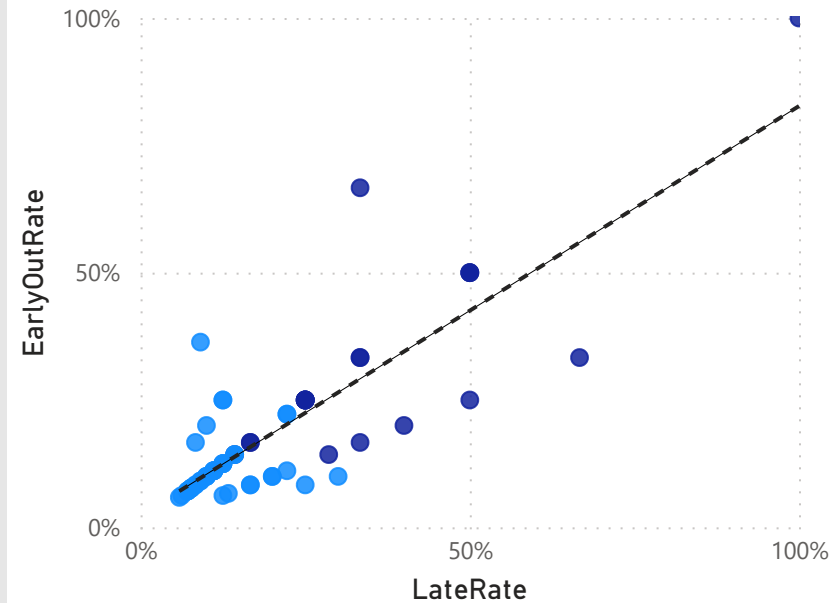
## Total In Time vs Early Out by Age

gender ● female ● male



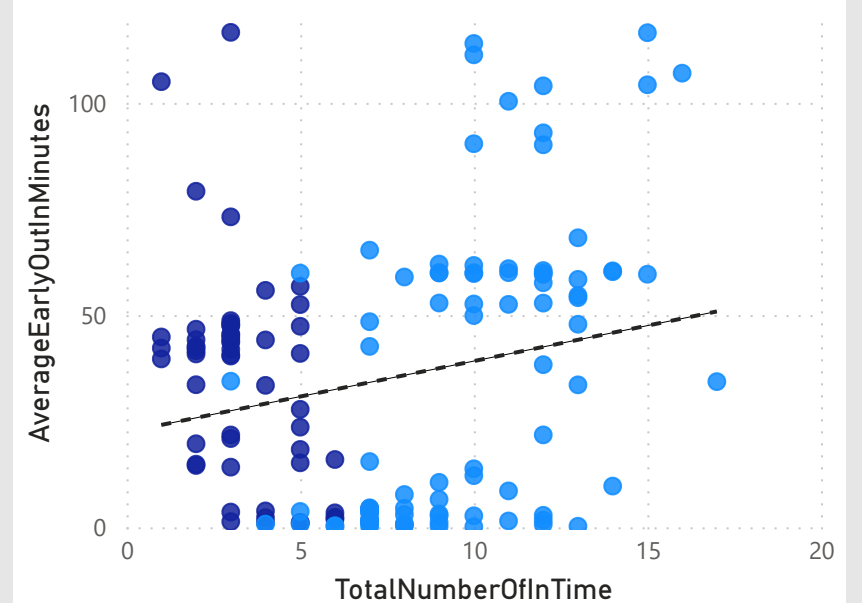
## Late In vs Early Out & Work Days by Age

