

FORM NO. 16 [See rule 31(1)(a)] PART A Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary Certificate No. VDSJOXK 21-May-2017 Last updated on Name and address of the Employer Name and address of the Employee SCOPE INTERNATIONAL (P) LTD NO 1, IV FLOOR, AMERICA BUILDING, SRINIVASAN MUKUNTHAN HADDOWS ROAD, CHENNAI - 600006 NO 18/19, 27TH AVENUE, BANU NAGAR, AMBATTUR, CHENNAI Tamilnadu - 600053 Tamilnadu +(91)44-30818185 Jaiganesh.Balasubramanian@sc.com Employee Reference No. PAN of the Employee **PAN** of the Deductor TAN of the Deductor provided by the Employer (If available) CHES06237A AZRPM9362R AAECS9043E CIT (TDS) Assessment Year Period with the Employer To The Commissioner of Income Tax (TDS) 7th Floor, New Block, Aayakar Bhawan, 121, M.G. Road, 2017-18 01-Apr-2016 31-Mar-2017 Chennai - 600034 Summary of amount paid/credited and tax deducted at source thereon in respect of the employee Receipt Numbers of original Amount of tax deposited / remitted quarterly statements of TDS Amount of tax deducted Amount paid/credited Quarter(s) (Rs.) under sub-section (3) of (Rs.) Section 200 Q2 **QSBVKEMF** 115748.00 991.00 991.00 Q3 **QSEWNMGA** 118860.00 1075.00 1075.00 145189.00 3784.00 3784.00 Q4 **QSIFRMSD** Total (Rs.) 379797.00 5850.00 5850.00 I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT (The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee) Book Identification Number (BIN) Tax Deposited in respect of the Sl. No. deductee Date of transfer voucher Status of matching Receipt Numbers of Form DDO serial number in Form no. (Rs.) (dd/mm/yyyy) with Form no. 24G No. 24G 24G Total (Rs.) II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN (The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

GL N.	Tax Deposited in respect of the	Challan Identification Number (CIN)			
Sl. No. deductee (Rs.)		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	266.00	0013283	06-08-2016	07407	F
2	366.00	0013283	06-09-2016	14278	F
3	359.00	0013283	07-10-2016	07885	F
4	359.00	0011352	07-11-2016	15556	F
5	358.00	0011352	06-12-2016	09944	F

Certificate Number: VDSJOXK TAN of Employer: CHES06237A PAN of Employee: AZRPM9362R Assessment Year: 2017-18

CL N	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
Sl. No.		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
6	358.00	0011352	06-01-2017	10207	F
7	0.00	-	07-02-2017	-	F
8	537.00	0013283	07-03-2017	27124	F
9	3247.00	0011352	21-04-2017	03362	F
Total (Rs.)	5850.00				

Verification

I, RAJESH CHANDRASEKAR, son / daughter of working in the capacity of HEAD SERVICE DELIVERY GBS INDIA (designation) do hereby certify that a sum of Rs. 5850.00 [Rs. Five Thousand Eight Hundred and Fifty Only (in words)] has been deducted and a sum of Rs. 5850.00 [Rs. Five Thousand Eight Hundred and Fifty Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	CHENNAI	
Date	23-May-2017	(Signature of person responsible for deduction of Tax)
Designation: HEAD SERVICE DELIVERY GBS INDIA		Full Name: RAJESH CHANDRASEKAR

Notes:

- 1. Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- 2. If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- 3. If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- 4. To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors."P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

