

WINNIIO

May 16, 2025

Dear Mukul Kumar,

I am happy to extend you an offer for the internship position with WINNIIO. This internship position is remote, and Anthony Adeniyi will be your manager.

You are scheduled to begin work on May 13, 2025 and this will be 53 days unpaid internship ending on July 4, 2025. The work schedule for this position is generally Monday to Friday, 8:00 AM - 5:00 PM CET. This position does not include other benefits, including PTO, etc.

During your temporary employment with WINNIIO, you may be exposed to trade secrets or confidential and proprietary business information that belongs solely to the company. By accepting this offer, you agree to keep that information confidential and refrain from using it for your own purposes or disclosing it to anyone outside of the company. You also agree to return any company owned property at the end of your internship.

By accepting this offer, you acknowledge that you are participating in a temporary internship program that does not amount to an offer of employment. Further, successful completion of the program does not automatically entitle you to an employment offer from WINNIIO.

This internship offer letter is a whole and complete agreement. It supersedes any prior conversations, both verbal and written, about the position. Changes to this agreement may only be made in writing.

If you have any questions about the internship position, the company, or this offer, please contact Christalyn Pagaduan, christalyn@winniio.io, +639159655030. Once you have reviewed this letter completely, please sign and return it via email to confirm your acceptance of the position no later than May 20, 2025. Once signed and returned to us, we will send the Non-Disclosure Agreement (NDA)

We look forward to working with you and wish you a successful and exciting internship with WINNIIO. Welcome to the team!

Sincerely,


Nicolas Waern

CEO and Founder

WINNIIO

I, Mukul Kumar, accept the offer within this agreement and will take part in the internship as stated above.

Printed name and Signature/Date

Mukul Kumar



/18-05-2025