
Outside

- ❖ Founded in 1998
- ❖ 1600+ successfully completed projects
- ❖ Software 500, The Best of the Global Outsourcing 100
- ❖ Clients in 30+ countries: Cisco, Toyota, PayPal, Adidas, Expedia, ...
- ❖ Partners: Microsoft, SAP, HP, Salesforce, Amazon, Atlassian, ...

Inside

- ❖ 3000+ people
- ❖ Belarus, USA, UK, Poland, Uzbekistan, Georgia, Lithuania, Mexico, Portugal, Ukraine, Kazakhstan, Bangladesh
- ❖ More

Features

- ❖ Wide expertise:
 - ❖ no single-technology departments
 - ❖ no .NET-senior, Java-senior, etc.
 - ❖ no niche
 - ❖ project rotation
- ❖ «Student» company

For students

- ❖ Offices and coworking spaces in city centres
- ❖ Individual work schedule
- ❖ Remote work
- ❖ Plus 5 “no questions asked” days
- ❖ Part-time work (30 / 35 / 40 hours)
- ❖ A lot of students among the company employees

Career Design Map

- ❖ Payment for you qualification (not project role)
- ❖ Qualification is proven ability to achieve given results
- ❖ Senior+ qualifications

Salary

- ❖ Humble start (it depends on your residence and your results here)
- ❖ More than $\times 2$ after 12 months
- ❖ More than $\times 3$ after 18 months
- ❖ Attendance system
- ❖ All numbers are related to 40-hours week
- ❖ $100 \$ \times 126 \text{ h} / 168 \text{ h} = 75 \$$

This course

- ❖ Real life simulation
- ❖ Supervisors
- ❖ Tasks
- ❖ Project
- ❖ Project presentation / defense
- ❖ Exam+test
- ❖ Integration defense