



Private & Confidential

Date: January 11th, 2022

M. Asher Azeem

xiQ Pakistan

Lahore.

Subject: Performance review and salary revision

Dear M. Asher Azeem,

We are pleased to inform you that your salary has been revised effective from Jan 01,2022.

The breakdown of your compensation is as follows:

Category	Potential Amount
Base	82000
Performance Bonus	12300
Total	94300

We hope you will keep up the high work standards and work together with your team members.

We wish you a bright and prosperous future at xiQ.

Yours Sincerely,

Fareeha Fazal,

Director Human Resources

This is your personal information, and you must not share or discuss this information with your colleagues and professionals or anyone else within company.

I agree not to disclose my compensation with other team members in the organizations.

Signature

Date