

# Swadesh City Limited

## Contract of Employment

Between the Employer, Swadesh City Limited  
, 98 Portland Street, , M1 4GX, United Kingdom,  
and the Employee ALAUDDIN SHAH  
98 Portland Street,Manchester,M1 4GX, United Kingdom

### Start of Employment and Duration of Contract

The employment will start on 2023-12-20 and the Initial duration of work is a 0 year period. This contract may be extended in future subject to your performance and subject to immigration control if it is required for your visa condition.

### Probationary Period

The employment is subject to the completion of a 3months probationary period.  
If, at the end of the probationary period, the Employee's performance is considered to be of a satisfactory standard, the appointment will be made permanent.  
During the probationary period, one-week's notice may be given by either party to terminate this contract.  
In lieu of notice during the probationary period, the Employer may pay the Employee the salary that he would have earned till the end of probationary period.

### Job Description

The Employee is engaged initially to perform the duties of TRAINEE WAITER

- Provide the perfect service experience for every Guest
- Ensure the Guest feels important and welcome in the restaurant
- Ensure hot food is hot and cold food is cold
- Adhere to timing standards for products and services
- Look for ways to consolidate service and increase table turns
- Present menu, answer questions and make suggestions regarding food and beverage
- Serve the Guest in an accommodating manner
- Apply positive suggestive sales approach to guide Guests
- Pre-bus tables; maintain table cleanliness, bus tables
- Looks for ways to avoid waste and limit costs
- Assist in keeping the restaurant clean and safe
- Provide responsible service of alcoholic beverages
- Deliver food and beverages to any table as needed
- Must follow all cash handling policies and procedures
- Report to property on time and in proper uniform

The Employee will, however, be expected to carry out any other reasonable duties in line with his responsibilities to assist in the smooth operation of the business.

### Qualifications

The employment will start on 23/08/2021 and the Initial duration of work is a 3 year period. This contract may be extended in future subject to your performance and subject to immigration control if it is required for your visa condition.

### Place of Work

The employment will start on 23/08/2021 and the Initial duration of work is a 3 year period. This contract may be extended in future subject to your performance and subject to immigration control if it is required for your visa condition.

### Working Hours

The employment will start on 23/08/2021 and the Initial duration of work is a 3 year period. This contract may be extended in future subject to your performance and subject to immigration control if it is required for your visa condition.

### Remuneration

The employment will start on 23/08/2021 and the Initial duration of work is a 3 year period. This contract may be extended in future subject to your performance and subject to immigration control if it is required for your visa condition.

### Overtime payments

The employment will start on 23/08/2021 and the Initial duration of work is a 3 year period. This contract may be extended in future subject to your performance and subject to immigration control if it is required for your visa condition.

### Holidays

The employment will start on 23/08/2021 and the Initial duration of work is a 3 year period. This contract may be extended in future subject to your performance and subject to immigration control if it is required for your visa condition.

### Sickness

The employment will start on 23/08/2021 and the Initial duration of work is a 3 year period. This contract may be extended in future subject to your performance and subject to immigration control if it is required for your visa condition.

**Pension Scheme**

The employment will start on 23/08/2021 and the Initial duration of work is a 3 year period. This contract may be extended in future subject to your performance and subject to immigration control if it is required for your visa condition.

**Notice of Termination**

The employment will start on 23/08/2021 and the Initial duration of work is a 3 year period. This contract may be extended in future subject to your performance and subject to immigration control if it is required for your visa condition.

**Redundancy**

The employment will start on 23/08/2021 and the Initial duration of work is a 3 year period. This contract may be extended in future subject to your performance and subject to immigration control if it is required for your visa condition.

**Rules of Conduct**

The employment will start on 23/08/2021 and the Initial duration of work is a 3 year period. This contract may be extended in future subject to your performance and subject to immigration control if it is required for your visa condition.

**Misconduct Leading to Summary Dismissal Without Notice**

The employment will start on 23/08/2021 and the Initial duration of work is a 3 year period. This contract may be extended in future subject to your performance and subject to immigration control if it is required for your visa condition.

**Disciplinary Action**

The employment will start on 23/08/2021 and the Initial duration of work is a 3 year period. This contract may be extended in future subject to your performance and subject to immigration control if it is required for your visa condition.

**Grievances**

If you agree with the above terms and conditions please sign both copies of this Contract, retain one and return the other to me.

Signed \_\_\_\_\_  
for Swadesh City Limited,

Date: \_\_\_\_\_

Signed \_\_\_\_\_  
for ALAUDDIN SHAH,

Date: \_\_\_\_\_