No.1, Haddows Road	Certificate No. VDSJOXK					EMPID:1541821
Certificate under section 293 of the Incomer tax Ast, 1981 for Tax deducted at source on Salary		F	Form No. 16			
Cartificate under section 283 of the Income-tax Act, 1981 for Tax deducted at source on Salary		[See	e Rule 31(1)(a)]			
tame and address of the Employee STRINARD CHARTERED GLOBAL BUSINESS SERVICES PRINARD CHARTERED GLOBAL BUSINESS SERVICES No. 1, Haddows Road Nungambakkam, Chennal TAMIL NADU NDIA PAN of the Deductor AACS9043E CHES06237A TAMIL NADU NDIA PAN of the Deductor AACS9043E CHES06237A AZRPM9362R TEMPLOYEE CONTICON TO ACCESSOUR CHES06237A AZRPM9362R TEMPLOYEE CONTICON TO T		PAR	T B (Annexure)			
STANDARD CHARTERED GLOBAL BUSINESS SERVICES SRINIVASAN MUKUNTHAN STANDARD STANDA	Certific	cate under section 203 of the Incon	ne-tax Act, 1961 for Tax dedu	cted at source on Sala	ary	
No.1, Haddows Road Nungambakkam, Chemnal Nungambakam, Chemnal Nungambakam, Chemnal Nungambakam, Chemnal Nungambakkam, Chemnal Nungambakam, Chemnal Nu	Name and address of the Employ	/er	Name and address	of the Employee		
PAN of the Deductor	STANDARD CHARTERED GLOB/ PRIVATE LIMITED	AL BUSINESS SERVICES	SRINIVASAN MUK	UNTHAN		
PAN of the Deductor	No.1, Haddows Road					
TAMIL NADU NDIA PAN of the Deductor TAN of the Deductor AGECS9043E CHES06237A PAN of the Employee Employee Reference No. provided by the Employer (If address: The Commissioner of Income Tax (TDS) AZRPM9362R 1541821 1541821 TOTT (TI(TDS) ASsessment Year Period with the Employer PROM TO TOTT (TIVE) TROM TO TOTT (TIVE) TOTT	Nungambakkam,					
NEDIA PAN of the Deductor	Chennai					
PAN of the Deductor						
AAECS9043E CHES06237A Provided by the Employer (If available) AZRPM9362R 1541821 AZRPM9362R 1541821 ASSESSMENT Year Period with the Employer (If available) ASSESSMENT Year Period with the Employer (If available) The Floor, New Block, Aayakar Bhavan, 121, M.G Road, 2017-2018 04-Jul-2016 31-Mar-2017 The Floor, New Block, Aayakar Bhavan, 121, M.G Road, 2017-2018 04-Jul-2016 31-Mar-2017 The Floor, New Block, Aayakar Bhavan, 121, M.G Road, 2017-2018 04-Jul-2016 31-Mar-2017 The Floor, New Block, Aayakar Bhavan, 121, M.G Road, 2017-2018 04-Jul-2016 31-Mar-2017 The Floor, New Block, Aayakar Bhavan, 121, M.G Road, 2017-2018 04-Jul-2016 31-Mar-2017 The Floor, New Block, Aayakar Bhavan, 121, M.G Road, 2017-2018 04-Jul-2016 31-Mar-2017 The Floor, New Block, Aayakar Bhavan, 121, M.G Road, 2017-2018 04-Jul-2016 31-Mar-2017 The Floor, New Block, Aayakar Bhavan, 121, M.G Road, 2017-2018 04-Jul-2016 31-Mar-2017 The Floor, New Block, Aayakar Bhavan, 121, M.G Road, 2017-2018 04-Jul-2016 31-Mar-2017 The Floor, New Block, Aayakar Bhavan, 121, M.G Road, 2017-2018 04-Jul-2016 31-Mar-2017 The Floor, New Block, Aayakar Bhavan, 121, M.G Road, 2017-2018 04-Jul-2016 31-Mar-2017 The Floor, New Block, Aayakar Bhavan, 121, M.G Road, 2017-2018 04-Jul-2016 31-Mar-2017 The Floor, New Block, Aayakar Bhavan, 121, M.G Road, 2017-2018 04-Jul-2016 04-Jul-	INDIA					
ARECUSIONAL AZRPM3862R 1541821	PAN of the Deductor	TAN of the Deductor	PAN of the E	mployee	Employee R	eference No.
Assessment Year	AAECS9043E	CHES06237A		pı		
Address : The Commissioner of Income Tax (TDS) 7th Floor, New Block, Asyakar Bhavan, 121, M.G Road, Cirl: CHENNAL Pin code : 600034 etails of Salary Paid and any other income and tax deducted Gross Salary Salary as per provisions contained in sec.17(1) (Salary as per provisions contained in sec.17(1) (Sylature of perquisites us 17(2) (as per Form No.12BA, wherever applicable) (Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) (Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) (Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) (Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) (Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) (Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) (Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) (Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) (Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) (Profits in lieu of salary under section 17(3) (as per Form No.12BA, visually under Salary under Sa			AZRPM9	362R	154	1821
