

JCI



TM

Sandton

NEWSLETTER

Q2 & Q3 EDITION

10 SEPTEMBER 2023

**LEAD**
WITH INTENTION

TABLE Of Contents

EDITOR'S NOTE	01
EVP'S MESSAGE	02
PARTNERING WITH UJ	03
AFRICA DAY	04
BIZHUB	05
ENDING PERIOD POVERTY	06
AGENDA 2063	07
Q2 SOCIAL	08
WOMEN'S DAY 2023	09
UPCOMING EVENTS	10



Editor's note

Dear Members,

It is with great pleasure and enthusiasm that we welcome you to the second and third quarter edition of our newsletter. As we gather here today, we reflect upon the tireless efforts, unwavering diligence, and steadfast commitment that have propelled our organization forward, even in the face of a challenging economy. First and foremost, we extend our heartfelt appreciation to each and every one of you. It is your hard work and dedication that has enabled our non-governmental organization to achieve remarkable milestones and make a lasting impact on the lives of those we serve. The past few months have been marked by remarkable achievements, and it is important to acknowledge the immense contributions made by our members.

In a time when economic uncertainties loomed large, it was truly inspiring to witness the diligence exhibited by our team. Despite the obstacles presented by a harsh economy, our members rose above the challenges, demonstrating their unwavering commitment to our mission. Your tenacity and resourcefulness have been instrumental in securing critical resources, sustaining ongoing programs, and initiating new initiatives that address the pressing needs of our community. Furthermore, we want to express our deepest gratitude for the invaluable inputs and ideas shared by our members. Your creative thinking, innovative solutions, and thoughtful suggestions have consistently enriched our discussions and strategic planning. Each contribution, no matter how big or small, plays a crucial role in shaping the future direction of our organization. We recognize and appreciate the diversity of perspectives that our members bring to the table, allowing us to tackle complex issues with comprehensive and inclusive approaches.

As we look ahead to the upcoming quarter, we are filled with optimism and excitement. We are confident that, together, we will continue to build upon our accomplishments and strive for even greater heights. Our commitment to making a positive difference in the lives of individuals and communities remains resolute. With the dedication and talent exhibited by our members, we have no doubt that we will overcome any hurdles that come our way.

We encourage each and every one of you to stay engaged, to continue sharing your thoughts and ideas, and to maintain the spirit of collaboration that defines our organization. Together, we will shape a future that is brighter, more equitable, and full of boundless opportunities for all.

Once again, we extend our deepest appreciation for your hard work, diligence, commitment, and unwavering support. It is your unwavering dedication that fuels our organization's progress and inspires us to pursue excellence every day.

Wishing you all a successful and fulfilling quarter ahead!

With gratitude.



**Norleen Zulu
PRD 2023**



Hotel after J.H
(It becomes the
others that lead
Munks made him
adding a new Vi
first-class hotel'

Rofhiwa Muthivhithi

JCI Sandton Executive Vice President

As we have crossed the halfway point of 2023 and ventured into the second half of the year, it is with great pride and admiration that I reflect on the strides we have taken as an organization. Our yearly theme, “Leading with Intention,” continues to be a guiding beacon, reminding us of our shared commitment to mindful, purposeful, and strategic leadership.

Today’s leadership landscape is complex, marked by unprecedented challenges and rapid changes. As leaders, we are faced with an ongoing need to adapt and innovate, balancing empathy with decisiveness, collaboration with individual initiative, and resilience with the agility to change direction swiftly when necessary. This is where leading with intention is most powerful. It is not about simply reacting to our circumstances but about proactively shaping them in alignment with our values, goals, and mission.

Leading with intention means driving our actions with a sense of purpose and vision. It requires clarity in our mission and commitment to our values. It also involves being present, being thoughtful, and aligning our actions with our words. It is about holding ourselves accountable and leading by example. Moreover, it signifies being inclusive and valuing the diversity that strengthens our community.

Thriving in today’s leadership landscape requires us to be resilient and flexible. We must remain open to learning, unlearning, and relearning. It is crucial to remember that leadership is not a solo journey. It thrives on collaboration, active listening, and the ability to value and incorporate diverse perspectives. At JCI Sandton, we are fortunate to have a dynamic and diverse community that brings unique strengths and insights to the table.

As we move forward, let us remember that leading with intention also means acknowledging and learning from our failures, embracing change, and continuously striving for excellence. Let us stay committed to our growth and remain open to new possibilities. Let us ensure that each step we take is a step towards creating a positive and lasting impact.