Job Status ● Active ● Leave



## Total In Time vs Early Out by Job Status

Job Status ● Active ● Leave





# Decomposition Tree

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All

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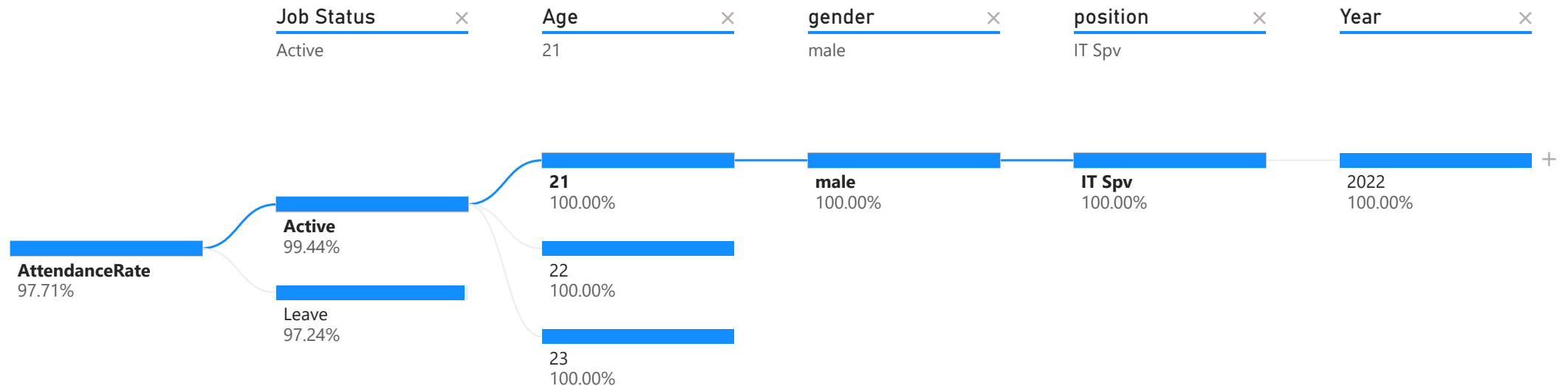
1.44M

Average Basic Pay

1.87M

Avg Net Pay

## Attendance Rate Root Cause Decomposition Tree Analysis





# Key Influence Factors

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## Attendance Key Factors Analysis

Key influencers Top segments



What influences TotalNumberOfLates to  ?

When...

...the average of TotalNumberOfLates increases by

Total Annual Leave goes up 2.68

14.2

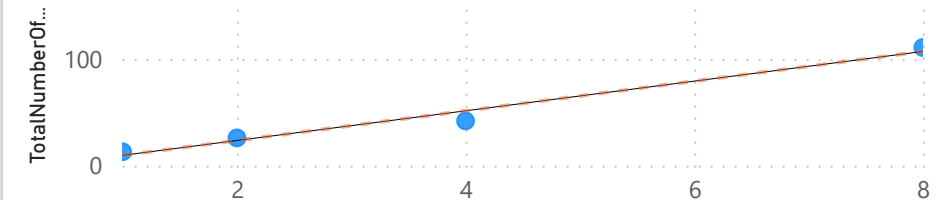
TotalNumberOfInTime goes up 435.69

6.51

TotalNumberOfEarlyOut goes up 18.73

6.17

← On average when Total Annual Leave increases, TotalNumberOfLates also increases.







Q & A  
Bot

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Department

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### Attendance Adhoc Q & A Analysis

Ask a question about your data



Try one of these to get started

top dim user locations by  
total work days

top genders by total work  
days

top employments by total  
work days

top job statuses by total  
work days

most recent fact payroll

Show all suggestions



## Key Findings

Select  
Location

All



Select  
Employee

All



Select  
Department

All



Select  
Date Range

11/1/2021



10/23/2022



### Key Findings

#### • Attendance Patterns:

1.

#### • Leave Patterns:

1.

#### • Employee Profile Patterns:

1.

#### • Time Patterns:

1.



## Key Findings

Select  
Location

All



Select  
Employee

All



Select  
Department

All



Select  
Date Range

11/1/2021



10/23/2022



### Help Guide

#### • Slicers Selection:

1.

#### • Page Navigation:

1.

#### • Get Graph Details:

1.

#### • Drill Through:

1.