Address : The Commissioner of Income Tax (TDS) Th Floor, New Block, Asyakar Bhavan, 121, M.G Road, Th Floor, New Block, Asyakar Bhavan, 121, M.G Road, City: CHENNAM Pin code : 600034 etails of Salary Paid and any other income and tax deducted Gross Salary Rs. Rs. Rs. Rs. Rs. Rs. Address: The Commissioner of Income Tax (TDS) Rs. Rs. Rs. Rs. Rs. Rs. Rs. Rs	CIT(TDS)		A	nt Voor	Period with	the Employer
2017-2018 04-Jul-2016 31-Mar-2017 2018 2017-2018 04-Jul-2016 31-Mar-2017 2019 2017-2018 2017-2	, ,	come Tax (TDS)	Assessme	iii i eal		
City : CHENNAI		, ,	2017-20	018		
Salary Paid and any other income and tax deducted Gross Salary Rs. Rs. Rs.			2017-20	0	- Jui-2010	31-Wal-2017
Salary S						
	•	ier income and tax deducted		_		
1,00 1,00	<u> </u>	in a d in a see 47(4)	_	RS.		Ks.
Wherever applicable 0.00	, , , ,	· ·	379,796.00			
District in lieu of salary under section 17(3) (as per form No.12BA, wherever applicable) 0.00 379,796.00 379,796.00		as per Form No.126A,	0.00			
1,000 1,000 379,796.00		ection 17(3) (as ner	0.00			
	•	.,	0.00			
Allowance Rs. Conveyance Allowance 1,445.00 1	d)Total	,		379,79	96.00	
Allowance	•	exempt u/s 10		,		
1,445.00 1,445.00 1,445.00 1,445.00 1,445.00 1,445.00 378,351.00 37						
1,445.00 378,351.						
378,351.00 378		,	1 445 00			
ADeductions: a)Entertainment allowance b)Tax on employment c)Aggregate of 4(a) and 4(b) c)Ancome chargeable under the head 'Salaries'(3-5) CAdd: Any other income reported by the employee Income Rs. CAGOSS Total Income(6+7) C	3.Balance(1-2)		1,110.00	378 35	51.00	
2,190.00 2,190.00 376,161	4.Deductions :					
2,190.00 2,190.00 376,161	a)Entertainment allowance		0.00			
2,190.00 376,161.00 376,1	,					
Sincome chargeable under the head 'Salaries'(3-5) Add: Any other income reported by the employee Income Rs. O.00 Gross Total Income(6+7) Deductions under Chapter VIA (A)Sections 80C,80CCC and 80CCD Gross Amount a)Section 80C Provident Fund Deductible Amount 18,519.00 18,519.00 Do.00			_,	2 10	20.00	
Add: Any other income reported by the employee Rs. 0.00 376,161.00 Deductions under Chapter VIA (A)Sections 80C,80CCC and 80CCD a)Section 80C Provident Fund b)Section 80CC c)Section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and		ead 'Salaries'(3-5)		2,13	90.00	376 161 00
Income Rs.	<u>-</u>	` '				0.0,.000
0.00 376,161.0		 				
### 376,161.00 ### 376,161.00	meome	No.				
### 376,161.00 ### 376,161.00					0.00	
D.Deductions under Chapter VIA (A)Sections 80C,80CCC and 80CCD a)Section 80C Provident Fund b)Section 80CCC c)Section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and	8 Gross Total Income(6±7)				0.00	376 161 00
(A)Sections 80C,80CCC and 80CCD Gross Amount Deductible Amount a)Section 80C Provident Fund b)Section 80CCC c)Section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and	0.0.000 10.00					070,101.00
(A)Sections 80C,80CCC and 80CCD a)Section 80C Provident Fund b)Section 80CCC c)Section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and	9.Deductions under Chapter VIA					
Gross Amount Deductible Amount	•	CCD				
a)Section 80C Provident Fund 18,519.00 18,519.00 18,519.00 0.00 0.00 c)Section 80CCD Note: 1. Aggregate amount deductible under sections 80C, 80CCC and	•			Gross Ame	ount r	Deductible Amount
Provident Fund 18,519.00 18,519.00 b)Section 80CCC 0.00 0.00 c)Section 80CCD 0.00 0.00 Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 0.00 0.00	a)Section 80C			GIUSS AINC	- L	Secuciole Alliquit
b)Section 80CCC	,			18,51	9.00	18,519.00
c)Section 80CCD 0.00 0.00 0.00						
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and	·					
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh fifty thousand rupees.	c)Section 80CCD			'	0.00	0.00
	Note: 1. Aggregate amount deductible un 80CCD(1) shall not exceed one lakh fifty	nder sections 80C, 80CCC and thousand rupees.				