I am tremendously grateful for the collective efforts, the shared commitment, and the passion that each of you brings to our organization. As we continue to navigate through this year, let’s uphold our theme of “Leading with Intention” in every project we undertake, every challenge we encounter, and every success we celebrate.

Here’s to a remarkable remainder of 2023. Let’s continue to lead with intention and purpose and inspire positive change in our communities and beyond.

The Launch

We are thrilled to share with you the exciting news of the launch of an extension of our local organization at the University of Johannesburg. This significant milestone marks a new chapter in our journey as we expand our reach and empower a new generation of young, energetic, and purpose-driven individuals to make a positive change in their community.

The University of Johannesburg is renowned for its vibrant student body, filled with talented and passionate young minds. We firmly believe that this branch will serve as a breeding ground for innovation, creativity, and transformative ideas. The enthusiasm and hunger for change exhibited by these young students are truly inspiring, and we are confident that they will make a tremendous impact on their campus and beyond.

This new extension serves as an important bridge, connecting the University of Johannesburg to our main JCI Sandton organization. As these young individuals engage in projects and initiatives within their university community, they will have the opportunity to develop their leadership skills, expand their network, and learn from experienced members of JCI Sandton. By nurturing this connection, we are not only strengthening our organization but also empowering the next generation of leaders who will drive our collective mission forward.

The launch event was nothing short of auspicious, with an astounding attendance that exceeded our expectations. It was truly heartening to witness the passion and determination radiating from each attendee. The energy in the room was electric, and it filled us with immense pride and excitement for the great work that lies ahead.

This extension at the University of Johannesburg marks the beginning of a journey that will see remarkable growth, not only in numbers but also in the impact we will collectively create. We are confident that this branch will flourish, cultivating a culture of service, community engagement, and personal growth among its members. Their dedication to service to humanity will undoubtedly leave a lasting legacy.

As JCI Sandton members, we have a unique opportunity to support and mentor these young individuals, guiding them as they embark on their leadership journey. Let us extend a warm welcome to our new members and provide them with the guidance, encouragement, and resources they need to thrive. Together, we can amplify our efforts and drive positive change on a larger scale.

We would like to express our deepest gratitude to all the individuals who have contributed to making this extension a reality. Your hard work, dedication, and unwavering belief in the power of young people have laid the foundation for this momentous occasion. It is through your collective efforts that we can continue our mission of creating a better world.

We look forward to witnessing the growth and impact of the University of Johannesburg extension and the collaborative initiatives that will emerge from this union. Let us stand together, hand in hand, as we embrace this new chapter and work tirelessly to serve humanity.



On the occasion of Mandela Day, JCI Sandton was honored to be part of a vibrant and insightful celebration themed “Accelerating AfCFTA, Voices of Youth, Social Enterprises, and Businesses.” organized by the Mandela Institute for Development Studies (MINDS). This hybrid event took place at the Wits Origins Centre in Johannesburg, South Africa, on July 18, 2023. The event brought together a diverse group of partners, including SAYOF (Southern African Youth Forum), APN (African Policy Network), CAPSI Wits Business School, and JCI Sandton. This hybrid event was well-attended by patrons from esteemed partners shaping Africa's economic future.

A thought-provoking panel discussion was the highlight of the event. Distinguished speakers included Silva Otoko, Chief of Staff to the AU Secretary-General, and Dr. Memory Dube (Head of Regional Integration, African Development Bank), Dr Ify Ogo (Regional Coordinator, AfCFTA Secretariat, UNDP), Ms Leila Ben Ali (Migration Sector), and Dr Nkosana Moyo, MINDS. The panel explored strategies for leveraging AfCFTA for inclusive development, addressed challenges, and offered actionable recommendations.

This day served as a dynamic platform for discussions and collaborations. It emphasized the potential of AfCFTA to drive economic growth, youth empowerment, and sustainable development across Africa. By bringing together diverse stakeholders and experts, this event contributed to advancing the vision of a united and prosperous continent, a vision championed by Nelson Mandela himself. The lively discussions and partnerships forged during the celebration underscored the importance of collective efforts in realizing this vision.



Cohort Trainings

The Bizhub is an annual initiative that endeavors to guide start-up entrepreneurs, aged between 18 and 40, towards developing the skills and knowledge required to become prosperous businesspersons. The project was initiated on **May 29, 2021** and comprises four phases: recruitment, training courses and activities, business pitching, and final pitching, culminating in the selection of a winner who will be awarded several prizes. The overarching objective of the program is to foster the creation of sustainable businesses and entrepreneurs while addressing pressing societal economic issues, such as unemployment. There have been over 80 entries and trainings commenced with a session on June 21 entitled “laying the Foundation and Business Canvas” by Silindile Mbaza.

