Requirement Name	User Stories Needed (IDs/titles)	Inputs Needed from Other Sub-Systems	Downstream Sub-Systems Depending on This Output	Key BRs (IDs)
Structure Creation & Update	REQ-OSM-01: As a System Admin, I want to define and create departments, and positions.	Payroll/Benefits (To define and validate Pa...	Employee Profile (EP) (Receives structural changes like p...	BR 5 (Unique ID f... BR 10 (Position m... BR 30 (Creation r...
Structure Creation & Update	REQ-OSM-02: As a System Admin, I want to update existing departments, and positions.	Employee Profile (EP) (For linking position...	Payroll & Benefits (Receives Cost Center and Wage Type I...	
Structure Deactivation	REQ-OSM-05: As a System Admin, I want to deactivate or remove obsolete roles or positions, so that the organizational structure stays clean and up-to-date.	None (Action is on internal OS data)	Recruitment (Vacant/Frozen positions flagged for posting... Offboarding (Position is delimited upon exit).	BR 12 (Positions cannot be deleted if historical employee assignments exist; they can only be delimited).
Hierarchy Change Notification	REQ-OSM-11: As a System Admin, I want the system to notify managers and relevant stakeholders when a structural change occurs or is approved according to hierarchy.	None (Uses internal OS approval data)	None	BR 16 (Position status includes Frozen/Inactive). BR 37 (Historical records must be preserved using delimiting).
				BR 22 (Changes must retain version history and audit logs with timestamp and user ID).
Structure Access & Visibility	REQ-SANV-01: As an Employee, I want to view the organizational hierarchy. REQ-SANV-02: As a Manager, I want to view my team's structure and reporting lines.	Employee Profile (EP) (Provides the individ...	None	BR 24 (Organizational structure must be viewable as a graphical chart). BR 41 (Access must be role-based, where Direct Managers see their team only and Employees see their own structure).
Receive a Request for a new Position in the Departm...	REQ-OSM-03: As a Manager, I want to submit requests for changes to the team assignments, so that team structures reflect actual work relationships	Employee Profile (EP) data, as changes to ...	Organizational Structure (OS): The request is saved in the...	BR 36: All changes must be made via workflow approval
	REQ-OSM-04: As a System Admin, I want to review and approve manager requests for changes, so that modifications to the hierarchy are controlled and consistent	Organizational Structure (OS) current posi...	Notifications (N): An alert is sent to the System Admin (or...	REQ-OSM-09: The process enforces validation rules to prevent circular reporting lines, duplicate positions, or mismatched department assignments

Action	Actor	Action/Process	Supporting User Stories (US) and Rules (BR)	Outputs & Data
1: Define and Create Department or Position (Structu...	System Admin	Defines and creates the organizational entitie...	REQ-OSM-01; BR 10 (Position must have Position ID, Pay Grad...	Vacant Position created in Organizational Structure (OS). Position automatically flagged as vacant for recruitment.
2.Edit a Position	System Admin	Direct Update/Maintenance: The System Adm...	REQ-OSM-02: As a System Admin, I want to update existing d...	System Synchronization: Approved structural changes are immediately applied to the hierarchy in Organizational Structure (OS).
3. Deactivate A Position	System Admin	The System Admin may also deactivate or rem... although positions with historical assignments...	REQ-OSM-05, (BR 12, BR 37)	System Synchronization: Approved structural changes are immediately applied to the hierarchy in Organizational Structure (OS).