Certificate No. VDSJOXK EMPID:1541821

(B)Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.			
	Gross amount	Qualifying amount	Deductible amount
Section 80D - Medical Insurance Parents	859.00	859.00	859.00
10.Aggregate of deductible amount under Chapter VI-A			19,378.00
11.Total Income(8-10)			356,780.00
12.Tax on total income			5,679.00
13.Surcharge (on tax computed at S.No.12)			0.00
14.Education cess @ 3% (on tax computed at S.No.12 +			170.00
on surchage computed at S.No.13)			
15.Tax Payable(12+13+14)			5,850.00
16.Less: Relief under Section 89 (attach details)			0.00
17.Tax Payable(15-16)			5,850.00

Verification

I, RAJESH CHANDRASEKAR, S/o CHANDRASEKAR working in the capacity of HEAD SERVICE DELIVERY GBS INDIA do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	CHENNAI	
Date	23-May-2017	(Signature of person responsible for deduction of tax)
Designation : HEAD SERVICE	DELIVERY GBS INDIA	Full Name : RAJESH CHANDRASEKAR

Certificate No. VDSJOXK EMPID:1541821

Form No.12BA {See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of the employer: STANDARD CHARTERED GLOBAL BUSINESS SERVICES PRIVATE LIMITED

> No.1. Haddows Road Nungambakkam, Chennai TAMIL NADU INDIA

2. TAN CHES06237A

3. TDS Assessment Range of the employer:

SRINIVASAN MUKUNTHAN 4. Name, designation and PAN of the employee:

> Senior Test Analyst AZRPM9362R

5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):

376,161.00

Ν

6. Income under the head 'Salaries' of the employee (other than from perquisites):

7. Financial Year:

2016-2017

8. Valuation of Perquisites:

SL. No.	Nature of perquisites(see rule 3)	Value of perquisite as per rules (Rs.)		
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal Attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday Expenses	0.00	0.00	0.00
7	Free or Concessional Travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to Employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of Profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Details of Tax.

a)Tax deducted from salary of the employee u/s 192(1) 5,850.00 b)Tax paid by employer on behalf of the employee u/s 192(1A) 0.00 c)Total Tax Paid 5,850.00

d)Date of payment into Government treasury Various dates as mentioned on Part A of the Form 16

DECLARATION BY THE EMPLOYER

I, RAJESH CHANDRASEKAR, S/o CHANDRASEKAR working as HEAD SERVICE DELIVERY GBS INDIA do hereby declare on behalf of STANDARD CHARTERED GLOBAL BUSINESS SERVICES PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

Place	CHENNAI	
Date	23-May-2017	(Signature of person responsible for deduction of tax)
Designation : HEAD SERVICE DE	LIVERY GBS INDIA	Full Name : RAJESH CHANDRASEKAR

FORM NO. 12BB

(See rule 26C)

Statement showing particulars of claims by an employee for deduction of tax under section 192

1. Name and address of the employee : SRINIVASAN MUKUNTHAN

2. Permanent Account Number of the employee : AZRPM9362R3. Financial year : 2016-2017

	Details of claims and evidence thereof					
SI. No.	Nature of claim	Amount(Rs.)	Evidence / particulars			
(1)	(2)	(3)	(4)			
	House Rent Allowance:					
	(i) Rent paid to the landlord : Rs.0					
1.	(ii) Name of the landlord	Rs.0	House Rent Receipts			
	(iii) Address of the landlord					
	(iv) Permanent Account Number of the landlord					
2.	Leave travel concessions or assistance	Rs.0	Travel Receipts/Tickets			
	Deduction of interest on borrowing:					
	(i) Interest payable/paid to the lender					
	Self Occupied Interest :					
	Let-Out Interest :					
	(ii) Name of the lender					
	Self Occupied :					
	Let-Out :					
3.	(iii) Address of the lender	Rs.0.0	Provisional Certificate from Bank/Financial			
0.	Self Occupied :	110.0.0	Institution/Lender			
	Let-Out :					
	(iv) Permanent Account Number of the lender					
	Self Occupied :					
	Let-Out :					
	(a) Financial Institutions					
	(b) Employer					
	(c) Others					

	Deduction under Chapter VI-A			
	(A) Section 80C,80CCC and 80CCD			
	(i) Section 80C			
	(a) Provident Fund	: Rs.18519		Photocopy of the investment
4.	(ii) Section 80CCC	:	Rs. 19378.0	proofs
	(iii) Section 80CCD	:		
	(B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter			
	(a) Medical Insurance Parents	: Rs.859		
		Verification		
	I, SRINIVASAN MUKUNTHANson/daughter of . do hereby of	certify that the informa	ation given above is complete	e and correct.
	Place : CHENNAI			
	Date: 24/05/2017			
			(Signature of the employee)
	Designation : Senior Test Analyst		Full Name: SRINIVASAN	MUKUNTHAN

Note: The information/details above, as required for deduction of tax u/s 192 of the Income Tax Act, has been entered by the employee through an authorized login on the portal.