Candidates will be undergoing monthly business trainings as follows:

- **July 6 - Operational Excellence and Legal Compliance by NVP Qhawe Sosibo and EVP Rhofhiwa Muthivhithi** **Topics:** Business operations, management strategies, essential legal aspects for South African businesses, compliance requirements, and understanding South African business law.
- **July 19 - Human Capital and Customer Engagement by Thabang Makitla** **Topics:** HR management, recruitment strategies, employee rights and responsibilities in South Africa, principles of customer service excellence, strategies to enhance customer experience, and the importance of customer retention in South Africa's market.
- **August 2 - Financial Management, Taxation, and Data-Driven Decision Making by ACCESS Bank** **Topics:** Financial management essentials, understanding funding mechanisms in South Africa, South African taxation rules and regulations, tax planning and management, basics of data analysis and interpretation, leveraging data to inform business decisions, and understanding market trends in South Africa.
- **August 16 - Leadership, Sustainable Practices, and Perfecting Your Pitch** **Topics:** Leadership principles for young entrepreneurs, incorporating social responsibility and sustainability into business operations, understanding the benefits of Corporate Social Responsibility (CSR) in South Africa, creative problem-solving, innovation in business and effective
- **September 9 - Pitching Den and Finale - Winner to be announced at the gala dinner on October 7**



Ending Period Poverty

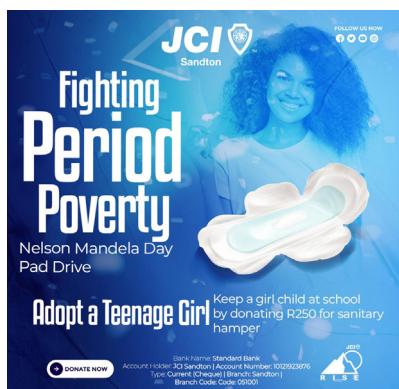
A Step Towards Unity, Equality, Education, and Peace in South Africa

Period poverty is a pressing issue that affects millions of young girls worldwide, including those in South Africa. The lack of access to menstrual hygiene products can hinder girls' education, perpetuate inequality, and undermine their overall well-being. Ending period poverty is not only a matter of basic human rights but also a critical step towards building a more united, equal, educated, and peaceful South Africa. In light of this, JCI Sandton partnered with the Wot If Trust in Diepsloot to end period poverty by donating sanitary towels and personal care items to their foundation. By addressing period poverty, JCI Sandton is geared towards breaking the silence surrounding menstruation and providing the necessary support, resources, and opportunities for girls to thrive.

Lack of access to menstrual hygiene products often forces girls to miss school, limiting their educational opportunities and perpetuating the cycle of poverty. By ensuring that every girl has access to sanitary towels and personal care items, we create an environment where they can participate fully in education, have equal opportunities, and pursue their dreams without hindrance. When girls are unable to manage their periods adequately, they often face embarrassment, shame, and stigma, which negatively impact their educational experience. By addressing period poverty, we enable girls to attend school regularly, maintain their dignity, and focus on their studies. Access to menstrual hygiene products ensures that they can fully engage in their education, enhancing their prospects for a brighter future.

Addressing period poverty contributes to a more peaceful society by breaking down barriers, reducing inequalities, and empowering young girls. When girls have access to sanitary towels and personal care items, they experience improved physical and mental well-being, leading to a more peaceful and harmonious environment. JCI Sandton's commitment to ending period poverty through their collaboration with Wot If Trust in Diepsloot exemplifies the power of collective action, ensuring that young girls in vulnerable communities have access to the resources they need to manage their periods with dignity.

Collaboratively, we can empower young girls, break down barriers, promote gender equality, and create a society where every individual has the opportunity to thrive. The commitment of JCI Sandton in our partnership with Wot If Trust in Diepsloot represents a significant stride towards achieving this goal, inspiring hope and driving positive change in the lives of young girls.--



Roundtable Discussions

In order to provide a unique platform for dialogue and tangible strategies for the advancement of Agenda 2063, JCI Sandton initiated a series of Agenda 2063 Roundtable discussions. The launch of the Agenda 2063 Roundtable discussion took place on May 25, 2023, as we commemorated the 60th anniversary of the formation of the African Unity, which is now known as the African Union. It was themed "The Africa We Want and the Leadership to Take Us There." The renowned researcher and journalist, Thomas Lesaffre, vividly presented the exposé. The entire discussion was streamed live on various social media platforms to attract and reach all young and active citizens around the continent.

