

**Mukund Rajkumar Narsaria**  
Pune

Dear Mukund Rajkumar Narsaria,

We are pleased to inform you that, following the campus placement drive conducted in Dec- 2024, at MIT\_WPU with Encora Innovation Labs India Pvt Ltd., we are extending a Pre-Placement Offer to you for the role of Software Consultant.

We believe you will be an excellent addition to our team. We look forward to having you on board as a full-time employee once you complete your graduation

This offer is contingent upon the successful completion of your academic course by (06/25) and any other pre-employment formalities, including background verification. Additionally, this offer is made at the sole discretion of Encora and may be revoked, modified, or withdrawn at any time before your official onboarding.

A detailed appointment letter, along with the terms and conditions, will be provided upon your final onboarding.

**Please find below further information outlining other details :**

1. **Designation:** Software Consultant
2. **Start Date:** June 2025
3. **Location:** Pune

Kindly acknowledge your acceptance of this offer by sharing the signed copy by **28 March 2025**. Please feel free to reach out to us for any further clarification or information. We are excited about the possibility of working with you and look forward to your confirmation.

We are confident that you will be able to contribute significantly to our team and play an important role in achieving Encora's goals. Once again, congratulations on this offer, and we are excited to have you on board in the near future.

Thank you and best wishes for the rest of your academic journey.

**For Encora Innovation Labs India Private Limited,**

Best Regards,   
  
**Anitha Sarathy**  
People and Culture - India Head

I, Mukund Rajkumar Narsaria, accept the Pre-Placement Offer extended by Encora Innovation Labs India Private Limited and agree to the terms mentioned above.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

### Schedule 1 – Details of Salary and Document Request

Name :	Mukund Rajkumar Narsaria
Grade :	C0
Designation :	Software Consultant

Components	Rs.	Rs.
	Annual	Monthly
Basic Salary	227304	18942
House Rent Allowance	113652	9471
Special Allowance	175368	14614
<b>Gross Salary</b>	<b>516324</b>	<b>43027</b>
Statutory Bonus	45468	3789
Company's PF Contribution	27276	2273
Gratuity	10932	911
<b>Cost to Company</b>	<b>600000</b>	<b>50000</b>