



HOLIDAY CALENDAR 2025

HOLIDAY DESCRIPTION	DATE	DAY	DATE	MONTH	MUMBAI	NOIDA/JAIPUR	HYDERABAD	BANGALORE	CHENNAI	COCHIN	BHUBANESHWAR	KOLKATA	CHANDIGARH
New Year	01-Jan-25	Wednesday	1	January	😊	😊	😊	😊	😊	😊	😊	😊	😊
Sankranti/ Pongal	14-Jan-25	Tuesday	14	January			😊	😊	😊				
Netaji Subhash Chandra Bose's birthday	23-Jan-25	Thursday	23	January								😊	
Holi	14-Mar-25	Friday	14	March	😊	😊					😊		😊
Ramzan/Eid-Ul-Fitr	31-Mar-25	Monday	31	March	😊	😊	😊	😊	😊	😊	😊	😊	😊
Vishu / Dr. Ambedkar Jayanti /Tamil New Year	14-Apr-25	Monday	14	April					😊	😊	😊		
Maharashtra Day/International Labor's Day	01-May-25	Thursday	1	May	😊		😊	😊	😊	😊	😊	😊	😊
Telangana Formation Day	02-Jun-25	Monday	2	June			😊						
Independence day	15-Aug-25	Friday	15	August	😊	😊	😊	😊	😊	😊	😊	😊	😊
Ganesh Chaturthi	27-Aug-25	Wednesday	27	August	😊								
Mahanavami / Ayutha Puja	01-Oct-25	Wednesday	1	October		😊		😊	😊	😊		😊	😊
Gandhi Jayanti/Vijaya Dashami	02-Oct-25	Thursday	2	October	😊	😊	😊	😊	😊	😊	😊	😊	😊
Diwali (Laxmi Puja)	20-Oct-25	Monday	20	October	😊	😊	😊	😊	😊	😊	😊	😊	😊
Diwali/Bali Padyami	21-Oct-25	Tuesday	21	October		😊							
Guru Nanak Janma Diwas	05-Nov-25	Wednesday	5	November									😊
Christmas	25-Dec-25	Thursday	25	December	😊	😊	😊	😊	😊	😊	😊	😊	😊



Mandatory Holiday across all locations



Mandatory Holiday for specific location(s)

Optional Holidays - Employee can select any two days from the below list

Sankranti/ Pongal	14-Jan-25	Tuesday	14	January
Maatu Pongal	15-Jan-25	Wednesday	15	January
Mahashivratri	26-Feb-25	Wednesday	26	February
Holi	14-Mar-25	Friday	14	March
Mahavir Jayanti	10-Apr-25	Thursday	10	April
Vishu / Dr. Ambedkar Jayanti /Tamil New Year	14-Apr-25	Monday	14	April
Bengali New Year's Day	15-Apr-25	Tuesday	15	April
Good Friday	18-Apr-25	Friday	18	April
Buddha Purnima	12-May-25	Monday	12	May
Ganesh Chaturthi	27-Aug-25	Wednesday	27	August
Thiruvonam/ ID-E-Milad	05-Sep-25	Friday	5	September
Maha Ashtami	30-Sep-25	Tuesday	30	September
Mahanavami / Ayutha Puja	01-Oct-25	Wednesday	1	October
Diwali/Govardhan Puja/Bali Padyami	21-Oct-25	Tuesday	21	October
Govardhan Puja	22-Oct-25	Wednesday	22	October
Guru Nanak Janma Diwas	05-Nov-25	Wednesday	5	November

Holidays falling on Saturday/Sunday

Republic Day	26-Jan-25	Sunday	26	January
Gudi Padwa/ Ugadi	30-Mar-25	Sunday	30	March
Ram Navmi	06-Apr-25	Sunday	6	April
Bakri Id (Id-Uz-Zuha)	07-Jun-25	Saturday	7	June
Raksha Bandhan	09-Aug-25	Saturday	9	August
Janmashtami	16-Aug-25	Saturday	16	August
Third Onam	06-Sep-25	Saturday	6	September
Kannada Rajyotsava	01-Nov-25	Saturday	1	November