On July 27, another Roundtable discussion was hosted, presented by JCI Sandton 2023 LP Bongiwe Beja-Ntsiko, 2023 National Vice President Qhawe Sosibo, and Immediate Past President Jordan Seke under the theme: "Innovative and Intentional Leadership for the Africa We Want." This well-attended discussion explored pivotal issues pertaining to the theme and kept the audience engaged and informed.

The 2023 edition of Agenda 2063 is forthcoming and will take place on September 23, 2023, at SUN CITY under the empowering theme: "Unleashing African Leadership Potential for Sustainable Growth." This is an incredible moment to learn, grow, and connect with young and active African leaders for a brighter and more sustainable future.



The Pursuit Of Balance: Mastering work and life.

Our Q2 social was focused on attaining balance in our daily lives. Maintaining a healthy work-life balance is not just a luxury; it is a fundamental necessity for both productivity and mental well-being. The healthy relationship between one's professional and personal life can significantly enhance overall efficiency and effectiveness in the workplace. JCI Sandton members made time to recharge and relax outside of work, over a delectable breakfast, and were encouraged to return to their tasks with renewed energy and focus. Members were equipped with better decision-making, improved problem-solving abilities, and increased creativity, fueling productivity by preventing burnout and fostering a sustainable pace of work.

A pivotal nugget attained from the social was understanding that a well-maintained work-life balance is crucial for safeguarding mental health and mastering life. Dedicating time to hobbies, exercise, and spending quality moments with loved ones provides an emotional buffer against workplace stressors. This emotional resilience helps individuals cope with challenges more effectively and maintains their mental health in optimal condition. The importance of a good work-life balance extends beyond professional success; it is a cornerstone of a fulfilling and healthy life.



Running In Heels

This isn't just a metaphor, but a daily reality for countless women in the business world. In celebrating Women's Day JCI Sandton took time out to acknowledge and appreciate the extraordinary dedication and resilience of women in the professional sphere. These women not only excel in their careers but also maintain peace and balance in their lives, often while overcoming unique challenges.

We took to the streets to showcase women in different sectors of the business world, who face a myriad of obstacles. Yet, they continue to break barriers and rise to leadership positions, exemplifying unparalleled strength and determination. What's truly remarkable is their ability to balance the demands of their careers with their personal lives, showcasing that success is not just about professional achievement but also about holistic well-being.

Women in business serve as inspiring role models, reminding us all of the importance of perseverance, resilience, and the pursuit of dreams. Over Women's month, we celebrated these thriving women, not just for their professional accomplishments, but also for their remarkable ability to maintain peace and equilibrium amidst the bustling chaos of modern life. They are living proof that, with determination and balance, women can truly conquer any arena they choose.



JCI Sandton

LEAD

Running In Heels

The Phenomenal Woman!

As we celebrate Women's Day 2023 JCI Sandton, recognises all the women taking up space in the workplace whilst juggling families, careers and social life! We asked a few ladies how they remain relevant and impactful. This is what they had to say !

www.jcisandton.co.za



Members can look forward to the following activities for the second half of the year:

Agenda 2063 Symposium



Date: 23 September 2023

**Location: Sun City,
Rustenburg**

JCI Sandton Local Convention



Date: 07 October 2023

**Location: Hilton Hotel,
Sandton**

Tickets: TBA

Mental Health Webinar

This programme aims to unpack the importance of mental health, dealing with past traumas as well as identifying triggers of emotional, social and psychological wellness.



Date: 10 Oct 2023 (World Mental Health Day)

Platform: Zoom

JCI South Africa National Convention (NATCON)



Date: 13 – 15 Oct 2023

Location: Hilton Hotel, Sandton

Tickets: <https://qkt.io/eQS6U5>

The JCI World Congress

This is an annual event uniting over 3000 young and global active citizens who are leaders, entrepreneurs, partners, and stakeholders. During the event, JCI delegates will participate in inspirational sessions, impactful workshops and official JCI meetings, all timing at developing young leaders who will ultimately play a part in creating positive change in their local communities and the world at large.

Date: 14 -18 November 2023

Location: Zurich, Switzerland

Hosting national organisation: JCI Switzerland

Register here: <https://www.jci-wc23.ch/>





JCI SANDTON
SANDTON CLOSE 2, CORNER FIFTH
STREET AND CLOSE, SANDTON, SOUTH
AFRICA, 2196

PHONE

074 407 4522

EMAIL

secretariat@jcisandton.co.za

WEBSITE

www.jcisandton.co.za



jcisandton

