



Dated 20th November 2025

Our Ref: Place201125A

Letter of Authorization / Power of Attorney

On Behalf of PLACEMENET I.K.E at EPONITON 23-25 ALIMOS 17455 ATTICA GREECE extends

this authorization / Attorney

For

STAFFLINK TRABALHO TEMPORÁRIO, LDA Rua do Arco do Marquês do Alegrete, 2 - 4.4, 1100-034 Lisboa, Portugal N.º de Empresa: 518-606-066C | Alvará n.º 1016/25 | NIF: 518 606 066

is our authorised agent to cover following jurisdictions

1. The Hellenic Republic (Greece)

- 1 Handling all affairs associated with the collection of documents of workers for employment.
- 2 Signing all the necessary documents, including employment contracts required by the relevant Embassy.

The authorization letter shall remain valid for the next 2 years from 20-11-2025. This power of attorney is non-transferable and irrevocable.

For and on behalf of

Syed Zakaullah
Placemenet IKE



PLACEMENET I.K.E. (ΑρΓΕΜΗ : 171981503000 | ΑΦΜ: 802201065) EPONITON 23-25 ALIMOS 17455 ATTICA GREECE Off. +30 2112344101 +30 2130308985-87-88 M.+30 698 151 3600 www.placemenet.com greece@placemenet.com

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To,

STAFFLINK TRABALHO TEMPORÁRIO, LDA Rua do Arco do Marquês do Alegrete, 2 - 4.4, 1100-034 Lisboa, Portugal N.º de Empresa: 518-606-066C | Alvará n.º 1016/25 | NIF: 518 606 066

Subject: Demand Letter for the required workers from non-EU counties.

Dear Sir/Madam,

We **Placemenet I.K.E** hereby appoint your company to collect documents for employment, and to liaise with relevant authorities in Bangladesh concerning this recruitment. On behalf of our clients in Greece.

No	Job Description	No. of Persons Required	Net Salary Euro (Monthly)
1	Agriculture Worker fruit picker	75	€ 885
2	Factory workers	75	€ 1085
3	Misc. Labor	25	€ 885
Total		175	

Mandatory Terms & Conditions for Recruitment:

1	Age	20-45
2	Salary	Minimum wage as set by Govt Of Greece
3	Increment	Based on performance
4	Allowances	Based on performance
5	Period of contract	1 year and extendable to 2 - 5 years after probation
6	Accommodation	Provided by the employer

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7	Food	Provided by the employer
8	Medical facilities	As per Greece labor law
9	Payment of insurance premium	Paid by the employer
10	Annual Medical Examination	Paid by the employer
11	Normal working hours	08 hours per day/ 5 days per week
12	Overtime allowance	As per Greece labor law
13	Payment of Salary Tax and Levy	Paid by the employer
14	Annual leave and holidays	As per Greek labor law
15	Repatriation of terminated workers	Paid by the employer
16	Repatriation of sick, disabled workers	Paid by the employer
17	Repatriation of dead bodies	Paid by the employer they should have insurance
18	Safety clothes and equipment for protection	Provided by the employer
19	Worker termination notices by the employer	One month's advance notice

Thanking You

Yours Faithfully,



Syed Zakaullah

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Signature:
SYED ZAKAULLAH SHAH / Syed Zakaullah Shah
Father's name: SYED MOHAMMED RAFIQU /
SYED MOHAMMED RAFIQU
TIN: 183364708
Date of signature: 20/11/2025 05:57:01