Slide 2

Objective: Present the VPO (Value-Performance-Operations) wheel as the central framework showing how the four operational areas interconnect to drive autonomous team success.

Layout Composition:

The slide is a flex-col with a header sized to content, a main body that grows to fill the remaining space, and a footer sized to content. The main body is a flex-row with two sections: a left panel (2fr) containing the VPO wheel visualization and a right panel (1fr) containing the overview information.

Content Breakdown:

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• Block 1:
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· Block Type: "Text"

• Placement: Header section

• Component Schema: "Slide Header"

• Content:

Title: "VPO OPERATIONAL EXCELLENCE FRAMEWORK"

Subtitle: "Four Pillars of Crew Army Success"

- Creative Brief: "Clean header with title in large font and descriptive subtitle. White text on dark background."
- Block 2:
- · Block Type: "Text"
- Placement: Left panel of the main flex-row (2fr width)
- Component Schema: "VPO Wheel Dashboard"
- Content:

```
Center_Hub: "CREW ARMY VPO"
Quadrants: [
{
"Area": "SAFETY FIRST",
"Icon": "Shield",
"Color": "Yellow",
"Key_Focus": "Zero Incidents",
"Responsibility": "Everyone's Priority"
},
"Area": "QUALITY ALWAYS",
"Icon": "CheckCircle",
"Color": "Green",
"Key Focus": "Right First Time",
"Responsibility": "Continuous Improvement"
},
"Area": "VOLUME",
"Icon": "TrendingUp",
"Color": "Orange",
```

```
"Key Focus": "Optimal Output",
 "Responsibility": "Efficient Operations"
 },
 "Area": "COST",
 "Icon": "DollarSign",
 "Color": "Purple",
 "Key Focus": "Value Creation",
 "Responsibility": "Smart Spending"
 }
 ]
 Connection_Message: "Autonomous teams excel when all four areas work in harmony"
• Creative Brief: "Circular wheel design with center hub and four colored quadrants. Each quadrant
 uses its signature color prominently. Icons clearly visible. Connection arrows between quadrants to
 show integration."
• Block 3:
· Block Type: "Text"
• Placement: Right panel of the main flex-row (1fr width)
• Component Schema: "Framework Overview"
Content:
 Overview_Title: "AUTONOMOUS TEAM APPROACH"
 Key Principles: [
 "Frontline ownership of operational excellence",
 "Leader support and enablement",
 "Data-driven decision making",
 "Continuous learning and improvement",
 "Shared accountability for results"
 Success Metric: "100% Team Engagement in VPO Excellence"
 Implementation: "Starting Q1 2025"
· Creative Brief: "Clean card layout with principles as bullet points. Success metric highlighted
 prominently. Implementation date as call-to-action."
• Block 4:
• Block Type: "Text"
• Placement: Footer section
• Component Schema: "Slide Footer"
 Footer_Text: "Crew Army | 2025 Packaging & Maintenance Strategy"
• Creative Brief: "Simple footer text, understated but professional."
```