

The Director

Private Schools Regulatory Authority (PSRA),

Khyber Pakhtunkhwa, Pakistan.

**Subject: Request esteem authorities for taking serious actions to get us 3 Months
Pending salaries from (Chairman) ICMS Education System Peshawar.**

Respectful Concerned,

We (the undersigned) are writing this application in a belief that our grievance will be redressed, thoughtful with the consideration that PSRA is relevant authority to get our fundamental right, 3 months pending salaries heartlessly seized by ICMS education system Peshawar since extended time.

We are the teaching and administrative staff members, worked untiringly with ICMS college system Tarnab Farms Campus from September 2019 till February 2020. All these six months, we faced extreme negligence and abandoned stance of ICMS education system, to consider the payment of our monthly salaries with good will and understanding it as our basic right, rather all the time, we have been in trouble and worried how to get our salaries.

The only source of commitment and determination to keep continue in such indecent working conditions, was only looking into the future of students, because leaving the session in mid, would have proved as a disaster for them and would have lead them to academic vulnerabilities, knowing the fact that students are paying their monthly tuition fee regularly. It can be extracted from the ICMS financial records that Principal and account staff of Tarnab Farms campus made more than 3 million recoveries of tuition fees from the students during the session but all this collections have been diverted anonymously to people advised from ICMS main campus, whereas staff has been continuously deprived of needful salaries each month.

During the session, we received four months salaries in extreme awkward situations, struggling and harassed time and again for our basic right. However we were in dire need of salaries to feed our families, elders and siblings in a responsible family set up and tried getting our salaries in installments. If required thereof to the authorities, we will provide the complete details of four months salaries, the way we received from our employer ICMS education system.

In nutshell, the session was far to end and the chairman directed immediate closure of the classes till February 2020, almost 3 months before the final/ board examination of students and within a seconds closed our contracts without allowing for one month prior notification about closure and got rid of all the working staff. The actual intention behind the immediate closure decision was to plunk salary issue in cold and put staff in limitless troubles for attaining the remaining two months salaries. It must be in notice that students have paid the tuition fees till June 2020.

The purpose of addressing this issue to PSRA is the last beacon of hope for us, to get us our due right because we have failed to attain our salaries from the ICMS chairman and management. They are continuously deceiving us and have made fun of us. Indeed, we have no way out to cope in present

dismal situation of covid-19 spread, being jobless and unable to roam/opt for livelihood opportunities and feed our families and siblings. It is therefore requested PSRA authorities with profound belief and hope to please get us our two months due and one month in lieu period salary from the chairman ICMS education system KPK on ASAP basis.

Help us in seeking our basic right of salary and make thankful our families for this regard.

Thanking concerned in anticipation.

All Staff ICMS Education System Tarnab Farms Campus

The details of applicant staff are listed undersigned.

S.No	Name	CNIC	Designation	Contact No	Salaries P.M
1.	Kalim Nasir Usman	17301-5647163-3	Principal ICMS Tarnab Farms Campus	0333-8776164	40000/-
2.	Qazi Jawadullah	17301-1674400-5	Vice Principal, Lecturer Computer science	0333-9123597	23000/-
3.	Abdullah Amir	16102-6536919-5	Lecturer Chemistry	0314-5720221	40000/-
4.	Muhammad Ismail		Lecturer Biology	0334-9041460	24000/-
5.	Najeeb Ullah	21103-6102964-7	Lecturer English	0302-5719794	30000/-
6.	Mudassir Nazar		Lecturer Urdu	0307-8545687	30000/-
7.	Ibrahim Shah		Lecturer Physics	0310-9644522	40000/-
8.	Irfanullah Shah		Lecturer Islamiyat		20000/-